Welcome to UNESCO Careers Site



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To see the current advertised posts in the "Careers" site, and to apply online,



For internal candidates, please visit:

https://careers.unesco.org/careersection/1/joblist.ftl



For External candidates, please visit:

https://careers.unesco.org/careersection/2/joblist.ftl

# **STEP 1: SELECT A VACANCY**

Welcome. You are not signed in.   My Account Options	Click on: - « <u>My Jobpage</u> » to access to your previous or on-going applications OR - « <u>Job Search</u> » to apply to a new vacancy.
Job Search     My Jobpage       Search     All Jobs       Job Openings (2 jobs found)	
This list includes all jobs currently available within our organization to	external candidates.
Jobs per page: 25 ▼ Sort by Posting Date (Descending Order) ▼	<b>1.1</b> Select « <u>All Jobs</u> » or a specific vacancy by clicking on « <u>Search</u> ».
ETHICS ADVISOR - ETH 001 (P-5) Work Location : FR-Paris Job Posting : Jun 26, 2013 Deadline (Midnight Paris Time) : August 26, 2013	<b>1. 2</b> Vacancies can be sorted by Job Title, Location or Posting Date
Apply   🔁 SHARE 🛛 🖬 🛩 🖂 )	_
SENIOR RESEARCH SCIENTIST (PARTICLE PHYSICS) - 1ITSC ( Work Location : IT-Trieste Job Posting : May 16, 2013	0865TP (P-4)↓□
Deadline (Midnight Paris Time) : July 16, 2013 Apply D SHARE E S Mare	<b>1.3</b> Click on the title of the vacancy notice to see the job description.
Jobs - Page 1 out of 1 Previous	1   Next
	<b>1.4</b> Click on « <u>Apply</u> ».

Example of a vacancy notice

#### Vacancy notice

#### Title : SENIOR RESEARCH SCIENTIST (PARTICLE PHYSICS)

Domain : Natural Sciences - Physics Post Number : 1ITSC 0865TP Grade : P-4 Organizational Unit : NATURAL SCIENCES SECTOR Primary Location : IT-Trieste Recruitment open to : Internal and external candidates Type of contract : Fixed Term Annual Salary : 108800 US Dollar (USD) Deadline (Midnight Paris Time) : July 16, 2013

#### **OVERVIEW OF THE FUNCTIONS OF THE POST**

Under the supervision of the Head of the High Energy, Cosmology and Astroparticle Physics (HECAP) Section, the incumbent will initiate and undertake world-class research in the formal aspects of the High Energy Theoretical Particle Physics with emphasis on String theory and will take initiative in the planning and implementation of scientific activities in String theory related subjects. He/She will also be the coordinator of the Physics Postgraduate Diploma Programme in the area of HECAP. Essential responsibilities include:

- To initiate and undertake front-line research in High Energy Theoretical Particle Physics with emphasis on String theory and related topics. To suggest, develop and realize scientific projects in this field. To maintain scientific contacts and be competitive with the world's best research centers in the corresponding fields. To supervise and coordinate the research work of postdoctoral research scientists and PhD students.
- To coordinate and be responsible for activities in String theory as well as to contribute to training programmes for younger scientists.
- To review and take decisions on applications for associateships, short-term and long-term visiting scientists in High Energy Physics, in particular in subjects related to String theory, and to assist the Office of external Activities (OEA) and other ICTP offices in decision making in regard to scientific merits of the applications in the field of High Energy Physics. To foster and maintain collaboration on training programs with other institutions both in the region and internationally. To be the Coordinator of the HECAP Diploma program. To assist the Head of the section and the Director of the ICTP in their fund raising activities.
- To lecture and supervise students in the diploma programme and/or in other training programmes of the ICTP in collaboration with other institutions.

#### REQUIRED QUALIFICATIONS

Education

· Advanced University degree (Ph.D. or equivalent) in High Energy Physics.

#### Work Experience

- At least 7 years of relevant scientific research and lecturing experience with proven leadership in the field of High Energy Theoretical Particle Physics at national and international level.
- Demonstrated professional experience in the area of String Theory.
- Experience in the design, implementation and management of scientific projects.

