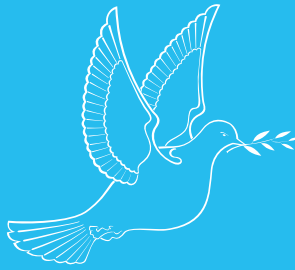




Ministry of Education
Science and Technology



EDUCATION SECTOR POLICY ON PEACE EDUCATION



Published by the Ministry of Education Science and Technology

With support from the United Nations Children's Fund (UNICEF) and United Nations Educational, Scientific and Cultural Organization(UNESCO).

January 2014

Education

Email: info@education.co.ke

Website: www.education.go.ke





FOREWORD

Value education is an integral part of quality education. The Kenya vision 2030 underscores the importance of security, peace building and conflict management for social, economic and political development. In the face of challenges such as climate change, environmental degradation and inequitable access to limited life-sustaining resources, there is potential to either exacerbate existing socio-economic tensions or create new ones leading to conflict and violence. The education sector therefore has the duty to equip young people with requisite knowledge, skills and attitudes for building peace as well as values for constructive intrapersonal, interpersonal and intergroup relations at the national and international levels.

The Government of Kenya is committed to promoting peace and harmonious coexistence among Kenyan. This is reflected in the Kenya Vision 2030 whose social pillar emphasizes promotion of a just and cohesive society, enjoying equitable social development in a clean and secure environment. In line with this, the Ministry of Education Science and Technology (MoEST) initiated the Peace Education Programme in 2008 with a view to enhancing knowledge, skills and values for peace.

The Education Sector Policy on Peace Education provides a framework for promoting peace through education. The policy provides broad guidelines for the coordination and implementation of peace education initiatives within the country. Effective implementation of this policy will help create synergy among players and stakeholders and facilitate implementation of the peace education related initiatives at all levels of education and training. It is envisaged that this will ultimately contribute towards nurturing a culture of peace among learners and the society.

I appeal to all stakeholders and partners in the education sector to use the policy guidelines in the implementation of peace related initiatives. I also urge our partners to continue supporting the education sector in the implementation of strategies in this policy to promote harmonious coexistence in our beloved country.

Prof. Jacob T. Kaimenyi, PhD, FICD, EBS
CABINET SECRETARY



ACKNOWLEDGEMENTS

The Education Sector Policy on Peace Education is a product of extensive consultation and collaboration among individuals and institutions. The process of developing this policy began in 2010 when the Ministry constituted a technical team comprising officers from MoEST, the Teachers Service Commission (TSC), the Kenya Education Management Institute (KEMI), the Kenya Institute for Curriculum Development (KICD), Moi University, UNICEF and UNESCO staff. The team held two workshops to develop the initial framework and the first draft policy document. In August 2011, the framework was shared with senior managers from the Ministries of Education Science and Technology, Ministry of Youth and Sports and the Nairobi Peace Initiative (NPI) in Mombasa. Based on their inputs, the first draft of the policy was developed in a retreat held in Nakuru attended by policy makers from MoEST and representatives from; the Ministry of Justice and National Cohesion, the Ministry of State for Internal Security, the University for Peace in Africa Programme, UNESCO and UNICEF. The draft policy was then subjected to stakeholders review in February 2012 at the Kenya Institute for Curriculum Development. In May 2013, a workshop to finalize the Policy was held in Nakuru. The workshop brought together stakeholders from the MoEST, Department of Youth Affairs and Sports, Department of Higher Education, Directorate of Adult and Continuing Education, Kenya Bureau of Statistics, National Steering Committee on Peace Building (NSCPB), KICD, Department of Social Cohesion, Kenya National Commission for UNESCO (KNATCOM), UNESCO, UNICEF, the Association of the Development of Education in Africa (ADEA) and World Vision Kenya.

The Ministry of Education Science and Technology appreciates the contribution and commitment of the representatives of the organisations who participated in all the above activities. Special thanks go to the technical team that coordinated the policy development process. I wish also appreciate all stakeholders for their inputs during the national stakeholders forum. Special gratitude goes to UNICEF (Kenya Country Office) and UNESCO (KCO) for financial and technical support in the development of this policy.

Dr. Belio R. Kipsang
PRINCIPAL SECRETARY



TABLE OF CONTENTS

FOREWORD	2
ACKNOWLEDGMENTS	3
ABBREVIATIONS	6
DEFINITION OF TERMS	8
SECTION 1: INTRODUCTION	9
1.1 Background	9
1.2 Rationale	10
1.3 Linkages with existing legal and policy documents	11
1.4 Scope	13
1.5 Policy Goal	13
1.6 Policy Objectives	14
1.7 Outcomes of this Policy	14
SECTION 2: GUIDING PRINCIPLES	15
2.1 Proactive and preventive	15
2.2 Appreciation for diversity	15
2.3 Cohesion and integration	15
2.4 Respect for human rights	15
2.5 Environmental Sustainability	16
2.6 Inclusiveness and Participation	16
2.7 Integrity	16
2.8 Coordination, partnerships and collaboration	16
2.9 Conflict sensitivity	17



SECTION 3: POLICY STATEMENTS AND STRATEGIES	19
3.1 Integrate conflict sensitive approaches in education and training to foster a culture of peace	19
3.2 Integrate Peace Education into the education and training curricula	19
3.3 Emergency preparedness and response	20
3.4 Institutional framework for peace education	21
3.5 Coordination, Collaboration and Partnerships	21
3.6 Information management and Communication	22
SECTION 4: INSTITUTIONAL FRAMEWORK	23
4.1 Institutional Framework	23
4.2 Minimum Requirements for the implementation of the Education Sector Policy on Peace Education	25
4.3 Knowledge generation through research	25
4.4 Communication	26
4.5 Monitoring and Evaluation	26
4.6 Policy Review	26
SECTION 5: ANNEXES	27
Annex 1: List of other policy and legal documents this policy makes references to	27
Annex 2: IMPLEMENTATION FRAMEWORK	28



