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#### FOLLOW-UP TO DECISIONS AND RESOLUTIONS ADOPTED BY THE EXECUTIVE BOARD AND THE GENERAL CONFERENCE AT THEIR PREVIOUS SESSIONS

#### IMPLEMENTATION PLAN FOR DOCUMENT 37 C/5 BASED ON THE EXPECTED CASH FLOW SITUATION FOR 2014-2015 PERFORMANCE INDICATORS AND BENCHMARKS OF MAJOR PROGRAMMES

#### SUMMARY

At the request of the Chair of the Finance and Administrative Commission and pursuant to 5 X/EX Decision 2 the Director-General presents herein a report containing for each expected result the performance indicators and benchmarks based on the \$507 million Implementation Plan.

Please refer to document <u>37 C/5 Approved</u> for information provided herein on the performance indicators and benchmarks approved by the 37th session of the General Conference for the \$653 million biennial budget.

#### Background

1. At the request of the Chair of the Finance and Administrative Commission and by 5 X/EX Decision 2, the Executive Board had "requested the Director-General to prepare by 31 December 2013 updated budget tables, expected results, performance indicators and benchmarks based on the budget in force from 1 January 2014 in order to enable accurate RBB reporting;". In response to this request, the Director-General presents herein a report containing for each expected result the performance indicators and benchmarks based on the \$507 million Implementation Plan.

2. The information presented in the present document was extracted from <u>SISTER 37 C/5</u> on 4 March 2014. It is work in progress and will continue to be revised if needed. To facilitate comparison with the performance indicators and benchmarks in document 37 C/5 Approved, the expected results related to Global Priority Africa have been grouped by Flagship and placed under the respective Lead Major Programme.

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#### Comparison of expected results for each Major Programme between 37 C/5 Approved and \$507 million Implementation Plan

#### Major Programme I – Education

	37 C/5 Approved		\$507 million Implementation Plan
MLA 1	Supporting Member States to develop education systems to foster high-quality and inclusive lifelong learning for all	MLA 1	Supporting Member States to develop education systems to foster high-quality and inclusive lifelong learning for all
ER 1	National capacities strengthened to develop and implement policies and plans within a lifelong learning framework	ER 1	National capacities strengthened to develop and implement policies and plans within a lifelong learning framework
ER 2	National capacities strengthened to scale up inclusive and gender-responsive quality literacy programmes	ER 2	National capacities strengthened to scale up inclusive and gender-responsive quality literacy programmes
ER 3	Capacities of Member States strengthened to design and implement policies aiming at transforming TVET	ER 3	Capacities of Member States strengthened to design and implement policies aiming at transforming TVET
ER 4	National capacities strengthened to develop evidence-based higher education policies to address the challenges of equity, quality, inclusion, expansion and mobility and accountability	ER 4	National capacities strengthened to develop evidence-based higher education policies to address the challenges of equity, quality, inclusion, expansion and mobility and accountability
ER 5	National capacities strengthened, including through regional cooperation, to develop and implement teacher policies and strategies so as to enhance the quality of education and promote gender equality	ER 5	National capacities strengthened, including through regional cooperation, to develop and implement teacher policies and strategies so as to enhance the quality of education and promote gender equality
ER 6	Capacities of Member States strengthened to promote, monitor and assess the processes and outcomes of competency-based learning	ER 6	Capacities of Member States strengthened to promote, monitor and assess the processes and outcomes of competency-based learning
ER 7	National capacities strengthened to develop and implement technology policies in education, particularly in teacher training and professional development	ER 7	National capacities strengthened to develop and implement technology policies in education, particularly in teacher training and professional development
MLA 2	Empowering learners to be creative and responsible global citizens	MLA 2	Empowering learners to be creative and responsible global citizens
ER 8	Member States integrate peace and human rights education components in education policies and practices	ER 5	Member States integrate peace and human rights education components in education policies and practices
ER 9	Capacities of Member States strengthened to integrate ESD into education and learning, and ESD strengthened in the international policy agenda	ER 6	Capacities of Member States strengthened to integrate ESD into education and learning, and ESD strengthened in the international policy agenda
ER 10	Member States deliver good quality health education, HIV and comprehensive sexuality education that contribute to healthy lifestyles and gender equality	ER 7	Member States deliver good quality health education, HIV and comprehensive sexuality education that contribute to healthy lifestyles and gender equality
MLA 3	Advancing education for all (EFA) and shaping the future international education agenda	MLA 3	Advancing education for all (EFA) and shaping the future international education agenda
ER 11	Future education agenda and global education policies shaped, drawing on relevant research and foresight studies conducted by UNESCO and other institutions	ER 11	Future education agenda and global education policies shaped, drawing on relevant research and foresight studies conducted by UNESCO and other institutions
ER 12	Implementation of the right to education and progress towards international education goals promoted and monitored, and policy dialogue informed by the evidence generated	ER 12	Implementation of the right to education and progress towards international education goals promoted and monitored, and policy dialogue informed by the evidence generated
ER 13	Political commitment for education reinforced in the global, regional and national development agendas, and cooperation modalities promoted	ER 13	Political commitment for education reinforced in the global, regional and national development agendas, and cooperation modalities promoted

#### Major Programme II – Natural sciences

In comparison with the 37 C/5 Approved, previous ER1, ER2 and ER3 have been merged into ER1.

	37 C/5 Approved		\$507 million Implementation Plan
MLA 1	Strengthening STI policies, governance and the science-policy-society interface	MLA 1	Strengthening STI policies, governance and the science-policy-society interface
ER 1	STI policies and governance bolstered nationally, regionally and globally	ER 1	Strengthening STI policies, the science-policy interface, and engagement with society, including
ER 2	Science-policy interface enhanced and sustainability science both promoted and applied		vulnerable groups such as SIDS and indigenous peoples
ER 3	Mutual engagement of science with society reinforced to promote equity and inclusion of vulnerable groups, including SIDS and indigenous peoples		
MLA 2	Building institutional capacities in science and engineering	MLA 2	Building institutional capacities in science and engineering
ER 4	Capacity-building in research and education in the natural sciences enhanced, including through the use of ICTs	ER 2	Capacity-building in research and education in the natural sciences enhanced, including through the use of ICTs
ER 5	Interdisciplinary engineering research and education for sustainable development advanced and applied	ER 3	Interdisciplinary engineering research and education for sustainable development advanced and applied
MLA 3	Promoting knowledge and capacity for protecting and sustainably managing the ocean and coasts	MLA 3	Promoting knowledge and capacity for protecting and sustainably managing the ocean and coasts
ER 6	Scientific understanding of ocean and coastal processes bolstered and used by Member States to improve the management of the human relationship with the ocean	ER 4	Scientific understanding of ocean and coastal processes bolstered and used by Member States to improve the management of the human relationship with the ocean
ER 7	Risks and impacts of ocean-related hazards reduced, climate change adaptation and mitigation measures taken, and policies for healthy ocean ecosystems developed and implemented by Member States	ER 5	Risks and impacts of ocean-related hazards reduced, climate change adaptation and mitigation measures taken, and policies for healthy ocean ecosystems developed and implemented by Member States
ER 8	Member States' institutional capacities reinforced to protect and sustainably manage ocean and coastal resources	ER 6	Member States' institutional capacities reinforced to protect and sustainably manage ocean and coastal resources
MLA 4	Fostering international science collaboration for earth systems, biodiversity, and disaster risk reduction	MLA 4	Fostering international science collaboration for earth systems, biodiversity, and disaster risk reduction
ER 9	Global cooperation in the ecological and geological sciences expanded	ER 7	Global cooperation in the ecological and geological sciences expanded
ER 10	Risk reduction improved, early warning of natural hazards strengthened and disaster preparedness and resilience enhanced	ER 8	Risk reduction improved, early warning of natural hazards strengthened and disaster preparedness and resilience enhanced
MLA 5	Strengthening the role of ecological sciences and biosphere reserves	MLA 5	Strengthening the role of ecological sciences and biosphere reserves
ER 11	Use of biosphere reserves as learning places for equitable and sustainable development and for climate change mitigation and adaptation strengthened	ER 9	Use of biosphere reserves as learning places for equitable and sustainable development and for climate change mitigation and adaptation strengthened
MLA 6	Strengthening freshwater security	MLA 6	Strengthening freshwater security
ER 12	Responses to local, regional and global water security challenges strengthened	ER 10	Responses to local, regional and global water security challenges strengthened
ER 13	Knowledge, innovation, policies and human and institutional capacities for water security strengthened through improved international cooperation	ER 11	Knowledge, innovation, policies and human and institutional capacities for water security strengthened through improved international cooperation

#### Major Programme III – Social and human sciences

In comparison with the 37 C/5 Approved, previous ER2 and ER8 have been merged into ER2, previous ER4 and ER5 have been merged into ER4.

	37 C/5 Approved		\$507 million Implementation Plan
MLA 1	Mobilizing future-oriented research, knowledge and policy making to support social transformations, social inclusion and intercultural dialogue	MLA 1	Mobilizing future-oriented research, knowledge and policy-making to support social transformations, social inclusion and intercultural dialogue
ER 1	Future-oriented social science and humanities research on social transformations and intercultural dialogue enhanced through the uses of sustainability science as well as fully inclusive human rights-based and gender-sensitive initiatives to strengthen national social science policy and international scientific cooperation	ER 1	Future-oriented social science and humanities research on social transformations and intercultural dialogue enhanced through the uses of sustainability science as well as fully inclusive human rights-based and gender-sensitive initiatives to strengthen national social science policy and international scientific cooperation
ER 2	Focused initiatives in education, culture, the sciences, communication and information developed that support the emergence of more inclusive societies and greater intercultural dialogue	ER 2	Initiatives based on human rights approach in education, culture, the sciences, communication and information developed that support social transformations for the emergence of more inclusive societies and greater intercultural dialogue
ER 3	Capacities of decision-makers, civil society organizations and other key stakeholders strengthened, to design and implement innovative proposals for the development of public policies in favour of social inclusion and intercultural dialogue, particularly targeting disadvantaged populations.	ER 3	Capacities of decision-makers, civil society organizations and other key stakeholders strengthened, to design and implement innovative proposals for the development of public policies in favour of social inclusion and intercultural dialogue, particularly targeting disadvantaged populations.
MLA 2	Empowering Member States to manage the ethical, legal, environmental and societal implications of scientific and technological challenges with a view to achieving inclusive and sustainable social development	MLA 2	Empowering Member States to manage the ethical, legal, environmental and societal implications of scientific and technological challenges with a view to achieving inclusive and sustainable social development
ER 4	Capacities of Member States strengthened to manage bioethical challenges arising from science and technology, operationalize universal bioethical principles, and engage fully in the global bioethical debate	ER 4	Capacities of Member States strengthened to manage bioethical challenges and engage fully in debates on bioethics and on the identification of the ethical, legal and social implications of cutting-edge science, emerging technologies and their application
ER 5	Ethical, legal and social implications of cutting-edge science, emerging technologies and their applications identified		for sustainable development
MLA 3	Building policies through a participatory process with stakeholders in both the fields of youth and of sports; supporting youth development and civic engagement and promoting a human rights- based approach in UNESCO's programmes	MLA 3	Building policies through a participatory process with stakeholders in both the fields of youth and of sports; supporting youth development and civic engagement and promoting human-rights based approach in UNESCO's programmes
ER 6	Capacities of Member States strengthened to design and implement multi-stakeholder and inclusive public youth policies, and young women and men engaged in community building and democratic processes	ER 5	Capacities of Member States strengthened to design and implement multi-stakeholder and inclusive public youth policies and young women and men engaged in community building and democratic processes
ER 7	Multi-stakeholder and inclusive public policies designed and implemented by Member States in the field of physical education, sports and anti-doping	ER 6	Multi-stakeholder and inclusive public policies designed and implemented by Member States in the field of physical education, sports and anti-doping
ER 8	Human rights-based approach further integrated in activities across UNESCO's major programmes and in all the phases of programme cycle		

#### Major Programme IV – Culture

	37 C/5 Approved	507M\$ Implementation Plan		
MLA 1	Protecting, conserving, promoting and transmitting culture, heritage and history for dialogue and development	MLA 1	Protecting, conserving, promoting and transmitting culture, heritage and history for dialogue and development	
ER 1	Tangible heritage identified, protected, monitored and sustainably managed by Member States, in particular through the effective implementation of the 1972 Convention	ER 1	Tangible heritage identified, protected, monitored and sustainably managed by Member States, in particular through the effective implementation of the 1972 Convention	
ER 2	Policy dialogue promoted to combat illicit import, export and transfer of ownership of cultural property through enhanced, strengthened and more efficient international cooperation, including the implementation of the 1970 Convention and enhanced capacities of museums	ER 2	Policy dialogue promoted to combat illicit import, export and transfer of ownership of cultural property through enhanced, strengthened and more efficient international cooperation, including the implementation of the 1970 Convention and enhanced capacities of museums	
ER 3	Global, strategic and forward-looking directions developed and applied through the effective implementation of the 1954 Convention and its two Protocols and multiplier effect achieved	ER 3	Global, strategic and forward-looking directions developed and applied through the effective implementation of the 1954 Convention and its two Protocols and multiplier effect achieved	
ER 4	Global, strategic and forward-looking directions developed and applied through the effective implementation of the 2001 Convention and multiplier effect achieved	ER 4	Global, strategic and forward-looking directions developed and applied through the effective implementation of the 2001 Convention and multiplier effect achieved	
ER 5	Access to knowledge enhanced through the promotion of shared history and memory for reconciliation and dialogue	ER 5	Access to knowledge enhanced through the promotion of shared history and memory for reconciliation and dialogue	
MLA 2	Supporting and promoting the diversity of cultural expressions, the safeguarding of the intangible cultural heritage, and the development of cultural and creative industries	MLA 2	Supporting and promoting the diversity of cultural expressions, the safeguarding of the intangible cultural heritage, and the development of cultural and creative industries	
ER 6	National capacities strengthened and utilized to safeguard the intangible cultural heritage, including indigenous and endangered languages, through the effective implementation of the 2003 Convention	ER 6	National capacities strengthened and utilized to safeguard the intangible cultural heritage, including indigenous and endangered languages, through the effective implementation of the 2003 Convention	
ER 7	National capacities strengthened and utilized for the development of policies and measures to promote the diversity of cultural expressions, through the effective implementation of the 2005 Convention	ER 7	National capacities strengthened and utilized for the development of policies and measures to promote the diversity of cultural expressions, through the effective implementation of the 2005 Convention	

#### Major Programme V – Communication and Information

In comparison with the 37 C/5 Approved, previous ER1 and ER3 have been merged into ER1, previous ER5 and ER6 have been merged into ER4.

	37 C/5 Approved		\$507 million Implementation Plan
MLA 1	Promoting an enabling environment for freedom of expression, press freedom and journalistic safety, facilitating pluralism and participation in media, and supporting sustainable and independent media institutions	MLA 1	Promoting an enabling environment for freedom of expression, press freedom and journalistic safety, facilitating pluralism and participation in media, and supporting sustainable and independent media institutions
ER 1	The environment for freedom of expression, press freedom, journalistic safety and self-regulation strengthened, for both online and offline media platforms, and especially in post-conflict countries and countries in transition, through favourable policies and practices	ER 1	The environment for freedom of expression, press freedom, journalistic safety and self-regulation strengthened, for both online and offline media platforms, and especially in post-conflict countries and countries in transition, through favourable policies and practices and support to national media institutions
ER 2	Pluralistic media institutions facilitated, including by adoption of gender-sensitive policies and through support for strengthened community media policy and practice, while citizens, and particularly youth, are empowered through enhanced media and information literacy (MIL) competencies	ER 2	Pluralistic media institutions facilitated, including by adoption of gender-sensitive policies and through support for strengthened community media policy and practice, while citizens, and particularly youth, are empowered through enhanced media and information literacy (MIL) competencies
ER 3	Independence and sustainability of national media institutions bolstered, through innovative, policy- relevant, knowledge-enhancing International Programme for the Development of Communication (IPDC) projects and through capacity-building for journalists and journalism schools		
MLA 2	Enabling universal access and preservation of information and knowledge	MLA 2	Enabling universal access and preservation of information and knowledge
ER 4	The Open Solutions for Knowledge Societies programme (open educational resources, open access, free and open source software, open training platform, open data and Open Cloud) and ICT accessibility, including for the disabled, and for all languages, promoted in Member States	ER 3	The Open Solutions for Knowledge Societies programme (open educational resources, open access, free and open source software, open training platform, open data and Open Cloud) and ICT accessibility, including for the disabled, and for all languages, promoted in Member States
ER 5	Documentary heritage in all its forms preserved through a strengthened Memory of the World Programme	ER 4	Universal access to information enhanced and documentary heritage preserved in all its forms through a strengthened Memory of the World
ER 6	Member States supported in implementing the outcomes of the World Summit on the Information Society (WSIS) and universal access to information enhanced, including through the Information for All Programme (IFAP)		Programme, and Member States supported in implementing the World Summit on Information Society (WSIS) outcomes

#### **Major Programme I – Education**

### Expected Result 1: National capacities strengthened to develop and implement policies and plans within a lifelong learning framework

Performance indicator	Baseline	Quantitative	and/or qualitative Tai	rget/Benchmark
	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1 Number of countries supported by UNESCO where education policies have been reviewed to integrate a lifelong learning perspective	During the past biennium 53 countries were supported, but the degree of support varied, hence the benchmarks have been categorized this biennium	20, of which 2 are going to be large technical support activities (with budgets higher than USD 150k), 5 technical assistance activities (with budgets between USD 50k and 150k) and 13 technical consultations (with budgets below USD 50k).	35	5, equivalent to 25%
2 Number of reports released on education policy issues		3	6	These reports have to remain UNESCO publications solely.
3 Number of countries supported by UNESCO where national education blueprints, sector- wide strategies and plans have been revised.	During the past biennium the 53 countries were supported, but the degree of support varied, hence the benchmarks have been categorized this biennium	8, of which 2 are going to be large technical support activities (with budgets higher than USD 150k), 2 technical assistance activities (with budgets between USD 50k and 150k) and 4 technical consultations (with budgets below USD 50k).	20	2, equivalent to 25%.
4 Number of crisis- affected countries benefiting from emergency or reconstruction support.	19 during the past biennium.	20, of which 2 are going to be large technical support activities (with budgets higher than USD 150k), 5 technical assistance activities (with budgets between USD 50k and 150k) and 13 technical consultations (with budgets below USD 50k).	35	5, equivalent to 25%.