#### Skills/Competencies

- · Excellent analytical and organisational skills.
- Ability to collect, synthesise and analyse information from various sources;
- Ability to work in a team and to maintain effective working relationships in a multidisciplinary and multicultural
- environment;
- Capacity to build and to maintain partnerships with internal and external stakeholders;
- Ability to communicate effectively on complex technical and scientific issues in English.
- Excellent written and oral communication skills in English.

#### <u>Languages</u>

Excellent/very good knowledge of English (written and oral).

### DESIRABLE QUALIFICATIONS

Education

Advanced university degree (Ph.D. or equivalent) in subjects related to String Theory.

### Skills/Competencies

Good fund raising and resources mobilisation skills.

### BENEFITS AND ENTITLEMENTS

UNESCO's salaries are calculated in US dollars. They consist of a basic salary and a post adjustment, which reflects the cost of living in a particular duty station and exchange rates. Other benefits include: 30 days annual leave, family allowance, home travel, education grant for dependent children, pension plan and medical insurance. More details can be found on the ICSC Website.

Please note that UNESCO is a non-smoking Organization.

### A WRITTEN EXAMINATION MAY BE USED IN THE EVALUATION OF CANDIDATES.

# STEP 2: LOGIN

# External candidates

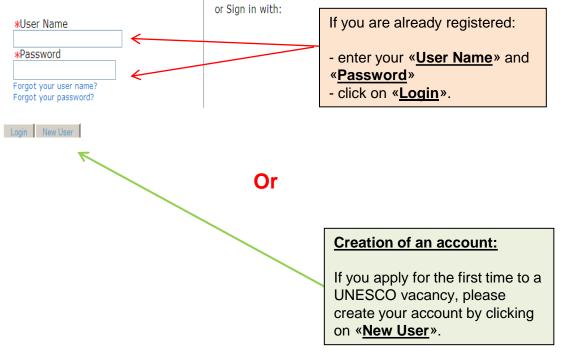


Welcome. You are not signed in. | My Account Options

### Login

To access your account, please identify yourself by providing the information requested in the fields below, then click "Login". If you are not registered yet, click "New user" and follow the instructions to create an account.





# **STEP 3: REGISTRATION**



/elcome. You are not signed in.

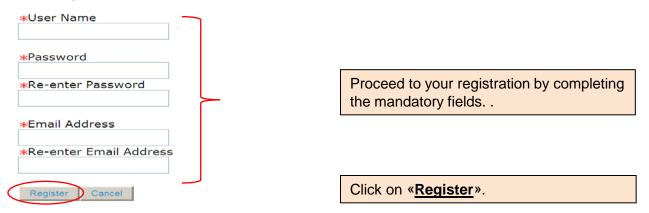
Printable Format Privacy Agreement
Select a language
English
UNESCO Policy on the Personal Data
Your privacy and the privacy of all registered users of the "UNESCO Career Site" are important to us. We take every precaution to protect your personal information
In connection with your use of our site, we ask for and collect information from and about you such as your name, email and postal addresses, education and wor personal data you provide for this application and otherwise will be held and processed for the purpose of UNESCO's selection processes and in connection with an employment or placement, unless otherwise indicated.
You can access your personal information by logging into your account in "UNESCO Career Site". Once there, you can update, modify or delete your personal infor not collect personal information, passwords, or other details to be used for other than their intended purpose. Private information provided on this site will not be s outside organization without the user's express permission and will not be used for any commercial purpose.
Candidate's statement
By submitting your personal data and application, you (1) declare that you have read, understood and accepted the statements set out in this data protection clau declaring that the information given in the application is true and complete ; (3) are giving your consent to the processing of the information contained in this applic other personal data you may provide separately in the manner and to the extent described; (4) are authorizing UNESCO to verify all information contained in this a make any necessary reference checks.
You understand that any inaccurate or incomplete information intentionally made on the "UNESCO Career Site". or other documents submitted to UNESCO may re

LAssant	I Decline	-	Read carefully the Privacy Agreement and
ТАссері	TDecline		aliak an «LAssant» at «LDssline»
			click on « <u>I Accept</u> » or « <u>I Decline</u> ».

