



Australian Vocational Training framework – an industry driven system

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To meet the challenges of the 21st Century, Australia needs to build an educated and skilled workforce and ensure there are opportunities for all Australians to experience the benefits of work... **Placing industry at the heart of the training effort**

Australian Government, May 2011
"Building Australia's future Workforce"



ACCI speaks on behalf of businesses at a national and international level

Publicly Funded Training (latest figures)



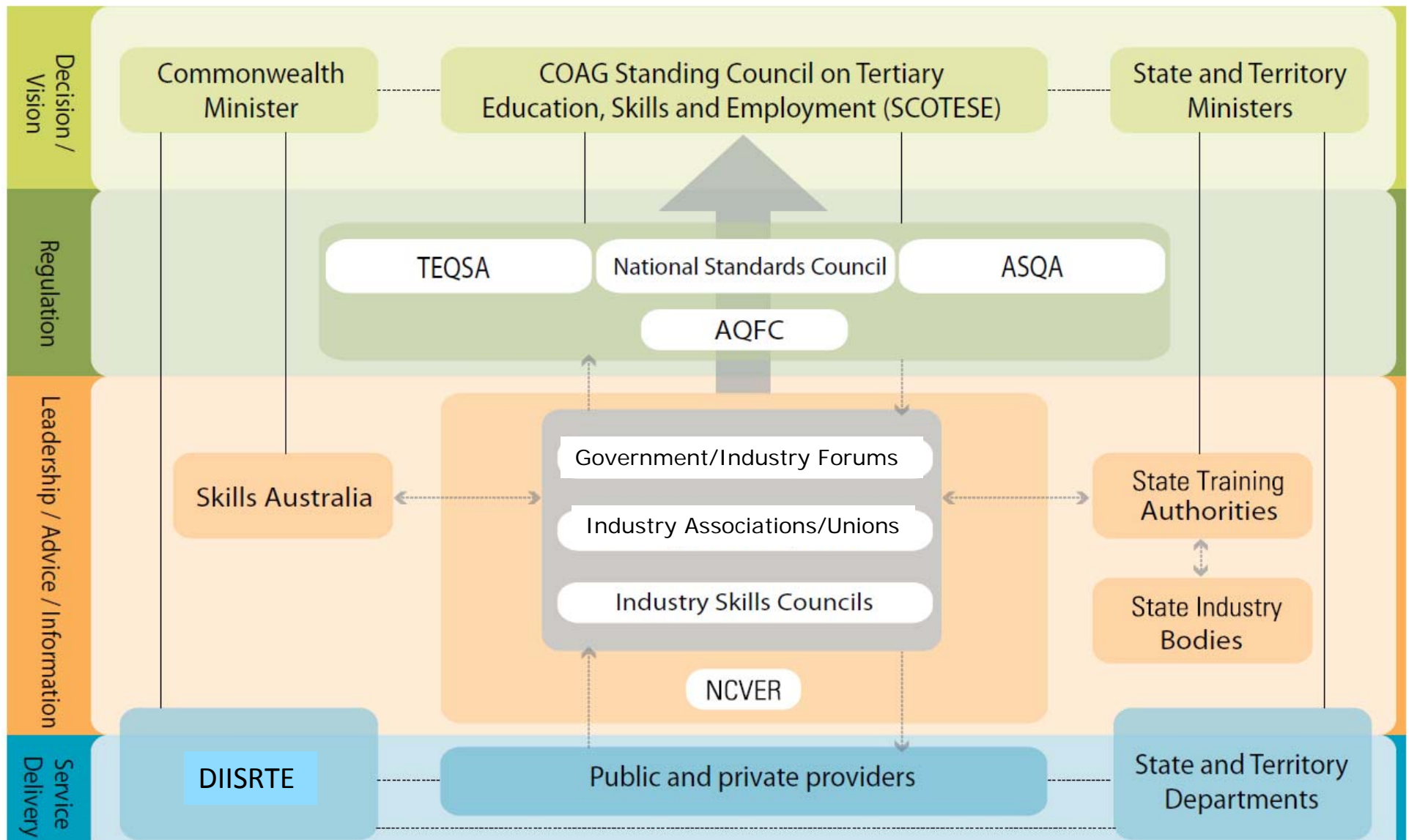
- ❑ Over \$7.5 billion dollars spent annually on VET by Govts
- ❑ Government funded full training years
 - 500,000 nationally
- ❑ Qualification completions
 - 352,000 vocational training qualifications nationally
- ❑ Federal Government – \$3 billion over six years including \$558 million over 4 years going directly to industry driven training through National Workforce Development Fund

