

THE GLOBAL ALLIANCE ON MEDIA AND GENDER (GAMAG)







Promoting and addressing gender equality and women's empowerment in media systems, structures and content





Global Alliance On Media And Gender

FRAMEWORK AND PLAN OF ACTION

FOR THE GLOBAL ALLIANCE ON MEDIA AND GENDER (GAMAG)

Promoting and addressing gender equality and women's empowerment in media systems, structures and content.

Preamble

The Beijing Declaration put on the map the critical importance of media in the attainment of gender equality and women's empowerment. Twenty years later, while there have been signs of progress, and meantime the media environment has been significantly transformed. There is a need to revitalize our commitment and approach to the relationships between gender equality and the media in the 21st century.

The new media environment, which includes social and digital media, increasingly complex market pressures and globalized media systems, provides new opportunities for women's freedom of expression and access to information. Yet it exacerbates some existing problems and throws up new challenges that need to be addressed.

The first Global Forum on Media and Gender (2-4 December, Bangkok, Thailand) aimed to initiate processes that would link up ongoing actions and add momentum to efforts to address the issue of gender equality in media systems, structures and content, acknowledging this as a key to women's empowerment and full participation in society. Following a global discussion on the framework and plan of action for GAMAG, the forum committed to the following development goal:

To catalyse the changes and partnerships needed to ensure that gender equality is achieved in constantly evolving media systems, structures and content at local, national and global levels.

We are committed to ensuring our work operates within a Human Rights framework, taking as a starting point Article 19 of the Universal Declaration of Human Rights, and the 2010 statement of the four special rapporteurs on Freedom of Expression, which notes that equal enjoyment of the right to freedom of expression remains elusive and that historically disadvantaged groups, including women, continue to struggle to have their voices heard and to access information of relevance to them.

The GAMAG defines media as including all forms of digital and non-digital communication and platforms.

For GAMAG, the development of media and Information and Communications Technology (ICT) institutions, and the equal access and participation of women and men in these, are both a means and an end to achieve gender equality. They are a means because the development of media and ICT can open up greater opportunities for women/men and boys/girls to participate in development processes. They are an end in that the development of media and ICT, and women's involvement in these, is also part of sustainable development.

The GAMAG defines gender equality as the achievement of equal rights and equal status for all people, irrespective of their sexual orientation and/or identity.

The GAMAG includes specific consideration of women, inclusive of youth, in marginalized groups such as rural, impoverished, and women with disability. The work of the GAMAG will ensure that gender issues in these marginalised groups receive attention.

1. Background

- 1.1 This Framework and Plan of Action was prepared based on a global online debate involving over 200 organizations/individuals
- 1.2 It was further deliberated at the Global Forum on Media and Gender (GAMAG) held in Bangkok from 2-4 December 2013.
- 1.3 It was developed in the context set by the 'Concept Note' for this event.
 - >> Download the Concept Note

(http://www.unesco.org/new/fileadmin/MULTIMEDIA/HQ/CI/CI/pdf/gfmg_concept.pdf)

1.4 The Framework and Plan of Action draws on the Beijing Declaration and Plan of Action, "Women and the Media Diagnosis" and its strategic objectives Action Line J.1 and J.2. These objectives are:

Strategic objective J.1. Increase the participation and access of women to expression and decision making in and through the media and new technologies of communication.

<u>Strategic objective J.2.</u> Promote a balanced and non-stereotyped portrayal of women in the media.

>> Download the Declaration

(http://www.un.org/womenwatch/daw/beijing/beijingdeclaration.html)

2. Introduction

- 2.1 One of the main objectives of the Forum was to formally begin a Global Alliance for Media and Gender (GAMAG). It was a historic opportunity to act collectively, in the context of a new media environment that has been transformed by *inter alia* digital media platforms, the widespread use of social media, and 'citizen' journalism all of which now sit alongside the older media of radio, television and print. The Forum aimed to follow-up the Strategic objectives J.1 and J.2.
- 2.2 The GAMAG is a multi-stakeholder group of partners agreeing to combine efforts, and resources where necessary, to achieve gender equality in media systems, structures and content, and to promote citizens' media dialogue, as a means of ensuring women's freedom of expression, empowerment and full participation in society.
- 2.3 UNESCO and partners facilitated initial discussions through a series of online debates that were used to develop this 'GAMAG Framework and Plan of Action'. The key questions were:
 - a. What functions can the GAMAG be expected to perform?
 - b. Who should be the different stakeholder groups within the Alliance?
 - c. What structures should the Alliance take to effectively perform such functions?
 - d. What arrangements will serve such a structure and ensure its sustainability?
 - e. What are two priority activities that the Alliance should undertake?
 - f. What should be the Forum's programme of activities for the next two years?
- 2.4 At the Forum, hundreds of stakeholders, participating on-site and from remote locations, lent their voices, intellectual capacity, collective creativity and ingenuity to the development of comprehensive linking-up of efforts to address the following issues:
 - a. Gender-sensitive policies and strategies in media (including community media) and ICT institutions
 - b. Gender mainstreaming in journalism education and ongoing professional training
 - c. Participation and access of women to expression and decision-making
 - d. Woman media workers' working conditions