### **New User Registration**

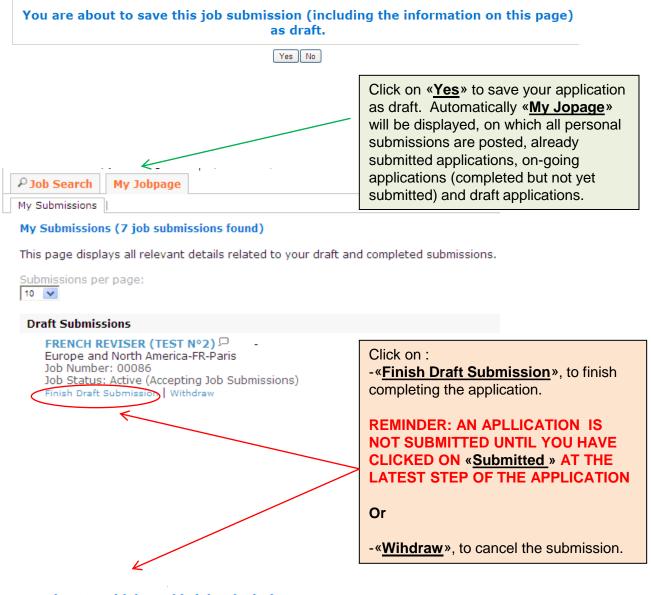
Please take a few moments to register. You will need this information to access your account in the between 6 and 32 characters, and contain at least one capital letter and one numeric character.

Mandatory fields are marked with an asterisk.



Cover Letter	
	The title of the post to which you are applying is mentionned here. At each step click on the tiltle to display the job description (cf. page 3)
Welcome. You are signed in.   My Account Options	
P Job Search         My Jobpage	
Applying for: SENIOR ACCOUNTANT (Job Number: 0006M)	
Cover Letter Education experie	References Questions Additional Summary
Save and Continue Save as Draft	
Cover Letter Mandatory fields are marked with an asterisk.*	Step reached (outlined in grey)
Please note that the cover letter is optional but appreciated. In the you think you are a qualified candidate for this position. If you pass be modified. Make sure the text is properly formatted. To go dire button "Save and Continue". Note: When applying for the fist time, you will need about 50/60 information you have provided will be stored for future application that the required fields are completed in details	ste a text, please note that the original formatting will ctly to the personal information page, click on the minutes to complete your application. The
ZERZGZWTWY	~
Write your cover letter in English or French regarless of the language initially chosen	Click on: - « <u>Save and Continue</u> » and go to the next step (Personal information). Or - « <u>Save as Draft</u> » to put your application on hold. You can revert to your apllication
Save and Continue Save as Draft	

Save as a draft



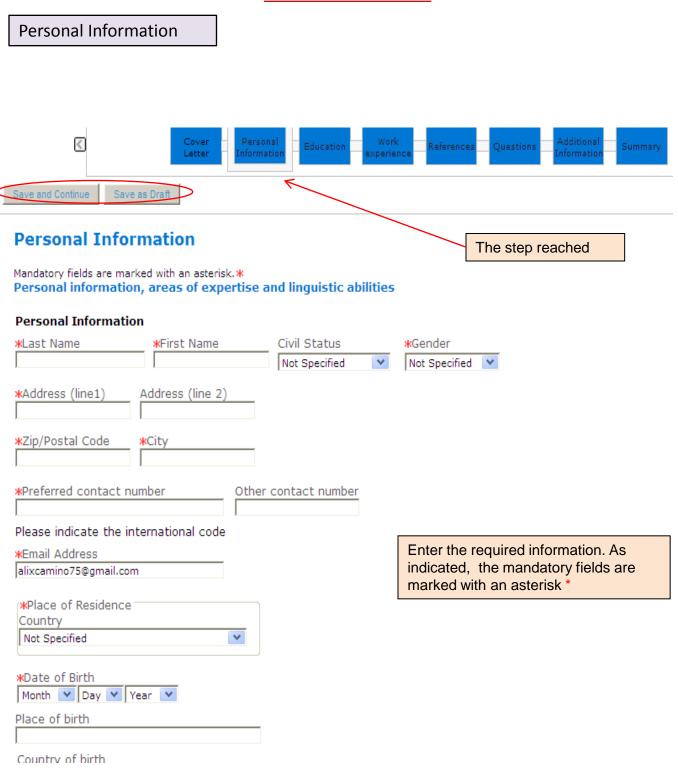
You are about to withdraw this job submission.