Current Architecture of Australian VET System

Source: Adapted from Skills Australia



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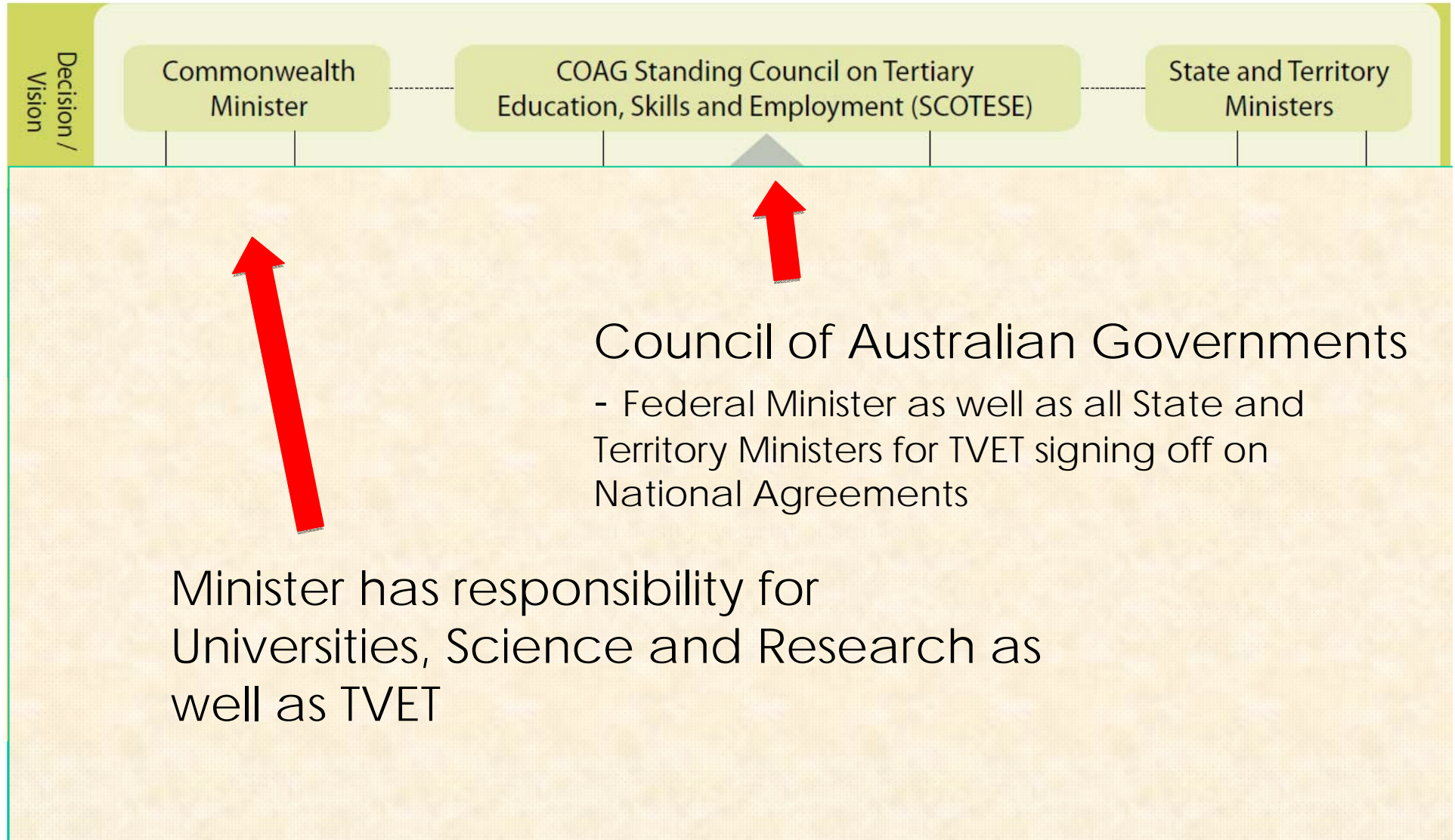