ABRREVIATIONS

ACE	Adult and Continuing Education
ADEA	Association for the Development of Education in Africa
BCCP	Behaviour Change Communication Programme
CDE	County Director of Education
CBOs	Community Based Organizations
CSOs	Civil Society Organizations
DBE	Directorate of Basic Education
DPs	Development Partners
DPP&EACA	Directorate of Policy, Partnership and East African Community Affairs
DQAS	Directorate of Quality Assurance and Standards
DS&TE	Directorate of Secondary and Tertiary Education
ECDE	Early Childhood Development Education
EFA	Education for All
ESD	Education for Sustainable Development
FBOs	Faith Based Organizations
ICQN	Inter-Country Quality Node
IEC	Information Education Communication
INSET	In-Servicing of Teachers
KESSP	Kenya Education Sector Support Program
KICD	Kenya Institute of Curriculum Development
MDGs	Millennium Development Goals
MoEST	Ministry of Education Science and Technology
NDOC	National Disaster Operation Centre
NGOs	Non-Governmental Organizations



NSCPBCM	National Steering Committee for Peace and Conflict Management
PE	Peace Education
PEP	Peace Education Programme
TSC	Teachers Service Commission
SAGA(s)	Semi-Autonomous Government Agencies
UDHR	Universal Declaration of Human Rights
UN	United Nations
UNESCO	United Nations Educational, Scientific and Cultural Organization
UNHCR	United Nations High Commission for Refugees
UNICEF KCO	United Nations Children Fund-Kenya Country office
UPE	Universal Primary Education
WPHRE	World Programme for Human Rights Education



DEFINITION OF TERMS

Peace	<i>Peace is a state of tranquility and harmony at the personal and interpersonal level that entails a set of skills, values and attitudes that if internalized leads to constructive, non-violent resolution of conflicts. It is supported by social institutions that prevent occurrence of violence.</i>
Conflict	<i>Real or perceived state of being incompatible, in opposition, or in disagreement.</i>
Psycho-social interventions	<i>Psychological and social interventions that promote individual well being</i>
Peace Education	<i>The process of imparting, knowledge, values, skills and attitudes necessary for enhancing peace. It also entails a conflict sensitive approach to the development of education plans, policies, structures and systems</i>
Diversity	<i>People's differences based on cultures, personality, gender, abilities and disabilities among others.</i>
Inclusivity	<i>Representation and participation of all.</i>
Social Equity	<i>Fairness and equal access to opportunities for all in the society, based on the principle of natural justice</i>
Culture of peace	<i>Values, attitudes and forms of behavior that reflect respect for life, human dignity and human rights; commitments to principles of freedom, justice, solidarity and understanding among people.</i>
Violence	<i>The intentional use of force or power against oneself or another person, group or community, that either results in injury, death, psychological harm, mal-development, or deprivation</i>



SECTION 1: INTRODUCTION

1.1 Background

Throughout the history of humankind, individuals, communities and nations have experienced strained relationships leading to conflicts. Conflict management is therefore critical in ensuring a stable society.

Conflicts impede the realization of national goals and commitments aimed at achieving Education for All (EFA), the Millennium Development Goals (MDGs), Kenya Vision 2030, national agenda and other international commitments. They have a major impact on the systems and institutions that sustain human well-being and the provision of social services.

Education and training alone may not offer immediate remedies to the local and global challenges that face human kind but it can contribute to addressing challenges over time. It has a crucial socialization function through the shaping of personal and collective identities, the formation of responsible citizenship and the promotion of critical social participation, based on principles of respect for life, human dignity and cultural diversity. Conflict-sensitive education and training policies contribute to the development of skills, values and knowledge for peace building¹.

In its role as the lever for peace and development, education and training should be seen as a comprehensive framework resting on four pillars: *learning to know, learning to do, learning to be and learning to live together*. Education and training should also be accessible to all, be of high quality and facilitate the achievement of a just, peaceful and sustainable future.

The Government of Kenya acknowledges the role of peace in enhancing socio-economic development. The national anthem lays emphasis on peaceful coexistence as a prerequisite for nation building while the national goals of education strive to promote sustainable development, peace, social justice and responsibility, respect for diversity, international consciousness, national unity and moral and religious values. The Kenya Vision 2030, which is the blue print for social, economic and political development underscores the need to diffuse a culture of peace and respect for the sanctity of human life through social institutions, in particular through education and training.

¹ Collier et al 2003: Breaking the Conflict Trap. Washington DC: World Bank in Conflict-sensitive education policy- A Preliminary Review Education Above All (2012)



Human Rights (1948) Article 26(2) states that education should promote understanding, tolerance and friendship among all nations. This policy contributes to the actualization of the commitments in Kenya.

African Ministers of Education have committed their Governments to the promotion of peace building through education and training. This is reflected in the Mombasa and Naivasha communiqués signed in 2008 and 2012 respectively. The communiqués were outcomes of two international meetings on Peace Education held in Kenya under the auspices of the ADEA³ Inter- Country Quality Node (ICQN) on Peace Education. This policy reflects the spirit of these Communiqués and provides a framework for the implementation of these commitments and recommendations in Kenya.

The implementation of the Peace Education Programme involves various actors. This necessitates proper coordination, collaboration and partnership mechanisms that minimize overlaps and promote targeted resourcing as well as creating synergy in the implementation. The policy provides a framework for effective coordination of various players involved in peace building through the education and training sector.

1.3 Linkages with existing legal and policy documents

This Policy takes cognizance of the provisions in existing legal, policy instruments, relevant international treaties, and conventions. It is consistent with the following legal and policy documents:

1.3.1 The Constitution of Kenya, 2010

Chapter Four on the Bill of Rights provides for recognition and protection of human rights and fundamental freedoms to preserve the dignity of individuals and communities and promotion of social justice and the realization of the potential of all human beings. Article 10 of the constitution spells out the national values and principles of governance in Kenya.

1.3.2 The Basic Education Act 2013

Section 4 of the Act on Guiding Principles provides for:

- Promotion of peace, integration, cohesion, tolerance and inclusion as an objective in the provision of basic education.

³ The Association for the Development of Education in Africa



- Elimination of hate speech and tribalism through instruction that promotes the proper appreciation of ethnic diversity and culture in society.

1.3.3 Sessional paper No 14 on reforming Education and Training Sectors in Kenya (2012)

The inculcation of peace through education is covered in several areas of the policy framework. The philosophy (2.2), mandate (2.6) and guiding principles (2.7a and b) sections, refer to learner awareness of national values and aspirations as well as instilling, affirming and enhancing values such as patriotism, national unity, mutual social responsibility, honesty, humility, mutual respect, high moral standards and the ethical and moral foundation of the Kenyan society.