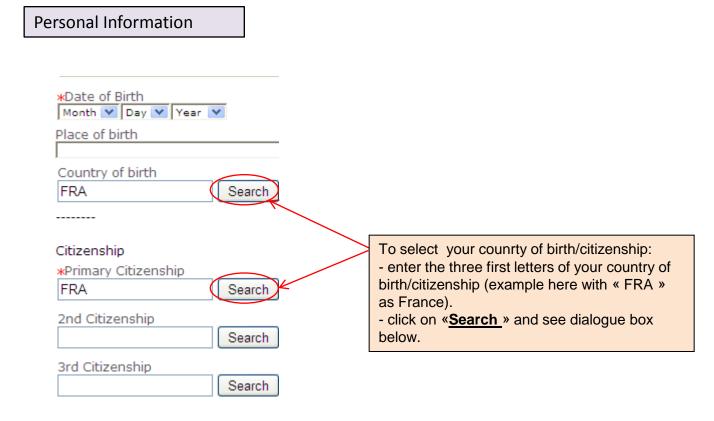
If you withdraw your job submission, you will no longer be given consideration for this position.

Are you sure that you want to withdraw your job submission? If so, please explain why in the field below.

Please explain why you want to withdraw your job submission:







### Selector - Primary Citizenship

This page allows you to select an item from the list of available items.

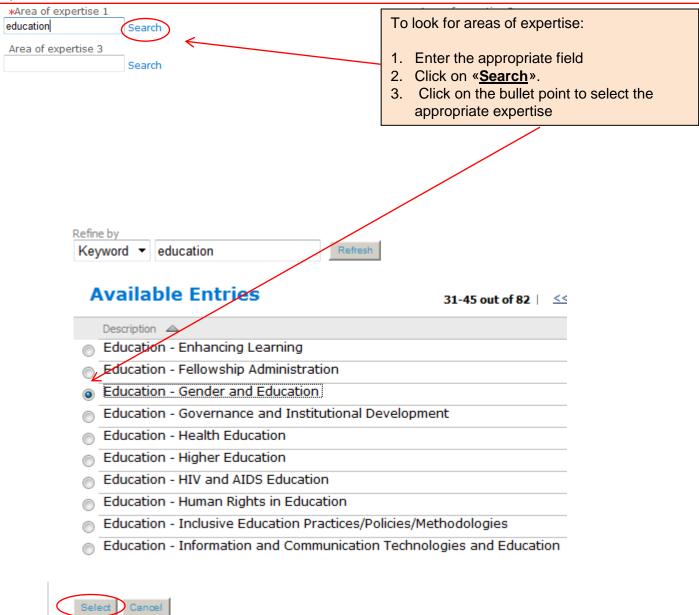
() Ava	ilable Entries	Selector for «Country/Citizenship»
	Description 🔺	1. enter the three country's first letters as a
0	Central African Republic	« <u>Keyword</u> »
0	France	2. click on « <b>Refresh</b> »
0	South Africa	3. choose the appropriate country by clicking on the corresponding bullet
		4. click on « <u>Select</u> ».

### Aeras of expertise

### Read carefully the message below:

### Areas of expertise

Please enter one of the following fields and press "Search": Education, Culture, Natural Sciences, Social and Human Sciences, Communication and Information, Building related services, General Administrative Support, Documentation and Library, Translation / Interpretation / Writing, Public Information, External Relations, Management/Audit/Oversight, Law, Computer Sciences / Information Technologies, Human Resources, Finances. Then select one item amongst those proposed. Areas of expertise not included in the computerized list are not accepted by the system.



