

Qualification framework and Outcome Based Training of Health Extension Workers

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Federal Democratic Republic of Ethiopia
Ministry of Health

Overview

- Demography
- HRH Training
- TVET policy and strategy
- Institutional arrangement
- Qualification framework
- HEP



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Demography

1.1 million Km²

81.8 million population

83.6% rural vs 16.4% urban

11% growth in GDP

Economy=
Agriculture 81%
Industry 13%

MDGs=
4,5 &6 very likely to be
achieved/On track



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HRH Training in Ethiopia

- Focus on critical shortage
- Tailored to country needs
- Intergovernmental partnership (MOE v MOH)
- Private sector involvement
- Development partners contribution



National TVET Policy and Strategy

The overall objective of the National TVET Strategy is to create a competent, motivated, adaptable and innovative workforce in Ethiopia

Proclamation in 2004

It relays on specific industry interest

Has industry specific occupational standard

Follows competency based training and education model

Curriculum will be modular and integrated



.....process

TVET Qualification framework

Occupational standard

Outcome based curriculum

Training by TVET provider

Training institution assessment

National assessment and certification



Institutions for HRH training



**Higher
Education**

TVET (RHSC)



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Health sector Qualification Framework

No	Major Job category	levels				
		I	II	III	IV	V
1	Health extension services			X	X	X
2	Ambulance service and emergency care		X	X	X	X
3	Nursing service		X	X	X	X
4	Laboratory		X	X	X	X
5	Pharmacy		X	X	X	
6	Radiography			X	X	
7	Dental			X	X	X
8	Community Sanitary service	X	X	X	X	X
9	Massage		X	X	X	X
10	Prosthetic/Orthotic			X	X	X



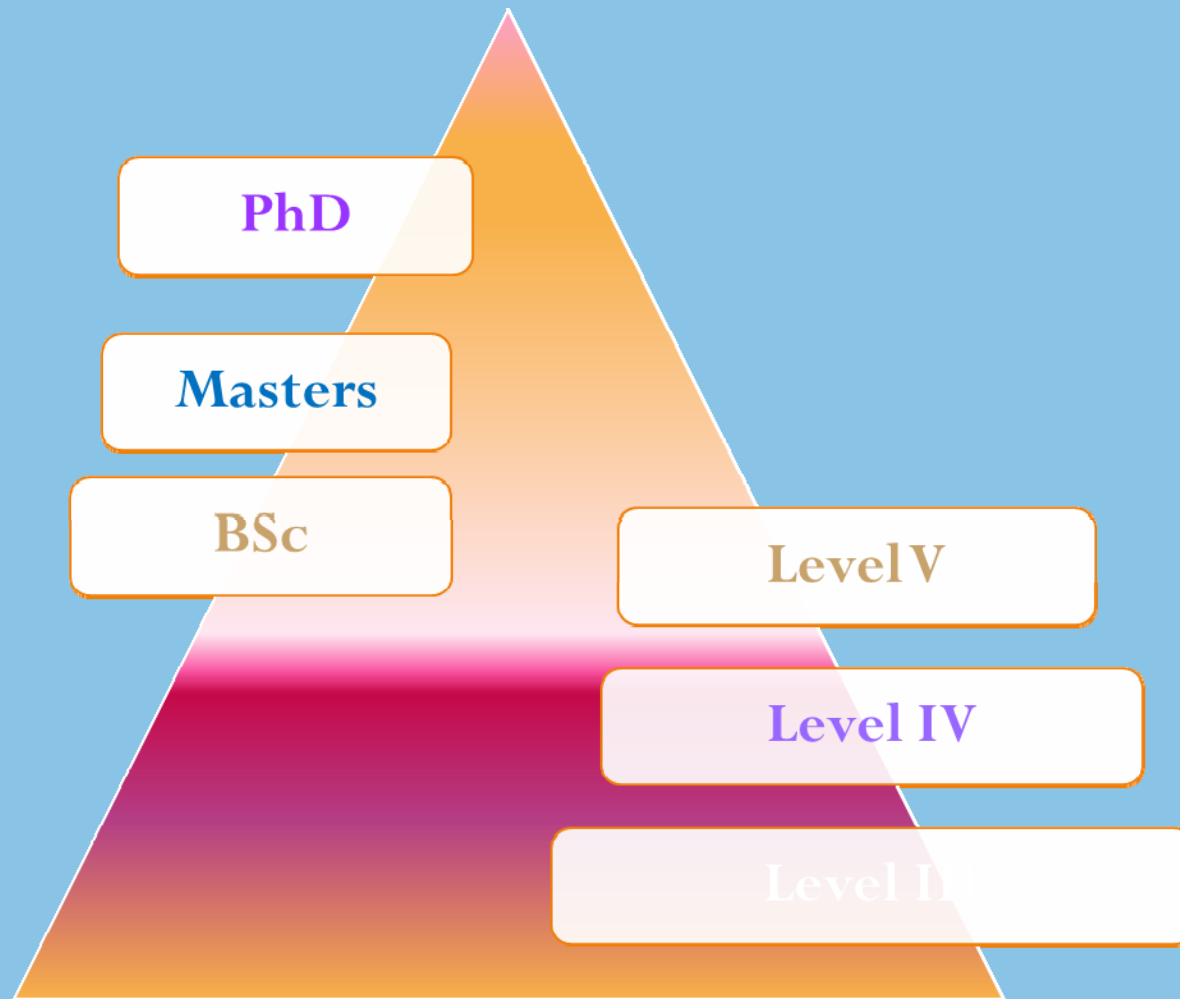
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Objective and Philosophy of HEP