1.3.4 The Kenya Vision 2030

The Social, Economic and Political Pillars on Security, Peace building and Conflict Management provide for the promotion of peace building and reconciliation through learning institutions to ensure sustained peace within the country and the inculcation of a culture of peace as a means of preventing and resolving conflicts.

1.3.5 Kenya Education for Sustainable Development (ESD) Implementation Strategy

The Education for Sustainable Development (ESD) Implementation Strategy provides a mechanism for adopting a holistic approach to sustainable development by engaging all sectors and stakeholders. The ESD Strategy for Kenya is a response to the proclamation of the period from 2005-2014 as the United Nations Decade of Education for Sustainable Development (DESD). The Strategy provides an opportunity for educating the Kenyan people on the importance of sustainable development. Given that the Kenyan economy is driven by agriculture and natural resources, the sustainable use of resources is therefore very important to ensure economic growth and development that is sensitive to the environment (also see 2.5 and 3.2).

1.3.6 The Children Act No. 8 of 2001

Provides for non-discrimination of children and underscores children's rights as paramount. This policy is grounded on the principles of non-discrimination and human rights.



1.3.7 International treaties and conventions

Kenya is a signatory to several international treaties and conventions, which support the creation of sustainable peace. The peace education policy is linked to provisions in

- the UN Charter (1945)
- the Universal Declaration of Human Rights (UDHR) (1948)
- the Convention Eliminating all Forms of Discrimination Against Women (CEDAW)
- the African Charter on Human and Political Rights.
- The Convention on the Rights of the Child
- The International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights
- Geneva Conventions
- World Programme for Human Rights Education (2005-ongoing)
- UNESCO Recommendation concerning Education for International Understanding, Cooperation and Peace and Education relating to Human Rights and Fundamental Freedoms (1974)

1.3.8 Other policy and legal documents

This policy makes reference to other policy and legal documents. These are contained in the Annex I of this Policy.

1.4 Scope

This policy provides an institutional framework for coordination, management, implementation, monitoring and evaluation of peace education in the sector. It is applicable in Basic Education, Alternative Provision of Basic Education and Training and tertiary levels of education. It also provides guidelines for inter-sectoral collaboration and partnership building with other stakeholders to promote peace and harmonious coexistence in the society through learning institutions.

1.5 Policy Goal

The goal of this Policy is to promote and nurture a culture of peace and appreciation for diversity in the Kenyan society through education and training.



1.6 Policy Objectives

This policy:

- provides a framework for effective implementation of peace education in the education sector.
- provides guidelines for mainstreaming peace education into curricula at all levels of education; in teaching and learning processes and materials; in education and professional development of education personnel; and in the learning environment.
- proposes strategies for enhancing pro-active measures for conflict prevention and mitigation.
- provides a framework for coordination, collaboration, partnerships and networking among players in peace building through education.
- facilitates regular research and promote evidence-based monitoring and evaluation of peace education initiatives in the sector.

1.7 Outcomes of this Policy

Building on best practices, the policy will therefore ensure that peace education in Kenya is:

- embedded in the education and training policy and planning,
- reinforced in each year of schooling,
- supported by pre-service and continuing in-service training of teachers,
- developed and sustained in collaboration with stakeholders, including counties and the local communities,
- informed by feedback from monitoring and evaluation processes,



SECTION 2: GUIDING PRINCIPLES

The following section presents the principles that will guide peace building initiatives in the education and training sector.

2.1 Proactive and preventive

The education sector has a fundamental role in building and nurturing a culture of peace. The sector shall put in place mechanisms for equipping education officials, members of learning institutions and the community at large with knowledge, skills, attitudes and values for preventing violent conflicts and for promoting peace. This will enhance their capacity to discern early warning signs of violent conflicts and take proactive prevention measures. Peace education will employ participatory, interactive, experiential and transformative teaching approaches that enhance the learner's ability to internalize knowledge, values, skills and attitudes for proactive peace action.

2.2 Appreciation for diversity

The education and training sector recognizes that the diversity of the Kenyan population is a resource for socio-economic development and a part of the country's heritage. In this regard, education managers, administrators, teachers, parents, learners and other stakeholders shall endeavor to foster peaceful co-existence and unity through respect for diversity.

2.3 Cohesion and integration

The national values and principles of governance as stipulated in the Constitution of Kenya 2010, the National Cohesion and Integration Act 2008, the National Cohesion and Integration (Amendment) Bill 2012 and other relevant policy and legal instruments form the basis for developing a cohesive and integrated Kenyan society. These values and principles include patriotism, democracy and participation of the people, human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination, good governance, integrity, transparency, accountability and sustainable development. Peace education will reinforce the acquisition and development of these principles and values.

2.4 Respect for human rights

In recognition of both values and principles of human rights and fundamental freedoms as enshrined in the Bill of Rights in the Constitution of Kenya 2010, the education and



training sector shall foster respect for human dignity, sanctity of human life and care for one another. Education and training systems and settings should be organized in a way that not only provides knowledge about human rights and the mechanisms to protect them, but also creates a human rights friendly environment that nurtures the skills needed to promote, defend and apply human rights in daily life so that the citizenry can achieve its full potential.

2.5 Environmental Sustainability

Human beings play a central role in environmental conservation as well as degradation of ecosystems. The education sector promotes appreciation and care for the environment and for sustainable development. The Peace Education Programme shall integrate activities that foster environmental conservation awareness and encourage actions for wise use and conservation of life-sustaining natural resources. This shall be done through creating synergies between Peace Education and Education for Sustainable Development (ESD), reversing the loss of environmental resources.

2.6 Inclusiveness and Participation

This principle acknowledges the role of participation of all stakeholders and consultation in promoting healthy interactions and cohesiveness within the learning institutions as well as the community at large. Members of the school community will embrace the principle of participation and consultation in all undertakings. In addition, all stakeholders will constantly be engaged in decision making regarding the implementation of the Peace Education. The Ministry will also strive to reduce the “gender gap” in educational and training opportunities, and achievement, for boys and girls, women and men.