4. Click on «<u>Select</u>».

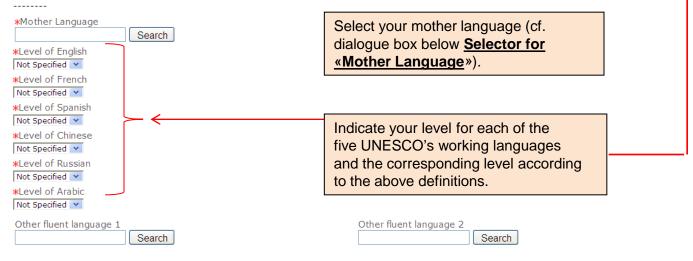
### Personal information

### Linguistic abilities

• Excellent: Ability to read, write and speak a language like an educated native speaker.

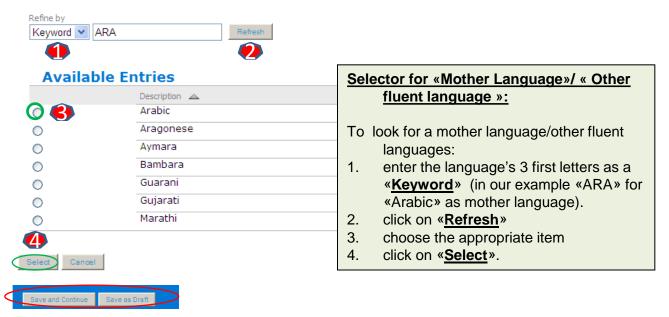
• Very Good: Ability to read, write, and speak a language with sufficient structural accuracy and vocabulary to participate effectively in nost formal and informal conversations.

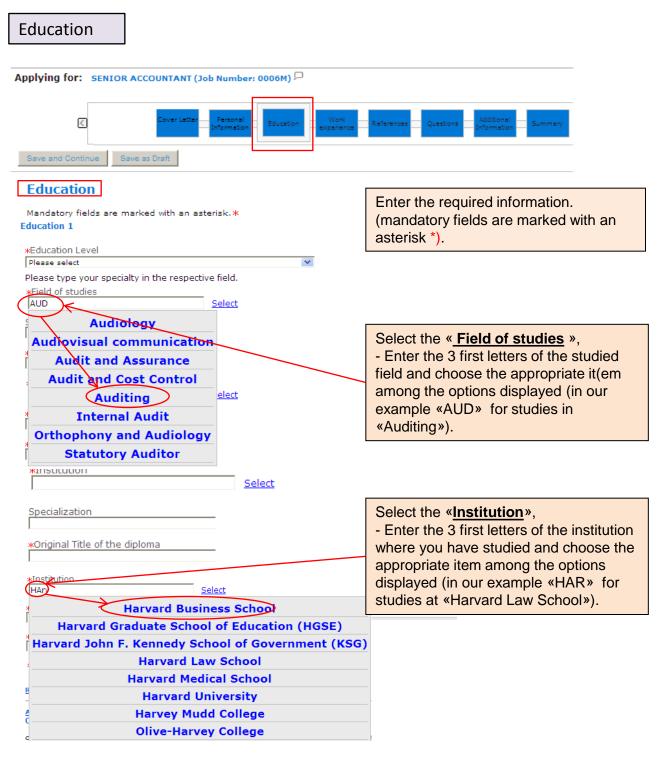
- Good: Ability to read, write, and speak a language and satisfy most work requirements and show some ability to communicate on concrete topics
- · Fair: Ability to read, write, and speak a language and satisfy routine informal conversations and limited work/formal conversations.
- · Basic: Ability to read, write, and speak a language using a restricted vocabulary and command of language structure.
- None: Little or no knowledge of this language



### Selector - Mother Language

This page allows you to select an item from the list of available items.