### Expected Result 2: National capacities strengthened to scale up inclusive and gender-responsive quality literacy programmes

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
	renormance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015	
1	supported by UNESCO in the	UNESCO supported 10 countries in the implementation of national literacy	15 countries		15 additional countries can be supported if additional resources are	

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Performance indicator	Daseiine	2014-2015	2014-2017	CAP 2014-2015
	programmes during 2012-2013			mobilized
supported by UNESCO which have developed quality	educational initiatives	6 countries	10 countries	5 additional countries can be supported if additional resources are mobilized

### Expected Result 3: Capacities of Member States strengthened to design and implement policies aiming at transforming TVET

Performance	Baseline	Quantitative a	and/or qualitative Targ	et/Benchmark
indicator	Dasenne	2014-2015	2014-2017	CAP 2014-2015
whose systems have transformed towards supporting youth transitions and	Member States lacking comprehensive TVET policies geared towards supporting youth transitions and building skills for work and life	to initiate the development of policy	used UNESCO's policy reviews to initiate the development of policy transformed towards supporting youth transitions and based on the principles of inclusion, gender	and demand and improve strategic
by UNESCO to advance and monitor global TVET	The 2001 Revised Recommendation on TVET is outdated National Qualifications Systems not supportive for students and workers mobility and recognition of qualifications TVET policies and development/education goals are not guided by relevant statistics and indicators	- A final proposal of the Revised Recommendation is submitted to the 38th	<ul> <li>20 countries used the Revised Recommendation to monitor and assess their national TVET policy</li> <li>5 countries used the set of TVET indicators developed by UNESCO to monitor progress and publish TVET statistics outlook</li> <li>The World Reference Levels adopted as reference guidelines for recognition of qualifications</li> </ul>	
Centres participating in programmes and contributing to the	UNEVOC centres engaged in knowledge production and UNESCO's activity on ad-hoc basis		1	

## Expected Result 4: National capacities strengthened to develop evidence-based higher education policies to address the challenges of equity, quality, inclusion, expansion, mobility and accountability

Γ			Quantitative	and/or qualitative Targe	et/Benchmark
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
1	adhering to	Asia Pacific countries are in the process of ratification of the revised regional convention. No ratifications yet. 9 countries have adhered to the revised convention.		8 additional countries adhere to the revised conventions	
2	International and regional conferences organized with UNESCO's support on key policy issues in Higher Education, including on technology driven teaching and learning models	NA	1 international conference	2 international conferences	3 regional/international meetings
(3)	Number of countries to which UNESCO provided policy advice and which have engaged in the improvement of their higher education systems.	NA	8 countries supported	8 countries supported	4 additional countries

## Expected Result 5: National capacities strengthened, including through regional cooperation, to develop and implement teacher policies and strategies so as to enhance the quality of education and promote gender equality

	ete genaei					
Porforma	nce indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
Fenomai		Daselline	2014-2015	2014-2017	CAP 2014-2015	
have deve and/or rev teacher po paying stre	sed on s support, eloped riewed blicies, ong o equity and	UNESCO's intervention and support reported in 30 countries for 2012- 2013.	Major technical support provided to at least 10 Member States		2 more countries	
have deve and/or rev	sed on s support, eloped riewed aining and s nal	UNESCO's intervention and support reported in 17 countries for 2012- 2013.	Major technical support provided to at least 10 Member States	20 Member States		
3 Number of training ins		17 sub-Sahara African countries	15 sub-Sahara African Member	15 sub-Saharan African Member		

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Performance Indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
sub- Saharan Africa which have been reinforced and are fully operational		States	States	

### Expected Result 6: Capacities of Member States strengthened to promote, monitor and assess the processes and outcomes of competency-based learning

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Periormance indicator	Dasenne	2014-2015	2014-2017	CAP 2014-2015
Number of countries engaged and/or benefitted from building and sharing of knowledge around quality of learning	No existing baseline	4 Member States	10 Member States	
	10 countries (mainly by IBE)	6 Member States		5 Member States (in addition)
Number of countries which developed and/or strengthened national assessment tools for measuring learning outcomes in light of the global framework and national benchmarks for competence- based learning	15 countries (LAC region under LLECE)	12 Member States		3 Member States (in addition)

### Expected Result 7: National capacities strengthened to develop and implement technology policies in education, particularly in teacher training and professional development

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Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Fenomiance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
Member States developing or updating ICT in education policies to leverage ICTs to accelerate the achievement of EFA goals and to shape the post-2015 education agenda	policy makers -More than 40 countries supported to develop ICT policies	by UNESCO, where ICT in education policies have been newly developed or reviewed and updated -3 Regional Ministerial Forums	-14 States supported by UNESCO, where ICT in education policies have been newly developed or reviewed and updated -3 Regional Ministerial Forums	
Member States developing teacher standards for the appropriate use of ICT in education based on UNESCO	-ICT-CFT V2.0 published in 2011 - ICT-CFT in Arabic, Chinese, English, French, Russian -More than 5 States supported to adopt ICT-CFT	8 States	16 States	-ICT-CFT V3.0 -3 workshops
	-UNESCO 2012 PARIS OER	5 States	10 States	+ 3 States

Dorf	formance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Pen		Daseillie	2014-2015	2014-2017	CAP 2014-2015
instit OER	R was developed or reviewed	DECLARATION -4 States developing its national and/or institutional policies for OER			

### Expected Result 8: Member States integrate peace and human rights education components in education policies and practices

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Bench		
	Periormance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	supported which have	having reported to the 5th consultation on the 1974 recommendation)	At least 10 new countries include education for peace, HRS and GC in ED policies and programmes	At least 10 new countries include education for peace, HRS and GC in ED policies and programmes	2 additional countries
	Qualitative assessment of learning outcomes in education for global citizenship documented	New indicator, no baseline data available.	Creation of the assessment tool and use by 5 countries.	Use by at least 5 additional countries.	
			10% of ASPnet members	20% of ASPnet members	

### Expected Result 9: Capacities of Member States strengthened to integrate ESD into education and learning, and ESD strengthened in the international policy agenda

Γ		U	Quantitative and/or qualitative Target/Benchmark			
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015	
1	Launch of a post- DESD programme framework	n/a	1 programme framework	1 programme framework		
2	Number of references to ESD in policy documents at the international level	n/a	2	5	1 additional reference	
3	Number of countries supported to integrate a holistic approach of ESD into the curriculum with a focus on climate change, disaster risk reduction and biodiversity	n/a	15	25	6 additional countries	

### Expected Result 10: Member States deliver good quality health education, HIV and comprehensive sexuality education that contribute to healthy lifestyles and gender equality

Comprehensive sexuality education that		Quantitative and/or qualitative Target/Benchmark			
Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015	
1 Number of countries with a multisectoral strategy that addresses HIV in the school setting (Source: GARPR #7.1/NCPI a.i.1.3)	(153/172)	91% (168/182) of countries include the education sector in their multisectoral strategy	countries include the education sector in their multisectoral strategy	Additional XB resources would be used to either a) reach additional countries, or b) enhance implementation and monitoring of ongoing multisectoral strategies	
2 Number of countries where at least 50% of schools provided life skills-based HIV and sexuality education within the previous academic year (Source: Global M&E Framework for Comprehensive Education Responses to HIV and AIDS)	compiled	out of 25)	out of 25)	Additional XB resources would be used to either a) support additional countries to provide life skills-based HIV and sexuality education in 50% of schools, or b) to support the further scale-up of CSE to exceed 50% in the 16 HIC countries	
3 Number of countries with education sector rules and guidelines for staff and students related to physical safety, stigma and discrimination and sexual harassment and abuse that have been communicated to relevant stakeholders in educational institutions (Source: Adapted from Global M&E Framework for Comprehensive Education Responses to HIV and AIDS)	New indicator, baseline data being compiled	UNAIDS high impact	UNAIDS high impact countries in Africa (15	Additional XB resources would be used to either a) support additional HIC countries to adopt education sector guidelines on school related gender based violence, or b) to support strengthened implementation and monitoring of ongoing guidelines.	

### Expected Result 11: Future education agenda and global education policies shaped, drawing on relevant research and foresight studies conducted by UNESCO and other institutions

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Fenomance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1		Not available. Not the		10 foresight studies	
	comparative analyses			5 global	
	and case studies on	studies were	planned by Institutes)	reports/studies	
	emerging challenges	undertaken during the	3 global		
	for education and	last biennium.	reports/studies on		
	learning conducted at		trends		
	national and regional		1 regional research		
	levels, published and		project		
	disseminated				

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Periormance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
Number of proceedings of international/regional research colloquia organized jointly by UNESCO and research partners			8 global conferences or policy forums	

## Expected Result 12: Implementation of the right to education and progress towards international education goals promoted and monitored, and policy dialogue informed by the evidence generated

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	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
	r enormance indicator	Dasenne	2014-2015	2014-2017	CAP 2014-2015	
1	reporting on their		existing database Training manual doesn't exist as of yet regular reports on implementation	Consultation completed Reports produced in 6 languages Results submitted to the Governing bodies 10% increase in country reporting 4 new ratifications		
2		Guidelines don't exist as of yet	review completed and pilot-tested in at least 2 MS			
	reinforced and advocacy enhanced through operationalization and further development of the Database, regular reporting on measures taken for implementation, support to the revision of TVET and AE Recommendations and Training handbook	doesn't exist as of yet regular reports on implementation	<ul> <li>Database updated and further developed</li> <li>Draft training handbook initiated</li> <li>Reports on implementation of RTE at country level provided to UN (notably UPR) and on standard-setting instruments to Governing bodies</li> <li>Texts of recommendations</li> </ul>	Reports on RTÉ provided to UN and GB		
	Number of GMR launch events and media articles related to the Report, together with examples of policy influence	70 launch events	70 launch events	not applicable		

### Expected Result 13: Political commitment for education reinforced in the global, regional and national development agendas, and cooperation modalities promoted

	Performance	Baseline	Quantitative and/or qualitative Target/Benchmark			
	indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015	
1	Increased support to	Member States	At least 25 countries	All EFA partners -		
	EFA from education	supportive of "Big	engaged in national	Member States, UN		
	stakeholders,	Push" and of	Acceleration	agencies, civil		

Performance	Baseline	Quantitat	ive and/or qualitative	Target/Benchmark
indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
notably governments, international and regional organizations, civil society and private sector	UNESCO's Concept Note on Education Post-2015	All EFA partners -	society, private sector - participate in 2014 GEM and in preparations for 2015	
2 World Education Forum 2015 effectively organized in Korea	Preparations are starting with the establishment of a Joint UNESCO- Korea Preparatory Committee and the elaboration of a UNESCO Position Paper for Education Post-2015	least 5 heads of agencies, 5 heads	World Education Forum 2015 successfully organised Post-2015 Education Agenda agreed and Framework for Action adopted Implementation started and global and regional monitoring mechanisms in place	
3 Education issues prominently included in international, regional and national political agendas (such as G8, G20, UNGA, African Union, ALECSO, ASEAN, EU, ISESCO, OEI)	Education is not a specific agenda item for major regional or global meetings	address education	10 high-level meetings will address education issues	

#### **Global Priority Africa**

### Flagship 2: Strengthening education systems for sustainable development in Africa: improving equity, quality and relevance

Expected Result 1: Member States have up to date education sector diagnosis and capacities to develop, implement and monitor strategies and plans in education policies, with particular attention to teachers at all levels including teaching and learning environments

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Fenomiance indicator		2014-2015	2014-2017	
Number of countries, which based on UNESCO support, have developed and or reviewed teacher policies		8 Member states	15 Member states	

### Expected Result 2: National and regional qualification frameworks for education personnel developed and effectively implemented

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
			2014-2015	2014-2017	
1	Number of countries supported in the development of their	Not available	4	8	

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Performance indicator		2014-2015	2014-2017	
national or regional qualification frameworks for education personnel (teachers, teacher educators, head teachers and principals)				

### Expected Result 3: Teacher recruitment, preparation and professional development programmes fully aligned to education and curriculum reforms

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
			2014-2015	2014-2017	
	Number of teacher training institutions in sub Saharan Africa which have been reinforced and are operational	17 countries	15 countries	15 countries	

### Expected Result 4: National capacities strengthened to develop and implement policies and plans within a lifelong learning framework in Africa

Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
Fenomiance indicator	Baselline	2014-2015	2014-2017
1 Number of countries supported by UNESCO where education policies have been reviewed to integrate a lifelong learning perspective		- 8 Member States in Africa	- 12-15 Member States in Africa
2 Number of countries supported by UNESCO where sector-wide plans have been revised		- 3 Member States in Africa	- 4 Member States in Africa
3 Number of countries supported by UNESCO where relevant sector-wide M&E system has been established or reinforced, and is operational		- 3 Member States in Africa	- 4 Member States in Africa

### Expected Result 5: National capacities strengthened to scale up inclusive and gender-responsive quality literacy programmes

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Performance indicator		2014-2015	2014-2017	
1	Number of countries supported by UNESCO that have implemented gender- responsive scaling-up action plans		10 Member States in Africa (2 for each Sub-Region)	- 15 Member States in Africa	
2	Number of countries supported by UNESCO which have designed programmes on quality literacy to out-of-school children		4 Member States in Africa	- 8 Member States in Africa	

### Expected Result 6: Capacities of Member States strengthened to design and implement policies aiming at transforming TVET in Africa

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchr	
Fenomiance indicator	Dasellille	2014-2015	2014-2017

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	T enormance indicator	Dasenne	2014-2015	2014-2017	
	Number of countries whose systems have transformed towards supporting youth transitions and building skills for work and life			- 10 Member States in Africa	
2	Number of UNEVOC Centres participating in programmes and contributing to the production of knowledge products			- 15 UNEVOC Centres in Africa	

## Expected Result 7: National capacities strengthened to develop evidence-based higher education policies to address the challenges of accessibility, equity, relevance, quality, inclusion, expansion, mobility and accountability

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchr	
Fenomance indicator	Daseillie	2014-2015	2014-2017
1 Number of countries adhering to UNESCO's normative higher education instruments and supported in the implementation of these instruments		8 Member states adhere to the revised Arusha/Africa Convention	<ul> <li>8 new Member States in Africa adhering to the instruments</li> <li>3 Member States in Africa supported in the implementation of these legal instruments</li> </ul>
2 Regional conferences organized with UNESCO's support on key policy issues in Higher Education, including on technology driven teaching and learning models	1	3 sub-regional conferences organized (One in Sahel, One in ECOWAS, One in CEEAC)	- 1 regional conference organized in Africa
3 Number of countries benefiting from technical support in higher education reform	2 countries supported	4, notably in the area of university poles of excellence in technology and EMIS	4-6 Member States in Africa supported

#### **Global Priority Gender Equality**

### Expected Result 1: Education policies, processes and practices in Member States developed, implemented and evaluated through the lens of gender equality and empowerment

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Performance indicator	Basellite	2014-2015	2014-2017
1	Number of countries supported by UNESCO where education policies have been reviewed with gender analysis to integrate a lifelong learning perspectives (adaptation of ER1-PI1)	Not available	10 Member States	15 Member States
2	implementation and scaling- up of gender responsive	UNESCO supported 10 countries in the implementation of national literacy programmes during 2012-2013	15 Member States	25 Member States

Performance indicator	Baseline		itative Target/Benchmark
taking into consideration the specific circumstances and needs of women and girls with no or low literacy skills (original PGE ER-PI1, elaboration of ER2-PI1)		2014-2015	2014-2017
3 Number of countries supported and have developed and/or implemented gender responsive policies and programmes that ensure equal opportunities to diversified choices of learning and skills development for girls and women at post-primary level. (original PGE ER-PI2, adaptation of PI of ER3)	10 Member States		20 Member States
4 Number of Member States supported by UNESCO where policies and programmes for the professional development of education personnel are systematically reviewed from a gender-equality perspective (combination of ER5-PI 1&2)	10 Member States	10 Member States	20 Member States
· · · · · · · · · · · · · · · · · · ·	Not available	25 Member States	30 Member States
6 Number of Member States supported which are delivering good quality health education, HIV and comprehensive sexuality education that contribute to healthy lifestyles and gender equality. (adaptation of MPI ER10)	Not available	16 Member States At least 64% of UNAIDS high impact countries in Africa (16 out of 25)	
· · · · · · · · · · · · · · · · · · ·	40 countries (out of 58 submitting country reports for the 8th consultation on Convention Against Discrimination in Education (CADE)	100% of the reports submitted by Member States	100% of the reports submitted by Member States

#### Education Category 1 Institutes and Centres

The \$507 million Implementation Plan performance indicators and benchmarks for IBE, IIEP, IICBA, IESALC and MGIEP are yet to be included in SISTER (work in progress); therefore for these Category 1 Institutes only titles of C/5 expected results are provided.

#### **UNESCO International Bureau of Education (IBE)**

MLA 1 – Expected Result 6: Learning - Capacities of Member States strengthened to promote, monitor and assess the processes and outcomes of competency-based learning

MLA 3 – Expected Result 11: Research and Foresight - The future education agenda and global education policies shaped, drawing on UNESCO's and other relevant research and foresight studies

#### International Institute for Educational Planning (IIEP)

#### **Contribution to ED Expected Results:**

MLA 1 – Expected Result 1: Sector-wide policies and planning - National capacities strengthened to develop and implement policies and plans within a lifelong learning framework

MLA 3 – Expected Result 11: Research and Foresight - The future education agenda and global education policies shaped, drawing on UNESCO's and other relevant research and foresight studies

#### IIEP specific Expected Results

**IIEP specific Expected Result 1:** Ministries in charge of education institutionalize planning

**IIEP specific Expected Result 2:** Departments in charge of planning use an improved evidence base to inform targeting and programming of activities and resources

**IIEP specific Expected Result 3:** Policy-makers engage in broad-based participatory processes for education reform and policy formulation

#### UNESCO Institute for Lifelong Learning (UIL)

#### **Contribution to ED Expected Results:**

MLA 1 – Expected Result 1: Sector-wide policies and planning - National capacities strengthened to develop and implement policies and plans within a lifelong learning framework

MLA 1 – Expected Result 2: Literacy - National capacities strengthened to scale up inclusive and gender-responsive quality literacy programmes

MLA 3 – Expected Result 11: Research and Foresight - The future education agenda and global education policies shaped, drawing on UNESCO's and other relevant research and foresight studies

MLA 3 – Expected Result 12: Promotion of right to ED and monitoring - The implementation of the right to education and progress towards international education goals promoted and monitored, and policy dialogue informed by the evidence generated

#### UIL specific Expected Results

UIL specific Expected Result 1: Member States are involved in developing/revising national lifelong learning policies, and are developing systems for recognition, validation and accreditation of non-formal and informal learning

Γ	Performance indicator	Baseline	Quantitative	et/Benchmark	
		Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	1 11	supported in developing inclusive and gender-	supported in developing inclusive and gender-		15 additional Member States supported in developing inclusive and gender- responsive LL policies
		supported in line with RVA and NQF	supported in line with RVA and NQF	40 Member States supported in line with RVA and NQF frameworks	40 additional Member States supported in line with RVA and NQF frameworks

### UIL specific Expected Result 2: Member States further literacy and basic skills as a foundation of lifelong learning

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	renonnance mulcalor	Dasellite	2014-2015	2014-2017	CAP 2014-2015
1	Literacy & basic skills integrated into national strategies	n/a	2	4	4
2	Research evidence used by key stakeholders in Member States to improve literacy policies and programmes	n/a	5	9	9
3	Improved programme design, management and evaluation	n/a	5	10	10

# UIL specific Expected Result 3: Adult learning and education recognised and integrated within sector-wide and cross-sectoral lifelong learning strategies, and Member States engaged in implementing CONFINTEA VI Follow-up in policies, governance, participation, financing, and quality of adult education

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
	Fenomiance Indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015	
1	Number of Member States supported where national authorities develop inclusive and gender- responsive lifelong learning policies and/or promote and expand quality lifelong learning opportunities for all	_	their education policy by introducing or expanding a lifelong learning perspective and/or an adult education and learning component and/or improved adult education provision in at least one of the five	4 MS have revised their education policy by introducing or expanding a lifelong learning perspective and/or an adult education and learning component and/or improved adult education provision in at least one of the five areas of the BFA		
2	Number of supported	139	135 Member States	135 Member States	in addition: 15 MS	

Γ		Deseline	Quantitative a	and/or qualitative Targe	et/Benchmark
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
	Member states using regional and national adult learning and education strategies and monitoring mechanisms		implementing CONFINTEA Follow- up according to Belém Framework for Action; 10 new countries (at least two from each	CONFINTEA Follow- up according to	engaged in further implementing CONFINTEA Follow- up according to Belém Framework for Action
	Member States implementing effective adult learning and education policies and programmes which are gender-sensitive and ensure the provision of skills for youth and adults	5	report about new programmes or improved infrastructure (e.g. CLCs) in support of youth	30 Member States report about new programmes or improved infrastructure (e.g. CLCs) in support of youth	
4	setting instrument - Recommendation on	revising the UNESCO Recommendation	actively engaged in revising the UNESCO Recommendation by producing input to consultation, including online media	Recommendation by producing input to consultation, including online media	
5	Number of case studies, comparative analysis and publications on trends and issues produced and disseminated in relation to lifelong learning with a focus on adult and continuous education, literacy and non- formal basic education	1 (GRALE II)	publications refer to GRALE I or II as a source for policy debate and/or practice improvement		
6	Policy briefs produced, research seminars organized, research networks entering into partnership with UIL		Brief 1 and/or 2 used by 500 users Regular contact with 1 new research network (beyond ENA)	Brief 1 and/or 2 used by 1000 users Regular contact with 2	In addition: 1 Research Seminar
7		CONFINTEA Portal established	downloads increased by 50 % Contributions received from actors	Website traffic & downloads increased by 100 % Contributions received from actors in 10 Member States	

## UIL specific Expected Result 4: Education Stakeholders from Member States are supported through relevant research and foresight studies to deliver high-quality work that will feed into the global education discourse

