



Santiago (Chile)

General Service Category - Annual Salaries and Allowances
(in thousands of Chilean Pesos) a/

Effective 1 July 2015

Level	S T E P S												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII b/	
1	(Gross)	8748	9169	9590	10011	10432	10857	11300	11743	12185	12628	13071	13514
	(Gross Pens.)	8752	9172	9592	10013	10434	10854	11274	11695	12115	12536	12956	13377
	(Total Net)	7086	7427	7768	8109	8450	8791	9132	9473	9814	10155	10496	10837
	(Net Pens.)	7086	7427	7768	8109	8450	8791	9132	9473	9814	10155	10496	10837
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
2	(Gross)	11218	11783	12348	12913	13478	14043	14608	15172	15737	16302	16867	17432
	(Gross Pens.)	11197	11733	12271	12808	13344	13882	14418	14955	15493	16039	16603	17168
	(Total Net)	9069	9504	9939	10374	10809	11244	11679	12114	12549	12984	13419	13854
	(Net Pens.)	9069	9504	9939	10374	10809	11244	11679	12114	12549	12984	13419	13854
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
3	(Gross)	14511	15236	15961	16685	17410	18135	18859	19584	20309	21034	21766	22520
	(Gross Pens.)	14330	15019	15707	16423	17147	17872	18596	19320	20044	20768	21492	22217
	(Total Net)	11605	12163	12721	13279	13837	14395	14953	15511	16069	16627	17185	17743
	(Net Pens.)	11605	12163	12721	13279	13837	14395	14953	15511	16069	16627	17185	17743
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
4	(Gross)	18730	19656	20582	21508	22469	23432	24396	25359	26323	27286	28250	29214
	(Gross Pens.)	18469	19395	20321	21246	22171	23097	24022	24948	25873	26798	27725	28650
	(Total Net)	14853	15566	16279	16992	17705	18418	19131	19844	20557	21270	21983	22696
	(Net Pens.)	14853	15566	16279	16992	17705	18418	19131	19844	20557	21270	21983	22696
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
5	(Gross)	24207	25439	26672	27904	29136	30369	31601	32870	34191	35513	36835	38157
	(Gross Pens.)	23841	25025	26209	27394	28578	29762	30946	32147	33380	34611	35844	37076
	(Total Net)	18991	19903	20815	21727	22639	23551	24463	25375	26287	27199	28111	29023
	(Net Pens.)	18991	19903	20815	21727	22639	23551	24463	25375	26287	27199	28111	29023
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
6	(Gross)	31384	33004	34694	36384	38074	39764	41454	43143	44833	46523	48213	49903
	(Gross Pens.)	30735	32272	33848	35424	37001	38577	40153	41729	43305	44882	46458	48070
	(Total Net)	24302	25468	26634	27800	28966	30132	31298	32464	33630	34796	35962	37128
	(Net Pens.)	24302	25468	26634	27800	28966	30132	31298	32464	33630	34796	35962	37128
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
7	(Gross)	40943	43096	45248	47400	49552	51704	53857	56009	58161	60313	62465	64617
	(Gross Pens.)	39677	41684	43691	45698	47715	49688	52020	54172	56325	58476	60629	62781
	(Total Net)	30946	32431	33916	35401	36886	38371	39856	41341	42826	44311	45796	47281
	(Net Pens.)	30946	32431	33916	35401	36886	38371	39856	41341	42826	44311	45796	47281
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0

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DEPENDENCY ALLOWANCES:

Child	Pesos 643,020 net per annum per child, subject to a maximum of six children. 1/
	Pesos 601,775 net per annum per child, subject to a maximum of six children. 2/

LANGUAGE ALLOWANCES (to be included in pensionable remuneration):

First language	Pesos 897,252 net per annum. 1/ Pesos 840,550 net per annum. 2/
Second language	Pesos 448,626 net per annum. 1/ Pesos 420,275 net per annum. 2/

1/ This higher amount will apply only with respect to staff members for whom the allowance becomes payable prior to 1 May 2012.

2/ This lower amount will apply only with respect to staff members for whom the allowance becomes payable on or after 1 May 2012.

Spouse	Pesos 40,704 net per annum.
FUNERAL ALLOWANCE	Pesos 419,437 (payable upon documented death of a recognized dependant).

Note: The scale is based on a common workweek of 35 hours.

a/ Staff assessment is calculated on the basis of the 36-month average exchange rate of Pesos 539 to US\$ 1.00. The official United Nations exchange rate for a given month will continue to be used for operational and Pension Fund purposes.

b/ Long-service step:

The qualifying criteria for in-grade increases to the long-service step are as follows:

(a) The staff member should have had at least 20 years of service within the United Nations Common System and five years of service at the top regular step of the current grade.

(b) The staff member's service should have been satisfactory.

Gross: Gross salaries have been derived through the application of staff assessment to Total Net salaries. Gross salaries are established for purposes of separation payments and as the basis for calculating tax reimbursements whenever UN salaries are taxed.

Gross Pens.: Gross Pensionable salaries have been derived through application of staff assessment to Net Pensionable salaries. Gross Pensionable is the basis for determining Pension Fund contributions under Article 25 of UNJSPF Regulations and for determining Pension benefits.

Total Net: Total net remuneration is the sum of the non-pensionable component and the net pensionable salary.

Net Pens.: Net Pensionable is that part of net salary which is used to derive to the Gross Pensionable Salary. Net Pensionable salary is the Total Net salary less the Non-pensionable component, i.e. 100 per cent of total net salaries.

NPC: Non-Pensionable Component is that part of net salary excluded from application of staff assessment in determination of the Gross Pensionable salary. The Non-Pensionable Component has been established at 0 percent.

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