- e. Safety of women journalists
- f. Reporting on issues affecting women, including gender-based violence, trafficking, women in conflict and post-conflict situations, leadership, politics, access to land and capital. etc.
- g. Media, legal and regulatory frameworks and national gender polices/strategies
- h. Facilitate citizens' media dialogue on gender equality
- i. Freedom of expression and regional and global trends: the gender dimensions
- j. Media and information literacy to promote gender equality
- k. Training and facilitating effective and ethical citizen reporting of gender, with a particular emphasis on empowering women to undertake self-representation by acting as media producers

3. Rationale for the Global Alliance on Media and Gender (GAMAG)

3.1 The Alliance has been established in recognition that the media are critical to the achievement of gender equality and women's empowerment. Women's access to expression and participation in decision-making in all forms of media and communication processes, including digital, are fundamental to a free, diverse, plural and democratic media system. The partners recognize that gender equality and women's empowerment will be a development priority of the next decade and the partners acknowledge that it is essential to establish international co-operation and ensure action. The Framework and Plan of Action of the GAMAG is related to UNESCO's global priority gender equality and women's empowerment, and is important to the global follow up to the Beijing Declaration and the work of the UN Commission on the Status of Women. It is a step towards South-South and North-South dialogue partnerships/dialogue among likeminded organizations that are promoting the rights of women and the equality between women and men in the staffing and content of media.

4. Objectives of the Global Alliance on Media and Gender (GAMAG)

4.1 The GAMAG's objectives are:

4.1.1 To pursue gender equality in media systems, structures and content by strengthening international, regional and national cooperation in which all stakeholders work together to drive change globally;

- 4.1.2 To follow-up, build on and systematically monitor implementation of the Beijing Declaration and Platform for Action: 'Women and the Media Diagnosis', and its strategic objectives; and
- 4.1.3 To develop and sustain gender and media priorities within a broad donor, government and development agency funding framework.

5. Principles

The following principles underpin the operation of the GAMAG:

5.1 Legal Framework

The Alliance is committed to work within the established international standards and agreed upon normative frameworks and respect for cultural diversity.

5.2 Voluntary and Open Membership

The Alliance, as a dynamic structure, operates on a voluntary and open membership basis. Participation is welcome by all who agree to abide by its objectives and principles. The Alliance provides an enabling environment for equal participation among stakeholders, including all sectors of the media (individual organizations and their associations), governments, regulatory authorities, civil society organizations, academic institutions, professional organizations and regional and international development agencies, donor organizations, and individuals.

All contributions from the different stakeholders (for example, expertise, knowledge, human resources, funding) are equally valued.

5.3 Democratic Alliance Management

The Alliance is committed to operate in a democratic management structure that includes: gender equality; regional, cultural, and linguistic diversity; and a culture of listening and engagement. The Alliance is a not-for-profit entity, which operates in a transparent and accountable manner. Members should seek funding to enable participation of every type of stakeholder and ensure representation of all regions.

6. Structure of the GAMAG

- 6.1 UNESCO, as part of its ongoing work, has a lead role in the GAMAG in cooperation with UN Women, other UN agencies, international development, civil society and other future partners, in consultation with a central/core group of partners made up of regional and international organizations.
- 6.2 International development agencies, in consultation with the core groups of partners, are envisaged as supporters of Alliance activities.
- 6.3 A steering committee to guide the Alliance, will be composed of representatives of the core group of partners engaged. The steering committee will reflect regional, linguistic, and generational diversity, and will include representatives of key stakeholder sectors such as media professionals and their unions, media organizations, governments, civil society organizations, and international agencies.
- 6.4 A central administrative unit (Secretariat) will coordinate the overall implementation of activities. It will be in charge of implementing the decisions of the steering committee to coordinate the formulation and to monitor the implementation of programme activities, and facilitate coordination and collaboration with the secretariats of other relevant international bodies;
- 6.5 Thematic groups (thematic and regional expert-driven working groups) will provide independent expertise to the Steering Committee with respect to programmes and policies;
- 6.6 Focal points to be nominated from regional and country level chapters of GAMAG will represent GAMAG and coordinate activities in their country or region;
- 6.7 Operational partners in each country or region may encompass the variety of organizations and entities engaged in gender and media, as well as governments, regulatory and self-regulatory bodies, NGOs, academic institutions and research and private sector entities.
- 6.8 Members of GAMAG are entities or individuals, who have an interest in gender equality and women's empowerment in and through the media,