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
		Dasellite	2014-2015	2014-2017	CAP 2014-2015	
P	Materials and	2,300 loans and 1,150	2,000 loans and 2,000	4,000 loans and 4,000	2,000 loans and 2,000	
	Information Services of	users and research	users and research	users and research	users and research	
	the UIL Documentation	requests	requests	requests	requests	
	Centre and Library are					
	used					

## UIL specific Expected Result 5: Policy-makers, researchers and practitioners use increasingly UILs publications and the IRE as preferred publications for opening up new research areas and for developing evidence-based new policies

	Performance indicator	Baseline		and/or qualitative Targe	et/Benchmark
		Daseiine	2014-2015	2014-2017	CAP 2014-2015
1	documents, comparative analyses and other publications on lifelong learning with a focus on adult and continuous education, literacy and	Publications produced in 2012-2013: 1 flagship publication 1 key publication 6 policy and technical publications 2 collections of case studies Publications disseminated in 2012- 2013: Electronic (UNESDOC): 157,000 Print: approx. 5,000			
2	The Journal 'International Review of Education' widely disseminated and used	Average annual article downloads 2012-2013: 63,000 Average annual citations 2012-2013: 150 IRE not yet included in ISI journal index, therefore impact factor not yet available	Average annual article downloads: 70,000 Average annual citations 2012-2013: 170 IRE not yet included in ISI journal index, therefore impact factor not yet available, but meeting criterion of on-time publication		
3	Improved availability and access to information on development processes and products in relation to lifelong learning with a focus on adult and continuous education, literacy and non-formal basic education	visitors to UIL websites in 2012-	Average monthly visitors to UIL websites in 2012- 2103: 25,000		

#### **UNESCO Institute for Information Technologies in Education (IITE)**

## MLA 1 Expected Result 7: ICTs in Education - National capacities strengthened to develop and implement technology policies in education, particularly in teacher training and professional development

	Deseline	Quantitative	and/or qualitative Targe	et/Benchmark
Performance indicator	. Baseline	2014-2015	2014-2017	CAP 2014-2015
1 Number of evidence- based research produced to guide countries in the use of ICT in education	2 set of evidence- based research	2 sets of evidence- based research	4 sets of evidence- based research	
2 Number of countries benefiting from policy advice in the field of ICT in education	4 countries	5 countries	10 countries	
3 Number of countries supported by UNESCO in developing and/or reviewing teacher standards for the appropriate use of technology in education, eventually involving the localization and adaptation of the ICT CFT	5 countries	4 countries	15 countries	
4 Number of countries supported by UNESCO in developing and/or reviewing a national or institutional policy for OER	0	2 countries	5 countries	
5 Number of best practices on the use of ICT in education produced and disseminated	1 case study	2 case studies	5 case studies	
6 Number of ASPnet members supported to deliver quality programmes and projects on learning for the future	42 ASPnet schools from 14 members	28 ASPnet schools from 12 members	100 ASPnet schools from 40 members	

## MLA 3 – Expected Result 11: Research and Foresight - The future education agenda and global education policies shaped, drawing on UNESCO's and other relevant research and foresight studies

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Performance indicator		2014-2015	2014-2017	CAP 2014-2015
1	Number of Member	4	2	5	
	States assisted in				
	shaping 'ICT in				

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
			2014-2015	2014-2017	CAP 2014-2015
	education' agenda and policies				

#### UNESCO International Institute for Capacity-Building in Africa (IICBA)

MLA 1 – Expected Result 5: Teachers - National capacities strengthened, including through regional cooperation, to develop and implement teacher policies and strategies so as to enhance the quality of education and promote gender equality

MLA 3 – Expected Result 11: Research and Foresight - The future education agenda and global education policies shaped, drawing on UNESCO's and other relevant research and foresight studies

UNESCO International Institute for Higher Education in Latin America and the Caribbean (IESALC)

MLA 1 – Expected Result 4: National capacities strengthened to develop evidence-based higher education policies to address the challenges of equity, quality, inclusion, expansion, mobility and accountability

MLA 3 – Expected Result 11: Research and Foresight - The future education agenda and global education policies shaped, drawing on UNESCO's and other relevant research and foresight studies

### Major Programme II - Natural sciences

### Expected Result 1: Strengthening STI policies, the science-policy interface, and engagement with society, including vulnerable groups such as SIDS and indigenous peoples

Performance indicator	ce indicator Baseline Quantitative and/or qualitative Target/Benchmark				
		2014-2015	2014-2017	CAP 2014-2015	
Number of countries with STI policies meeting UNESCO's criteria of transversality and inclusiveness	More than 20 Member States have been cooperating with UNESCO to develop and strengthen their STI policies	At least 8 Member States in three regions with STI policies developed and implemented following UNESCO's guidelines such as GO-SPIN	At least 16 Member States in three regions with STI policies developed and implemented following UNESCO's guidelines such as GO-SPIN	Capacity-building and formulation of STI policy and GO-SPIN: - Spain \$516,450 (for Africa) available; - SIDA approx. \$1M requested (global); ADEA \$195,000 requested (East Africa); IsDB \$750,000 requested (Africa); self- benefitting \$700,000 requested (Nigeria) and \$600,000 requested (Equatorial Guinea and Central Africa) - Spain \$500,000 (global) in preparation;	
sustainability science concepts in their	Apart from sporadic information, no comprehensive study does exist on the number of countries having integrated the sustainability science approach in their national development agendas	5 countries having been assessed in relation to how the sustainability science approach is being integrated in their national development agenda	3 countries having integrated successfully the sustainability science approach into their national development agenda	Integrated research for sustainability in 5 countries in Africa and in Bolivia (Sida proposal, 450,000 USD); compilation of case studies on sustainability science on a regional basis (Japan, 50,000 USD) support to the work of SAB (several candidate Member States: 200,000 USD per year)	
3 Number of SIDS actions and number of global and regional assessments and subregional networks on indigenous and local knowledge (ILK)	Status of implementation of the Mauritius Strategy;	SIDS priorities reviewed and renewed with action plan established and ILK highly profiled with at least three subregional adaptation networks	Priority actions implemented in 15 SIDS across all SIDS regions; Three subregional adaptation networks consolidated and expanded; Procedures and guidelines for building ILK into assessments.	<ul> <li>&gt;3 IK-science</li> <li>knowledge co-</li> <li>production networks</li> <li>established: Japan</li> <li>\$457,400 (for Africa);</li> <li>SIDA \$1.4M</li> <li>requested (Africa);</li> <li>France ANR</li> <li>\$180,000 (Arctic);</li> <li>Denmark \$81,000</li> <li>(global).</li> <li>&gt;1 subregional</li> <li>knowledge</li> <li>transmission network:</li> </ul>	

Performance indicator	Baseline	Quantitative	and/or qualitative Target/Benchmark		
Periormance indicator	Dasellite	2014-2015	2014-2017	CAP 2014-2015	
				Norway \$173,000 (Nicaragua) >SIDs resilience reinforced in all regions for SIDS International Year and Samoa Conference, with focus on youth, Sandwatch and change adaptation \$1.25 M in prep >IPBES technical support unit established for ILK task force : IPBES \$500,000 requested (global)	
4 Number of beneficiary countries from renewable energy policy, governance and training activities and number of documents & materials in renewable energy and energy efficiency		At least five countries and/or regional entities assisted and at least two policy- makers meetings organised; At least two policy materials produced	At least four meetings and two training organised with policy materials produced. At least five countries assisted and produce and promote new renewable energy policy/strategy.		

### Expected Result 2: Capacity-building in research and education in the natural sciences enhanced, including through the use of ICTs

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
	Performance indicator	Daseiine	2014-2015	2014-2017	CAP 2014-2015	
1	Number of countries benefitting from capacity building activities in renewable energy and the promoting of the 2014-2024 UN Decade of "Sustainable Energy for All";		At least four training activities and two international events supported	activities and/or international events	At least eight training activities and/or international events supported.	
2	Interdisciplinary science education initiatives including innovative methods of teaching at all levels introduced in a number of Member States	six	Nine	Thirteen	Sixteen	
3	Number of Countries especially in Africa having strengthened capacity to deliver science through collaborative action and networking	Four	Six	Ten	Twelve	

### Expected Result 3: Interdisciplinary engineering research and education for sustainable development advanced and applied

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
renormance mulcalor	Daseillie	2014-2015	2014-2017	CAP 2014-2015	
States capacity for	At least 2 Countries in North America and Europe	Six	Ten	Twelve	
	At least 2 Countries in North America and Europe	Ten	Fifteen	Twenty	

### Expected Result 4: Scientific understanding of ocean and coastal processes bolstered and used by Member States to improve the management of the human relationship with the ocean

Performance		Quantitative and/or qualitative Target/Benchmark		
indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
1 Number of international initiatives reinforcing the links between WCRP and IOC scientific priorities and programmes in activities of the WCRP projects and programmes	baseline: 1 WG in 2009-2012		two working	Implementation of regional climate downscaling methods to enhance preparedness of SIDS and low lying coastal areas to adapt to climate change impacts
2 (i) Number of international agreements on standards and methodologies established and implemented.	(I) no existing baseline		best practices guides and methodologies by at least 15 national	Ocean Acidification Observing System established and work plan to cover the existing gaps implemented.
(ii) Increase in data sharing among the international carbon programmes and institutions.	(ii) 6.3 million surface water CO2 data in 2012	(ii) Increase in ocean carbon data in the Surface Ocean CO2 database (SOCAT) by 15% at the end of 2015	database (SOCAT)	Time series community of practice established and first global report 'What are the time series telling us' printed'
observations of the ocean for climate and weather.	made financial contributions to	observation implementation goals sustained or improved from 62% Number of Member States contributing to sustained basin-scale ocean observing networks and	sustained or improved from 2014- 2015 level, and in response to evolving goals as appropriate	
4 Increased number of	-at present	Requirements for five	Evaluations of	Enhanced Member

Performance	Pagalina	Quantitative a	and/or qualitative Targ	et/Benchmark
indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
sustained observing requirements for Essential Ocean Variables (EOV) defined and readiness assessments performed, including for geochemical, biological and ecosystem variables; and new observing networks for sustained observations of these variables integrated into GOOS and/or JCOMM.	geochemical EOVs are defined for ocean carbon but not for ocean acidification, and none for biodiversity/ecosystem EOVs -OceanSITES time series and global GO- SHIP repeat hydrography networks presently address non- physical EOVs	where feasibility and importance of the	readiness for implementation of these new EOVs achieved Two new observing networks for non- physical EOVs coordinating through GOOS and the JCOMM Observations Coordination Group	States capability to make science- supported decisions about a series of societal challenges (climate variability and change, marine and coastal hazards, ocean acidification, ecosystem services), through a platform creating a coordinated and enhanced ocean observing system and data exchange standards
Number of projects initiated to reinforce developing-country GOOS Regional Alliances with common observing and modelling tools to provide local services from ocean observations	emerging in IOGOOS	Projects in one additional GOOS Regional Alliances initiated	Projects in two additional GOOS Regional Alliances initiated	Improving local outreach with decision-makers on the importance of ocean observations to address societal challenges Assessing and using regionally-available ocean forecast products for local priorities Coastal ocean observing techniques adapted to local technical capacity, in the framework of an ocean information system
<ul> <li>6 (i) Number of institutions sharing data and information through the IODE network of data centres and marine libraries,</li> <li>(ii) number of data records available through OBIS and ODP portals, e- repository OceanDocs, and</li> <li>(iii) number of publications mentioning OBIS</li> </ul>	(i) 80 institutions in IODE network (ii) 37 million records in OBIS data sets in ODP; 4000 records in OceanDocs (iii)80 in 2012	number of datasets in the OceanDataPortal increased to 200; number of	<ul> <li>(i) 120 institutions participating in the IODE network and related portals</li> <li>(ii) records in the OBIS database increased to 40M; (number of datasets in the OceanDataPortal increased to 300; number of bibliographic records in the OceanDocs e- repository increased to 8000.</li> <li>(iii) 320 citations by the end of 2017</li> </ul>	The network of participation institutions increased as well as the number of data records provided to IODE's databases, and the times they have been cited (such as OBIS).

	Performance	Baseline	Quantitative and/or qualitative Target/Benchmark		
	indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
7	Information (Indices and trends in global to local species diversity, and community composition as well as shifts in species distribution ranges) suitable for end users and decision makers, available	(i) twice per year	diversity maps (number of species, Hulbert and Shannon index) updated 4	(i) Global species diversity maps (number of species, Hulbert and Shannon index) updated 6 times per year	An increase in our understanding of the dynamics of marine species diversity and distribution through time and space to support global assessments of the state of the marine environment and Member State's reporting obligations
8	Number of international scientific initiatives focusing on marine ecosystem functioning, and impacts of change and variability on ecosystem services, where national research institutions are participating	10 in 2012	comparable marine ecosystem assessments	At least 20 inter- comparable marine ecosystem assessments produced	Provide at least 3 regional scenarios on climate change effects on marine ecosystem functions and services

## Expected Result 5: Risks and impacts of ocean-related hazards reduced, climate change adaptation and mitigation measures taken, and policies for healthy ocean ecosystems developed and implemented by Member States

Γ			Quantitative and/or qualitative Target/Benchmark			
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015	
	(i) Harmonized and standardized monitoring and warning systems for coastal hazards in all four regions.	(i) only sea level detection component is harmonised across all regional tsunami warning systems by end of 2013	(i) Sea level and seismic detection components harmonised across all regional tsunami warning systems.	(i) Tsunami warning systems in four regions in process of harmonisation and becoming interoperable	At least one tsunami wave exercise coordinated and implemented for the NEAM region	
	(ii) Harmonized mitigation and adaptation plans in most vulnerable countries impacted by coastal hazards.	(ii)1 workshop held by end of 2013	workshops on coastal	(ii) At least 4 workshops on coastal hazard assessments within an overall risk assessment, management and mitigation framework implemented.	Tsunami awareness and preparedness improved in at least one region	
	and capacity enhancing initiatives on improved monitoring and management of (i)	•capacity enhancing activities implemented [baseline: 10 activities 2010-2013] •national research institutions participating in the implementation of IOC science projects. [baseline: >25 institutions involved 2010-2013] • expert/science workshops advancing international cooperative research	implemented - at least 35 national research institutions participating in the implementation of		<ul> <li>At least 6 capacity enhancing activities targeted at enhanced HAB management in LDC and Africa implemented per biennium;</li> <li>An IOC UNESCO Global HAB Status Report published</li> <li>Training module on Nutrient management developed in in OceanTeacher and implemented in at least 4 regions</li> </ul>	

Performance indicator	Baseline		and/or qualitative Targe	
	[baseline: 7 workshops 2010- 2013]	2014-2015	2014-2017	CAP 2014-2015 • Guidance to decision making on policy and technological options for reduction of nutrient loading to the marine environment published and at least 4 regional training workshops held
States benefiting from improved capacity for operational ocean	Member States participate in the JCOMM-ETOOFS team on an active basis in 2013	One additional Member State actively participating in operational ocean forecast system coordination through JCOMM	Two additional Member States actively participating in operational ocean forecast system coordination through JCOMM	Capacity of Member States to address local ocean-related hazards and management problems improved through the use of globally-available information and ocear forecast products
	1 course available in the OceanTeacher training platform	5 courses entered in OceanTeacher for use during training courses.	10 courses entered in OceanTeacher for use during training courses	understanding of the role of the ocean in human well-being
<ul> <li>(i) Number of World Ocean Assessment</li> <li>(WOA) Regional workshops and training courses organized with the assistance of IOC</li> <li>(ii) First report of the WOA delivered with IOC's technical and scientific support.</li> </ul>	IOC [baseline: 3 in 2011-2013] • The first edition of WOA report delivered by the beginning of 2015 [baseline: N/A] • At least 64 inter- comparable marine ecosystem	2015 -at least 64 inter- comparable marine ecosystem assessments produced at	<ul> <li>A new cycle of the WOA is launched under UNGA with IOC's scientific and technical support</li> <li>A follow-up proposal to the TWAP assessment is formulated and submitted to donors</li> </ul>	<ul> <li>One training module on the WOA developed and available through Ocean Teacher.</li> <li>At least 5 regional training courses organized in all major ocean basins.</li> </ul>
(iii) Number of regional marine ecosystem assessments conducted, and contributing to the WOA.	assessments produced at regional/LME level [baseline: 10 in 2012]	regional/LME level		

Expected Result 6: Member States' institutional capacities reinforced to protect and sustainably manage ocean and coastal resources

manage eeean ana e		
Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark

			2014-2015	2014-2017	CAP 2014-2015
s s c	ccientists to total ccientific professionals in a country.	Existing national data	2% increase	5% per cent increase	7% increase in the number of qualified marine scientists especially in developing and least developed countries
l a	Number of scientists using expertise acquired, through DceanTeacher, in heir work.		trained through OceanTeacher will report that they use the expertise acquired in their daily work	At least 25% of the experts trained through OceanTeacher will report that they use the expertise acquired in their daily work	An increase in number of scientists using the skills acquired through Ocean Teacher training for improved duration of data and information for ocean management
r C	Number of countries participating in and contributing to the eview of the Global Ocean Science Report proposal		<ul> <li>Results of the review presented to the IOC</li> </ul>	results of the review	CAP goal will be determined based on the decision of the IOC Executive Council at June 2014 session.
	ising IOC's ecosystem based	12 countries reported and 15 counties involved in regional projects	<ul> <li>At least 20 countries reported to implement IOC guidelines and 20 countries involved in regional projects.</li> <li>One international conference on the state of the art in Marine Spatial Planning</li> </ul>	countries reported to	<ul> <li>A dedicated Marine Spatial Planning course developed and implemented in 5 regions (5 training courses)</li> <li>An international conference on MSP organized</li> <li>2 regional projects on coastal hazards mitigation / marine assessment initiated</li> </ul>
e f r p	extrabudgetary unding raised and number of additional projects implemented rom these funds by OCAFRICA	[baseline \$ 150 k in 2012]	extrabudgetary funding raised - At least two new projects initiated by IOCAFRICA Secretariat	<ul> <li>At least \$ 2 M extrabudgetary funding raised [baseline \$ 150 k in 2012]</li> <li>At least five new projects initiated by IOCAFRICA Secretariat [baseline: zero in 2012]</li> </ul>	Additional new projects initiated by IOCAFRICA Secretariat depending on level of XB funding secured
	Number of UN inter- agency collaborative activities with IOC participation in support of Sustainable Development, SIDS, Dcean knowledge and capacity levelopment	N/A	At least 5 events/joint publications produced contributing to UN major events		<ul> <li>At least 5 side events/meetings organized to promote SIDS participation in IOC programmes and 2 outreach publications published.</li> <li>One or two inter- agency initiative (side event, technical meeting) to promote oceans in SDG process</li> </ul>

#### Expected Result 7: Global cooperation in the ecological and geological sciences expanded

		Quantitative and/or qualitative Target/Benchmark			
Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015	
Member States who have scientists actively engaged in N- S and S-S cooperation through IGCP projects focused on key thematic areas of geohazards, use of mineral resources and climate change.	acted as project leaders to IGCP projects in 2012.	participating scientists from developing	participating scientists from developing countries.	A significant increase in the actual number of participating scientists (as opposed to percentage) from developing countries contributing to bigger and more numerous projects	
Member States that have institutes contributing to the Earth Science Initiative in Africa developed through the Africa Network of Earth Science Institutes (ANESI)	20	States having institutes collaborating in the ANESI	institutes collaborating in the ANESI	At least 25 Member States having Institutes collaborating in the ANESI, more frequent workshops for the ANESI.	
3 Number of Member States which have integrated Earth Science in school curricula.	Zero	At least two countries	At least five countries	At least 7 new countries	
Member States with Global Geoparks	30 (including 4 transnational)	States with new Global Geoparks created, two of them transnational and with targeted development of new Global Geoparks in Africa and Latin America.	States with new Global Geoparks created, four of them transnational and with targeted development of new Global Geoparks in Africa and Latin America.	At least 25 Member States with new Global Geoparks, a series of capacity building workshops for Global Geoparks targeted to Africa and LAC and a series of advisory missions to Global Geopark projects.	
	One in 2013 (Cambodia)	At least 8 developing countries	At least 20 developing countries		

### Expected Result 8: Risk reduction improved, early warning of natural hazards strengthened and disaster preparedness and resilience enhanced

Performance indicato	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1 Number of new partnerships established by supported Member States to advocate the importance of		At least 2 new partnerships established at global and regional levels	At least 4 new partnerships established at global and regional levels	No additional new partnerships established

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
renonnance indicator	Dasellille	2014-2015	2014-2017	CAP 2014-2015	
DRR					
Number of supported Members States which have enhanced resilience and increased capacity in DRR	States supported in	out of which at least	out of which at least seven in Africa	At least 4 additional countries have enhanced resilience and capacity in DRR	

### Expected Result 9: Use of biosphere reserves as learning places for equitable and sustainable development and for climate change mitigation and adaptation strengthened

	Performance indicator	<b>_</b>	Quantitative and/or qualitative Target/Benchmark			
	Performance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015	
1	UNESĊO WNBR	621 BRs with a number of pre - Seville managed sites and 12 transboundary sites	At least 25 new biosphere reserves (BR) created, three of them transboundary, particularly in developing countries or LDCs	At least 50 new biosphere reserves (BR) created, three of them transboundary, particularly in developing countries or LDCs	At least ten new additional BRs including three new Transboundary BRs	
2	Reserve that have implemented the	2010 ;	At least 40% of all pre-Seville BR transformed and remaining sites supported by UNESCO projects in order to achieve this goal	At least 80% of all pre-Seville BR transformed and remaining sites supported by UNESCO projects in order to achieve this goal	at least 30% of BR in LAC are compliant with Seville strategy	
3	Percentage of supported Member States which have developed and implemented an action plan in support of the MAB strategy (2014- 2021)	NIL	At least 50% of Member States	At least 80% of Member States		
4	Number of research programmes/projects conducted in BR promoting sustainability science and sustainable development	NIL	At least one research programme/ project by region or thematic network	At least one research programme/ project by region or thematic network	At least a total of eight additional projects programme in East Asia, Africa , LAC and island and coastal BR networks	
5	A new strategy document for the MAB Programme and its WNBR (2014- 2021) approved by the MAB International Coordinating Council (ICC)		- Approval of draft strategy document by the MAB ICC at its 26th Session (2014)	- Approval of draft strategy document by the MAB ICC at its 26th Session (2014)	At least one activity in support to the development/implementation of MAB strategy.	