2.7 Integrity

One of the national goals of education in Kenya is to promote sound moral and religious values such as truthfulness, honesty, responsibility and accountability, among others. It is expected that peace education will reinforce the acquisition and application of these core values.

2.8 Coordination, partnerships and collaboration

The education and training sector recognizes the significant role played by other actors in peace building. MoEST will coordinate, and seek to forge new partnerships and



collaboration with, the various actors in peace building through education and training. This will create synergies and minimize duplication in the implementation of the Peace Education Programme.

2.9 Conflict sensitivity

Conflict analysis provides the foundation for conflict sensitive programming by understanding the interaction between an intervention and the context, and acting in a manner that avoids negative impacts and maximizes positive impacts. Education and training may be perceived as a tool for ideological development, for economic development and societal mobility, and a means by which social and cultural values are transmitted and which may convey negative stereotypes or encourage attitudes that explicitly or implicitly condone violence or generate conflict.

MoEST will therefore develop or review policies as well as plan, implement, monitor and evaluate education and training interventions in a conflict-sensitive and participatory manner, guided by the principles of transparency, accountability, timeliness, inclusiveness, impartiality, complementarity and coherence, and through partnership and co-ordination.





SECTION 3: POLICY STATEMENTS AND STRATEGIES

This section spells out the policy statements that will guide peace education and peace building initiatives in the education and training sector. It further identifies the strategies and activities that will be put in place to operationalize the policy.

3.1 Integrate conflict sensitive approaches in education and training to foster a culture of peace

The education and training sector shall foster a culture of peace that promotes national values including human dignity, social justice, equity, equality, non-discrimination, participation, integrity and inclusivity. This will be done through the development of systems, structures and policies for the sector that enhance peace, national cohesion and integration. This will ensure that the education system promotes peace and does not exacerbate conflict

Strategies

Strategy 1: Situate educational and training policy priorities, plans and programmes on comprehensive conflict analysis and assessment

Activities

- 1.1 Conduct a comprehensive conflict analysis and assessment of the education sector
- 1.2 Document and disseminate findings
- 1.3 Integrate findings from the conflict analysis into the education sector policy and plans

3.2 Integrate Peace Education into the Education and Training curricula

The education sector shall make deliberate efforts to develop and integrate peace education initiatives in the education and training curricula at all levels.

Strategy 1: Integrate peace education initiatives in pre-primary, primary, secondary, TVET, higher education and adult education curricula, as well as in the teacher training curriculum.

Activities

- 1.1 Review and harmonize the existing content on peace education
- 1.2 Develop content for peace education



- 1.3 Integrate and infuse peace education content in all teaching subjects or where applicable.
- 1.4 Incorporate peace education in teacher training curriculum.
- 1.5 Integrate peace education in co-curricular activities such as drama, art, music, games, sports and clubs and societies.

Strategy 2: Strengthen Teaching and Learning of Peace Education

Activities

- 2.1. Sensitize all stakeholders through advocacy, information sharing, and capacity building workshops and training
- 2.2 Conduct in service training for practicing teachers on Peace Education.
- 2.3 Develop and Disseminate Peace Education (IEC) materials

3.3 Education and training sector emergency preparedness and response initiatives

Emergencies that involve violent conflicts could lead to damage of the physical infrastructure in learning institutions and disrupt the provision of educational services. Education sector needs to ensure that continuous learning takes place during times of emergency as it is acknowledged that this promotes progression to normalcy. Both national and local emergencies require flexible and timely response mechanisms. The Education Sector shall, put in place both relevant emergency preparedness and response plans to ensure effective mitigation and management of emergencies.

In order to implement this policy, the Ministry will adopt the following strategies:

Strategy 1: Put in place emergency preparedness plans for the education and training sector

Activities

- 1.1 Review guidelines on emergency preparedness
- 1.2 Preposition supplies in times of crisis and emergency
- 1.3 Put in place mechanisms to ensure protection of schools and safety of learners

Strategy 2: Timely, Coordinated Emergency Response Plan

Activities

- 2.1. Strengthen coordination framework for actors in emergency response



Strategy 3: Psychosocial Response and Care

Psychosocial care and support during and after emergencies promotes the well-being of learners and all education stakeholders and compliments peace building initiatives in the education sector. Psychosocial care and support plan shall therefore be developed and integrated in Peace education.

Activities

- 3.1 Develop post conflict psychosocial support plan
- 3.2 Build capacity of teachers, learners, education officials and other education stakeholders on psychosocial response and care.

3.4 Develop sound institutional framework for peace education.

To facilitate effective implementation of this policy, an institutional framework will be developed.

Strategies

Strategy 1: Establish Peace Education Coordination Structures and the national and county levels

Activities

- 1.1 Build the capacity of Peace education County Focal Persons and Teachers to coordinate Peace Education at the County and school levels respectively

3.5 Effective coordination and strong collaboration and partnerships

MoEST shall coordinate, and forge strong collaborations and partnerships with, all stakeholders for effective implementation of the Peace Education Programme. Kenya coordinates the Inter-Country Quality Node (ICQN) on Peace Education under the Association for Development of Education in Africa. The Ministry will use this platform to promote peace initiatives through education in Africa

Strategies

Strategy 1: Strengthen the existing structure to make it more functional in coordinating peace education and partnership building

Activities

- 1.1 Conduct a mapping of stakeholders promoting peace through education
- 1.2 Review the roles of different partners/players in peace education
- 1.3 Strengthen the capacity of the ministry to effectively coordinate peace activities at the national and County levels.



Strategy 2: Establish and enhance networks within Government and other stakeholders undertaking peace building initiatives through education and training

Activities

2.1 Hold stakeholder forums to facilitate networking

Strategy 3: Facilitate resource mobilization to support the Peace Education Programme.