6.9 The GAMAG will be housed and coordinated through a digital platform. After the first two years, members of the GAMAG will seek to meet in person during a global forum to exchange information and plan future actions.

7. Functions of the GAMAG

The Alliance will function to:

- 7.1. Establish continuing strategic and inclusive global *partnerships* that will work to develop actions and strategies that address gender equality issues
- 7.2 Build *knowledge* to increase women's participation in and access to media through sharing of information and good practices
- 7.3 Promote *capacity-building* to empower media participants for gender equality
- 7.4 Develop mechanisms for strong cooperation with the media

The above functions will focus inter alia on:

- Enabling global discussion of significant topics to develop strategies for action/agenda setting
- Mobilizing media and governments to implement gender-sensitive policies and programmes, as well as maintain an on-going dialogue;
 - Developing opportunities for expression and skill development in media industries (including in leadership roles, mentoring programmes, and in developing/producing media content);
 - The safety of woman media workers; and
 - Promoting media and information literacy within and outside formal education systems to, among other things, promote gender-sensitive.

8. Priority actions that the GAMAG should undertake

Actions are based on the recognition that all stakeholders have roles in the promotion of access and full participation of women in the media sector and in media content. They include the following:

8.1 Facilitate partnerships advancing progress around media and gender:

- 8.1.1 Identify UN agencies, funds and programmes that are implementing or have an interest in activities relating to GAMAG, and to encourage them to make gender equality and women's empowerment in and through the media a component of their internal frameworks.
- 8.1.2 Work with governments to develop actions and strategies related to gender equality and women's empowerment in and through media, and to make visible their national and regional gender and communication agendas
- 8.1.3 Work with governments to make gender mainstreaming transparent planning in budgeting related to gender, communication and information issues.
- 8.1.4 Partner with journalists and media organisations, NGOs, journalism and media education institutions etc. to advance self-regulation mechanisms that are gender-sensitive regarding both content and women's representation in decision-making.
- 8.1.5 Partner with UN Agencies and other development organisations, foundations, private sector, to constitute a donor framework and to develop programmes on media, ICT's and gender and to make this issue a component of their internal frameworks.
- 8.1.6 Partner with Global Alliance for Partnership on Media and Information Literacy (GAPMIL) in order to develop joint initiatives and programmes on MIL and Gender.
- 8.1.7 Partner with media organisations, NGOs, journalism and media education institutions, UN Agencies and other development organisations etc to develop and launch potential centres of excellence and reference on gender and media.

8.2 Building knowledge to increase women's participation in and access to media

- 8.2.1 Establish an online clearinghouse and knowledge community as a central repository on gender and media, connecting other existing platforms. The clearinghouse should: 1) include an international database of experts (women and men) working on gender and media issues; 2) facilitate research-informed public journalism and story-telling projects in partnership with industry, civil society and journalism media educators and researchers as a means of effecting change through direct engagement with industry and heightening social policy impact; 3) include quality news resources that inform, educate and provide examples of good practices in gender reporting; 4) include an online community specifically focused on journalism/media education and training designed to improve reporting practices on gender quality issues.
- 8.2.2 Commission and disseminate research to aid the development of action plans based on detailed information and knowledge. This includes using gender indicators that account for the participation of women and girls in the communicative environment and barriers to that participation.
- 8.2.3 Create regional observatories to gather qualitative and quantitative information on how traditional and digital media are affecting women, and publish regular reports to inform decision-makers in the field of communication and media regulation and policies.
- 8.2.4 Monitor the safety of women working in the media.
- 8.2.5 Constitute a think tank that would develop and put forward a research agenda in relation to media and gender which develops new areas for investigation in response to challenges emerging from contemporary changes in the media environment. These areas may include policies and regulatory arrangements, the digital and social media environment, media and information literacy as a tool to promote gender equality and women's empowerment, safety of women media professionals, and the conditions which create or inhibit gender equality in media industries.
- 8.3 Capacity building to empower media participants for gender equality
 - 8.3.1 Encourage and assist media organisations and other information providers, media education professional associations, academic institutions,

and others who provide education and training on media issues to play a key role in developing practitioners who are gender-sensitive.