### Expected Result 10: Responses to local, regional and global water security challenges strengthened

	Performance indicator Baseline	Pasalina	Quantitative and/or qualitative Target/Benchmark			
		2014-2015	2014-2017	CAP 2014-2015		

		Desella	Quantitative and/or qualitative Target/Benchmark		
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
1	Number of supported institutions which have developed research and training programmes on floods and drought risk management related to climatic extremes		At least 14 institutions in 2 regions	At least 20 institutions in 3 regions	At least 18 institutions in 2 regions in 2014- 2015
		governance limited due to lack of adequate data and information, monitoring networks	<ul> <li>5 Member States participating in the groundwater monitoring network</li> <li>15 Member States applied the methodology for the transboundary aquifers assessment</li> </ul>	<ul> <li>10 Members States participating in the groundwater monitoring network (GGMN)</li> <li>30 Member States applied the methodology for the transboundary aquifers assessment</li> </ul>	<ul> <li>8 Member States participating in the groundwater monitoring network</li> <li>20 Member States applied the methodology for the transboundary aquifers assessment</li> </ul>
3	Number of Member States benefiting from innovative tools and approaches which have addressed water scarcity and quality	lack access to relevant scientific research and	At least 30 Member States in all regions	At least 60 Member States in all regions	6 additional Member States involved in case-studies on water quality
	Number of supported urban areas which have developed innovative and integrated approaches to water management	urban water management and the corresponding infrastructure dates back to the late 19th century, and is dominated by public health concerns without due consideration for sustainability. Recent technical, institutional, as well as financial innovations may hold promise for transitioning into sustainable water supply and sanitation systems in urban areas.	At least 20 urban areas	At least 50 urban areas	One set of public information materials on water and sanitation developed for rural communities.
	Member States which have applied guidelines of and contributed to the Integrated Water and Ecosystems Resource Management	2 Member States	At least 2 Member States	At least 5 Member States	At least 3 Member States
6	Number of supported Member States which	10 Member States 0 network	<ul> <li>At least 10 Member</li> <li>States, particularly in</li> </ul>	<ul> <li>At least 35 Member</li> <li>States, particularly in</li> </ul>	At least 15 Member States, particularly in

Performance indicator	r Baseline	Quantitative and/or qualitative Target/Benchmark		
r enormance indicator		2014-2015	2014-2017	CAP 2014-2015
have strengthened water education approaches at all levels for water security			Africa - At least one network of water and mass media professionals	Africa

### Expected Result 11: Knowledge, innovation, policies and human and institutional capacities for water security strengthened through improved international cooperation

Dorformanaa indiaator	Papalina	Quantitative and/or qualitative Target/Benchmark		
Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
1 Number of supported Member States which have enhanced water governance through the implementation of relevant cooperation mechanisms at the national, regional and international levels.		At least 5 Intergovernmental resolutions issued by the IHP Council.	At least 10 Intergovernmental resolutions issued by the IHP Council.	-
2 Number of students graduated through the UNESCO water family at the bachelor, master and Ph.D. levels with skills to address water security challenges and number of technicians trained to assist in water services and infrastructure.		At least 750 notably from developing countries	At least 1500 notably from developing countries	At least 1500 notably from developing countries in 2014- 2015
<sup>3</sup> Number of water- related global assessments with data relevant for policy makers.		At least two World Water Development Reports and associated case studies delivered by the UNESCO-led WWAP on water security themes	Water Development Reports and associated case studies delivered by	At least two World Water Development Reports and associated case studies delivered by the UNESCO-led WWAP on water security themes, including side publications
4 Number of UNESCO water family institutions actively engaged in a comprehensive global framework to reinforce synergies among them on water science, education and innovation.	0 (no formalized stable framework is in place)	At least 5 institutions.	At least 30 institutions	At least 15 institutions.
	0 (no system is in place)	-	400 experts reviewing literature to produce policy relevant information.	

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Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
		2014-2015	2014-2017	CAP 2014-2015
technological information to support decisions by policy- makers and the curricular content.				

### **Global Priority Africa**

## Flagship 3: Harnessing STI and knowledge for the sustainable socio-economic development of Africa

### Expected Result 1: Establishment of national innovation systems undertaken and linked to STI policies and related governance and monitoring structures

ſ	Performance indicator	Baseline	Quantitative and/or quali	tative Target/Benchmark
		Bacomito	2014-2015	2014-2017
1	Number of supported countries which have STI policies and strategies formulated and implemented	2	At least 5 countries	At least 10 countries
2	Number of African countries participating in STIGAP and GO-SPIN initiatives		countries participating in the	At least 10 new African countries participating in the GO-SPIN Platform

# Expected Result 2: UNESCO-affiliated networks, and networks of African institutions strengthened to provide leadership and guidelines on pertinent and strategic issues in all the areas of UNESCO's mandate in science

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Fenomance indicator	Daseinie	2014-2015	2014-2017
1	Number of supported networks engaged in policy dialogue at regional level		actively engaged in policy	Four regional networks actively engaged in policy dialogue
2	Number of policy briefs prepared by supported African-based networks on knowledge production and knowledge-related policies for Africa		produced per year and	At least two policy briefs produced per year and disseminated in Africa
3	Number of countries and/or regional entities developing and implementing renewable energy policies		At least two Member States or regional entities	At least four Member States or regional entities

# Expected Result 3: Institutional and human capacities strengthened to build skills in technological forecasting, evaluation, negotiation, acquisition, transfer, distribution, internalization and basic knowledge in the management of STI systems

Performance indicator	Performance indicator Baseline Qua		Quantitative and/or qualitative Target/Benchmark	
Performance indicator	Daselline	2014-2015	2014-2017	
1 Number of supported African higher education institutions introducing new or improved STI curricula and research programmes for Africa	Two	Five African universities assisted with STI-related curricula development and research programme One university in Africa revising their engineering and ICT activities	Ten African universities assisted with STI-related curricula development and research programmes Three universities in Africa revising their engineering and ICT activities	
2 Number of African experts specialized in technology transfer and management of technologies	Two regional conferences	Several workshops held and at least 100 African experts specialized in technology transfer and management of technologies	Several workshops held and at least 200 African experts specialized in technology transfer and management of technologies	
3 Number of supported Member States which have improved the use and management of renewable	None	At least four (4) countries	At least eight (8) countries	

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
			2014-2015	2014-2017
	energy sources			

## Expected Result 4: South-South and North-South cooperation in STI policy and capacity-building among African and other developed and developing countries enhanced (implemented by MP II)

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	Fenomiance indicator	Baseline	2014-2015	2014-2017
1	Number of supported African research institutions and African experts involved in collaboration with other developing countries (ICTP, TWAS, etc.)		At least 10% of STI institutions in Africa having strong South-South and North-South collaborative programmes	At least 20% of STI institutions in Africa having strong South-South and North-South collaborative programmes
2	Number of new joint research projects between Africa and partners from developed countries		At least 5 new joint research projects established	At least 10 new joint research projects established
3	At least 10 new joint research projects established		At least three training activities developed	At least six training activities developed

### Expected Result 5: Mathematics and physics hubs created for African young talent with an emphasis on women scientists

	Performance indicator	Baseline	Quantitative and/or quali	tative Target/Benchmark
	Fenomance indicator	Daseille	2014-2015	2014-2017
1	At least six training activities developed		One centre and one Chair established	Two centres and two Chairs established
2	Mathematical model developed for sea level rise in the Gulf of Guinea and regional climate change issues			One model developed and operational
3	Number of training opportunities developed for talented African students			Four training programmes developed
4	Gender parity improved in the training programmes		At least 40% of trainees are women	At least 45% of trainees are women
5	Number of activities with different partners ensuring participation of women and youth		At least two activities implemented	At least four activities implemented

## Expected Result 6: Culture of innovation and science and technology promoted by mobilizing knowledge resources

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	Fenomiance indicator	Daseillie	2014-2015	2014-2017
1		provided technical	At least 2 science parks or TBIs provided with technical assistance	
2		Africa regional training workshop organized in Namibia, national workshop in Kenya and The Gambia, and international workshop in Johannesburg.		At least 4 initiatives

Expected Result 7: Member States empowered in building inclusive knowledge societies, creating the conditions for sustainable development and peace by promoting and using multilingualism in cyberspace, universal access and preservation of information, enhanced information and communication technologies (ICTs) skills, and open solutions (implemented by MP V)

Performance IndicatorBaseline2014-20152014-20171Number of Member States which have formulated Policy Frameworks on Universal Access to Information using ICTs and Open Solutions- At least three Member State/States adopt - At least three National level institutions introduce OA Policies - At least 3 National policies - At least five National policies adopted on Open Data, Open Cloud, and Open Source- At least five Member State/States adopt - At least five National policies - At least five National policies - At least five National policies adopted on Open Data, Open Cloud, and Open Source- At least five National policies - At least five National policies adopted on Open Data, Open Cloud, and Open Source- At least two Member State/States adopt At least two Member State/States adopt2• Number of Member States implementing national policies for universal access to information andAt least one Member State/States adopt information and ICT accessibility policiesAt least two Member State/States adopt information and ICT accessibility policies			Quantitative and/or qual	itativo Targot/Bonchmark
1Number of Member States which have formulated Policy Frameworks on Universal Access to Information using ICTs and Open Solutions- At least three Member State/States adopt - At least three National level institutions introduce OA Policies - At least 3 National policies adopted on Open Data, Open Cloud, and Open Source- At least five Member State/States adopt - At least five National level institutions introduce OA Policies - At least five National policies - At least 3 National policies adopted on Open Data, Open Cloud, and Open Source- At least five National policies adopted on Open Data, Open Cloud, and Open Source2Number of Member States implementing national policies for universal access to information andAt least one Member State/States adopt information and ICT accessibility policiesAt least two Member State/States adopt information and ICT accessibility policies	Performance indicator	Baseline		
contained in the normative State/States submitting State/States submitting	<ol> <li>Number of Member States which have formulated Policy Frameworks on Universal Access to Information using ICTs and Open Solutions</li> <li>Number of Member States implementing national policies for universal access to information and knowledge and provisions contained in the normative instrument: Recommendation concerning the Promotion and Use of Multilingualism and Universal Access to</li> </ol>		2014-2015 - At least three Member State/States adopt National OER Policies - At least three National level institutions introduce OA Policies - At least 3 National policies adopted on Open Data, Open Cloud, and Open Source At least one Member State/States adopt information and ICT accessibility policies - At least five Member State/States submitting reports on measures taken for the implementation of the Recommendation concerning the Promotion and Use of Multilingualism and Universal Access to Cyberspace. - At least three Member States implementing National-level OER Policies	<ul> <li>At least five Member State/States adopt National OER Policies</li> <li>At least five National level institutions introduce OA Policies</li> <li>At least five National policies adopted on Open Data, Open Cloud, and Open Source</li> <li>At least two Member State/States adopt information and ICT accessibility policies</li> <li>At least ten Member State/States submitting reports on measures taken for the implementation of the Recommendation concerning the Promotion and Use of Multilingualism and Universal Access to Cyberspace.</li> <li>At least five Member States implementing National-level OER Policies</li> </ul>
State/States implementing State/States implementing	3 • Number of Member States which have accessed,		policies and/or strategies on Open Data, Open Cloud or Open Source - At least one OA best- practices researched and published - At least 40% of the universities and teacher	policies and/or strategies on Open Data, Open Cloud or Open Source - At least two OA best- practices researched and published - At least 50% of the universities and teacher
- At least one OA best-practices researched and published       - At least two OA best-practices researched and published         3 • Number of Member States which have accessed,       - At least 40% of the universities and teacher       - At least 50% of the universities and teacher	developed and shared knowledge resources including through broadband- enhanced ICTs, mobile devices and Open Solutions, with special emphasis on teachers, researchers, information professionals or scientists		education institutions trained use, develop, and share OERs on the UNESCO OER Platform - Two self-directed-learning courses on OA developed and 150 OA managers, students and other stakeholders trained - Information and ICT accessibility training resources in OER format developed and tested by 3 national education institution/ institutions - Indicators for Competency Assessment of teachers	education institutions trained use, develop, and share OERs on the UNESCO OER Platform - Two self-directed-learning courses on OA developed and 300 OA managers, students and other stakeholders trained - Information and ICT accessibility training resources in OER format developed and tested by 5 national education institution/ institutions - Indicators for Competency Assessment of teachers

Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
Fenomance indicator	Dasenne	2014-2015	2014-2017
		tested in one pilot Member State/ State - FOSS ICT toolkits for data journalism and open data developed and adopted by two information professionals institutions - Eight educational institutions in developing Member States adopt a programme on information sharing through mobile application development	tested in 2 pilot Member State/ States - FOSS ICT toolkits for data journalism and open data developed and adopted by four information professionals institutions - Twelve educational institutions in developing Member States adopt a programme on information sharing through mobile application development
		targeting adolescents, and with a strong focus on girls	targeting adolescents, and with a strong focus on girls

# Expected Result 8: Increased participation and active contribution of young Africans in the resolution of issues of local sustainable development and livelihood, through the development of dynamic mobile applications (implemented by MP V)

1 • African girls and boys       At least 750 girls ar         received relevant, high       fully trained using C         quality and motivating       training materials w         providing mentoring for the       develop locally rele         development of mobile       mobile phone applications.         phone applications.       for sustainable         development       -At least 100 mobile         applications develop       downloaded from the         UNESCO Open Tra       Platform Site, from         and international applications develop       as Service - SaaS)         -First draft compilations in orde       provide incentives a         means for learners       submit applications         the top ten applications       The top ten applications	or qualitative Target/Benchmark	Quantitative and/or qual	Basalina	Performance indicator
received relevant, high quality and motivating training at the local level, providing mentoring for the development of mobile phone applications.	2014-2017	2014-2015	Dasenne	Fenomance mulcator
highlighted at intern events such as Net -Partnerships devel with mobile device	2014-2017I boysAt least 1,000 girls and boys fully trained usingAt least 1,000 girls and develop locally relevant ationsAt least 200 locally relevant developmentAt least 200 mobile phone applications developed and downloaded from the UNESCO Open Training Platform Site, from local application markets and from the Open Cloud (such as Software as a Service - on of SaaS) -First compilation of Africa and global competitions fo mobile applications in orde to provide incentives and means for learners to submit applications	2014-2015 At least 750 girls and boys fully trained using OER training materials with an open licence in order to develop locally relevant mobile phone applications for sustainable development -At least 100 mobile phone applications developed and downloaded from the UNESCO Open Training Platform Site, from local and international application markets and from the Open Cloud (such as Software as a Service - SaaS) -First draft compilation of African and global competitions for mobile applications in order to provide incentives and means for learners to submit applications	Baseline	received relevant, high quality and motivating training at the local level, providing mentoring for the development of mobile
submit applications The top ten applicat highlighted at intern events such as Net -Partnerships devel with mobile device	to mobile applications in orde to provide incentives and	applications in order to provide incentives and		
-Partnerships devel with mobile device	ons The top ten applications tional highlighted at international	The top ten applications highlighted at international		
	ped -Partnerships developed with mobile device oftware manufacturers and softwar developers, network	-Partnerships developed with mobile device		

## Expected Result 9: Preservation of documentary heritage for enhanced access to knowledge through Memory of the World (implemented by MP V)

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	r enormance indicator	Dasenne	2014-2015	2014-2017
1	Safeguarding, Preservation and accessibility of documentary heritage enhanced in Member States		on Memory of the World Register	-At least 5 new inscriptions on Memory of the World Register -At least 6 new National Memory of the World Committees and registers set up and operational -A Recommendation on preservation and access to documentary heritage implemented.
2	Member States and their institutions empowered in information preservation.	3 MS whose capacity has been built in information preservation	4 Member States	10 Member States

## Flagship 4: Fostering science for the sustainable management of Africa's natural resources and disaster risk reduction

Expected Result 1: African Member States' needs for scientific knowledge and capacity development in ocean science, ocean observation, ocean hazard mitigation and data management addressed

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	Fenomance indicator	Baselline	2014-2015	2014-2017
1	Number of countries participating in and contributing to the review of the Global Ocean Science Report proposal		countries participating in the review	To be determined based on the results of the review and the subsequent Executive Council decision
2	Percentage of marine scientists of total scientific professionals in a country	Existing data	2% increase	Additional 3% increase
3	Number of scientists using expertise acquired through Ocean Teacher in their work		through Ocean Teacher will report that they use the expertise acquired in their	25% of the experts trained through Ocean Teacher will report that they use the expertise acquired in their daily work

## Expected Result 2: Capacity in Africa improved to manage the Earth's resources including the ocean, water, biodiversity and mineral resources

	Performance indicator	Baseline Quantitative and/o		qualitative Target/Benchmark	
	Fendimance indicator	Baseline	2014-2015	2014-2017	
1	Number of Member States supporting the African Network of Earth Science Institutions	20	10 more	10 more	
2	Number of Member States supporting a change to introduce Earth Sciences at school	0	2	2 more	
3	Number of countries involved in an approved transnational African-led IGCP project	at least 2	1 more	1 more	
4	Number of African	0	1	2 more	

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark       2014-2015     2014-2017		
Fenomance indicator	Daseille	2014-2015 2014-2017		
Geoparks accepted into the				
Global Geopark Network				

# Expected Result 3: UNESCO network of internationally designated sites expanded to foster sustainable socio-economic development including transboundary sites which successfully manage shared water and/or ecosystem resources

Performance indicator	Baseline	Quantitative and/or quali	tative Target/Benchmark
Fertormance indicator	Baseline	2014-2015	2014-2017
Increased number of BRs and improvement of the management of Biosphere Reserves in Africa	64 biosphere reserves in 28 countries 16 BRs have never carried on due periodic reviews	At least two new BRs in Africa 75% of BRs which carried due periodic reviews implement Advisory Committee recommendations	At least four new BRs, including two transboundary in Africa 100% of BR which carried on due periodic reviews implement AC recommendations
% of African countries or BR which implemented Madrid action plan targets	Evaluation of Madrid Action plan in 2014	at least 75%	
% of supported African countries which have developed and implemented an action plan in support of MAB strategy	MAB strategy will be available in 2015	at least 20% of requests have been supported	100% of supported countries implement the action plan
Number of MAB research programmes and projects implemented in BRs with the support of UNESCO	NIL	Programmes: Projects in at least 2 sub regions	Programme/Projects in at least 4 sub regions

