

Post title : Principal Education Policy Analyst
Domain : Education sector analysis and planning
Grade: P4
Post number : 6SNIEP0035PA
Organizational unit : Pôle de Dakar de l'Institut international de planification de l'éducation de l'UNESCO (IIEP)
Primary location : Dakar, Senegal
Recruitment open to : Internal and External candidates
Type of contract : Project Appointment
Duration : 1 year renewable
Annual salary: 104 300 United Nations Dollar approx.
Deadline (midnight, Paris time): 5 December 2015
Applications to be sent to : analyste.p4@iipe-poledakar.org

OVERVIEW OF THE FUNCTIONS OF THE POST

The Education Sector Analysis Pole (Pôle de Dakar) is a program of the International Institute for Educational Planning (IIEP) of UNESCO, which is based in Dakar, Senegal, and whose activities are centered on Africa. The Pôle de Dakar supports regional strategy of IIEP and more generally that of UNESCO and its vision of a model of sustainable development through the strengthening of national institutional capacities.

Its main mission is to support African countries in the definition of "credible development plans of education systems" that shape all partnerships outlined in the Dakar's Forum. It contributes to the production of diagnostic analysis, sector plans, pedagogic tools and institutional capacity building in the African region to improve the relevance and sustainability of educational policies in line with the objectives of Education for All. It is also involved in the production of knowledge on the education sector in Africa.

The mission of the Pôle de Dakar is divided into the following areas:

- Support countries in achieving sector activities (diagnostics, physical and financial simulations, budgeting sector plans ...) for the development of sustainable educational strategies.
- Support to countries in conducting analyses and sub-sector and thematic studies and to improve the piloting and management of education systems;
- Support to countries in the implementation of renovated policies in vocational training;
- The production of thematic or regional analytical studies and syntheses;
- The production of methodological tools in education sector analysis and planning;
- Provide training available in various formats (distance, residential, etc.) for capacity building of government officials and education officers from African countries.

Under the overall authority and supervision of the Coordinator of the Pôle de Dakar, the incumbent will mobilize statistical and economic analyses tools to successfully carry out his/her portfolio's activities. He/she will be responsible of projected conducted in selected countries and assure leadership and management of all team members affected at those projects. The work and production conducted will subject to an internal validation process under the responsibility of the Coordinator.

More specifically, the selected candidate will be assigned the following tasks:

1. Assist African countries in the development, implementation and monitoring of educational policies:
 - a. Support in the development of education sector diagnosis
 - b. Support the discussions and definitions of educational policy tradeoffs and the development of national strategy documents (education policy orientation document, expenditure medium term financial framework, simulation models, sector plan...)
2. Lead of a portfolio of selected countries :
 - a. political dialogue with the highest authorities of the country
 - b. dialogue, exchange and coordination with development partners in country

3. Support international initiatives for the Education for All and of the agenda post 2015:
 - a. production of comparative analysis and synthesis on the state of education in Africa
 - b. design assessment tools and analysis of national plans for the development of education
 - c. creation of training materials and / or outreach
4. contribute to the distance training in education sector analysis developed by the Pôle de Dakar in collaboration with the University Cheikh Anta Diop of Dakar and the University of the Gambia destined to the actors in the educational community, mainly national technical staff and development partners
5. contribute to the production, use and dissemination of information in education sector:
 - a. Participation in the drafting of methodological notes, thematic notes and country notes
 - b. Participation in updating the website www.iipe-poledakar.org and interactive space for documentation and exchanges around the Education Sector Analysis (digital bibliography, statistics, policy documents, checklists sector reviews, etc.)
6. Assume responsibilities within the team, clearly defined with the Coordinator (possibility of being referent of a team or a thematic according to the approved organization chart and needs)
7. Perform all other duties as assigned by the Coordinator of the Pôle de Dakar

REQUIRED QUALIFICATIONS

EDUCATION

- Advanced university degree (equivalent to Master's degree) in the field of economics and / or statistics

WORK EXPERIENCE

- At least 7 years of relevant working experience in the fields of sector analysis, planning and management of education systems.
- Working experience with the ministries of African countries and development partners

SKILLS/COMPETENCIES

- Thorough knowledge of statistical and econometric techniques
- Thorough control of statistical software such SPSS, SAS, STATA and spreadsheets
- Knowledge of African education systems
- Good knowledge of the problems of education in the context of developing countries particularly in Africa
- Ability to perform regular missions, especially in diverse and challenging contexts
- Ability to lead a team
- Ability to work with and in multicultural teams

LANGUAGES

- Fluency in French or English and knowledge of the other language.

DESIRABLE QUALIFICATIONS

SKILLS/COMPETENCIES

- Ability to work under pressure
- Ability to work quickly
- Good communication skills

LANGUAGES

- Knowledge of Portuguese would be an asset.

BENEFITS AND ENTITLEMENTS

UNESCO's salaries are calculated in US dollars and paid in Euros at Headquarters, exempt of income taxes. They consist of a basic salary and a post adjustment which reflects the cost of living in a particular duty station and exchange rates. Other benefits include: 30 days annual leave, family allowance, home travel, education grant for dependent children, pension plan and medical insurance. More details on [the ICSC Web site](#). Please note that UNESCO is a non-smoking Organization.

A WRITTEN EXAMINATION MAY BE USED IN THE EVALUATION OF CANDIDATES.

UNESCO is committed to promote geographical distribution and gender equality within its Secretariat. Therefore, women candidates are strongly encouraged to apply, as well as nationals from non- and under-represented Member States. Persons with disabilities are equally encouraged to apply. Worldwide mobility is required as staff members have to serve in other duty stations according to UNESCO's geographical mobility policy. Unesco does not charge a fee at any stage of the recruitment process.

HOW APPLY

To apply, please send your CV (UNESCO format) and your cover letter to: analyste.p4@iipe-poledakar.org

Please indicate « *Analyste principal (P4)* » in subject. The deadline of candidatures is the 5 December 2015 at midnight (Dakar time). The appointment will depend on the availability of funds.

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