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# UNESCO STRATEGY FOR TVET (2016-2021)



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# Outline

- **Setting the context**
- **Drivers for TVET Transformation**
- **UNESCO Strategy for TVET**
- **Using ICT in Transforming TVET**



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# I. SETTING THE CONTEXT



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# 2016 – 2030

## New Goals for Development

<b>1</b> NO POVERTY 	<b>2</b> NO HUNGER 	<b>3</b> GOOD HEALTH 	<b>4</b> QUALITY EDUCATION 	<b>5</b> GENDER EQUALITY 	<b>6</b> CLEAN WATER AND SANITATION 
<b>7</b> RENEWABLE ENERGY 	<b>8</b> GOOD JOBS AND ECONOMIC GROWTH 	<b>9</b> INNOVATION AND INFRASTRUCTURE 	<b>10</b> REDUCED INEQUALITIES 	<b>11</b> SUSTAINABLE CITIES AND COMMUNITIES 	<b>12</b> RESPONSIBLE CONSUMPTION 
<b>13</b> CLIMATE ACTION 	<b>14</b> LIFE BELOW WATER 	<b>15</b> LIFE ON LAND 	<b>16</b> PEACE AND JUSTICE 	<b>17</b> PARTNERSHIPS FOR THE GOALS 	

**THE GLOBAL GOALS**  
For Sustainable Development



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# 2016-2030

## Education is foundational to the SDGs





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# A New Agenda for Education

## 4 QUALITY EDUCATION



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



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# 4 QUALITY EDUCATION

- Free and equitable primary and secondary education of good quality
- Universal pre-primary education
- Ensure relevant skills for employment
- Universal literacy and numeracy
- More qualified teachers
- Make higher education more accessible



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# SDG4/Education 2030: TVET at Centre Stage

**Three identified targets:**

- **Access**
- **Labour market outcomes**
- **Equity and gender**

**TVET contributes to other SDGs including:  
SDG3 (health workforce)  
SDG8 (inclusive growth and decent work),  
SDG9 (infrastructure),  
SDG13 (climate).**





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# Education expenditure: Lower than recommended

## Government expenditure on education as % of GDP (%)

	%	year
Kazakhstan	3.06	2009
Kyrgyzstan	6.78	2013
Mongolia	4.6	2011
Tajikistan	4	2012
Turkmenistan	3.05	2012
Uzbekistan	-	-

Source: (UNESCO-UIS, 2016)

## Expenditure on secondary and post-secondary non-tertiary vocational as % of govt. total expenditure on education

	2013
Kazakhstan	4.36



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# A New Framework for Action



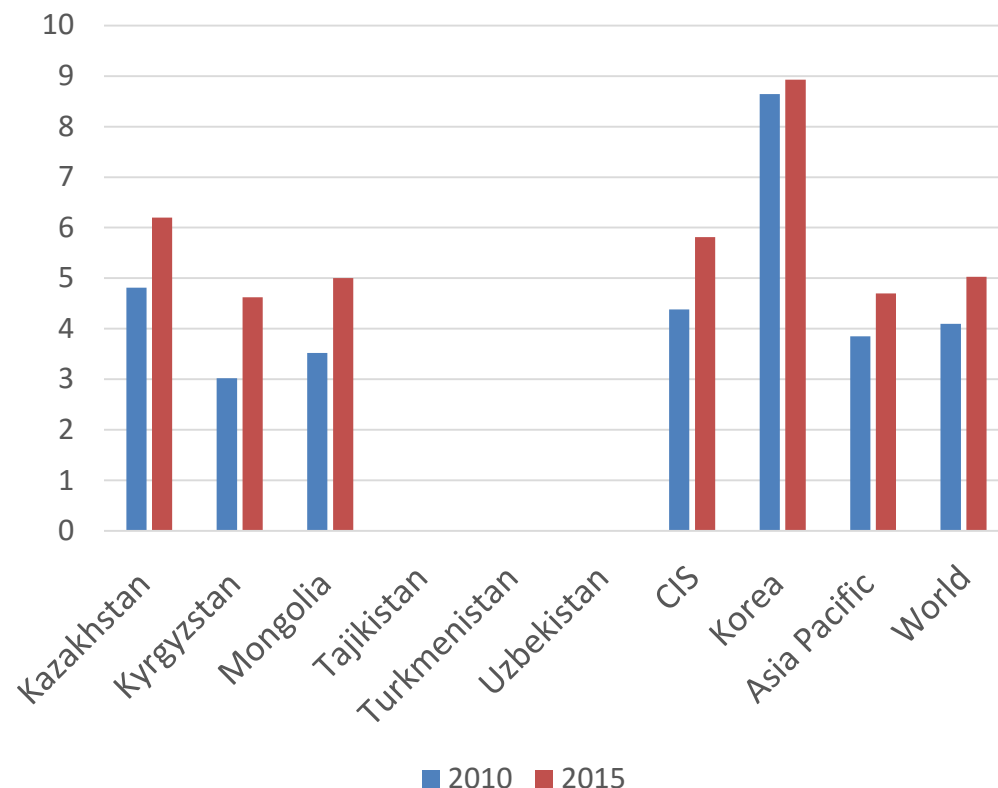
ICT, particularly  
mobile  
technology, holds  
great promise for  
accelerating  
progress...

## Education 2030



# ICT development index (IDI): Lower than CIS average (except Kz)

ICT Development Index (IDI)



Area/Country	Global rank
Kazakhstan	58
Kyrgyzstan	97
Mongolia	84
Tajikistan	-
Turkmenistan	-
Uzbekistan	-
Korea	1



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# QINGDAO DECLARATION

“To achieve the goal of inclusive and equitable quality education and lifelong learning by 2030, **ICT must be harnessed** to strengthen education systems, knowledge dissemination, information access, quality and effective learning, and more efficient service provision.”