# Expected result 4: African management of fresh water improved and made more secure with specific attention to water-related challenges including droughts, floods, infrastructure design and management, and urbanization

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark2014-20152014-2017	
	Fenomiance indicator	Daseinie		
1	1Number of African Member States that have used new tools, standards, or guidelines for addressing global change, water, DRR, and Related challengesAfrica drought Monitor transferred at regional level at ICPAC and AGRHYMET and will need to be operationalized for use at national level		At least 5 countries	at least 10 countries
2	Number of countries involved in the Africa Water Capacity Building Programme			at least 15

# Expected result 5: African Member States with enhanced capacity in assessing risk and providing early warning of natural hazards and integrating DRR into national plans, in particular into educational plans and programmes

	Performance indicator	Baseline	Quantitative and/or quali	litative Target/Benchmark
	r enormance indicator	Daseinie	2014-2015	2014-2017
	Harmonized and standardized tsunami monitoring systems cover North West African coasts.	None for the East Atlantic	One	One
2	Number of supported countries with enhanced resilience and increased	Three at the end of 2013	At least four	At least nine

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark2014-20152014-2017	
Performance indicator	Baselline	2014-2015	2014-2017
capacity in disaster risk reduction through knowledge generation/ dissemination, training, tools and advocacy			

## Expected result 6: Joint initiatives among indigenous and scientific knowledge holders established to co-produce knowledge to meet the challenges of global climate change

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark2014-20152014-2017At least two SIDS countriesAt least four SIDS	tative Target/Benchmark
Penormance indicator	Baselline	2014-2015	2014-2017
Number of SIDS countries with climate adaptation STI Policies for sustainability	None	At least two SIDS countries	At least four SIDS

### Global Priority Gender Equality

Expected Result 1: Women's capacities in UNESCO's scientific domains strengthened including through women scientists as role models and mentors to female students and young scientists promoted

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	Penomiance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark2014-20152014-2017At least 250At least 250	2014-2017
1	Number of female students and young scientists receiving mentoring as a result of UNESCO activities		At least 250	At least 250

### Expected Result 2: Networks of women scientists in various scientific domains and regions strengthened, including through UNESCO-UNITWIN Chairs

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	Fenomiance indicator	Daseinie	2014-2015	2014-2017
1	Number of existing networks of women in science strengthened	2	at least 4	at least 10
2	Number of new networks working on women in science	0	at least 1	at least 3

## Expected Result 3: Sex-disaggregated data determined, measured and assessed, and an inventory of policy instruments that affect gender equality in science undertaken

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchm	
	Fenomiance indicator	Basellile	2014-2015	2014-2017
1	Inventory and gap analysis of STEM policy instruments and gender indicators		one	
2	Number of Member States which undertake surveys on STEM policy instruments to promote gender equality		8 countries (pilot)	30 countries

## Expected Result 4: Effective participation of women in high-level processes shaping the science agenda and science policies promoted

Performance indicator	Baseline	Quantitative and/or qualitative Target/Bench	
Fenomance indicator	Dasellite	2014-2015	2014-2017
Percentage of women participants in UNESCO-led scientific conferences, meetings and in science policy workshops	30%	35%	40%
named by UNESCO to high	2011 UNESCO High Panel on S&T for Development 33%	35%	40%

### **Natural Sciences Category 1 Institutes and Centres**

### **UNESCO-IHE Institute for Water Education (UNESCO-IHE)**

### **Contribution to SC Expected Results:**

MLA 6 – Expected Result 10: Responses to local, regional and global water security challenges strengthened

MLA 6 – Expected Result 11: Knowledge, innovation, policies and human and institutional capacities for water security strengthened through improved international cooperation

### **IHE specific Expected Results**

### Expected Result 1: Sustainable development enhanced through water education and training, primarily in developing countries

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
	Fenomiance indicator		2014-2015	2014-2017	CAP 2014-2015	
1		and 3000	professionals from developing countries trained at MSc level and over 1000 trained in short courses, of	professionals from developing countries trained at MSc level		
2	partnerships established with universities in the	with partner		more than 8 partner universities in the South delivering joint MSc programmes with UNESCO-IHE		

### Expected Result 2: Research capacity in the water sector increased, focusing on MDGs-related topics and primarily aimed at solving problems in developing countries

Performance indicator	Baseline	Quantitative	tative and/or qualitative Target/Benchmark		
Performance indicator	Daselline	2014-2015	2014-2017	CAP 2014-2015	
peer-reviewed publications with particular relevance to developing countries	completed 145 PhD theses completed 135 peer reviewed	<ul> <li>A minimum of 180</li> <li>M.Sc. theses written, out of which one third will be written by female students, all addressing water issues relevant for development</li> <li>A minimum of 15</li> <li>PhD theses completed by research fellows at UNESCO-IHE, all addressing water issues relevant for development</li> <li>A minimum of 150</li> <li>scientific publications in peer-reviewed</li> </ul>			

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
			2014-2015	2014-2017	CAP 2014-2015
			· ·	journals, of which at	
				least 15% will be	
			written by female	written by female	
			professors	professors	

### Expected Result 3: Capacity to support local water-related organizations increased

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Periormance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	with collaborating partners in different regions and a network of local knowledge partners	capacity development networks running in 2013 -55 capacity development projects running at	regional capacity development networks supported - At least ten	<ul> <li>At least two regional capacity development networks supported</li> <li>At least 15 education projects established with partner universities in the South</li> </ul>	

### Abdus Salam International Centre for Theoretical Physics (ICTP)

### **Contribution to SC Expected Results:**

MLA 2 – Expected Result 2: Capacity-building in research and education in the natural sciences enhanced, including through the use of ICTs

MLA 4 – Expected Result 7: Global cooperation in the ecological and geological sciences expanded

### **ICTP specific Expected Results**

Expected Result 1: ICTP scientific expertise in new research areas expanded through the promotion of interdisciplinary research and consolidation of the programmes in the new research fields of renewable energy, quantitative biology and high-performance computing)

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Fenomiance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
•			Six long-term staff in new research fields hired.	Ten long-term staff in new research fields hired.	
	2 Workshops and Schools in new research fields organized.	Six activities per year.	Nine activities per year.	12 activities per year in new research fields.	
•	3 Interdisciplinary activities organized.	10%	10%	10%	

### Expected Result 2: Capacity in basic sciences, in particular physics and mathematics, enhanced in developing countries through education and training of scientists

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Periormance indicator	Daselline	2014-2015	2014-2017	CAP 2014-2015
	Number of PhD students enrolled in joint ICTP PhD programmes.		8	15	
2		30 STEP students and 40 Diploma students.	30 STEP students and 40 Diploma students.	30 STEP students and 40 Diploma students.	

Expected Result 3: ICTP's and UNESCO's impact expanded through enhanced outreach activities, ICTP regional partner institutes created, regional activities funded by local institutions, and Internet-based techniques for scientific education and access to scientific knowledge improved

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
			2014-2015	2014-2017	CAP 2014-2015
1	Number of regional	1	4	4	
	partnerships established				

### Major Programme III - Social and human sciences

Expected Result 1: Future-oriented social science and humanities research on social transformations and intercultural dialogue enhanced through the uses of sustainability science as well as fully inclusive human rights-based and gender-sensitive initiatives to strengthen national social science policy and international scientific cooperation

	Performance indicator	Baseline	Quantitative a	and/or qualitative Targe	et/Benchmark
	Periormance mulcator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	Improved interdisciplinary social science and humanities cooperation through a strengthened MOST programme		Liaison Committees to cover at least 25	Liaison Committees to cover at least 50	Research-policy formulation nexus strengthened in at least 2 countries
2	Innovative interdisciplinary research programming at national level in areas related social transformations, social inclusion and intercultural dialogue		partnership with at least one national network through the MOST Liaison committees in each region to foster engagement of national research communities in an integrated and anticipatory manner, aiming to involve at least 4 international research networks under the aegis of MOST with funding from national and international research	partnership with at least one national network through the MOST Liaison committees in each region to foster engagement of national research communities in an integrated and anticipatory manner, aiming to involve at least 4 international research networks under the aegis of MOST with funding from national and	Additional strategic cooperation's focusing on relevant studies established with institutions such as ISESCO, UNAoC or KAICCID
3	Inclusive international dialogue around alternative futures promoted through mobilization of foresight techniques, critical philosophical thinking and social innovation				At least two initiatives developed.

Expected Result 2: Initiatives based on human rights approach in education, culture, the sciences, communication and information developed that support social transformations for the emergence of more inclusive societies and greater intercultural dialogue

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	renormance indicator	Dasellite	2014-2015	2014-2017	CAP 2014-2015
•	Number of initiatives undertaken, preferably addressing the challenges regarding the post- 2015 agenda		3 initiatives in coordination with other Major Programmes	3 initiatives in coordination with other Major Programmes	2 additional initiatives
	2 Human rights	1	- two	At least two	
	mainstreamed across		Sectors/departments	Sectors/departments	

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
Periormance indicator	Daseiine	2014-2015	2014-2017	CAP 2014-2015	
UNESCO programmes with priority given to programming in UNDAF rollout and PCPD countries		of UNESCO apply HRBA in their workplans and in elaborating UNESCO Country Programming Documents (UCPD) - Increase in the references made to human rights principles and standards in relevant workplans, reports, UCPDs and UPR analytical recommendations - HRBA modules adapted for online use	of UNESCO apply HRBA in their workplans and in elaborating UNESCO Country Programming Documents (UCPD) - HRBA modules adapted for online use		
3 Coordination within UNESCO of contribution to the United Nations Development Group human rights mainstreaming mechanisms enhanced		30 UPR analytical submissions to the High Commissioner of Human Rights	at least 60 UPR analytical submissions to the High Commissioner of Human Rights		

# Expected Result 3: Capacities of decision-makers, civil society organizations and other key stakeholders strengthened, to design and implement innovative proposals for the development of public policies in favour of social inclusion and intercultural dialogue, particularly targeting disadvantaged populations

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
		Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	Methodological instruments relying on available tools and good practices identified to assess levels of inclusiveness and social sustainability of public policy and regulatory frameworks drawing upon recommendations of human rights monitoring mechanisms, including the Universal Periodic Review, in UNESCO's areas of competence		State of the art study or publication of methodologies developed or adapted for measuring social inclusion to guide policy formulation done in collaboration with partners and in- kind contribution	methodologies	Additional state of the art study or publication of methodologies developed or adapted
2	National and/or municipal policy assessments having integrated a gender equality dimension and putting forward		applying foresight, in at least 10 countries	Social policies assessment and review carried out, applying foresight, in at least 10 countries at national or	Social policies assessment and review carried out, applying foresight, in at least 5 additional countries at national

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
renormance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
social inclusiveness		municipal level,	municipal level,	or municipal level
policy		including support to	including support to	
recommendations		UNDAF and	UNDAF and	
conducted in a		UNESCO Country	UNESCO Country	
coordinated and		Programming	Programming	
participatory manner,		Documents (UCPD)	Documents (UCPD)	
and roadmaps for		outcomes on social	outcomes on social	
policy formulation or		inclusion to ensure	inclusion to ensure	
reform endorsed by		their inclusiveness,	their inclusiveness,	
the authorities		operating preferably	operating preferably	
		with MOST Liaison	with MOST Liaison	
		Committees and	Committees and	
		UNESCO Chairs	UNESCO Chairs	

Expected Result 4: Capacities of Member States strengthened to manage bioethical challenges and engage fully in debates on bioethics and on the identification of the ethical, legal and social implications of cutting-edge science, emerging technologies and their application for sustainable development

	Deerline	Quantitative	and/or qualitative Targe	et/Benchmark
Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
1       Number of supported countries which have established and/or reinforced their bioethics capacities         2       Number of reports	35	bioethics committees (Assisting Bioethics Committee and Ethics Education Program frameworks. 2 National Bioethics Committees established. 7 Universities introducing the Core Curriculum 1 new bioethics training course developed and launched for strategic stakeholders (judges and journalists)	trainings for ethics teacher and national bioethics committees (Assisting Bioethics Committee and Ethics Education Program frameworks. 4 National Bioethics Committees established. 15 Universities introducing the Core Curriculum 2 new bioethics training course developed and launched for strategic stakeholders (judges and journalists)	languages.
2 Number of reports with specific policy guidance produced as a result of global reflections on the ethical, legal and social implications of science and technology, with particular emphasis on bioethics.	19 (for IBC) 5 (COMEST)	2 Reports, each taking into account Human Rights and Gender Equality perspectives IBC: 1 COMEST: 1	taking into account Human Rights and Gender Equality perspectives	Create spaces for shared reflection, cooperation and collaboration establishing a network of young bioethicists
3 Number of countries covered under the Global Ethics Observatory (GEObs) databases, especially within the GEObs Database on Ethics	34 (number of countries in the legal database)	countries in the legal database; and at least 3 data points added for each of 2 existing		Data point: an additional 5 countries

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Performance indicator Baseline		Quantitative and/or qualitative Target/Benchmark		
Periornance muicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
Related Legislation and Guidelines				

Expected Result 5: Capacities of Member States strengthened to design and implement multistakeholder and inclusive public youth policies and young women and men engaged in community building and democratic processes

Performance indicator	Baseline		and/or qualitative Targe	1
		2014-2015	2014-2017	CAP 2014-2015
Number of supported Member States that initiate a multi- stakeholder and inclusive process of formulation and/or review of their public policies on youth, including a gender equality dimension, with the participation of young women and men.		stakeholder and inclusive process of formulation and/or evidence-based review of their public policies on youth. - At least 4 out of the 7 foreseen public policies on youth include a gender equality dimension - Representative national youth-led entities enabling youth engagement in public policy development on youth are initiated or strengthened in 7 countries (at least 3	<ul> <li>At least 7 countries (at least 3 in Africa and 1 per other region) initiate a multi- stakeholder and inclusive process of formulation and/or evidence-based review of their public policies on youth.</li> <li>At least 4 out of the 7 foreseen public policies on youth include a gender equality dimension</li> <li>Representative national youth-led entities enabling youth engagement in public policy development on youth are initiated or strengthened in 7 countries (at least 3 countries in Africa and 1 per other region)</li> </ul>	
2 Number of youth-led projects supporting national development and community building and enabling youth civic engagement.		15 youth-led social innovative or entrepreneurial projects (of which 3 in Africa), in follow-up to the UNESCO Youth Forum across UNESCO's areas of competence 15 community- building projects (of which 6 in Africa) led by vulnerable youth including youth affected by violence across UNESCO's	15 youth-led social innovative or entrepreneurial projects (of which 3 in	At least 5
<sup>3</sup> Improved participation of youth, in particular young women, from countries in transition in democratic processes.		Level of participation increased in at least 2 countries in transition (where applicable in	· · ·	2
4 Coordination within UNESCO and contribution to the UN collaborative work on	0	-UNESCO-wide implementation plan for the UNESCO Youth Programme,	-UNESCO-wide implementation plan for the UNESCO Youth Programme,	n.a.

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
Periormance mulcator	Dasellite	2014-2015	2014-2017	CAP 2014-2015	
youth, in particular through the Interagency Network on Youth Development, enhanced		timelines and resources, developed, updated, monitored and evaluated - At least 10 UN collaborative activities, projects and initiatives where UNESCO's contribution has been reflected and	reflected and integrated including in		

## Expected Result 6: Multi-stakeholder and inclusive public policies designed and implemented by Member States in the field of physical education, sports and anti-doping

Performance indicator	Baseline	Quantitative a	and/or qualitative Targe	et/Benchmark
	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1 Guidelines for establishing national policy frameworks that guarantee access to sport for all, gender equality and improve the situation of physical education at school introduced in Member States		national stakeholder meetings 6 regional or sub- regional follow-up meetings analyze MINEPS V implementation	12 countries have held national stakeholder meetings 12 regional or sub- regional follow-up meetings analyze MINEPS V implementation	2 Member States pilot QPE Guidelines
2 International platform for sharing information between sport bodies, governments and other relevant stakeholders to address corruption in sport and the manipulation of sport competitions operational and training tools put at disposal of authorities		information sharing	A set of training tools for authorities is tested and ready for use	Website and/or Community of Practice used by 20 Member States and 20 NGO partners
3 National anti-doping policies enacted in accordance with the 2005 International Convention against Doping in Sport	the International Convention against Doping in Sport - 65% of States Parties have achieved	<ul> <li>70% of States</li> <li>Parties have achieved the compliance level</li> <li>45 projects</li> <li>approved under the</li> </ul>	the Convention - 75% of States	At least four applications under the Fund's policy priority

### **Global Priority Africa**

### Flagship 1: Promoting a culture of peace and non-violence

Expected result 1: Education to peace, citizenship, democracy and human rights is integrated into formal and non-formal teaching and learning systems and reinforce mutual understanding and social cohesion (implemented by MP I)

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Fenomiance indicator	Baselline	2014-2015	2014-2017	
1 Number of countries supported which have integrated education for peace and human rights (global citizenship) in their education policy and programmes		include education for peace, HRS and GC in ED	At least 10 new countries include education for peace, HRS and GC in ED policies and programmes	

Expected result 2: General History of Africa is introduced and taught from primary to university levels and knowledge on Africa, the slave trade and slavery and on the cultural interactions generated, as well as the contribution and knowledge of Africa and its Diaspora to modern societies improved through heritage and contemporary creativity as transformative tools to enhance dialogue and peace (implemented by MP IV)

	Performance indicator	Baseline	Quantitative and/or qualita	ative Target/Benchmark
	renormance indicator	Daseillie	2014-2015	2014-2017
1	Number of pedagogical contents and accompanying materials based on the General History of Africa developed and integrated into formal and non formal education in Africa	3 contents for formal education	3 curriculum outlines, 3 teachers guides, 3 textbooks and 2 accompanying materials for the primary, secondary schools as well as 3 contents for the Pan African university developed and integrated	4 materials for the African Diaspora and for non formal education developed and used
2	Number of African and Afro descendant Historians and experts who contribute to the elaboration, publication, translation and dissemination of the volume IX			40 Historians and other experts from Africa and African diaspora
3	Number of institutions, networks and experts from Africa and African Diaspora which contribute to the development of research and awareness raising on the salve trade and slavery and their consequence	25		20 institutions, 10 networks and 50 experts from Africa and African Diaspora

# Expected result 3: Elements of the intangible heritage are used to highlight the cultural practices of Africa and its Diaspora promoting reconciliation, social cohesion and peace (implemented by MP IV)

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Ferrormance mulcator		2014-2015	2014-2017
	Number of safeguarding plans for intangible cultural			50 plans developed and/or implemented
L	plans for intaligible cultural		Implemented	Implemented

Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
Penonnance mulcalor	Daseiine	2014-2015	2014-2017
heritage, including indigenous languages and endangered languages, developed and/or implemented by Member States (=ER6/PI4)			
Number of international assistance requests submitted and effectively implemented by Member States, nominations submitted by Member States and best practices submitted by Member States and disseminated by them and other stakeholders (=ER6/PI5)	10 international assistance requests processed and 6 projects implemented per biennium 15 nominations processed per biennium	10 international assistance requests processed and 5 projects implemented 15 nominations processed	60 international assistance requests processed and 7 projects implemented 30 nominations process

Expected Result 4: Cross-border cooperation frameworks, providing for agreed and appropriate management tools, are established for the main hydrological basins in Africa and for the sustainable use of ecosystems shared by States. Special attention will be paid to establish joint initiatives among indigenous and scientific knowledge holders to coproduce knowledge to meet the challenges of global climate change (implemented by MP II)

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
		Dasemie	2014-2015	2014-2017	
1	Number of hydrographical or hydrogeological basins or cooperation frameworks established.	with the establishment of	At least one hydrographical or hydrogeological basin approved enabling the establishment of cooperation frameworks.	At least four hydrographical or hydrogeological basins approved enabling the establishment of cooperation frameworks.	
2	Number of cross-border initiatives for biosphere reserves, World Heritage sites and Global Geoparks supported by consultation and coordination within an appropriate cooperation and management framework.			At least two cross-border initiatives at the consultation and coordination phase for biosphere reserves, World Heritage sites and Global Geoparks.	
3	Number of dialogue workshops to build capacity and mutual respect and understanding between indigenous and scientific knowledge holders, in particular climate change specialists.		with indigenous knowledge-	At least three workshops held with indigenous knowledge-holders and scientists and the lessons learned compiled.	
4	Number of community- based observing systems established		At least one community- based observing system piloted.	At least two community- based observing systems piloted.	