Activities

3.1 Develop resource mobilization mechanisms based on the activities framework

Strategy 4: Involve counties and the local communities in peace education initiatives

Activities

4.1 Integrate peace in all education days in learning institutions as well as public forums

4.2 Advocate for peace building among communities by engaging communities through peace education forums

4.3 Develop collaboration and partnerships to address radicalization of, and extremism among young people

3.6 Information management and Communication

Strategy 1: Enhance the effectiveness of communication and information management on peace education

Activities:

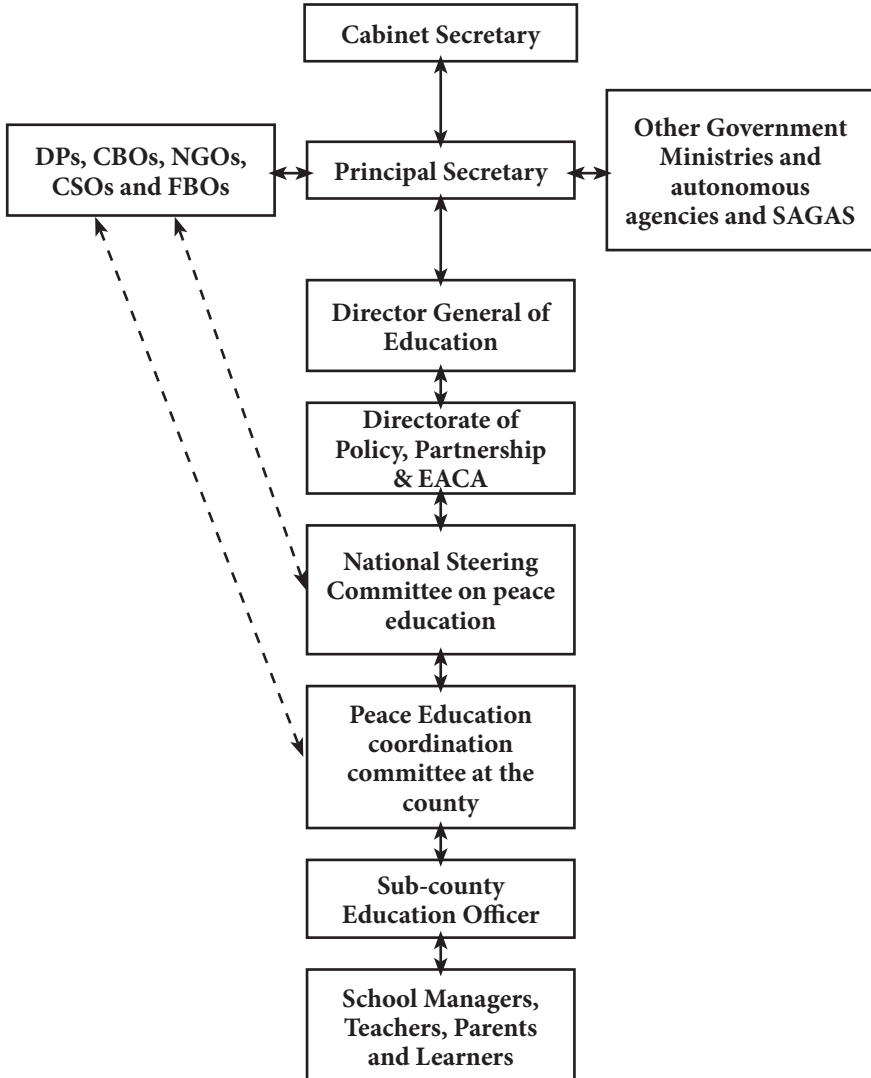
1.1 Develop communication and information management strategy to enhance peaceful coexistence



SECTION 4: INSTITUTIONAL FRAMEWORK

4.1 Institutional Framework

Peace education initiatives in the education sector shall be implemented through the following structure.





4.1.1 Roles and Responsibilities

The following are the roles and responsibilities of the various players in the implementation of Peace Education as outlined in the framework:

i) Cabinet Secretary

The cabinet secretary shall ensure that the legal and regulatory frame work for peace education is in place.

ii) Principal Secretary

The Principal Secretary shall facilitate the implementation and the review of this policy in liaison with other state and non-state actors.

iii) Director General

The Director General shall oversee the implementation of this policy.

iv) Director Policy, Partnerships and EAC Affairs

The Director Policy, Partnerships and EAC Affairs shall coordinate peace education initiatives in liaison with other Directorates, SAGAs and Stakeholders.

v) National steering Committee on peace education

The National Steering Committee on peace education shall be coordinated by the MoEST and shall comprise other Ministries, Development Partners and Members of the Civil Society derived national stakeholders' forum. Specific responsibilities for the committee shall be to:

- Facilitate sharing lessons learnt and best practices in the implementation of peace education initiatives.
- Facilitate mapping of actors in peace education
- Mobilize resources for the peace education programmes.
- Community mobilization and advocacy for peace education.
- Co-ordinate activities related to the commemoration of International Day of Peace.
- Constitute technical committees/ working groups for specific tasks.

vi) County Director of Education

The County Director of Education will establish peace education Coordination Committee at the County Level. The committee will comprise MoEST, other Ministries, Development Partners and Civil Society. The County Director of Education will also oversee the implementation of peace education initiatives at the county level.



School Level

The school administration will appoint a teacher in charge of peace education in the school. The teacher will work in liaison with those in charge of life skills and Guidance and Counseling in the schools.

vii) Sub-County Education Officer

The Sub-county Education Officer will coordinate partnerships and the implementation of peace education initiatives at the Sub-county level in liaison with the County Director of Education.

4.2 Minimum Requirements for the implementation of the Education Sector Policy on Peace Education

The following are the minimum requirements for the effective implementation of this policy:

- Peace education will be mainstreamed in the MoESTs' policies and sector plans.
- Peace education will be mainstreamed into the curricula at all levels
- Co-ordination structures on peace education will be established at the National and County levels.
- Officer(s) with the requisite capacity in peace education will be designated to oversee the roll out of initiatives at all levels.
- MoEST will mobilize adequate resources for the roll out of the Education Sector Policy on Peace Education implementation plan.
- Capacity building programmes on peace education for policy makers, school managers, administrators and teachers shall be organized.
- Establish collaborations and partnerships for implementation of the policy.
- A monitoring and evaluation framework for the peace education shall be established and integrated into the national framework
- Guidelines to facilitate the implementation of this policy shall be developed.

