

Title: Senior Project Officer
Domain: Education Systems Quality & Learning
Grade: P5
Organizational Unit: International Bureau of Education (IBE)
Duty Station: Geneva, Switzerland
Type of contract: Project Appointment
Duration of contract : One year with possibility of extension (six months probationary period)
Annual salary: Approximately **154,584 USD** (without dependants)
Approximately **166,749 USD** (with dependants)
Deadline (midnight, Geneva time): **20 November 2015**
Application to be sent to: administration@ibe.unesco.org (UNESCO CV with a cover letter)

OVERVIEW OF THE FUNCTIONS OF THE POST

Since August 2014, the International Bureau of Education (IBE) has been assisting Member States to strengthen the effectiveness of their education systems through the application of the General Education Quality Analysis Framework (GEQAF). The application of the GEQAF is country-led, mainstreamed and cost effective. It is meant to reinforce Member States' capacity to identify their education systems' constraints themselves, prioritize them, design, develop and implement responsive interventions; with the IBE providing technical support on need basis. On demand of partner countries, the IBE is also broadening the GEQAF into a comprehensive Education System Quality Analysis Framework (ESQAF). Still on demand of partner countries, the IBE plans to provide opportunities to strengthen capacities of technical leaders of Ministry of Education to be able to manage effective education systems capable of equitably providing quality education and learning. Moreover, the IBE seeks to strengthen the functioning of education systems as an indispensable enabling environment for effective implementation of curriculum. Capacity development opportunities will be varied and will include direct training, skills transfer and technical assistance.

Therefore the IBE needs a highly qualified and experienced expert and manager to lead this expanding program of work. Under the direct supervision of the Director of the IBE, the incumbent of this position is expected to:

- Lead the timely provision of high-quality technical assistance to partner countries in the development and implementation of interventions to redress systemic constraints to equitable provision of quality and development responsive education and learning;
- Lead technical, and where necessary political dialogue to commence the ESQAF initiative in four new countries that are yet to apply the framework;
- Lead the conception, design and implementation of capacity development activities that respond to demands of partner countries;
- Sustain the continuous identification, analysis and documentation of promising practices across all aspects covered under the ESQAF and contribute these to the overall IBE knowledge management platform;
- Constantly update promising practices in the interactive version of the ESQAF and ensure that it continues to showcase cutting edge practices;
- As a member of the IBE leadership team, optimally contribute to all aspects of organizational and institutional development including shaping of the future vision, strategies, operations, recruitment, staff development and retention, and resource mobilization.

REQUIRED QUALIFICATIONS

EDUCATION:

- Advanced university degree (PhD) in any of the following areas: education, education leadership and management, economics of education, development economics, curriculum and learning or related fields.

WORK EXPERIENCE:

- At least 10 years of progressively responsible relevant experience, of which preferably 5 years should have been acquired at international level, relating to provision of technical assistance to countries in any of the areas outlined under academic qualifications.

UNESCO DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS.

SKILLS/COMPETENCIES:

- Building Partnership, Teamwork, Client orientation, Communication, Creativity and Innovation, Technological Awareness, Result Based Management and Result Based Budgeting, Promoting Organizational Change and Development.
- UNESCO's Mission, Strategy, Leadership, Managing Performance, Empowering Others.

LANGUAGES:

- Excellent knowledge of English. Good knowledge of French or Spanish will be an asset.

BENEFITS AND ENTITLEMENTS

UNESCO's salaries are calculated in US dollars and exempt from income tax. They consist of a basic salary and a post adjustment which reflects the cost of living in a particular duty station and exchange rates.

Other benefits include: 30 days annual leave, family allowance, home travel, education grant for dependent children, pension plan and medical insurance.

HOW TO APPLY

To apply, please send your letter, UNESCO CV (CV Format to be used) in English to the International Bureau of Education (IBE), Administrative Unit, C.P. 199, 1211 Genève 20 / Fax : +(41) 22 917.78.01 / or by email administration@ibe.unesco.org before 20 November 2015 midnight (Geneva time).

Please note that UNESCO is a non-smoking organization.

Only candidates selected for interview will be contacted.

Women candidates are strongly encouraged to apply, as well as nationals from developing countries.