Expected Result 5: UNESCO-supported community radios transformed into spaces promoting intercultural and intergenerational dialogue and social cohesion. Young Africans' awareness raised in furtherance of dialogue and peace by the social media and mobile phone networks (implemented by MP V)

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Performance indicator	Daseillie	2014-2015	2014-2017	
1 Number of community radios supported by UNESCO mobilized to serve as privileged spaces promoting intercultural and intergenerational dialogue, based on the GHA and the contribution of its diaspora		-Intercultural dialogue, social cohesion and the rapprochement of cultures is better promoted through community radios that contribute to building peace and social cohesion -At least five community radios and three social medias are involved in the promotion of a culture of peace using knowledge on General History of Africa (GHA) and on African diaspora	-Intercultural dialogue, social cohesion and the rapprochement of cultures is better promoted through community radios that contribute to building peace and social cohesion -At least five community radios and three social medias are involved in the promotion of a culture of peace using knowledge on General History of Africa (GHA) and on African diaspora	
2 Number of social networks and mobile telephone partners taking youth awareness-raising action		-More than 25 networks and partners taking such action	-More than 25 networks and partners taking such action	

# Expected result 6: The empowerment, civic engagement and democratic participation of young African women and men are promoted through inclusive youth policies and youth led work on a culture of peace (implemented by MP III)

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Penormance indicator	Baselline	2014-2015	2014-2017	
1 Number of African Member States that have begun to formulate and/or revise youth policies, with young men and women taking part		At least 2 African countries have begun to formulate and/or revise young policies, with young men and women taking part Representative youth-led national bodies formed in at least 3 African countries and enabling youth participation in the formulation of official youth policies	<ul> <li>At least 3 African countries have begun to formulate and/or revise young policies, with young men and women taking part</li> <li>Representative youth-led national bodies formed in at least 3 African countries and enabling youth participation in the formulation of official youth policies</li> </ul>	
2 Number of young men and women trained and implementing a project, in particular in social entrepreneurship and community development, designed to promote a culture of peace and civic commitment by young people in Africa		At least 5 of the young men and women trained implement a project designed to promote a culture of peace	At least 10 of the young men and women trained implement a project designed to promote a culture of peace	
3 Number of projects led by young men and women in Africa, as part of the follow-up to the UNESCO Youth Forum and designed to		up to the UNESCO Youth Forum and designed to	At least 3 projects led by young men and women in Africa, as part of the follow- up to the UNESCO Youth Forum and designed to promote a culture of peace	

Dorfor	mance indicator	Baseline	Quantitative and/or qua	litative Target/Benchmark
Penon		Basellile	2014-2015	2014-2017
promote a	a culture of peace			
and civil s organizati in the "Ma Happen" the promo	ncluding ople, networks ociety ons participating ake Peace campaign and in	0	More than 50 eminent persons and 100 civil society organizations support the UNESCO/AU campaign and the promotion of the African Youth Charter through awareness-raising messages and activities	More than 50 eminent persons and 100 civil society organizations support the UNESCO/AU campaign and the promotion of the African Youth Charter through awareness-raising messages and activities

### **Global Priority Gender Equality**

## Expected Result 1: Level of inclusiveness of public policies assessed through the use of a gender lens

Performance indicator	or Baseline	Quantitative and/or qualitative Target/Benchmark		
	Di Basellile	2014-2015	2014-2017	
1 Number of inclusive put policies assessed havin integrated a gender equ dimension	g	5 policies from different regions	10 policies from different regions	

## Expected Result 2: Policies advised on the various effects and impact of social transformations on both women and men

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
		Daseinie	2014-2015	2014-2017	
	Number of gender- responsive policies informed based on data and research		l · .	10 policies from different regions	

## Expected Result 3: Women's participation in bioethics committees and relevant capacity building activities promoted

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Performance indicator		2014-2015	2014-2017	
-	participating as active		At least 30% women in four national bioethics	<ul> <li>At least 30 % women in four national bioethics</li> </ul>	
	members in national bioethics committees and in			committees. • At least 30 % women	
	bioethics trainings		benefitting from capacity- building activities pertaining	benefitting from capacity- building activities pertaining	
				to bioethics	

## Expected Result 4: The gender equality dimension is duly integrated in the public youth policies, as well as in community building and democratic processes

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Fenomiance indicator	Dasenne	2014-2015	2014-2017	
1	Number of public youth policies including a gender equality dimension			At least 4 out of the 7 foreseen public policies on vouth	
2		NA	At least 40% of the	At least 40% of the participants	
				young women	

## Expected Result 5: Member States design and implement multi-stakeholder and inclusive public policies in the field of physical education, sports and anti-doping

_ <u>-</u>					
	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Fenomance indicator	Daseinie	2014-2015	2014-2017	
1	Number of Member States that revise national sport policy frameworks that guarantee access to sport for all, gender equality and improve the situation of physical education at school		where the situation of physical education at school is improved, with 4 countries having improved access for persons living with disabilities, and having	6 national sport policy frameworks; 10 countries where the situation of physical education at school is improved, with 8 countries having improved access for persons living with disabilities, and having integrated a gender equality dimension in the	
			frameworks	frameworks	
2	Number of projects that include data disaggregated by sex in the areas of bioethics, youth, and anti- doping in sport.		At least 2 projects have improved or initiated the collection and analysis of reliable sex disaggregated data	At least 3 projects have improved or initiated the collection and analysis of reliable sex disaggregated data.	

### Major Programme IV - Culture

## Expected Result 1: Tangible heritage identified, protected, monitored and sustainably managed by Member States, in particular through the effective implementation of the 1972 Convention

Performance indicator	Baseline		and/or qualitative Targe	1
	Dasemile	2014-2015	2014-2017	CAP 2014-2015
supported through the	and 1 General	session of the General Assembly		
Number of World Heritage properties where capacity of staff / stakeholders is enhanced, including in collaboration with category 2 Institutes and centres	100 sites	At least 120 sites	At least 140 sites	At least 5 additional sites
Tentative Lists and percentage of nomination dossiers conforming to prescribed requirements	revised Tentative Lists - 60% of nomination dossiers conforming to prescribed requirements - 12% of dossiers conforming to prescribed requirements coming	revised Tentative Lists - 70% of nomination dossiers conforming to prescribed requirements - 15% of dossiers conforming to prescribed requirements coming from underrepresented or non- represented	<ul> <li>60 States Parties develop new or revised Tentative Lists</li> <li>75% of nomination dossiers conforming to prescribed requirements</li> <li>17% of dossiers conforming to prescribed requirements coming from underrepresented or non- represented States Parties</li> </ul>	<ul> <li>- 21 additional States Parties develop new or revised Tentative Lists</li> <li>- additional 10% of nomination dossiers conforming to prescribed requirements</li> <li>- additional 10% of dossiers conforming to prescribed requirements coming from underrepresented or non- represented States Parties</li> </ul>
which contribute to	- At least 4 case studies in each region - At least 12 World Heritage properties	studies in each region demonstrating how management of World Heritage properties contributes to sustainable development - At least 14 World Heritage properties in priority regions or countries benefit from specific conservation projects linked to topics such as Danger List, conflicts, disasters, tourism management, urbanization and	demonstrating how management of World Heritage properties contributes to sustainable development - At least 17 World Heritage properties in priority regions or countries benefit from specific conservation projects linked to	- At least 2 additiona case studies - At least 3 additiona World Heritage properties
5 Number of stakeholders contributing to		- 6 partnerships (new	- 12 partnerships (new or renewed) for	- 2 regions pilot the integrated heritage education tool

Porformanco indicator	Baseline	Quantitative and/or qualitative Target/Benchmark			
Performance indicator	Dasellite	2014-2015	2014-2017	CAP 2014-2015	
thematic priorities and awareness-raising	in danger, Africa or communities - 1,541 participants in Heritage Volunteers	communities - 700 participants in Heritage Volunteers	in danger, Africa or	developed (in collaboration with ERs 2, 3, 4 and 6)	
Number of World Heritage properties where the balanced contribution of women and men to conservation is demonstrated	4 sites	At least 6 sites	At least 10 sites	2 additional sites	

Expected Result 2: Policy dialogue promoted to combat illicit import, export and transfer of ownership of cultural property through enhanced, strengthened and more efficient international cooperation, including the implementation of the 1970 Convention and enhanced capacities of museums

Γ		Deseline	Quantitative	and/or qualitative Targe	et/Benchmark
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
	Governing bodies supported through the effective organization of statutory meetings	5	- 4 statutory meetings	<ul> <li>8 statutory meetings</li> <li>Adoption of the</li> <li>Operational</li> <li>Guidelines</li> <li>Clear and concise</li> <li>documents provided</li> <li>within statutory limits</li> </ul>	
	Number of successful cases of return and restitution of cultural property considered	2	- At least two new requests for return or restitution submitted for the ICPRCP	<ul> <li>At least four new requests for return or restitution submitted for the ICPRCP</li> <li>At least four cases for mediation or conciliation presented</li> </ul>	
	Number of States Parties to the 1970 Conventions increased	5	- 12 new ratifications	- 20 new ratifications (at least four in Africa, four in the Caribbean and four in the ASPAC region)	
	Number of various stakeholders contributing to protection, thematic priorities and awareness raising		- Substantive involvement of both State and non-state stakeholders in at least two major events;	- Substantive involvement of both State and non-state stakeholders in at least four major events; -Integrated heritage education tool developed and piloted in two regions	<ul> <li>at least 1</li> <li>documentary per region on the fight against the illicit trafficking of cultural property</li> <li>at least 3</li> <li>awareness-raising clips for tourists and local population per region</li> <li>at least one publication by sub- region</li> <li>at least 1</li> <li>educational kit for children per region</li> <li>at least 1 kit on the fight against illicit</li> </ul>

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Γ	Performance indicator	Papalina	Quantitative	and/or qualitative Targ	et/Benchmark
		Baseline	2014-2015	2014-2017	CAP 2014-2015
					trafficking for the art market - at least 5 schools by sub-region including the theme - at least 2 universities by sub- region including the theme
5	Enhanced gender balance amongst experts/participants in human and institutional capacity workshops related to the implementation of the 1970 Convention and to the role of museums		Three out of every five workshops involving local communities and women	Three out of every five workshops involving local communities and women	<ul> <li>at least 1 capacity- building training organized per sub- region per year</li> <li>1 specialized police unit per country involved in workshop</li> <li>1 specialized customs unit per country involved in workshop</li> <li>at least 1 training on legal issues organized in a country in conflict-post-conflict situation / affected by a natural disaster per year</li> <li>at least 1 training on operational issues organized in a country in conflict-post-conflict situation / affected by a natural disaster per year</li> </ul>
6	Number of reports on the implementation of the 1970 Convention at the national level provided by Parties analyzed and monitored	41	at least 30 national reports	- At least 60 national reports	

Expected Result 3: Global strategic and forward looking directions developed and applied thought the effective implementation of the 1954 Convention (and its two protocols) and multiplier effect achieved

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	renormance mulcator	Daseiine	2014-2015	2014-2017	CAP 2014-2015
1	Governing bodies of the 1954 Convention and its 1999 Second Protocol supported through the effective organization of statutory meetings, clear and concise documents provided	8	Four statutory meetings organized;	Eight statutory meetings organized;	

	Deseline	Quantitative	and/or qualitative Targe	et/Benchmark
Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
within statutory limits				
2 International or other assistance under the Second Protocol; contributions to the Fund for the Protection of Cultural Property in the Event of Armed Conflict increased	2	Two grants	Five grants.	
3 New cultural property entered on the List of Cultural Property under Enhanced Protection and tentative lists submitted	5	<ul> <li>Three cultural properties entered on the List;</li> <li>5 tentative lists submitted</li> </ul>	<ul> <li>Six cultural properties entered on the List;</li> <li>10 tentative lists submitted.</li> </ul>	
4 National capacities reinforced through technical advice	-	Advice provided with regard to national implementation measures (peacetime preparatory measures, training of specialized personnel, submission of requests for the granting of enhanced protection and international or other assistance, etc.).	preparatory	
5 Awareness-raising increased and training ensured	-	<ul> <li>2 best practices promoted through information sharing (website, etc.);</li> <li>2 awareness-raising and training activities organized/tools made available (protection measures, training of</li> </ul>	<ul> <li>4 best practices promoted through information sharing (website, etc.);</li> <li>4 awareness-raising and training activities organized/tools made available (protection measures, training of the military, etc.);</li> <li>Partnership with the International</li> </ul>	<ul> <li>one training tool on the basic principles of the protection of cultural property in the event of armed conflict;</li> <li>two training activities;</li> <li>contribution to the integrated cultural heritage education tool.</li> </ul>
6 Nomination of properties for inscription on the World Heritage List which include Optional elements related to the granting of enhanced protection under the 1999 Second Protocol to the 1954 Hague Convention	0	Three properties nominated.	Six properties nominated.	
7 Number of States Parties to the 1954 (and its two Protocols)	6	- 5 new ratifications of the Convention and both Protocols (at	<ul> <li>10 new ratifications of the Convention and both Protocols (at</li> </ul>	

Dorformanaa indiaatar	Baseline	Quantitative	and/or qualitative Targe	t/Benchmark
Performance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
Convention increased			least four each in Africa); - 2 consultations organized and materials made available for the promotion of the 1954 Hague Convention and its two Protocols.	
8 Number of various stakeholders contributing to protection, thematic priorities and awareness-raising	-	<ul> <li>Substantive</li> <li>involvement of both</li> <li>State and non-State</li> <li>stakeholders in at</li> <li>least two major</li> <li>international events;</li> <li>One region pilot the</li> <li>integrated heritage</li> <li>education tool</li> <li>developed (in</li> </ul>	<ul> <li>Substantive involvement of both State and non-State stakeholders in at least two major international events;</li> <li>Two regions pilot the integrated heritage education tool developed (in collaboration with ERs 1,2,4 and 6) (extrabudgetary).</li> </ul>	
9 Number of reports on the national implementation of the Hague Convention and its two Protocols	-20	0	- 30 reports.	

## Expected Result 4: Global strategic and forward looking directions developed and applied thought the effective implementation of the 2001 Convention and multiplier effect achieved

	Performance indicator	Baseline	Quantitative	and/or qualitative Targe	et/Benchmark
	Performance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	Governing bodies of the 2001 Convention supported through the effective organization of statutory meetings, clear and concise documents provided within statutory limits	8	Three statutory meetings organized	Six statutory meetings organized.	
2	Number of States Parties to the 2001 Convention increased	16	5 new ratifications	At least 10 new ratifications.	At least 2 Intergovernmental meetings to promote ratification
3	Number of various stakeholders contributing to protection, thematic priorities and awareness-raising		<ul> <li>Substantive</li> <li>involvement of both</li> <li>State and non-State</li> <li>stakeholders in at</li> <li>least one major</li> <li>international events;</li> <li>One region pilot the</li> <li>integrated heritage</li> <li>education tool</li> <li>developed (in</li> <li>collaboration with ERs</li> <li>1, 2, 3 and 6)</li> <li>(extrabudgetary).</li> <li>At least one major</li> </ul>	<ul> <li>Substantive</li> <li>involvement of both</li> <li>State and non-State</li> <li>stakeholders in at</li> <li>least two major</li> <li>international events;</li> <li>Two regions pilot the</li> <li>integrated heritage</li> <li>education tool</li> <li>developed (in</li> <li>collaboration with ERs</li> <li>1, 2, 3 and 6)</li> <li>(extrabudgetary).</li> <li>At least one major</li> <li>scientific conference</li> </ul>	- At least 1 major exhibition (Gulf

Performance indicator	Baseline		and/or qualitative Targe	1
	24000000	2014-2015	2014-2017	CAP 2014-2015
			on underwater cultural heritage organized or co-organized.	
				- Development of at least 1 larger iPad/android application on underwater cultural heritage.
				- At least 2 major meetings on responsible access (European Region & Caribbean Region).
				- At least 2 major exhibitions (Gulf region and the Caribbean region).
				- At least 1 publication addressed to companies affecting the underwater cultural heritage & 1 publication addressed to the general public.
				- Development of at least 1 larger iPad/android application on underwater cultural heritage
Enhanced gender balance amongst experts/participants in human and institutional capacity workshops related to the implementation of		<ul> <li>two workshops;</li> <li>At least 40% of experts/participants are women.</li> </ul>	<ul> <li>Five workshops;</li> <li>At least 40% of experts/participants are women.</li> </ul>	- At least 2 International training courses on concrete site protection (GRULAC and Asia- Pacific region)
the 2001 Convention				- At least 2 International training courses concrete site protection (Africa and Gulf Region region)
				- At least 2 International training courses on underwater cultural heritage research and management (GRULAC and Asia- Pacific)
				- At least 2 International training

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Daseillie	2014-2015	2014-2017	CAP 2014-2015
				courses on underwater cultural heritage research and management (Africa and Gulf Region)
				- Reinforcement to Zadar Category 2 Centre and other regions

## Expected Result 5: Access to knowledge enhanced through the promotion of shared history and memory for reconciliation and dialogue

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Performance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	,,	information tools published		and 3 multidisciplinary research studies	

# Expected Result 6: National capacities strengthened and utilised to safeguard intangible cultural heritage, including indigenous and endangered languages, through the effective implementation of the 2003 Convention

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
		Daseillie	2014-2015	2014-2017	CAP 2014-2015
1	exercise sound governance thanks to	- General Assembly [1], Committee [2] and Advisory Bodies [6] meetings organized per biennium	Advisory Bodies [5]	- General Assembly [2], Committee [4] and Advisory Bodies [9] meetings organized	
2	human and institutional resources	- Policies developed or revised in 13 States and human and institutional resources strengthened in 20 States, per biennium	or revised in 24 States and human and institutional resources strengthened in 43	resources strengthened in 45 States	<ul> <li>Policies developed or revised in 15 additional States and human and institutional resources strengthened in 20 additional States</li> <li>Two regions pilot the integrated heritage education programme developed (in collaboration with ERs 1,2,3 and 4) (extrabudgetary)</li> </ul>
3	Percentage of UNESCO-trained female cultural professionals who then contribute to national-level decision-making	no data	contribute to national- level decision-making processes in the field	professionals then contribute to national-	

	Performance indicator	Baseline	Quantitative a	and/or qualitative Targe	1
			2014-2015	2014-2017	CAP 2014-2015
	processes in the field of culture				
4	Number of safeguarding plans for intangible cultural heritage, including indigenous languages and endangered languages, developed and/or implemented by Member States	100/biennium		200 plans developed and/or implemented	
	international assistance requests submitted and effectively implemented by Member States, nominations submitted by Member States and best practices submitted by Member States and disseminated by them and other stakeholders	assistance requests processed and 10 projects implemented per biennium 110 nominations processed per biennium and one best practice promoted per biennium	assistance requests processed and 10 projects implemented 65 nominations processed and one best practice promoted	projects implemented 130 nominations processed and one best practice promoted	15 additional projects implemented 4 additional best practices promoted
6	reports on the	biennium, of which 5 address gender issues		105 reports, of which 50 address gender issues and describe policies promoting equal access to and participation in cultural life	
7	Convention increased		10 new ratifications; of which 2 from Africa	15 new ratifications; of which 4 from Africa	
8	Number of organizations within and outside the United Nations system, civil society, and the private sector contributing to programme delivery	20 NGOs accredited or renewed per biennium 1 category 2 centre fully contributing to supporting UNESCO's programme for effective implementation of the	40 renewed 3 category 2 centres fully contributing to supporting UNESCO's programme for effective implementation of the	30 NGOs accredited; 65 renewed 7 category 2 centres fully contributing to supporting UNESCO's programme for effective implementation of the 2003 Convention	
9	Number of stakeholders involved in the implementation of the Convention	200 stakeholders contributing 150 pages dedicated to capacity-building		At least 800 stakeholders contributing 160 new pages	50 additional new pages dedicated to capacity-building and policy benchmarking