4.3 Knowledge generation through research

MoEST will promote and support research on peace education to generate knowledge that will inform the implementation of this policy



4.4 Communication

In order to reach out to key actors as well as track the implementation of the peace education initiatives, MoEST will develop a communication strategy specific to this initiative. The strategy will also help the Ministry to:

- Promote awareness and effective use of this policy
- Disseminate the policy to all levels of the MoEST, including training and learning institutions, counties and local communities.
- Develop and disseminate materials that document traditional dispute resolution mechanisms used by the local community structures,
- Develop BCCP materials during commemorations of national and international days on peace
- Contextualize peace at school levels by having activities leading to the national and international peace days
- Work with the local and international media & faith based organizations in creating awareness about the role of the sector in promoting peace through education and training.
- Reach out to the community members with peace messages

4.5 Monitoring and Evaluation

MoEST will undertake regular monitoring of peace initiatives through education and training. This policy advocates for the adaptation of existing Monitoring and Evaluations systems to include formats and indicators for monitoring peace education

4.6 Implementation Framework (See Annex 2)

The implementation framework contained in this policy includes benchmark indicators that will monitor progress in the policy's implementation, in terms of expected outputs or achievements within agreed time frames. A mid-term review will be conducted to evaluate the level of implementation of the policy. This will provide an opportunity to review the challenges and key issues faced during the initial period and make any appropriate adjustments. In addition, periodical evaluation reports should be produced to keep the MoEST abreast with the progress made in implementing the peace education.

4.6 Policy Review

This policy will be reviewed from time to time to ensure that it remains relevant.



SECTION 5: ANNEXES

Annex 1: List of other policy and legal documents this policy makes references to

- a) Gender Policy in Education (July 2007)
- b) National Cohesion and Integration Act (2008)
- c) Persons with Disability Act (2003)
- d) Teachers Service Commission Act 2012
- e) TSC Code of Regulations for Teachers (Revised 2005)
- f) Truth, Justice and Reconciliation Commission Act (2008)
- g) National Youth Policy;
- h) Basic Education Act 2013;
- i) Strategic Plan on Arms Control and Management;
- j) National Food Security and Nutrition Policy;
- k) National Gender and Development Policy;
- l) African Union on Post-Conflict Reconstruction and development;
- m) IGAD-CEWARN Protocol;
- n) East Africa Community Regional Peace and Security Strategy;
- o) Policy on National Cohesion and Integration 2011;
- p) National Policy on Peace building and Conflict Management 2013;
- q) Policy on National Values and Principles of Governance
- r) University Education Act 2013
- s) Technical, Vocational, education and Training Act
- t) Basic Education Act 2013
- u) Kenya Institute of Curriculum Development Act 2013
- v) Kenya National Commission for UNESCO Act 2013
- w) National Cohesion and Integration Act 2008
- x) Kenya National Examination Council Act 2012
- y) Truth, Justice and Reconciliation Act 2008





ANNEX 2: IMPLEMENTATION FRAMEWORK

Policy Statement: Integration of conflict sensitive approaches in education and training to foster a culture of peace													
Strategy 1: Situate education and training policy priorities, plans and programmes on a comprehensive conflict analysis and assessment													
Activity	Expected Output	Target Group/Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost Lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
1.1 Conduct a comprehensive conflict analysis and assessment of the education sector (develop Concept Note, Technical Form, Technical Team, develop methodological framework, carry out assessment, finalize and validate report)	Conflict factors assessed, analyzed, and documented used to inform next phase of Education Sector planning	Education and training sector; national security agencies, NSCP/PCM, Ministry of Interior and Coordination of National Government, National museums of Kenya, other stakeholders involved in peace building)						Report developed and validated by year 3	Education Sector, Stakeholders, Benchmarking with other countries, Communities, Surveys reports and formats	MoEST headquarters		MoEST	<ul style="list-style-type: none"> Political goodwill from management Financial Support from Stakeholders and partners Timely permissions and access to information granted
1.2. Document and disseminate findings.	Dissemination reports	Education Sector, Stakeholders,						Report disseminated to 70% of the target group by the 2 nd year	No. of recipients of report	MoEST headquarters			<ul style="list-style-type: none"> Audit report will be in place on time Cooperation from Stakeholders Availability of funds
1.3 Integrate findings from the conflict analysis into the education sector policy and plans	Findings integrated into policies and sector plan	MoEST policy makers, TSC, Development Partners, County and Sub County education officials,						Number of recommendations incorporated	Policies and Sector Plans, Conflict Analysis Report	MoEST		MoEST & Partners	<ul style="list-style-type: none"> Findings will be accepted and incorporated Funds will be available



Mainstream Peace Education into the Curriculum

Policy Statement: Integrate Peace Education in the education and training curricula

Strategy 1: Integrate peace education in pre-primary, primary, secondary, TVET, higher education and adult education curricula, as well as in the teacher training curriculum.

Activity	Expected Output	Target Group/ Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost Lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
1.1 Review and harmonize the existing content on peace education	Instructional materials for teaching Peace Education developed.	ECD, Primary, Secondary, ACE, Tertiary						Working teams; workshop; draft instructional guidelines;	Ministry approval memos; Minutes of Technical Team; workshop reports; participant lists.	KICD, MoEST through Education Quality Assurance and Standards Commission, Director Policy and Partnership; Peace Education Technical Team including, Universities, Tertiary			Risk: Funding gaps Assumption: Sustained partnership.
1.2 Develop content for PED	Peace Education Activity Books. Supplementary materials for learners.	ECD, ACE, Tertiary and Universities						Draft PED Activity books by year 1; validated PED Activity Book by year 3 ; workshops;	Ministry approval memos; Minutes of Technical Team; workshop reports; participant list.	Director Policy and Partnership; Peace Education Technical Team including KICD			Risk: Funding gaps Assumption: Sustained partnership.
1.3 Integrate and infuse Peace Education in all teaching subjects or where applicable.	Peace Education content in scheme of work, lesson plans, learners written work, teaching-learning aids	ECD, Primary, Secondary, ACE, Tertiary and Universities						Scheme of work, lessons plans, learners written work, sensitization workshops	Workshop reports; participant list, records of work covered, learners written work	KICD, MoEST, Quality Assurance and Standards Officers; Technical Team; Heads of Learning Institutions; Teachers			Risk: Funding gap Assumption: Ownership by the teachers/lecturers/tutors/instructors; materials ready
1.4 Incorporate peace education in teacher training curriculum.	Peace Education unit added to the teacher training curriculum.	Teachers at all levels of education.						Curriculum development Panel; draft curriculum with Peace Education unit incorporated; Meeting of Technical Committee	Curriculum development Panel including minutes and reports; KICD Curriculum and Research service; Minutes of the Technical Committee	KICD, Director Policy and Partnership, Peace Education Technical Team, KEMI, other ministries/ government department, Universities and Partners			Risk: Process may be delayed by major reforms in the education sector currently underway. Assumption: KICD approval of curriculum development.