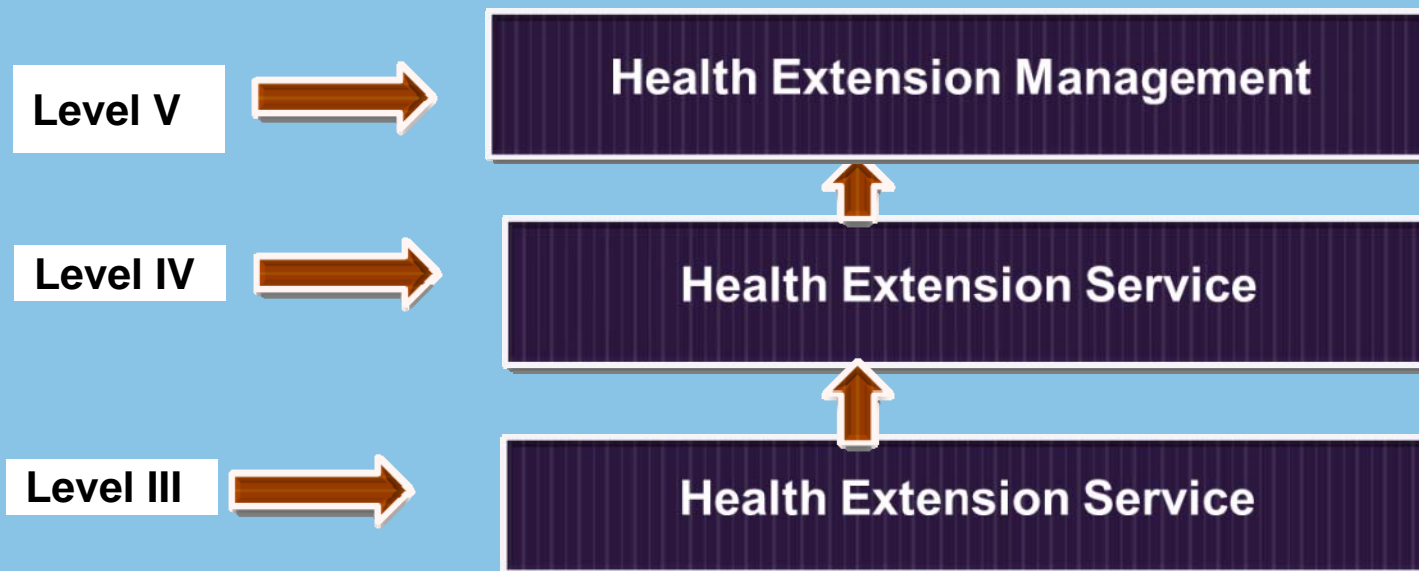
- **The aim of HEP is to create of a healthy environment and healthy living through community based essential health services, as well as targeting and working with individual households**
- **The philosophy this program is that the right knowledge and skills are transferred to households so they can take responsibility for establishing and maintaining their own health**



Career path of HEW



Health Extension Services Qualification framework



THANK YOU