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
		2014-2015	2014-2017	CAP 2014-2015
information to the knowledge- management system	U U U		building and policy benchmarking	

# Expected Result 7: National capacities strengthened and utilised for the development of policies and measures to promote the diversity of cultural expressions through the effective implementation of the 2005 Convention

	Quantitative and/or qualitative Target/Benchmark					
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014- 2015	
1		Conference of Parties [1] and Intergovernmental Committee [2] organized per biennium		Conference of Parties [2] and Intergovernmental Committee [4] organized.		
2	human and institutional resources	Baseline 0 This is a new activity for the Secretariat Policies developed or revised, human and institutional resources strengthened in at least 10 States per Biennium	developed or revised and human and institutional	Policies and measures developed or revised and human and institutional resources strengthened in 25 States	Policies and measures developed or revised and human and institutional resources strengthened in additional 20 States	
3	International assistance requests submitted, processed and projects effectively implemented and monitored (IFCD)	200 assistance requests processed and 50 projects implemented / monitored per Biennium	assistance requests processed and 50 projects implemented and	400 international assistance requests processed and 100 projects implemented and monitored.	200 international assistance requests processed and 60 projects implemented and monitored.	
4		50 reports and 25 best practises per Biennium, of which 10 address gender issues	25 best practices collected and disseminated, including 10 addressing women's participation in the creation, production and dissemination of cultural	100 reports processed and analyzed; 50 best practices collected and disseminated, including 20 promoting women's participation in the creation, production and dissemination of cultural goods and services		

	Quantitative and/or qualitative Target/Benchmark				
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014- 2015
	bodies. Number of reports addressing gender issues				
5	Number of Parties to the Convention increased	7 new ratifications per Biennium of which 3 are from under-represented regions	7 new Parties	15 new Parties	
6	Number of stakeholders involved in the implementation of the Convention contributing to information to the knowledge- management system	Baseline 0 This is a new activity for the Secretariat 40 stakeholders contributing per Biennium 50 pages dedicated to provide knowledge to support capacity-building activities including policy making actions, tools and methodologies	40 stakeholders contributing 50 pages dedicated to provide knowledge to support capacity-building activities including policy making actions, tools and methodologies	80 stakeholders contributing 100 pages dedicated to provide knowledge to support capacity-building activities including policy making actions, tools and methodologies	40 additional stakeholders contributing 50 additional pages dedicated to provide knowledge to support capacity- building activities including policy making actions, tools and methodologies
7	Number of organizations within and outside the United Nations system, civil society, and the private sector contributing to programme delivery	At least two formal partnerships established or renewed per Biennium 10 civil society organisations contributing to the governing bodies deliberations per Biennium.	Two formal partnerships established or renewed 10 civil society organisations participate in the governance mechanisms of the Convention.	Five formal partnerships established or renewed 20 civil society organisations participate in the governance mechanisms of the Convention.	Five new formal partnerships established 20 additional civil society organisations participate in the governance mechanisms of the Convention.
8	Cities in industrialized and developing countries collaborate to enhance creativity and creative economies	Per Biennium: - at least 20 new cities, including 7 in Africa, the Arab States, the Caribbean and the Pacific, become members of the Creative Cities Network (extrabudgetary); 4 network activities jointly designed to strengthen the role of cities in economic, social and cultural development (extrabudgetary); 2 joint events organized by World Book Capitals on books (extrabudgetary).	<ul> <li>at least 20 new cities, including 7 in Africa, the Arab States, the Caribbean and the Pacific, become members of the Creative Cities Network (extrabudgetary);</li> <li>4 network activities jointly designed to strengthen the role of cities in economic, social and cultural development (extrabudgetary);</li> <li>2 joint events organized by World Book Capitals on books (extrabudgetary).</li> </ul>	<ul> <li>at least 40 new cities, including 15 in Africa, the Arab States, the Caribbean and the Pacific, become members of the Creative Cities Network (extrabudgetary);</li> <li>8 network activities jointly designed to strengthen the role of cities in economic, social and cultural development (extrabudgetary);</li> <li>4 joint events organized by World Book Capitals on books (extrabudgetary).</li> </ul>	at least 5 new cities, become members of the Creative Cities Network; 2 network activities jointly designed to strengthen the role of cities in economic, social and cultural development.
9	Creativity, arts	Per Biennium:	- at least 16 cultural	- At least 32 cultural	- at least 16

	Performance		Quantitative and/or qualitative Target/Benchmark			
	indicator	Baseline	2014-2015	2014-2017	CAP 2014- 2015	
	and design used as tool for sustainable development, especially in developing countries	- at least 16 cultural projects financed under	at least 70% of which in developing countries (extrabudgetary); - 2 partnership agreements concluded or renewed, foreseeing	the Promotion of Culture at least 70% of which in developing countries (extrabudgetary); - 5 partnership	cultural projects financed under the International Fund for the Promotion of Culture at least 70% of which in developing countries); -35 awarded fellowships in the field of arts and design	
10	Young people's capacities for cultural expression and creativity, dialogue and social cohesion strengthened through the arts	Third World Conference on arts education (extrabudgetary)	- preparations for the Third World Conference on arts education achieved with extrabudgetary funds	Third World Conference on arts education is held with extrabudgetary		

### **Global Priority Africa**

Flagship 5: Harnessing the power of culture for sustainable development and peace in a context of regional integration

Expected Result 1: Cultural-policy frameworks and strategies in cultural matters developed and/or strengthened in Member States to improve the protection and safeguarding of the heritage and emergence of a more dynamic cultural sector

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Performance indicator	Baselline	2014-2015	2014-2017	
Number of new institutions established and existing institutions strengthened in the field of cultural and creative industries or the heritage	0	At least 30	At least 60	
2 Number of policies, strategies and laws on the cultural and creative industries and/or the heritage formulated or amended		At least 15	At least 15	

### Expected Result 2: Enhancement, protection and safeguarding of the heritage improved

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Fenomance indicator	Dasellille	2014-2015	2014-2017	
Number of persons trained in			At least 100 African cultural	
the field of cultural the heritage		officers, heritage specialists, museum professionals and	museum professionals and	

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
		Basellile	2014-2015 2014-2017	2014-2017
				practitioners benefit from training activities
2	Number of countries that have ratified the cultural conventions		At least 4 new ratifications of each Convention (except the 1972 Convention)	
3	Number of financial assistance packages provided in the fields of the heritage and creativity			At least 200 financial assistances granted

# Expected Result 3: The general public, in particular young people made aware of the values of the heritage and mobilized to protect and safeguard it through formal, non-formal and informal education, the media and ICTs

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
		Dasellille	2014-2015	2014-2017
	Number of teaching materials developed to promote and enhance the heritage and based, in particular, on the General History of Africa			9 contents, 9 teachers' guides and accompanying materials for primary and secondary schools developed
2	Number of curricula revised in order to enhance the heritage		10 curricula revised	20 curricula revised
3	Number of formal and non- formal education and awareness-raising initiatives to disseminate heritage values and knowledge among young people		At least 10	At least 20

### **Global Priority Gender Equality**

## Expected Result 1: Increased recognition of women's contributions to cultural life through enhanced advocacy, improved data collection and knowledge management

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Performance indicator		2014-2015	2014-2017
1	Number of periodic reports that describe policies promoting equal access to and participation in cultural life	11	25	50
	Number of UNESCO-led workshops, events and capacity-building programmes that raise awareness of gender principles, especially women's roles in heritage or creativity	No data available	30	60
0	Number of Member States whose policies/measures to promote women's contributions to cultural life are disseminated as best practices	0	25	50
	Number of statutory operational documents related to the Conventions that reflect gender equality principles	1	1	2

### Expected Result 2: Creative horizons of women and girls broadened and encouraged

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
		Daseinie	2014-2015	2014-2017
1	Number of Member States that have introduced capacity-building programmes aimed at broadening the creative	none	at least 4	at least 8

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
		Dasenne	2014-2015	2014-2017
	horizons of women and girls			
2	Percentage of beneficiaries of UNESCO-funded activities that empower women and girls			Over 40% of beneficiaries of UNESCO-funded activities on creativity and cultural diversity (including specific Funds)
3	Partnerships and collaboration with gender- related networks initiated			At least 10 new or renewed partnerships /collaborations

### Expected Result 3: Cultural policies that respect gender equality, women's rights and freedom of expression and ensure women's access to decision-making posts and processes

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Baseline	2014-2015	2014-2017
Enhanced gender balance amongst experts/participants in human and institutional capacity workshops related to the implementation of the 1954, 1970, 1972, 2001, 2003 and 2005 Conventions		At least 40% of experts / participants are women	At least 45% of experts / participants are women
Percentage of UNESCO - trained female cultural professionals who then contribute to national-level decision-making processes in the field of culture (e.g. trainers or experts identified by UNESCO, governments and civil society organizations)			At least 30% based on post training impact monitoring
Number of supported Member States that have introduced national gender- sensitive and gender responsive cultural policies	No data available	At least 15	At least 30

## Expected Result 4: Women's and girls' access to and participation in cultural life, including cultural heritage, creative expression and enjoyment of cultural goods and services enhanced

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Daseinie	2014-2015	2014-2017
1 Number of governments, institutions and civil society organizations that use UNESCO research on gender equality in the fields of heritage and creativity for advocacy, policy making and research purposes	No data available	At least 10	At least 20
2 Number of references to the UNESCO World Report on Gender and Culture	0	10	20
3 Number of references to gender analysis published in the 2005 Convention global monitoring report 2015	0	10	20

#### **Major Programme V - Communication and information**

## Expected Result 1: The environment for press freedom, journalistic safety and self-regulation strengthened, for both on-line and off-line media platforms, especially in post conflict countries and countries in transition, though favourable policies and practices

Γ	Performance indicator	Baseline		and/or qualitative Targe	
		Dasenne	2014-2015	2014-2017	CAP 2014-2015
			capacity is	Investigative journalism capacity is strengthened in at least 10 countries, notably in Africa	
		countries, including	dimensions promoted	countries, at least 6 of which are in Africa Contribution to the Universal Periodical Review process of the UN Human Rights Council via submission	Reinforcement of UN action on Safety of Journalists through implementation of the UN Plan of action with a regional approach; global awareness campaigns on the issue of impunity with the celebration of 4 major events; reinforcement of professional capacity of media professionals and training of security forces, the judiciary on freedom of expression in 5 countries; implementation of safety indicators in a 5 Member States
E	strengthening knowledge driven	120 media development projects biennium, with a special emphasis on Africa	At least 100 media development projects supported by IPDC in at least 80 developing countries across all regions	At least 240 media development projects supported by IPDC in at least 100 developing countries across all regions	Depending on voluntary contributions to IPDC, 30 media developments project in Africa
e	National media landscapes based on UNESCO's Media Development Indicators completed and integrated within programmes to strengthen media development in these countries	5 countries biennium	In at least 7 countries	In at least 15 countries	
7	journalism institutions	6 new syllabi per biennium, particularly in African countries	At least 6 new syllabi addressing issues of democratic governance, sustainable development and peace are produced by journalism institutions and promoted as supplements to the model curricula, particularly in African countries	At least 15 new syllabi addressing issues of democratic governance, sustainable development and peace are produced by journalism institutions and promoted as supplements to the model curricula, particularly in African countries	

Expected Result 2: Pluralistic media institutions are facilitated, including by adoption of gendersensitive policies and through support for strengthened community media policy and practice, while citizens, and particularly youth, are empowered through enhanced media and information literacy (MIL) competencies

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchman			
Fenomiance indicator	Daseillie	2014-2015	2014-2017	CAP 2014-2015	

		Davallar	Quantitative ar	nd/or qualitative Target/B	enchmark
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
1	Number of community radio stations that adapted programming guidelines to strengthen women and young people's representation	0	At least 10 community radio stations, mostly in AFR, adapted programming guidelines. They conduct audience assessments, focus group workshops; establish listener's clubs, localize, published and implement guidelines	At least 20 community radio stations, mostly in AFR, adapted programming guidelines. They conduct audience assessments, focus group workshops; establish listener's clubs, localize, published and implement guidelines	A higher allocation and/or extrabudgetary funding would allow UNESCO to target additional 30 radio stations, in particular in APA and LAC which are not priority regions for the Organization
2	Number of regulatory bodies that introduce/strengthen community media sustainability policies	0	At least 2 regulatory bodies introduce community media sustainable policies. They conduct studies, consultative and expert workshops; draft policies and present proposals to legislative bodies in collaboration with research institutions, civil society and national community media networks, particularly in AFR	At least 5 regulatory bodies introduce community media sustainable policies. They conduct studies, consultative and expert workshops; draft policies and present proposals to legislative bodies in collaboration with research institutions, civil society and national community media networks, particularly in AFR	
3	Number of countries piloting community media funding models	0	Community media funding models piloted in at least one country	Community media funding models piloted in at least two countries	Extrabudgetary funding would allow UNESCO to target additional 5 countries, especially in LAC and APA which are not priority regions for the Organization
4	Number of countries celebrating World Radio Day on 13 February each year	80	Radio pluralism is strengthened through World Radio Day celebrations in at least 40 countries	Radio pluralism is strengthened through World Radio Day celebrations in at least 80 countries	
5	Number of international/regional associations of media organisations promoting UNESCO's Gender Sensitive Media Indicators	1	At least 3 international/regional associations promote the GSIM	At least 6 international/regional associations promote the GSIM	
6	Number of media institutions and journalism schools applying GSIM	1	At least 2 media institutions and 5 journalism schools are applying GSIM, in particular in Africa	At least 5 media institutions and 10 journalism schools are applying GSIM, in particular in Africa	A higher allocation and/or extrabudgetary funding would allow UNESCO to target additional 5 media institutions and 5 journalism schools, especially in LAC

	Performance indicator	Baseline	Quantitative ar	nd/or qualitative Target/Be	enchmark
	Periormance indicator	Dasellite	2014-2015	2014-2017	CAP 2014-2015
					and APA which are not priority regions for the Organization
	Number of media partners contributing to the action "Women Make the News"	80	At least 10 media partners contribute to the action "Women Make the News"	the action "Women Make the News"	UNESCO could have additional 60 media partners through extrabudgetary funding
8	A global mechanism for partnership on gender and media strengthened	0	Action plan by the Global Alliance on Gender and Media executed by relevant partners	partners	This activity has zero RP budget allocation and would therefore be in need of extra-budgetary funding to meet the benchmark
	Number of teacher training curricula integrating Media and Information Literacy (MIL)	1	At least 1 teacher training curricula integrating MIL, especially in AFR, and 1 youth association		A higher allocation and/or extrabudgetary funding would allow UNESCO to target additional 5 teacher training curricula, particularly in LAC and APA which are not priority regions for the Organization, as well as more youth associations
10	Number of Member States developing related national policies and strategies	0	At least 2 Member States initiate related national policies and strategies	At least 4 Member States initiate related national policies and strategies	

# Expected Result 3: The Open Solutions for Knowledge Societies programme (open educational resources, open access, free and open source software, open training platform, open data, open cloud) and ICT accessibility including for the disabled, and for all languages, promoted in Member States

	Dorformanaa indiaatar	Performance indicator Baseline Quantitative and/or qualitative Targe			et/Benchmark
	Periormance indicator	Daseiiirie	2014-2015	2014-2017	CAP 2014-2015
1	Number of Member	2 countries,	At least 10 new	At least 20 Member	10 additional
	States formulating	developed national-	Member States	States adopting	countries included ICT
	Policy Frameworks on	level OER Policies;	adopting national	National OER	CFT based teachers
	Universal Access to	450 institutions have	level OER policies;	Policies;	training in their
	Information and	a mandate on Open	ICT CFT based	ICT CFT based	national education
	knowledge using ICTs	Access (OA);	teachers training	teachers training	policies;
	and Open Solutions,	3 countries have ICT	become part of	become part of	
	and on the provisions	CFT in national	national education	national education	
	contained in the	education policies;	policies in at least 10	policies in at least 20	
	normative instrument	There are 9900 OA	countries;	countries;	
	"Recommendations	journals and 2500 OA			
	concerning the	repositories;	At least 20 additional	At least 50 additional	
	Promotion and Use of		National level	National level	
	Multilingualism and		institutions	institutions	
	Universal Access to		establishing OA	establishing OA	
	Cyberspace"		Policies;	Policies;	

	Deseline	Quantitative	and/or qualitative Targe	et/Benchmark
Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
			Number of journals in DOAJ increased by 500 and Open Access Repositories listed in DOAR increased by 200;	
		At least 2 Member States enacted National policies on FOSS, Open Data, Open Cloud, and/or Open Source;	At least 6 Member States enacted National policies on FOSS, Open Data, Open Cloud, and/or Open Source;	
		At least 5 Member States introduced information and ICT accessibility policies and measures; At least 7 Member States implementing the Recommendation on multilingualism in Cyberspace in	At least 15 Member States introduced information and ICT accessibility policies and measures; At least 20 Member States implementing the Recommendation on multilingualism in Cyberspace in	
		national policies, Strategies, initiatives and legislation;	national policies, Strategies, initiatives and legislation;	
States institutional capacities strengthened to access, develop and share knowledge resources including through broadband- enhanced ICTs, mobile devices and Open Solutions, with special emphasis on teachers, learners, researchers, information professionals or	2 Member States have implemented national OER Repositories; Information and ICT accessibility training resources: 3 national education institutions; 1 Member State implements participatory Disaster Risk Reduction strategies based on Free/libre open source (FOSS) tools and openly licensed GIS data;	tested by 7 national education institutions;		
		Education, and Youth launching initiatives to develop mobile applications for sustainable development and youth employment; 7 educational institutions in developing Member States adopted a programme on information sharing through mobile application	At least 5 Ministries of Education, and Youth launching initiatives to develop mobile applications for sustainable development and youth employment; 20 educational institutions in developing Member States adopted a programme on information sharing through mobile application development targeting	

Performance indicator	Baseline	Quantitative	and/or qualitative Targ	et/Benchmark
	Daseillite	2014-2015	2014-2017	CAP 2014-2015
		adolescents, and with a strong focus on girls;	adolescents, and with a strong focus on girls;	
		At least 2 Member States developing Media and Information Literacy- related action plans based on evidence- based data;	At least 5 Member States developing Media and Information Literacy- related action plans based on evidence- based data;	
		4 Member States implementing participatory Disaster Risk Reduction and green economy strategies based on Free/libre open source (FOSS) tools and openly licensed GIS data;	10 Member States implementing participatory Disaster Risk Reduction strategies based on Free/libre open source (FOSS) tools and openly licensed GIS data;	
3 Number of teachers effectively harnessing ICT in their professional practice to promote quality learning environments	3 Teacher Education Institutions use the ICT Competency Framework for Teachers (ICT CFT)	At least 5 Teacher Education Institutions use the ICT Competency Framework for Teachers (ICT CFT)	At least 10 Teacher Education Institutions use the ICT Competency Framework for Teachers (ICT CFT)	5 additional Teacher Education Institutions use the ICT Competency Framework for Teachers (ICT CFT)
4 Policy support initiatives for open, distance, flexible and online (e-learning) education capitalizing on open solutions		At least 2 policy support tools for open, distance, flexible and online (e- learning) learning developed	At least 5 policy support tools for open, distance, flexible and online (e- learning) learning developed	3 additional policy support tools for open, distance, flexible and online (e- learning) learning developed
		Dynamic community- based inter-regional policy tool bringing together best practices and policy advise for open, distance, flexible and online (e-learning) education	Dynamic community- based inter-regional policy tool bringing together best practices and policy advise for open, distance, flexible and online (e-learning) education	

## Expected Result 4: Universal access to information enhanced and documentary heritage preserved in all its forms through a strengthened Memory of the World Programme, and Member States supported in implementing the World Summit on Information Society (WSIS) outcomes

	Darformanaa indiaatar	Baseline	Quantitative	e and/or qualitative Target/Benchmark		
	Performance indicator Baseline		2014-2015	2014-2017	CAP 2014-2015	
ŀ	Safeguarding,		-At least 40 new	-At least 80 new		
	Preservation and		inscriptions on	inscriptions on		
	accessibility of		Memory of the World	Memory of the World		
	documentary heritage		Register	Register		
	enhanced in Member		-At least 10 new	-At least 20 new		
	States through the		National Memory of	National Memory of		
	Memory of the World		the World	the World		
	programme and a		Committees and	Committees and		
	Recommendation		registers set up and	registers set up and		
			operational	operational		

			Quantitative a	and/or qualitative Targe	et/Benchmark
	Performance indicator	Baseline	2014-2015	2014-2017	CAP 2014-2015
			preservation and	-A Recommendation on preservation and access to documentary heritage elaborated	
2	libraries and archives	strengthened	established by	-At least 4 new digital library services established by Member States;	
3	implementing the World Summit on the Information Society (WSIS) outcomes, through knowledge- sharing and multi- stakeholder partnerships	and partnership building through the	international cooperation in the fields of ICTs, through knowledge-sharing and multi-stakeholder partnerships building -10 Governments submit WSIS+10 Review reports for the WSIS+10 Review; -Governments, civil society organizations and private sector participate in all WSIS Review meetings	partnerships building -10 Governments submit WSIS+10 Review reports for the WSIS+10 Review; -Post-2015 WSIS coordination and implementation	
4	Governance (IG) prominently includes issues in UNESCO's field of competence	UNESCO developed the Global Internet Governance (IG) agenda in UNESCO's field of competence with the contribution to the IGF work and the organization of one IGF Open Forum per year.	and debate includes issues in UNESCO's field of competence in relevant fora	Global Internet Governance agenda (pending the confirmation of a continuation of the IGF beyond 2015) includes issues in UNESCO's field of competence in relevant fora	
	Multi-stakeholder implementation of WSIS outcomes enhanced through the strengthening of UN partnerships and networks		high-level and working level meetings in 2014 and	networks strengthened through high-level and working level	
6	National Committees established or	established by Member States	IFAP Committees established/ strengthened by Member States, of which 3 are in Africa	At least 12 National IFAP Committees established/ strengthened by Member States, of which 7 are in Africa and/or SIDS.	