Activity	Expected Output	Target Group/ Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
1.5 Integrate peace education in co-curricular activities such as drama, art, music, games, sports and clubs and societies.	Peace themes in drama, music festivals; peace tournaments; con-stitution of peace clubs in learning institutions.	ECD, Primary, Secondary, Adult, Tertiary and Univer-sities						Peace education themes inte-grated into the guidelines on co-curricular activities Number of co-curricular items with a theme on peace in drama and music festivals Musical pieces; plays, No. of peace tourna-ment; No. of Peace Clubs; peace publicity materials	Tournaments, Drama, and Music festival programmes; Register of Peace Club and Societies Mem-bers; designed peace materials.	KICD, MoEST through Director Quality Assurance and Standards, Heads of Learning Institutions; Teach-ers; Learners			Risk: Funding gap Assumption: Own-ership by concerned stakeholders
Strategy 2: Strengthen the teaching and learning of Peace Education													
2.1 Sensitize all stakeholders through advocacy, information sharing, and capacity building workshops and training.	Sensitized stakeholders on peace Education	Parents; CBOs; Teachers Unions; FBOs; NGOs; sponsors						Participants list; workshop programmes; advocacy; newsletters to parents; number of stakeholders sensitized	Participants list; workshop programmes and reports; newsletter	Quality Assurance and Standards Officers; Heads of Learning Institutions;			Risks: Funding gaps; Transfer of Heads of Learning Institutions; Insecurity Assumptions: Support from stakeholders;
2.2 Conduct in service training for practicing teachers on Peace Education.	Trained teachers/ instructors/ lecturers on Peace Education	Teachers, Instructors, Lecturers						Training manuals and programmes; participants list; certificates of participation; concept notes; percentage of teachers trained.	Participants list; training programme and reports.	Quality Assurance and Standards Officers; Technical Team.			Risks: Funding gaps Assumptions: Timely development of training manuals/ guidelines; ownership by trainees



Policy Statement: Education and training sector emergency preparedness and response initiatives													
Strategy 1: Put in place emergency preparedness plans for the education and training sector													
Activity	Expected Output	Target Group/Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost Lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
1.1 Review guidelines on emergency preparedness (formation of technical team; preparing the draft; review, finalization and validation)	Pre-conflict, conflict and post conflict emergency preparedness guidelines reviewed	All Education Stakeholders Institutional Managers					Guidelines on emergency preparedness reviewed	Department of special programs, Kenya Red Cross, UNHCR, UNICEF, Arid and Semi lands and other partners	Education cluster PE-Technical Team Principal Secretary Cabinet Secretary			<ul style="list-style-type: none"> Guidelines will cover diverse interests Availability of resources Political goodwill 	
1.2 Proposition suppliers in times of crisis and emergency (Develop indicators, identify monitors, report and disseminate information to the intended users.)	Emergency supplies availed in warehouses	All Education Stakeholders					Categories of supplies/ consignments	Department of special programs, Kenya Red Cross, UNHCR, UNICEF, Arid and Semi lands and other partners	Education cluster PE-Technical Team Principal Secretary Cabinet Secretary			<ul style="list-style-type: none"> Willingness of development partners to contribute supplies Availability of resources Political goodwill 	
Strategy 2: Develop a timely and coordinated education and training sector emergency response plan													
Activity	Expected Output	Target Group/Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost Lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
2.1. Strengthen coordination framework for actors in emergency response. Identify actors, develop coordination/ communication strategy.	Response teams Coordinated development partners	Institutional Stakeholder and development partners					A hand book for emergency response coordination	Kenya Red Cross, UNHCR, UNICEF, and other partners	Education Cluster PE-Technical Committee			<ul style="list-style-type: none"> Willingness of development partners to contribute supplies Availability of resources Political goodwill 	



Strategy 3: Establish effective psychosocial care and support systems for the education and training sector													
Activity	Expected Output	Target Group/Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost Lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
3.2 Build capacity of teachers, learners, education officials and other education stakeholders on psychosocial response and care. (Develop training modules, organize workshops and seminars)	<ul style="list-style-type: none"> Training modules developed Capacity building workshops and seminars conducted 	All Education Stakeholders and learners					<ul style="list-style-type: none"> Training manual developed Numbers of workshops and seminars organized/ conducted 	Red Cross, UNHCR, NDOC, UNICEF, Socio Programs, Care Kenya	<ul style="list-style-type: none"> CDE, TSC County Director Adult opinion leaders and out of school stakeholders PE Steering Committee, CDE and TSC CDE 			<ul style="list-style-type: none"> Resources available Goodwill from all stakeholders 	
3.3 Strengthen peer support programmes in learning institutions. (Train peer educators, provide materials on PE)	Material on peace education developed and distributed	Learners, peer counselors and educators Student leaders					Percentage of peer educators' groups trained	Training schedules	Technical committee/ steering committee, Institution managers, Education Managers e.g. CDE (Education and TSC)			Cooperation from existing peer counselors and education managers	
INSTITUTIONAL FRAMEWORK													
Policy Statement: Develop sound institutional framework for peace education													
Activity	Expected Output	Target Group/Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost Lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
1.1 Build the capacity of Peace education County Focal Persons and Teachers to coordinate Peace Education at the County and school levels respectively	County Focal Persons and Teachers trained on coordinating peace at their level	County Peace education Focal Persons Teachers CDEs					Groups Trained	Reports	MoEST HQs CDEs	1	MoEST and Partners	Availability of funds	



Policy Statement: Effective coordination and strong collaboration and partnerships

Strategy 1: Strengthen the existing structure to make it more functional in coordinating peace education and partnership building