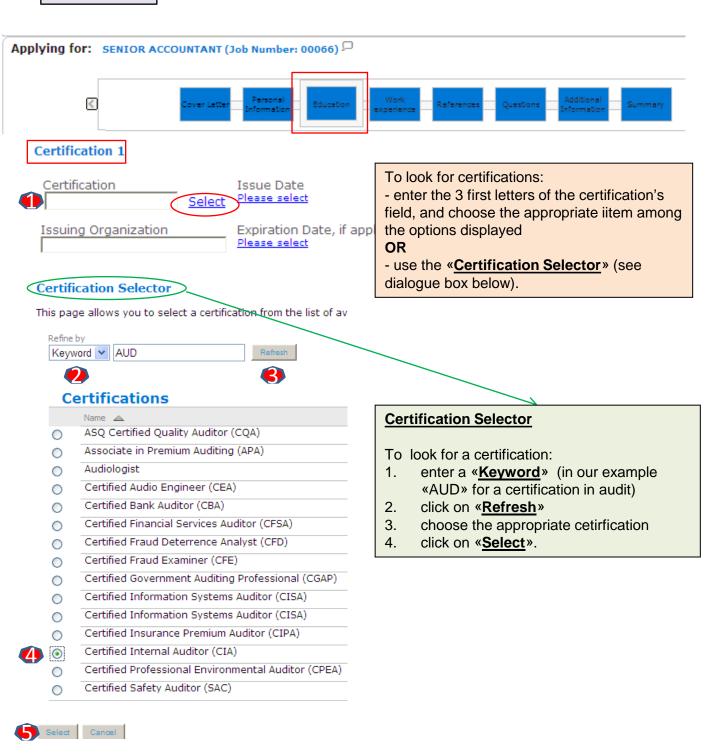




Remove Education

Add additionnal education level / diploma





Save and Continue Save as Draft



# Work experience

# Mandatory fields are marked with an asterisk.\* Work Experience

Please indicate your work experiences, starting with the most recent ones. If you have worked with the same employer on different assignments and/or in several positions / countries, please add a new block "Working Experience" for assignment/position/countryYou must specify at least 1 work experience entry.

Current Job *Employer	Enter the required information. (the mandatory fields are marked with an asterisk *)
*Title / Function	
*Grade	Tick the box if it is your current position
N/A  Note : For UNESCO and UN staff only, otherwise please	select N/A.
*Start Date Month V Year V Month V Year V	
City KCountry	
Main Responsibilities / Achievements / Assignments	Describe your functions enlighting your achievements/results
Supervisor's Name	
Supervisor's Email Address	Click on the corresponding link to remove and/or add work experience.
Remove Work Experience	
Add Work Experience	
Save and Continue Save as Draft	

eferences	STEP 4: APPLY
References	Cover Latter Personal Education Work References Questions Addit ave as Draft
work experience an	names of three individuals who are familiar with your academic achieveme d who can provide a reference on your behalf. In this section, you may pro- mentioned in the part "Work Experience".You must specify 3 reference e
*First Name	*Last Name 3 references are mandatory.
*Email Address	
Remove Reference     #First Name	*Last Name
*Email Address	Phone Number
, Type of relationship Not Specified 💙 <u>Remove Reference</u>	
*First Name	*Last Name Click on the corresponding link to remove and/or add references.
Remove Reference	Move Up
Add Reference	
Save and Continue	Save as Draft

Questions

The questions displayed on this page are only examples, related to the post of « Ethics Officer». The questions differ from a post to another and are related to the requirements of the vacancy .

### Questionnaire

Please answer the following questions as accurately as possible.

- \*1.Do you have a university degree in one of the following areas?
  - No Selection
- \*2.Do you have an advanced university degree (Masters or equivalent) in law, social sciences, public, business administration or other related field, with a significant focus on administrative and or corporate ethics, industrial psychology, human resources management or labour relations?

No Selection 🔻

- \*3.How many years of experience do you have in the field of corporate ethics ? No Selection
- \*4.Do you have experience in policies and practices in the areas of ethical standards, ethics and compliance programmes, code of conduct, compliance frameworks and/or financial disclosure policies?