- 8.3.2 Support the development of training programmes for media practitioners to operationalise gender ethics in everyday professional practice.
- 8.3.3 Support and facilitate education and training for women citizen journalists
- 8.3.4 Encourage and support education authorities across educational jurisdictions to produce curricula and educational materials appropriate to the goals of the GAMAG
- 8.3.5 Prioritize critical media and information literacy from a gender perspective to create a grounded awareness about gender equality issues in media based on the evidence generated through media monitoring and research initiatives.
- 8.3.6 Involve youth in the promotion of gender equality in media systems, structures and content.
- 8.4 Develop mechanisms for strong cooperation with the media
 - 8.4.1 Encourage cooperation between media, research centres, NGO's and governments for the development of production of gender relevant content.
- 8.4.2 Encourage systems and policies that improve working conditions and labour rights for women in media, including issues of pregnancy and childcare.
 - 8.4.3 Encourage gender-focused media monitoring.
 - 8.4.4 Encourage and inform the development of ethical codes of conduct within media organisations in order to eliminate sexist, violent, or stereotypical portrayals (especially stereotypes of gender roles);
 - 8.4.5 Ensure a safe environment and security for women in the media.
 - 8.4.6 Develop strategies to increase women's and girls' access to financial and technological resources for participation in media.

8.5 Assessment of the Alliance

8.5.1 The Alliance will develop monitoring and evaluation protocols for its activities and will periodically review and revise its strategy for carrying out its objectives.

9. The immediate next steps of the Alliance for 2014-2015

- 9.1 Establish an international steering committee to guide the work of GAMAG as described in 6.2.1 above
- 9.2 Agree on a feasible work plan for the first two years
- 9.3 Follow-up on inputs to the 2015 UN Conference on Women/Gender
- 9.4 Follow-up on inputs to the Post 2015 Development Agenda
- 9.5 Make inputs to the 2015 WSIS +10 process
- 9.6 Develop monitoring and evaluation protocols for the activities of the alliance; clearly defining success criteria

Global Alliance On Media And Gender

Contact

UNESCO

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GAMAG International Steering Committee

GAMAG homepage http://www.unesco.org/new/en/gamag

- Chair: Gender Links (Colleen Lowe Morna)
- Co-Vice-Chair: International Federation of Journalists (Jim Boumelha & Beth Costa)
 Asia-Pacific Broadcasting Union (Javad Mottaghi)
- Secretary General: Caribbean Broadcasting Union (Shida Bolai)
- Deputy Secretary General: International Women's Media Foundation (Linda Mason & Cynthia McFadden)
- African Union of Broadcasting (Lawrence Atiase)
- Arab States Broadcasting Union (Abdelrahim Suleiman)
- Arab Women Media Centre (Mahasen Al Emam)
- Articulación Feminista Marcosur (Lucy Garrido)
- Association for Progressive Communications (Anriette Esterhuysen)
- Australian Teachers of Media (Derek Weeks)
- Permanent Conference of the Mediterranean Audiovisual Operators (Pierluigi Malesani)
- International Association for Media and Communication Research (Janet Wasko)
- International Association of Women in Radio & Television (Rachel Nakitare)
- IT for Change (Anita Gurumurthy)
- Pandeia Network (Jamie Timson)
- Southern African Broadcasting Association (Ellen Nanuses)
- World Association for Christian Communication (Dennis A. Smith)
- World Association of Newspapers and News Publishers (Vincent Peyrègne)
- Young Leaders Consortium (Varun Jhaveri)

Partners (To be updated)