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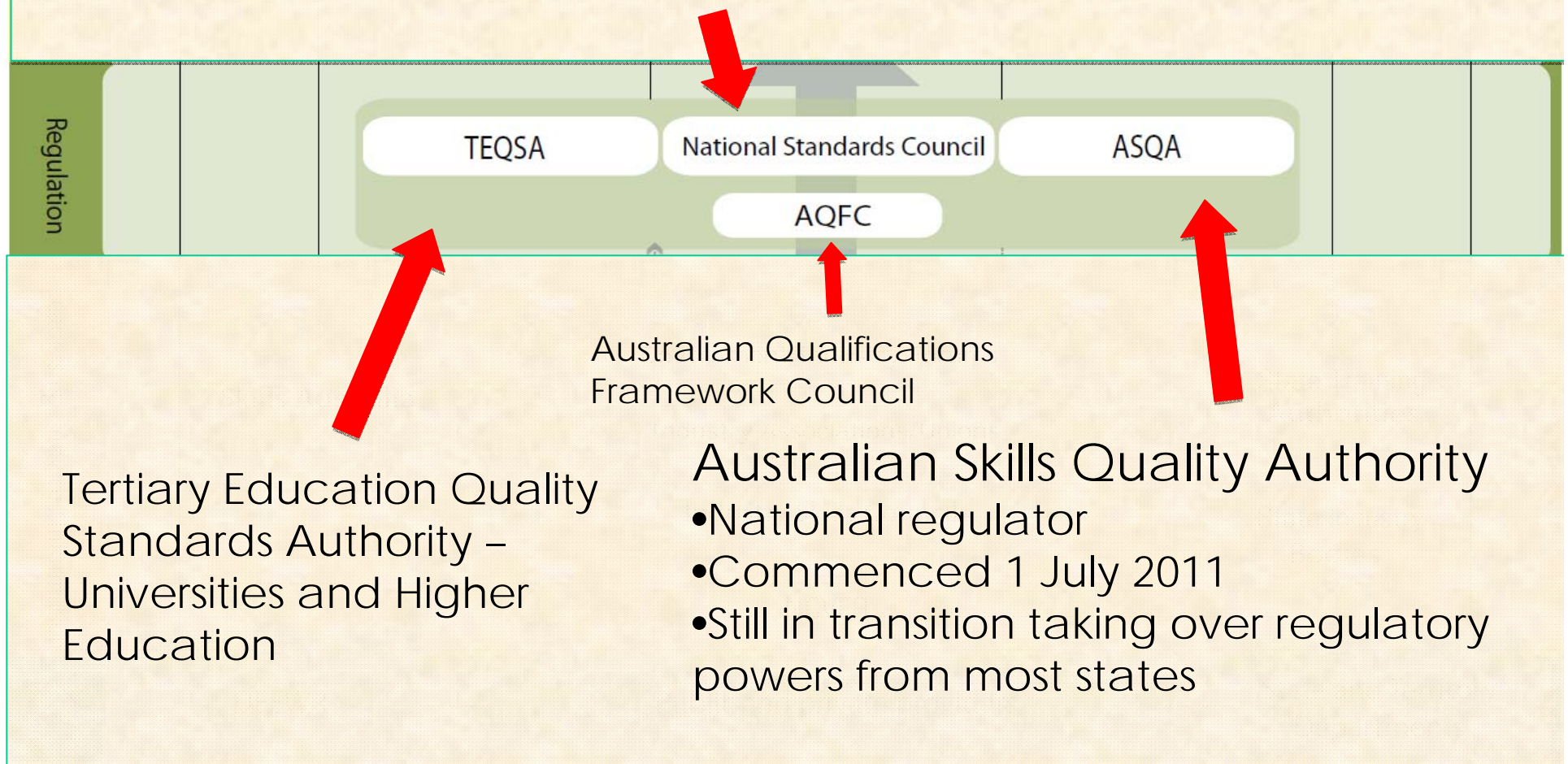
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NSSC- Approves all industry training packages – the Council has training, industry and government representatives.



