

# WORLD HERITAGE VOLUNTERS PROJECT CYCLE PRACTICES









One of the outcomes of the World Heritage Volunteers Evaluation and Planning Meeting held in Saint-Ours-les-Roches, Clermont-Ferrand from 6 to 9 March 2012 is an illustration of a WHV Project Cycle.

In an effort to build a standard WHV project cycle, this document provides a checklist of actions which organisations could use as reference. It defines what can be done before, during and after the WHV projects including setting priority actions.

The WHV Project management cycle practices are herein classified into three categories:

Minimum Standards, which are considered the basic practises of organisations carrying out a normal WHV project.

Quality Improvements, which are highly recommended to ensure reliable projects.

Best Practices, which are optional, and contribute to promote high standards for the WHV project.









This publication has been created with the support from the European Commission as a part of the World Heritage Young Volunteers Project.

The authors are responsible for the choice and presentation of the facts as well as for the respect of copyright of text and images contained in this publication and for the opinions therein which are not necessarily those of the European Commission or CCIVS and do not commit the organisations.



WHV - Historic Centre of Saint Petersburg and Related Groups of Monuments, Russia / Mir Tesen (July 2012)

# **BEFORE**







#### **Programme Building**

- When considering applying for a WHV project, visit locations and check the conditions
  Check accessibility, circumstances, safety, facilities availability, accommodation, transportation possibilities, water supplies, access to free time activities, hospital, clinics, doctors, post office, market etc.
- Make a provisional budget filling it in with information you have from your research on costs of supplies, materials, staff, and allocation of costs. Ask yourself "How are we going to raise the funds and how are we going to spend them?"
- Define the activities

  Setting up goals and objectives, and a working plan indicating times and volunteers responsible to achieve them. Define the tasks and jobs for the volunteers with the site managers.
- Use a logical framework to identify stakeholders and build the programme of the project You can use a SWOT (Strengths, Weaknesses, Opportunities and Threats) or a Problem Tree.
- Plan materials, tools and supplies

  Considering that you receive some material from CCIVS (including WHV t-shirt and a banner to print).
- Realise a preliminary base line study

  Compile info and documents on the site, establish the needs of the community, site managers etc.
- QI Review evaluations of former volunteers
- QI Find accommodation for volunteers with the local community

### **BEFORE**



QI Quality Improvements



#### **Safety and Travel**

MS Define security standards

Assess whether it is safe and secure for volunteers to perform the arranged tasks.

Keep in mind that volunteer work has to be limited to secure and simple tasks.

Evaluate the security for the volunteers in the area of the project.

Prepare the medical guides for volunteers according to the necessities for the each country (e.g. advise on necessary vaccination) and ask volunteers to bring the health certificate from their doctor with them.

- Check visa requirements for participants
- Volunteers' insurance
  Ensure that all participating volunteers are covered by a comprehensive health, accident and if possible third-part liability.
- QI Organisations' insurance
- Create a standard WHV Security Response Plan
  A general guideline for security (mention clearly what organisations would be responsible for) with clear tasks described and defined.

#### **Recruitment and Training**

- Recruit volunteers

  Set up a project description, exchange it with your partner organisations, answer application requests.
- Recruit camp leaders

  Set up a project description, job profile, requirements, send a call for camp leaders along with requirements of the profile, and information on the selection and decision process.
- Inform camp leaders on the WHV project
  You can use WHC material to inform them about the project's history, objectives etc.
- Ensure a training for camp leaders
- Create camp leading duos

  For example a local camp leader with a non local camp leader / An inexperienced camp leader with an experienced camp leader.
- Organise a meeting between camp leaders and site managers, local partners and stakeholders
  To ensure that camp leaders are aware of the project's objectives, specificities of the site, the work to be done etc.

## **BEFORE**



QI Quality Improvements

BP Best Practices

#### **Promotion and Sustainability**

- Send info-sheets about the project to participants
  - Prepare documents with accurate information for the participating volunteers: information about the workcamp, the history, goals and aims of the project, the work to be performed, what to bring, how to get there, information about the country and the area, weather, cultural habits, participation fees, possible free time activities, insurance etc.
- MS Promote the project
  Use promotional material issued by UNESCO and CCIVS, but also create your own promotional material to promote the project at the local, national and international level and to recruit participants.
- Prepare a presentation on the WHV project for participants, local community, stakeholders

  Material issued from UNESCO and CCIVS can be used.
- Present the project, your organisation, and UNESCO and CCIVS to the local community

  To involve them in the preparation, organisation and promotion of the project.
- Prepare a fund-raising plan

  To ensure that you will be able to cover engaged costs to run the workcamp in good conditions.
- Prepare promotional documents for the media
  Write press releases in advance and create a press release schedule.
- BP Organise a press conference

#### **Institutional Integration**

MS Apply for needed permits or authorisations

Compile documents needed, contact authorities to check what kinds of permits are necessary to work in the heritage site. Please allow yourself enough time to receive authoriations on time before the volunteers arrive.

- Apply as a World Heritage Volunteers project
  Submit the application and documents needed to UNESCO and CCIVS.
- Identify and contact stakeholders and partners
  Schools, UNESCO National Commissions, site managers, local authorities, volunteers, leaders.
  Use media materials (videos, reports etc.) to approach and contact stakeholders.
- Promote your project
- BP Sign needed agreements and contracts with partners



WHV - Fort Jesus, Mombasa, Kenya / GVDA (August 2012)

## **DURING**







#### Arrival and Launch

- MS Receive and welcome volunteers on arrival
- MS Plan one day rest for volunteers on their arrival, because of the travel
- MS Organise an orientation workshop about what volunteers will be doing during their stay
- MS Explain clearly safety instructions related to work
- Define workcamp rules with the camp leaders and the participants
  Create the rules of living together, kitchen and cleaning teams etc.
- MS Plan group activities for non-working hours
- MS Organise a short presentation about the activities volunteers are supposed to have in the camp
- QI Organise a welcome ceremony with local partners and the press
- **Distribute a welcome info-pack**With the workcamp infosheet, a map, a participants list, a t-shirt, a group banner etc.