1.	ACS	18.	Allafrica.Com
2.	ADEN TV	19.	Alliance for Cooperation for and Legal
3.	Afaq for Media Services		Aid Bangladesh-ACLAB
4.	African Centre for Media & Information	20.	Almasry Alyoum Newspaper
	Literacy	21.	Al-nas Association for Public Benefit
5.	African Network for the Prevention and	22.	Alsahat tv
	Protection against Child Abuse and Neglect (ANPPCAN- UGANDA	23.	Al-Shorouk Newspaper
	CHAPTER)	24.	Alsumaria tv
6.	African Union of Broadcasting	25.	Alternative Lifestyle Communication
7.	Agenda/Hasdera	26.	Anadolu Agency -Al-Wafd Newspaper
8.	Al-Jazeera	27.	Annour of Children and Youths Association
9.	AIMS International		olditoli
	AIMS International Alliance of Independent Press Councils of Europe (AIPCE)	28.	AMARC Women
10.	Alliance of Independent Press Councils	29.	
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- 38. Asia Indigenous Peoples Pact
- Asian Media Information and Communication Centre (AMIC)
- 40. Asian Network of Women in Communication
- 41. Asia-Pacific Broadcasting Union (ABU)
- 42. Asia-Pacific Media and Information
 Literacy Education Centre (AMILEC)
- 43. ATD Le Quart Monde
- 44. Asia-Pacific Institute for Broadcasting

 Development (AIBD)
- 45. Asmita Women's Publishing House, Media & Resource Organization (ASMITA)
- 46. Association for Progressive Communications (APC)
- 47. Association of Caribbean Media Workers
- 48. Association of Media Women in South Sudan
- Association Rowad Développement Humain
- Association Women Leadership and Sustainable Development
- 51. Associazione DonneinQuota
- 52. ATD Le Quart Monde
- 53. Aujourd'hui le Maroc

- AWMC stands for Arab women media center
- 55. Australian Teachers of Media (ATOM)
- Balkan Investigative Reporting Network- Macedonia
- Bangladesh NGOs Network for Radio and Communication
- 58. Bhutan Media Foundation
- 59. Bibliotheca Alexandria
- 60. Blue Diamond Society
- 61. Bouira Univercity
- 62. Breakthrough
- 63. British Council
- 64. Brown University
- 65. BSS News Agency
- 66. Bué Fixe- Assocação de Jovens
- 67. Burningpot Media
- 68. Bush Radio
- 69. Cairo University
- 70. Camilo José Cela University
- Canada's Centre for Digital and Media
 Literacy
- 72. Canchas.org
- 73. Capital Newspaper

- 74. Care for Life
- 75. Caribbean Broadcasting Union (CBU)
- 76. Carroog Media Group
- Center for Community Development and Education (CCDE)
- Center for Media and Information Literacy
- Center for Media Studies & Peace Building
- 80. Center for Public Enlightenment &Civic Education, Nigeria
- 81. Center for Research & Communication (CRC)
- 82. Center of Arab Women for Training and Research (CAWTAR)
- 83. Central Luzon State University
- 84. Centre for Election and Governance (CEG) Zambia
- Centre for Media Literacy and Community Development (CEMCOD)
- Centre for Nonviolence and Gender Advocacy in Nigeria(CENGAIN)
- 87. Centre for Peacebuilding and Disaster Relief
- 88. Center for Public Enlightenment &Civic Education, Nigeria

- Centre for Studies and Applied Sciences in Gender Family Women and Adolescent (CSAGA)
- Centro Estudo Genero (Gender Studies Centre)
- 91. Channel Mountain Communication
- 92. CHETNAD
- Chisamba Productions and Media
 Consultancy
- 94. Cimacnoticias
- 95. City University
- 96. Columbia University ISHR
- 97. Commonwealth of Learning
- Commonwealth Peoples' Association of Uganda (CPAUG)
- 99. Commonwealth Women's Organisation
 Nigeria
- 100. Communication Department, Presbyterian Church in Cameroon
- 101. Communication Faculty, Esa Unggul University.
- 102. Community Development Association of Upper Egypt
- 103. Community Media Network
- 104. Community Media Solutions

- 105. Conférence Permanente de l'Audiovisuel Méditerranéen (COPEAM)
- 106. Connected Development Initiative (CODE)
- 107. Conseil international des Radios-Télévisions d'expression française (CIRTEF)
- 108. Conseil national des droits de l'Homme(National Human Rights Council)
- 109. Consortium of Ethiopian Public Universities
- 110. Council of Europe
- 111. Courseline Training Center for Teachers
- 112. Creative Five World
- 113. CRY- Coalition on Rights & Responsi
 - bilities of Youth
- 114. Dar AL-Khibrah Organization
- 115. De Montfrot University
- 116. Department of Communication, University of Hyderabad
- 117. Department of Mass Communication, Bayero University Kano, Nigeria.
- 118. Dept. of Journalism and Mass Communication, Karnataka State Women's University, Bijapur