Activity	Expected Output	Target Group/Category	Timeline (Year)					Indicator	Data Source	Responsibility	Cost lines	Sources of Funds	Risks / Assumptions
			1	2	3	4	5						
1.1 Conduct a mapping of stakeholders peace building promoting peace through education	A comprehensive database of all peace building stakeholders	All stakeholders working on peace education						Comprehensive list of stakeholders available by	MoEST, Directorate of Policy and Partnerships	MoEST, Technical Committee on Peace Education, County focal persons	Meeting and Printing costs Subsistence Transport Telecosts	MoEST	<ul style="list-style-type: none"> Availability of data on the partners Cooperation of players Availability of funds
1.2 Review the roles of different partners/players in peace education	Clearly defined roles of players in the programme	MoEST, other line Ministries and gov't agencies, other partners						<ul style="list-style-type: none"> A list of partners and their roles A revised structure, TOR and guidelines for the different players Effective coordination 	MoEST, Directorate of Policy and Partnerships	MoEST, National, County and lower level technical committees on Peace Education	Printing Meeting Travels/ Accomm	MoEST, Partners	<ul style="list-style-type: none"> Political will Resources shall be available Ease in cooperation by partners and all players
1.3 Strengthen the capacity of the ministry to effectively coordinate peace activities in the sector (to cover capacity to effectively coordinate in light of the new structures)	Personnel coordinating peace education trained	PFOs from MoEST, MoP, MoYA, TSC at county and HQs					<ul style="list-style-type: none"> Training materials List trained personnel Better coordination 	MoEST, Directorate of Policy and Partnerships	MoEST HQs, Partners	Transport Subsistence Venue Accommodation Training Materials Facilitation	MoEST, Partners	<ul style="list-style-type: none"> Availability of personnel to be trained Funding and other resources shall be available 	

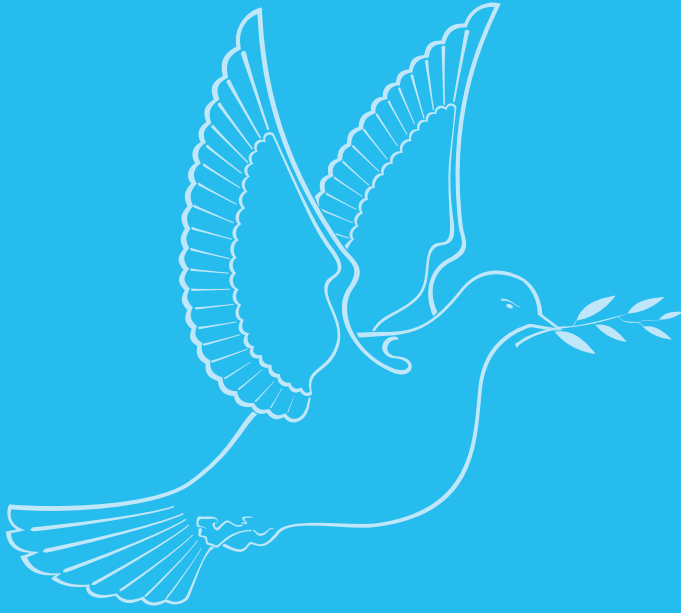
Strategy 2: Establish and enhance networks within Government and other stakeholders undertaking peace building initiatives through education and training.



2.1 Hold stakeholder forums to facilitate networking	Peace education joint work plan developed	All state and non-state actors				Annual Reports/ Reviews List of activities and tasks Operational work plans	MoEST, partners	MoEST, Peace Education Officers, Partners	Transport Substance Venue Accommodation Training Materials Facilitation	MoEST, Partners	<ul style="list-style-type: none"> Political will from players throughout the process Availability of funds
Strategy 3: Facilitate resource mobilization to support the Peace Education Programme											
3.1 Develop resource mobilization mechanisms based on the activities framework	Peace Education Programme implemented with resources from Government and other sources	MoEST, partners				% Government allocation to peace education activities Proportion of activities implemented from external funding	MoEST Programme budget and review reports Partner budget reports	MoEST, Peace Education Officers, Partners	Proposal development costs	MoEST, Partners	<ul style="list-style-type: none"> Political will Capacity to develop funding proposals exists
Strategy 4: Involve counties and the local communities in peace education initiatives											
4.1 Integrate peace in all education days in learning institutions as well as public forums	County/Sub county Peace Days/functions/ open days	CDE Youth, learners, parents, surrounding community				Peace days included in MoEST calendar, Peace Concert, Peace Posters.	MoEST, CDE, UN Agencies	MoEST HQs, County/Directors (TSC, MoEST), Local Peace Committees, ACE Instructors, teachers	Posters Printing Refreshments Allowances	MoEST, Partners	<ul style="list-style-type: none"> Political will Adequacy of resources Availability of capacity to organize the peace days
4.2 Advocate for peace building among communities through education hard to reach areas by engaging communities through peace education forums	Community peace meetings/ barazas Establish a peace education section in the museum of Kenya	FBOs, CBOs, Community leaders (elders), Youth and women leaders, ACE				Meeting attendance Meeting reports/resolutions Reduced incidences of conflict/violence in learning institutions	CDE, FBOs/ Provincial Admin	County Directors, Sub County Education officials, County and Local Peace Committees, ACE Instructors and MDTIs	Meeting and Telecasts	MoEST, Partners	<ul style="list-style-type: none"> Political will Community willingness and cooperation Availability of data for baseline on conflicts/ violence



Policy Statement: Information management and Communication									
Strategy: Enhance the effectiveness of communication and information management on peace education									
Activity	Expected Output	Target Group/Category	Timeline (Year)	Indicator	Data Source	Responsibility	Cost lines	Sources of Funds	Risks/Assumptions
Develop of communication and information management strategy to enhance peaceful coexistence (Advocacy – <i>commemoration of international days that have a bearing on peace, literacy day, campaigns, documentation of traditional mechanisms of peace resolution among various communities;</i> Media engagement; Training and sensitization of media; BCC/P Materials Development; Social media, interactive platform	<ul style="list-style-type: none"> Strategy Developed, A detailed framework developed for engaging different players on information & communication on peace education 	Media, leaders, communities, youth in and out of school, children, learners at all levels		<ul style="list-style-type: none"> Availability of strategy document reached % of people reached Availability of reports of BCC/P materials Availability of 	Media, leaders, communities, youth in and out of school, children, learners at all levels		MoEST-Headquarters and County offices		Availability of funds, political goodwill, cooperation from all stakeholders



Ministry of Education
Science and Technology



United Nations
Educational, Scientific and
Cultural Organization