## **DURING**







#### **Intercultural Activities**

- MS Plan activities to encourage intercultural exchange between participants
- QI Organise a welcome party and farewell party
- QI Invite heritage experts to your workshops
- BP Organise a common action with other workcamps, e.g. "Patrimonito visits us"

#### **World Heritage Education Activities**

- MS Give a presentation on the WHV project
- Organise workshops on the UNESCO World Heritage Convention (involve volunteers and communities)
- Plan a cartoon night with 'Patrimonito's World Heritage Adventures'
  Patrimonito's cartoons are available on UNESCO WHC website (whc.unesco.org/en/patrimonito/).

#### **Community Interaction**

- MS Involve local community (young people, elderly) in the project (e.g. site visits, local meals)
- Organise an 'Open day' on the work site open for press, local authorities, and local community

  To promote the project on a local and national level.
- Organise free time for excursions, study visits or leisure time between volunteers and the local community

#### **Documentation**

- Keep a workcamp diary, take pictures and film activities on the workcamp Focus on three thematics: the site, the volunteers, and the activities.
- QI Ask volunteers to support with media publicity (e.g. writing articles, shooting videos)

# **DURING**

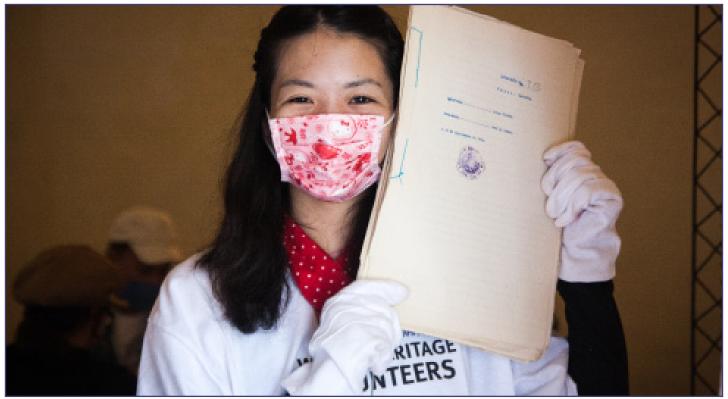






#### **Monitoring and Evaluation**

- MS Hold a middle and a final evaluation and reflection time with volunteers
- MS Follow-up and monitor the process of the project from the office
- MS Prepare daily budget management by camp leaders and volunteers
- Involve site managers, stakeholders, donours to the project
  Invite them to visit the site, meet the volunteers, participate to some working activities etc.



WHV - Earliest 16th-Century Monasteries on the Slopes of Popocatepetl, Atlatlahucan, Mexico / VIMEX (August 2012)

# **AFTER**







#### Partnership and Public Relations

- Send thank-you letters to local and national partners, stakeholders and donours Include media materials such as pictures or videos of the workcamp.
- Send thank-you letters to the volunteers and camp leaders
- BP Issue certificates for volunteers
- Encourage volunteers to participate in other volunteering projects

  Keep in touch with them, inform them about the project's results and your organisation's activities.
- Issue activity reports and send them to:
  Local community and authorities, donours, UNESCO Commission, local/national media.
  Activity reports will help you to value your project and maintain relations with stakeholders, with the objective of ensuring the sustainibility of your project in the future.
- Keep contacts with site managers about the impact of the WHV project on the site, as well as possible sustainibility of the project on that site





QI Quality Improvements

**BP** Best Practices

#### **Documentation and Media Reporting**

- MS Collect all the photos just after the camp, and send them to UNESCO and CCIVS
- Collect and edit videos and other materials (e.g. Patrimonito dance video project), and send them to UNESCO and CCIVS

This material will be used to promote the WHV project.

- BP Write and distribute articles to show the benefits of the project
- Create a press clipping
  Collect all the press articles/photos/videos about the workcamp, and send the compilation to UNESCO and CCIVS.

#### **Evaluation**

- Receive feedback from volunteers, camp leaders and local community

  Feedback should include quantitative and qualitative data.

  This feedback is important to evaluate the success of the workcamp and ensure the quality of your project.
- MS Conduct an internal evaluation about the viability and sustainability of the project
- MS Send complete evaluation to UNESCO and CCIVS on time
  This should include: evaluation report and financial report including quantitative and qualitative data about the workcamp. This material will be used to promote the WHV project.
- QI Receive feedback from partners and organise working groups to improve the project
- Take part in the WHV Strategic Planning and Evaluation meeting
- Organise a WHV Evaluation meeting with camp leaders, local partners and stakeholders

#### Follow-up

- Ensure a follow-up and regular communication with previous volunteers, hosts, supporters and leaders
- Build a strategy to sustain the project and plan follow-up procedures
- Publish and send out newsletters to inform about the activities of the site and the project, and promote other future activities
- Keep the long term relations with the local community Organise open days, informative events etc.

#### **World Heritage Centre**

World Heritage Education Programme UNESCO - 7, Place de Fontenoy 75352 Paris 07 SP, France Tel: (33 1) 45 68 18 71 wh-info@unesco.org http://whc.unesco.org

#### **CCIVS**

Coordinating Committee for International Voluntary Service UNESCO House - 1, rue Miollis 75015 Paris, France
Tel: (33 1) 45 68 49 36
secretariat@ccivs.org
http://www.ccivs.org
http://www.whvolunteers.org