- 119. Dept. of Journalism and Mass Communication, Shivaji University, Kolhapur, Maharashtra State, India
- 120. Deutsche Welle (DW), DW Akademie
- 121. Development and Study Research
 Center (DSRC)
- 122. Development Diaries
- 123. Development, Advocacy, and Media
 Center DAM
- 124. Dialogue Association for Culture and Creativity
- 125. Doha Centre for Media freedom (DCMF)
- 126. DT Women's University
- 127. Egypt Revolution Organization for Human Rights and Development
- 128. Egyptian Association For Educational Resources
- 129. Egyptian TV
- 130. Egyptian Voices Reuters
- 131. Electronic Baquba Newspaper
- 132. Environmental Protection and Conservation Organization
- 133. Environmental Rights Action/Friends of the Earth Nigeria
- 134. Equinoxe Television

- 135. Equity Advocates
- 136. Esfera Política, Center for Studies in Democracy
- 137. Ethiopian Media Women Association
- 138. Ethiopian Young Lawyers Association
- 139. European Institute for Gender Equality(EIGE)
- 140. European Women's Lobby
- 141. Faculty of Mass Communication, Cairo University
- 142. FAMEDEV-Inter Africa Network for Women, Media ,Gender and Development/Le Réseau Inter Africain Des Femmes, Médias, Genre et Dév
- 143. Fast Rural Development Programme
- 144. FATA Institutional Strengthening Pro-
- 145. FEDERAL RADIO CORPORATION

 CORPORATION OF NIGERIA
- 146. Federation of African Media Women Zimbabwe
- 147. Federation of Nepali Journalists (FNJ)
- 148. Female Journalists Association of Liberia (FeJAL)
- 149. Fem LINKpacific
- 150. FEMNET (African Women's Development & Communication Network)

- 151. FemTechNet
- 152. Fiji Women's Rights Movement
- 153. Film Museum Society
- 154. Ford Foundation
- 155. Foundation for Responsible Media
- 156. Foundation Ultimate Purpose (UP)
- 157. Four Seasons Magazine for development
- 158. France Expertise Internationale -'Media for Democracy and Accountability in the DR Congo' Programme
- 159. Freedom Foundation Yemen.
- 160. Freelance Journalist/National Coordinator for National Association of Freelance Journalists (NAFJ)
- 161. Eresno Future Project
- 162. From the Back of the Room Productions
- 163. Gambia Radio and Television Services
- 164. Gaza Centre for Media Freedom
- 165. Geena Davis Institute on Gender in Media
- 166. Gender and Devlopement Reseash center
- 167. Gender Equality Knowledge Network
- 168. Gender Hub

169. Gender Links 187. HACEY's Health Initiative 170. Gender Media Caucasus Journalists' 188. Hawassa University Association 189. Heinrich Boell Foundation, China Pro-171. Ghana Community Radio Network gram (GCRN) 190. Helen Keller International Bangladesh 172. Girl Effect Initiative 191. Hollaback! Boston 173. Global Alliance on Media and Infor-192. Human Rights Film Focus Nepal mation Literacy (MIL) 193. Hungarian Publishers' Association 174. Global Forum for Media Development (GFMD) 194. Ibn Khaldun Center for Development Studies 175. Global Forum for Religions and Hu-195. ICONIC manity 176. Global Girl Media 196. Imasryalyoum Newspaper 177. Global Media Group GMG TV 197. Indian Media Centre 178. Global Network for Rights and Devel-198. Indonesia Future Leaders opment (GNRD) 199. INSM Iraqi Network for Social Media 179. Global Youth Movement-Guyana 200. Institute for Cultural Diplomacy 180. Global Voices Advocacy 201. Institute for Media and Society 181. Globale Medienwerkstatt e. V. 202. Institute for Social Development and 182. Goldcoast Developmental Foundation Peace (IUDESP) 183. Government Media and Information 203. Institute of Balochistan Studies Center 204. Institute of Journalism 184. Graphic Communications Group Lim-205. Institute of Peace and Diplomacy ited 206. Integrated Community Health Services 185. Great Gairo Local Radio Station (InCHeS)