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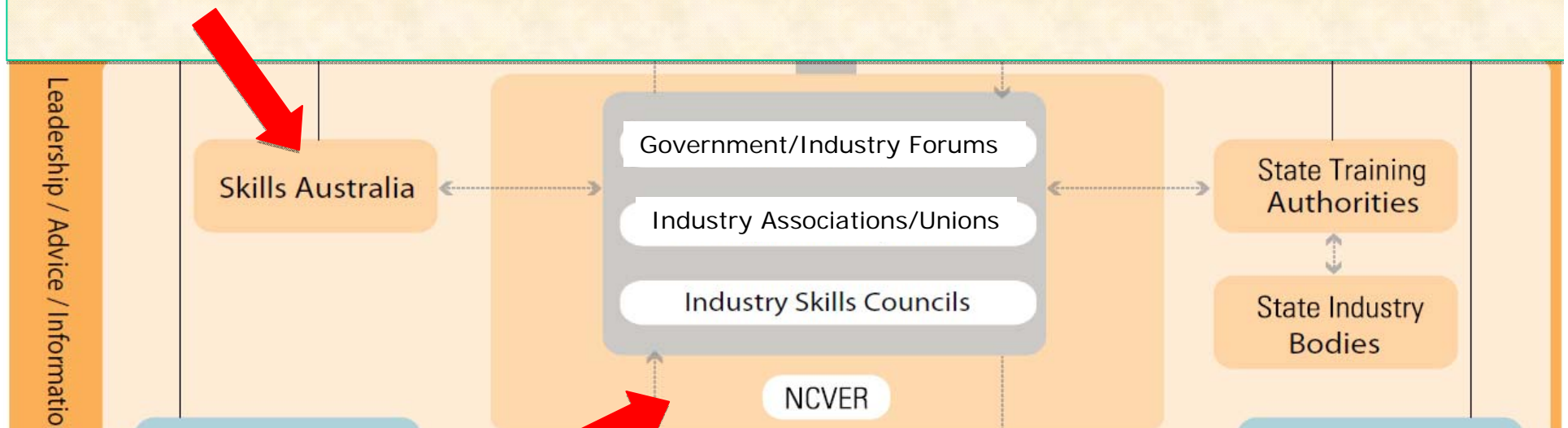
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Skills Australia – soon to be the Australian Workforce and Productivity Agency with increased industry representation on the Board.

- Conducts workforce planning – economy and soon sector wide
- Provides advice on training priorities
- Research
- New role to allocate national training funding



National Centre for Vocational Education Research

ACCI is:



AUSTRALIAN CHAMBER OF
COMMERCE AND INDUSTRY

Australia's largest and most representative employer organisation

37 Member Organisations (State / Territory
and Industry Associations)
Representing 350,000 Employers,
in every State and Territory Capital, and
in 27 Regional Locations

↑
Top 100
Companies

↑
55,000
enterprises
of 20 -100
employees

↑
Over 280,000
enterprises
with less than
20 employees

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Industry Skills Councils



- ❑ Employer organisations, unions, individual employers, and training specialists (industry) participate in ISCs and contribute towards collective intelligence
- ❑ Facilitate industry input to the development and review of training packages, including curriculum and qualifications
- ❑ collect information about the marketplace, publish an industry environmental scan and promote workforce development
- ❑ There are 12 ISCs covering all sectors of the economy – they are largely funded by the Australian Government

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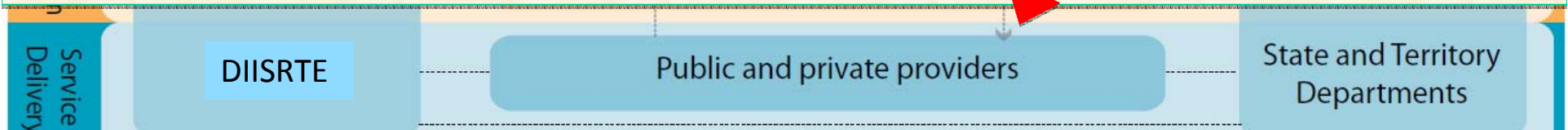


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Department of Industry,
Innovation, Science
Research & Tertiary
Education.

Registered Training Organisations
deliver training to individuals:

- They use Training Packages, through qualifications and Units of Competency, reflect the skills and knowledge required to fulfil occupation roles within the workplace.
- Training Packages contain standards identified, developed by industry through the Industry Skills Councils and endorsed by the NSSC



Quality is key

- Training Packages – ISCs and industry input
- National Skills Standards Council
- Australian Skills & Quality Authority (ASQA)
 - National regulation – equal oversight for public and private sector on a risk assessment approach

Training delivered needs to match the needs of industry



Australian Vocational Training framework – an industry driven system

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Thank you