

Dear Ms. Bokova,

We have received your letter dated 03 June 2014 (ref. DG/14/4284) with great pleasure. The developments at UNESCO are reassuring. In addition, the views we received earlier from our colleagues also confirm the satisfaction expressed by you on the work of the Redeployment Group.

It would appear that we are now approaching the final stages of the process with only 14 staff members left to be redeployed; a major success for the Redeployment Group under your impeccable leadership.

I still recall your words "I have not fired anyone over the last two years and I believe the worst is behind us". This certainly is proving to be the case and we hope that by the end of August 2014 the work will be completed and that the remaining 14 staff members will also be redeployed.

Furthermore, we kindly wish to remind you of the option to train staff under redeployment if their basic qualifications for one reason or another do not match potential posts.

FICSA is highly satisfied with the crisis management put in place at UNESCO in order to redeploy staff and is certain that the end results will be extremely rewarding.

We hope that solutions will be found in the near future for staff members who have been redeployed on posts at a lower grade.

We would deeply appreciate it if you could kindly extend the Federation's appreciation to the Redeployment Group and to all those who have worked so hard in making this exercise a success.

On this closing note, the Federation would like to sincerely thank you for the professional and humane way in which the redeployed staff were treated and wish you and UNESCO all the best in facing the challenges ahead.

Yours sincerely,



Diab El-Tabari
FICSA President

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cc. UNESCO/ STU
FICSA Executive Committee

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