186. Green ICT Services

207. Inter Press Service	224. Islamic University in Uganda
208. Inter African Network on Women, Me-	225. Itezhi-tezhi community Radio Station
dia, Gender and Development	226. Jagaran Media Center
209. International Association for Media and Communication Research (IAMCR)	227. Jawaharlal Nehru University
210. International Association of Women in	228. Jnbo
Radio and Television(IAWRT)	229. Jordan news agency"petra
211. International Federation of Journal-ists(IFJ)	230. Journalist For Human Rights JHR - Sudan
212. International Media Support (IMS)	231. Journalists for Human Rights
213. International News Safety Institute	232. Junge Presse Berlin e.V. (Youth Press
(INSI)	Berlin Association)
214. International Rescue Committee	233. Just Peace Initiatives
215. International Telecommunication Un-	234. Knowledge Alliance for Social Emo-
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242.	. Haute Autorité de la Communication	262.	Media Arts for Development
	Audiovisuelle (HACA)	263.	Media Association for Development
243.	Leicester Media School De Montfort University		and Change
244	•	264.	Media awareness project in Moroccan
	L' Expression		society
245.	. Liberia Media Center	265.	Media Centre for Sustainable Development
246.	Libyan Union of response	000	
247.	Local Governance Network		Media Consortium
248.	Luangdimai (Zeliangrong) Theological	267.	Media Development Center
	Forum	268.	Media Diversity Institute (MDI)
249.	Luther W. New Theological College	269.	Mentor International Association for
250.	. Lycee Kassem Amin de jeunes		Media Education (MENTOR)
	filles/Tanta	270.	Media Monitoring Africa (MMA)
251.	Ma'an Network, Ma'an news agency	271.	Mediterranean Institute of Gender
	. Ma'an Network, Ma'an news agency . Macquarie University	271.	Mediterranean Institute of Gender Studies (MIGS)
252.		272.	
252. 253.	Macquarie University Madarek Center for the Right to	272.	Studies (MIGS) Melbourne Girls College
252. 253. 254.	Macquarie University Madarek Center for the Right to Knowledge	272.	Studies (MIGS) Melbourne Girls College Men for Healthy Relationships Namibia
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280. Misriyati	299. Nepalbani Network
281. Miss Representation	300. Network Mushahide media
282. Mobaderoun for Culture and Media	301. Neue deutsche Medienmacher
Consluts	302. New Dawn Counselling and Education
283. Mohammed Fadhel Maisri	Services
284. Mkushi Community Radio	303. New Era Educational and Charitable
285. Moonest	Support Foundation
286. Moroccan Regulatory High Authority	304. New Moon Girl Media
(HACA Morocco)	305. Nizwa College of applied sciences
287. Movement for the Emancipation of	306. Nouvel Espace pour le Partenariat au
Young Intellectuals	Développement en Centrafrique
288. Mragbon	307. Nukanti Foundation
289. Mustaqbal Media Corporation	308. OpCit Research
290. My Right	309. OPIAC
291. Centre for Peacebuilding and Disaster	310. Organization Iberoamerican Telecom-
GRENER Alliance On A	Memunications no Gender
292. National Film and Video Censors	311. Organization for Security and Co-
Board	operation in Europe (OSCE)
293. National Institution For Human Rights	312. Organization of backing liberal and
294. National Media Development Center	social development
(NMDC)	313. Oxfam International
295. NAYA Network Sudan Chapter	314. Palestine TV
296. Nedaa Est for Human dev.	315. Pan-African Women's Organisation
297. Nehru Yuva Kendra	(PAWO – OPF)
298. Nepal Press Institute (NPI)	316. Panos Institute Southern Africa (PSAf)