	Performance indicator	Baseline	Quantitative	and/or qualitative Targe	et/Benchmark
	Fenomiance indicator	Daseiiiile	2014-2015	2014-2017	CAP 2014-2015
	policy needs in the IFAP priority areas through strategies, policies and projects				
7		No formal partnerships	-At least 2 formal partnerships established; -Cooperative programme of work elaborated /funded and activities implemented;	-At least 7 formal partnerships established; -Cooperative programme of work elaborated /funded and activities implemented in concert with at least 15 external partners and relevant internal UNESCO Sectors	
8	Number of Member States which have integrated UNESCO policy development resources / activities (declarations, guidelines, studies, capacity-building initiatives) in IFAP priority areas into their national information policies		Two Member States integrated information policies resources in their national information strategies	Four Member States integrated information policies resources in their national information strategies	
9	Number of MS implementing strategies and actions related to the Ethical dimensions of the Information and Knowledge Societies		One SIDS and one developing countries in Africa implementing strategies and actions in the Ethical dimensions	Three SIDS and three developing countries implementing strategies and actions in the Ethical dimensions	

#### **Global Priority Africa**

Flagship 6: Promoting an environment conducive to freedom of expression and media development

Expected Result 1: The environment for freedom of expression, press freedom, journalistic safety and self-regulation strengthened, for both online and offline media platforms, and especially in post-conflict countries and countries in transition, through favourable policies and practices and support to national media institutions

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
	Fenomiance indicator	Dasellille	2014-2015	2014-2017	
1	Awareness raising,		- Press freedom, including	- Press freedom, including	
	monitoring and advocacy		on the Internet, promoted	on the Internet, promoted	
	for freedom of expression		by publications and	by publications and	
	and access to information		guidelines, as well as	guidelines, as well as	
	as a basic human right is		UNESCO's yearly World	UNESCO's yearly World	
	increased and related		Press Freedom Prize. Major	Press Freedom Prize.	
	internationally recognized		event organized as well as	Major event organized as	
	legal, ethical and		local activities held on the	well as local activities held	
	professional standards are		occasion	on the occasion	
	applied		of WPFD in at least 10	of WPFD in at least 15	

Performance indicator	Baseline		tative Target/Benchmark
i chomanee maleater	Daddinio	2014-2015	2014-2017
		expression. - Policies and norms conducive to freedom of expression, press freedom and freedom of information strengthened in at least 3 countries, including support	countries each year; international campaign of sensitization of freedom of expression. - Policies and norms conducive to freedom of expression, press freedom and freedom of information strengthened in at least 5 countries, including support for media during elections. - Criminal libel and sedition laws repealed in 10 African countries - Self-regulation based media accountability systems supported in at least 4 countries, and professional and ethical standards reinforced in at least 4 countries in collaboration with media associations.
International and national campaigns and capacity- building for safety of journalists and dangers of impunity are reinforced		Journalists and the Issue of Impunity in at least 1 country and reinforcement of the coordination mechanism at the international level. - At least 250 media professionals and government authorities trained on safety of journalists, related guidelines promoted in at least 6 countries in Africa. - Contribution to the Universal Periodical Review process of the UN Human Rights Council via submission of relevant information about at least 6	<ul> <li>Implementation of the UN Plan of Action on Safety of Journalists and the Issue of Impunity in at least 2 countries and reinforcement of the coordination mechanism at the international level.</li> <li>At least 500 media professionals and government authorities trained on safety of journalists, related guidelines promoted in at least 6 countries in Africa.</li> <li>Contribution to the Universal Periodical Review process of the UN Human Rights Council via submission of relevant information about at least 6 countries.</li> </ul>

## Expected Result 2: Independence and sustainability of media institutions are supported, particularly through IPDC projects that are innovative, policy-relevant and knowledge enhancing, and through capacity-building for journalists and journalism schools

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Fenomance indicator		2014-2015	2014-2017
1	Number of journalists, journalism educators and their institutions is increased and their capacities are enhanced		apply new reporting techniques - At least 150 journalists, of whom 50% are women, report on science and development	whom 50% are women, apply new reporting techniques

Performance indicator Baseline Quantitative and/or qua			itative Target/Benchmark
Fenomiance indicator	Dasenine	2014-2015	2014-2017
		addressing issues of democratic governance, sustainable development and peace are produced and promoted as supplements to the model curricula	addressing issues of democratic governance, sustainable development and peace are produced and promoted as supplements to the model curricula
2 Member States supported in the development of pluralistic and diverse media, particularly community media, enabling inclusion and participation		<ul> <li>At least 10 community radio stations adapt programming guidelines to strengthen women and young people's representation</li> <li>At least 2 regulatory bodies introduce community media sustainability policies and community media funding models in 1 country</li> </ul>	<ul> <li>At least 20 community radio stations adapt programming guidelines to strengthen women and young people's representation</li> <li>At least 5 regulatory bodies introduce community media sustainability policies and community media funding models in 2 countries</li> </ul>

#### Global Priority Gender Equality

### Expected Result 1: Gender sensitive journalism and gender-sensitive media policies and indicators developed and implemented

Performance indicator Baseline		Quantitative and/or qualitative Target/Benchmark		
Fenomance indicator	Baselline	2014-2015	2014-2017	
1 Media institutions taking up UNESCO's gender- sensitive indicators or other gender-sensitive actions, including gender balance at		are contributing each year	At least 20 media partners are contributing each year to the action Women Make the News	
leadership levels.		At least 2 media institutions and 5 journalism schools are applying GSIM	At least 5 media institutions and 10 journalism schools are applying GSIM	
		At least 3 international/ regional associations of media organizations promoting GSIM	At least 6 international/ regional associations of media organizations promoting GSIM	
2 Member States who are supported and have developed good practices and enabling policies for pluralistic media, particularly community media, to enlarge inclusion and participation.			At least 20 community radio stations adapt programming guidelines to strengthen women and young people's representation	
3 Journalists trained who use new reporting techniques and report on science and development.		At least 1000 journalists, of whom 50% are women, are empowered in reporting on science and development At least 1000 journalists, of whom 50% are women, are empowered in new reporting techniques	whom 50% are women, are empowered in reporting on science and development At least 1000 journalists, of	
4 Youth, adults and professionals who use		At least 200 youth, adults and professionals trained	At least 200 youth, adults and professionals trained	

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	Performance indicator		2014-2015	2014-2017
	media and information literacy as a tool to advocate for gender equality.		on media and on MIL and use the new competencies to advocate for gender equality	on media and on MIL and use the new competencies to advocate for gender equality
5	International/regional partnerships established among media relevant		At least two international/regional partnerships strengthened	At least two international/regional partnerships strengthened
6	Civil society actors to promote awareness on existing gender inequalities and to contribute to change.		Agreement reached to cooperate on joint projects relating to gender equality and media	Agreement reached to cooperate on joint projects relating to gender equality and media
7	Media organizations supported by UNESCO who use capacities to improve safety of women journalists, and develop relevant partnerships.		Agreement reached to cooperate on joint projects relating to gender equality and media	Agreement reached to cooperate on joint projects relating to gender equality and media

## Expected Result 2: Gender equality approaches integrated into strategies and practices for building capacities of women and girls in ICT and into ICT and Knowledge Societies Fora; and gender inclusive access to information and knowledge reinforcement

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchma	
Fenomance indicator	Daselline	2014-2015	2014-2017
1 Young girls and boys are trained with open-licensed OER and materials, and develop locally relevant FOSS mobile applications for sustainable development and gender equality.		Through the YouthMobile Initiative: at least 1,000 young girls and boys fully trained with openly-licensed OER training materials to develop locally relevant FOSS Mobile Apps for Sustainable Development and gender equality; at least 100 mobile apps promoted through new and existing App development competitions and "hackathons" and uploaded to local and international App markets, and other Cloud-based repositories; At least 2 partnerships established with mobile device manufacturers and software makers, network operators, schools; Training materials and courses uploaded on the UNESCO Open Training Platform.	Through the YouthMobile Initiative: at least 2,000 young girls and boys fully trained with openly-licensed OER training materials to develop locally relevant FOSS Mobile Apps for Sustainable Development and gender equality; at least 200 mobile apps promoted through new and existing App development competitions and "hackathons" and uploaded to local and international App markets, and other Cloud-based repositories; At least 4 partnerships established with mobile device manufacturers and software makers, network operators, schools; Training materials and courses uploaded on the UNESCO Open Training Platform.
2 Percentage of usage of UNESCO databases providing free and easy access to gendered knowledge and data disaggregated by		50% increase in the number of online databases providing free and easy access to gendered knowledge	50% increase in the number of online databases providing free and easy access to gendered knowledge

Performance indicator	Baseline	Quantitative and/or qual	tative Target/Benchmark
T enormance indicator	Dasenne	2014-2015	2014-2017
sex			
3 Open Access articles and Open Data repositories for gender equality research created.		At least 100 new Gender Equality peer-reviewed scholarly articles released as Open Access and associated research datasets released with the relevant Open Data license	At least 200 new Gender Equality peer-reviewed scholarly articles released as Open Access and associated research datasets released with the relevant Open Data license
4 Member States supported who access, develop and share knowledge resources including through broadband-enhanced ICTs, mobile devices and Open Solutions, with special emphasis on teachers, researchers, information professionals and scientists		access to information including for women and girls with disabilities. 15 women figures central to African history integrated into the e-learning platform dedicated to women in African History, as a complementary part of Phase II of the General History of Africa; and similar initiatives in other regions gradually introduced. 5 cases of best practice illustrating quality teaching and learning harnessing ICT in educational environments with a strong gender focus and an accent	similar initiatives in other regions gradually introduced. 10 cases of best practice illustrating quality teaching and learning harnessing ICT in educational
5 Number of sessions with an explicit gender perspective organized in WSIS-related fora		At least 2 gender sessions organized	At least 4 gender sessions organized

#### **UNESCO Institutes for Statistics**

#### Expected Result 1: More relevant and timely education statistics and indicators produced

Performance indicator	Baseline	Quantitative and/or qual	ive and/or qualitative Target/Benchmark	
Fenomance indicator	Dasenne	2014-2015	2014-2017	
1 Availability of more comprehensive and relevant global education data available to meet the needs of post-2015 goals	N/A	designed to collect comparable, policy-relevant	New global data collections designed to collect comparable, policy-relevant information implemented annually	
2 Availability of more comprehensive and relevant regional and national education data available to meet regional and national policy and monitoring needs	N/A	regional information needs conducted annually - pilot data collection for E9/BRICS and other countries, which collect key	<ul> <li>new regional modules designed together with local partners that address regional information needs conducted annually</li> <li>pilot data collection for E9/BRICS and other countries, which collect key indicators at sub-national levels, is implemented</li> </ul>	
3 Availability of education data disaggregated by specific population groups	N/A	especially in relation to group differences are integrated into UIS databases and	Education indicators from censuses and surveys, especially in relation to group differences are integrated into UIS databases and disseminated.	

### Expected Result 2: Appropriate methodologies and standards in the field of education statistics developed, maintained and refined

	Performance indicator	Baseline	Quantitative and/or qual	itative Target/Benchmark
	Fenomiance indicator	Dasellille	2014-2015	2014-2017
1	Greater awareness and use of ISCED2011 among Member States		updated their mapping of education systems according to ISCED2011 - The revised classification of fields of education is implemented in UIS data collections - Member States have reported data to the UIS in accordance with ISCED2011 and the revised classification	to ISCED2011 -The revised classification of fields of education is implemented in UIS data collections - Member States have reported data to the UIS in accordance with ISCED2011
2	Conceptual frameworks to better capture issues		New conceptual frameworks, methodologies and indicators	methodologies and indicators
	concerning relevant areas of education policy		related to education developed and implemented	related to education developed and implemented

### Expected Result 3: Capacities of national statisticians strengthened in the production and use of national and comparative education data

Dor	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Per			2014-2015	2014-2017	
conduc planne on the data fo	ted for education rs and policymakers use and analysis of r results-based n making covering all			8-10 regional workshops (2-3 per year)	

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Fenomance indicator	Basellite	2014-2015	2014-2017
	National data plans and/or data quality assessments conducted and the recommendations implemented by Member States	n/a	in at least 10 member states (5 per year)	in at least 20 member states (5 per year)
3	Training materials on collection and use of education indicators to improve transparency of UIS education indicators made available to Member States	n/a	guides and training materials produced	guides and training materials produced

#### Expected Result 4: Use and analysis of education statistics promoted

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Fenomance indicator	Dasenne	2014-2015	2014-2017
1	UIS education data disseminated regularly		times per year via the Data Centre - Accessible format tables (reflecting current GED) and regional and national data collections; indicators	<ul> <li>Education data released 3 times per year via the Data</li> <li>Accessible format tables (reflecting current GED) and regional and national data collections; indicators from household surveys added to the database</li> </ul>
2	Data presented more visually		E-atlases and other new ways to present data visually	<ul> <li>E-atlases and other new ways to present data visually</li> </ul>
	Technical, analytical, and informative products developed		Technical papers, thematic reports, website reference resources expanded	Technical papers, thematic reports, website reference resources expanded

### Expected Result 5: A common framework to produce comparative analysis and international monitoring of progress in learning outcomes used by international education community

Γ	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Performance indicator		2014-2015	2014-2017
1	Regional assessment instruments are linked to produce comparable results		Comparable results for reading skills at the end of primary from at least three regional consortia	Comparable results for reading skills at the end of primary from at least three regional consortia
2	Catalogue of national and international initiatives on the assessment of learning outcomes of school children established and used by Member States			Student assessment initiatives in at least 80 countries analyzed

### Expected Result 6: Timely statistical information and analysis on research and development and innovation statistics are available to Member States

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
Fenomance mulcalor		2014-2015	2014-2017
1 STI database extended	for countries to which UIS sends an R&D questionnaire for the 2012 survey - 108 surveys included in the Worldfile of the	sends an R&D questionnaire to by March 2015 - 22 responses out of 65 innovation questionnaires	Net response rate of 32% for countries to which UIS sends an R&D questionnaire to by March 2017. - 30 responses to the innovation questionnaire by March 2016

Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark		
Fenomance indicator	Baselline	2014-2015	2014-2017	
	2013	<ul> <li>at least 100 innovation surveys added to the innovation inventory (50 per year)</li> <li>R&amp;D metadata available for all countries with R&amp;D data in the UIS database</li> </ul>	<ul> <li>at least 100 more innovation surveys added to the innovation inventory (50 per year)</li> <li>R&amp;D metadata available for all countries with R&amp;D data in the UIS database</li> </ul>	
2 Methodologies developed to assist Member States in carrying out STI surveys	none	At least 5 developing countries requesting assistance in carrying out an R&D or innovation survey yearly	<ul> <li>At least 5 developing countries requesting assistance in carrying out an R&amp;D or innovation survey yearly</li> <li>revision of 1978 UNESCO Recommendation concerning the International Standardization of Statistics on Science and Technology submitted to the General Conference</li> </ul>	
3 Number of countries/participants where capacities have bee enhanced to collect STI statistics	none	1 - 2 regional workshops (1 per year) - 4 technical assistance workshops (2 per year)	<ul> <li>2 regional workshops (1 per year)</li> <li>4 technical assistance workshops (2 per year)</li> </ul>	
4 Reports and other electronic materials prepared that promote the use of STI indicators and their linkages to development issues	none	20 requests received for R&D and innovation data by UIS (10 per year)	20 requests received for R&D and innovation data by UIS (10 per year)	

### Expected Result 7: Timely and policy-relevant statistical information and analysis of cultural statistics are available to Member States

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Fenomance indicator	Dasellite	2014-2015	2014-2017
1	Increase in the number of methodological resource documents produced to support the development of cultural statistics globally.	The number of technical resources available at the beginning of 2014	At least 2 methodological resource produced	At least 2 methodological resource produced
2	Cross-nationally comparable data and indicators produced and featured in a wide range of global reports	U U U U U U U_	available for dissemination	The availability of new data and indicators for dissemination for the UIS Survey of Cultural Employment Statistics
3				At least 4 regional training workshop conducted

### Expected Result 8: Timely and policy-relevant statistical information and analysis on communication statistics are available to Member States

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
			2014-2015	2014-2017
ŀ	I Global data on ICT in	none	- response rate of 75% of	response rate of 60% of the
	education are available and		the ICT in education	ICT in education global
	regularly updated		regional survey;	survey

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
			2014-2015	2014-2017
			- response rate of 50% of	
			the ICT in education global	
			survey	
2	Media statistics are		response rate of 75% of the	response rates of 75% of
	available and regularly		media statistics regional	the media statistics regional
	updated		survey	surveys

#### Expected Result 9: Quality of data produced by UIS constantly monitored and improved

	Performance indicator	Baseline	Quantitative and/or qualitative Target/Benchmark	
	Penormance Indicator Baseline	2014-2015	2014-2017	
1	All UIS surveys and questionnaires included in data quality monitoring framework			<ul> <li>response rates published</li> <li>for all survey collections</li> <li>timeliness indicators</li> <li>published for all survey</li> <li>collections</li> </ul>
2	Mechanisms to share data and metadata amongst international organizations and with users improved			- SDMX data exchange implemented with OECD and Eurostat for UOE education data collection -SDMX data exchange implemented with OECD and Eurostat for STI R&D data collection
3	Cost of collection and processing of statistical data and metadata, taking into account the entire data lifecycle, reduced			by 2017, reduce by 10% (excluding inflation) the cost of conducting a data collection and processing the data
4	Number of member states where statistical capacities have been enhanced as a result of UIS field staff interventions		# of interventions (to be confirmed)	

### Expected Result 10: Access to and use of UIS data are made easier, more efficient and better adapted to users' requirements

	Derformence indicator	Pagalina	Quantitative and/or qualitative Target/Benchmark	
	Performance indicator	Baseline	2014-2015	2014-2017
1	New types of web-products and electronic publications to promote UIS data developed	Any improvements made to the UIS Data Centre after the fall 2013 launch	products added per year 2 enhancements to the data	At least 2 types of new products added per year 2 enhancements to the data centre introduced per year
2	Partnerships with data mediators (second-party websites) to improve the dissemination of UIS data established	(already accomplished in January 2014)	provided with SDMX data feeds UIS data visually present	UIS partners provided with SDMX data feeds UIS data visually present on UNESCO HQ website and on regional UNESCO websites
C	User experience of the UIS online Data Centre monitored and used to bring improvements	New initiative	Online surveys and consultations to be conducted	Online surveys and consultations to be conducted