No Selection 🔻

- \*5.How would you assess your experience in the preparation and implementation of ethics training modules for staff and managers? No Selection -
- \*6.How would you assess your experience in conflict resolution / management? No Selection 👻
- \*7.How would you assess your experience in providing advice on professional ethics standards and issues? No Selection
- \*8.How would you assess your experience in developing / implementing a whistleblower protection policy and/or a protected disclosure programme?

No Selection 💌

\*9.How would you assess your written and oral communication skills in English or French?

No Selection 🔻

\*10.Do you have a good knowledge of the United Nations system? No Selection 👻 Select answers by clicking on the appropriate bullet. (mandatory fields are marked with an asterisk\*).

- \*11.Your knowledge of the English language:
  - Excellent: You can read, write and speak like an educated native speaker.
  - O Very Good: You can read, write, and speak a language with sufficient structural accuracy and vocabulary to participate effectively in most formal and informal conversations.
  - Good: You can read, write, and speak a language and satisfy most work requirements and show some ability to communicate on concrete topics.
- 🔘 Fair: You can read, write, and speak a language and satisfy routine informal conversations and limited work/formal conversations.
- Basic: You can read, write, and speak a language using a restricted vocabulary and command of language structure.
- None: Little or no knowledge of this language

### \*12.Your knowledge of the French language:

- Excellent: You can read, write and speak like an educated native speaker.
- 💿 Verv Good: You can read, write, and speak a language with sufficient structural accuracy and vocabulary to participate effectively in most formal and



# Additional Information

Cover Latter       Personal       Education       Work       References       Questions       Additional       Information         Additional Information       Mandatory fields are marked with an asterisk.*         *How much notice would you require to report for work?       *Current or latest annual salary (net in USD)         Relatives/Spouse         *Do you have any relatives and/or spouse employed by UNESCO or any other United Nations organization         Not Specified         If Yes, please specify         First and last name of the relative or spouse:	mary
Mandatory fields are marked with an asterisk.*   *How much notice would you require to report for work?  *Current or latest annual salary (net in USD)  Relatives/Spouse  *Do you have any relatives and/or spouse employed by UNESCO or any other United Nations organization Not Specified If Yes, please specify	
*How much notice would you require to report for work?       *Current or latest annual salary (net in USD)         Not Specified       *         Relatives/Spouse       *Do you have any relatives and/or spouse employed by UNESCO or any other United Nations organization         Not Specified       *         If Yes, please specify	
Not Specified       USD)         Relatives/Spouse         *Do you have any relatives and/or spouse employed by UNESCO or any other United Nations organization         Not Specified         If Yes, please specify	
Relatives/Spouse *Do you have any relatives and/or spouse employed by UNESCO or any other United Nations organization Not Specified V If Yes, please specify	
*Do you have any relatives and/or spouse employed by UNESCO or any other United Nations organization Not Specified 💌 If Yes, please specify	
First and last name of the relative or spouse:	
Relationship :	
Name of the UN organization: Not Specified - - - - - - - - - - - - -	atory fields are
First and last name of the relative or spouse:	
I Relationship:	
Name of the UN organization: Not Specified Not specified Not specified If yes, give a brief explanation of each case and be prepared to provide additional information if required.	
***Would you have you any objection to our making enquiries with your present employer? Not Specified ♥  UNESCO is committed to providing equality of access to employment in the Organization to the persons with disabilities and undertakes to provide reasonable accommodations necessary to enable a person with a disability to enter into and remain in employment within the Organization. If you require any accomodation arrangement please mention it below.	
Please specify	
M	
*For international appointment, geographical mobility is required. Would you have any objection to serving in a country / region of the world? Not Specified V	ivo an mail
If yes, please indicate which country/region and reason.	er a new position
Job Posting Notification	
Select the checkbox below to receive an email notification whenever a new position matching this profile is posted.	
Send an email notification whenever a new position matching this profile is posted. Source Tracking	



# STEP 5: APPLICATION' SUBMISSION