317. Panos Institute West Africa (PANOS)	335. Radio Netherlands Worldwide (RNW)
318. Paris Girls Rock	336. Radio of Mauritania
319. Peace Family and Media Association	337. Radio Riverside
320. Pemimpin Idola	338. Radio RJH
321. Peace Family and Media Association	339. Radio Ruspuna FM
322. People and Borders Foundation	340. Radio Thailand English Language Ser-
323. People's Association for Rural Devel-	vice
opment (PARD)	341. Radio Tulsipur
324. Pest Jordan :People to Economic and	342. Rakambia Radio
Social Training	
325. Proactive Humanitarian Program (343. RAP/ RCE
PHP)	344. Rättviseförmedlingen (Equalisters)
326. Public Authority for Youth	
	345. READ India
327. Public Service Center for Training and	345. READ India
327. Public Service Center for Training and Human Development	345. READ India 346. Réalités Magazine, Tunisie
Human Development 328. PYALARA- Palestinian Youth Associa-	346. Réalités Magazine, Tunisie
Human Development 328. PYALARA- Palestinian Youth Association for Leadership & Rights Activation	346. Réalités Magazine, Tunisie 347. Red Elephant Foundation 348. Red Vanguardia
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356. Rose Elyoussef Foundation	374. Society for empowering human re-
357. Rural Empowerment and Institutional Development REPID	source(SEHER) 375. Solidarity for Women's Rights Associa-
358. Russian Union of Journalists	tion
359. Salah Ad Din Investment Commission	376. Somali Media for Peace and Develop- ment
360. Sancharika SamuhaSouthern African Broadcasting Association (SABA)	377. Southern Highlands Community Development Alliance (SHICODA)
361. Save the Children and Hiwot Ethiopia	378. SPICES Academic Consultancy
362. Save the children Sudan	379. Sportello donna
363. School of Communication & Creative Arts, Journalism program	380. Sri Padmavati Mahila Visvavidyalaym
364. School of Education & Innovation,	381. Standard newspapers
Kean University, NJ 365. Seed Foundation	382. Student Association for Youth Development
366. Sheba Return Initiative	383. Studies & Economic Media Center
-367. Shutter Films Rwanda	(SEMC) 384. Support For Change
368. Sierra Leone Parliament	385. SUTRA (The Society for Social Uplift
369. Silvia Chocarro Marcesse	Through Rural Action)
370. Sky FM/Witaba Foundation	386. Syrian Radio and Television
371. Slums Information Development & Resource Centres (SIDAREC)	387. Syrian Women's Forum for Peace 388. Tahrir Newspaper
372. Social Development & Research Organization.	389. Takatoul Association Grand Tangier
373. Social Welfare Society Lakhanwal , Gujrat Pakistan	390. Tanzania Gender Networking Programme (TGNP)

391. Tanzania Media Women's Association	410. Tunisian Radio
- TAMWA	411. Tv9
392. TFINS	412. Uganda National Commission for
393. The 6 community library services	UNESCO
394. The Arab awareness Center for rights	413. Uganda Journalists Network
and law	414. Uks Research Centre on Women and
395. The Center for Sudanese Studies	Media
396. The Red Elephant Foundation	415. UNOPS
397. The Representation Project	416. UNRWA
398. The Serious Work Association (SWA)	417. UN Women Office in Bosnia and Her-
399. The Story Kitchen	zegovina
400. The Training Nest	418. United Nation Alliance of Civilizations (UNAOC)
	(DIVACC)
401. The Urban Sector Planning & Man-	440 United Nations Development Dec
401. The Urban Sector Planning & Management Services (Pvt.) Ltd	419. United Nations Development Programme
	gramme
agement Services (Pvt.) Ltd	
agement Services (Pvt.) Ltd 402. The-Voice-of-Youth	gramme 420. United Nations Educational Scientific
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426. University of Auckland	448. Women's Network of Education
427. University of Dhaka	449. Women's UN Report Network -
428. University of East Anglia	WUNRN
429. University of Guelma	450. Working Women Society
430. University of Padova	451. World Association for Christian Communication (WACC)
431. University of Warwick	452. World Forum for Journalists and Writ-
432. VINNARASU Association of India	ers
433. Vital Voices	453. World Journalism Education Council (WJEC)
434. VIVENDI	454. World Pulse
435. Waa3i	
436. Wamda TV	455. World Savers Christian Fellowship
437. Wave India	456. World Summit on Media for Children and Youth
438. Welad Elbalad Media Services LTD	457. www.noreed.com
439. WMC Qendra e Medieve te Grave, Women's Media Center, Medija Centar Zena, Kadin Media Merkezi	458. Yemen center for Human Rights Stud-
440. WMW Jamaica	459. Yemen News Agency
441. Wojod foundation for human security	460. Yemeni Journalists Syndicate
442. Womantra	461. Yool Media Group (YMG)
443. Women Action	462. You Press
444. Women in Media	463. Young 20 magazine
445. Women Journalists Mentoring Program	464. Youth Association For Development
446. Women's Media Watch	465. Young People in the Media (YPM)

447. Women's Museum in Denmark

- 466. Youth Association for Development (YAD)
- 467. Youth Development Association and Women
- 468. Youth Development Foundation
- 469. Youth for Change Afghanistan Organization
- 470. Youth for Transparency International
- 471. Youth Without Borders
- 472. Youth, governance and environmental programme -YGEP
- 473. Zambezi FM Radio 107.7
- 474. Zambian Community Learning Centres
- 475. Zen Digital Europe
- 476. ZIMNET Online News Media



478. Foundation Akad for Culture and Media