**JAN  
2016**

# GLOBAL DIGITAL SNAPSHOT

A SNAPSHOT OF THE WORLD'S KEY DIGITAL STATISTICAL INDICATORS



TOTAL  
POPULATION



**7.395  
BILLION**

URBANISATION: 54%

FIGURE REPRESENTS TOTAL GLOBAL  
POPULATION, INCLUDING CHILDREN

INTERNET  
USERS



**3.419  
BILLION**

PENETRATION: 46%

FIGURE INCLUDES ACCESS VIA  
FIXED AND MOBILE CONNECTIONS

ACTIVE SOCIAL  
MEDIA USERS



**2.307  
BILLION**

PENETRATION: 31%

FIGURE BASED ON ACTIVE USER  
ACCOUNTS, NOT UNIQUE INDIVIDUALS

UNIQUE  
MOBILE USERS



**3.790  
BILLION**

PENETRATION: 51%

FIGURE REPRESENTS  
UNIQUE MOBILE PHONE USERS

ACTIVE MOBILE  
SOCIAL USERS



**1.968  
BILLION**

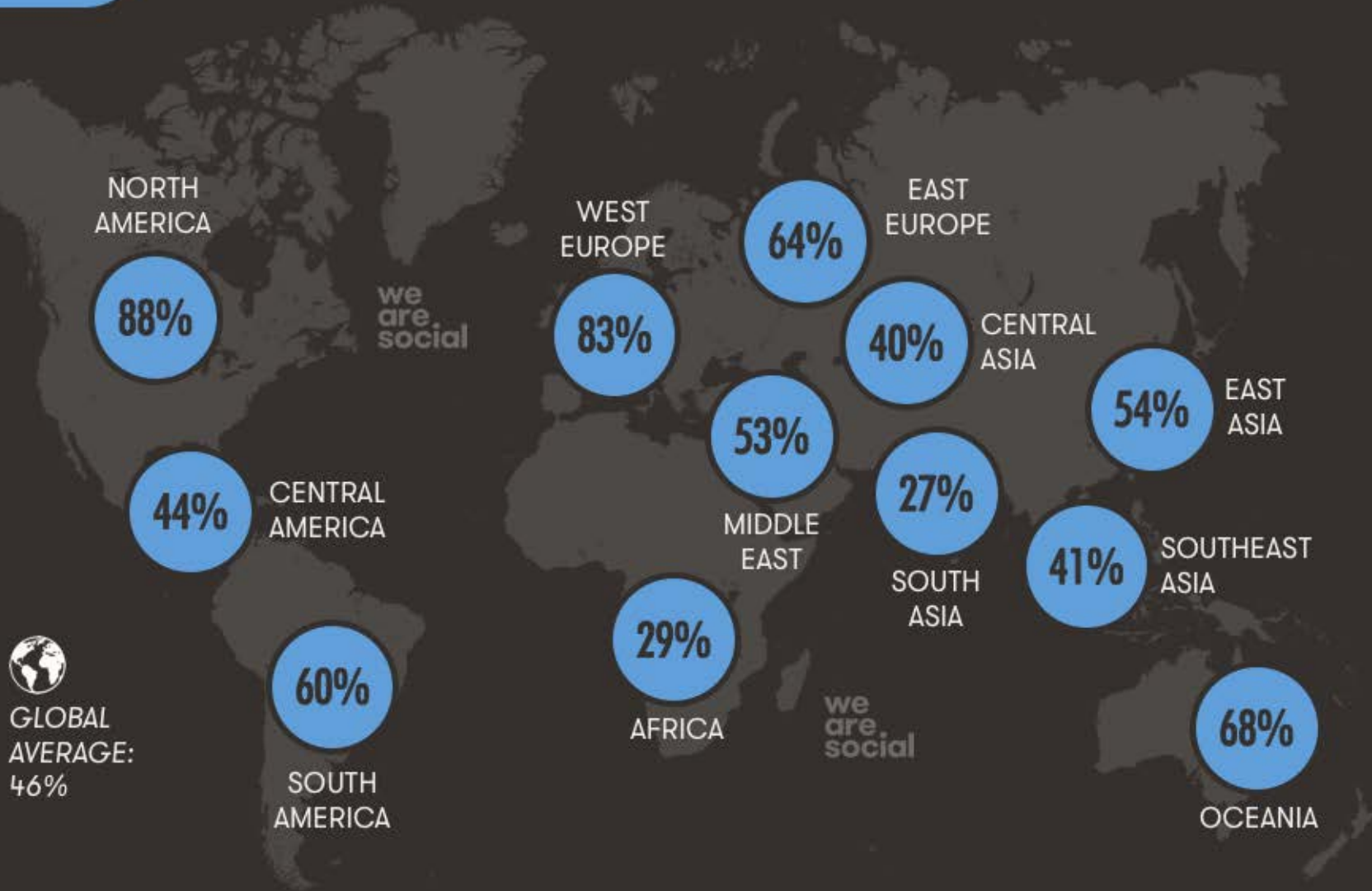
PENETRATION: 27%

FIGURE BASED ON ACTIVE USER  
ACCOUNTS, NOT UNIQUE INDIVIDUALS

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# INTERNET USE

REGIONAL INTERNET PENETRATION FIGURES





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# Population and development indicators: Significant youth and rural population

Country/Area	Population size* (000) (2015)	Area of Country** (000 km <sup>2</sup> ) (2013)	Population density** (people per km <sup>2</sup> ) (2013)	Youth population* (15-24) (%) (2015)	Rural population* (%) (2015)	Life Expectancy** (years) (2013)	GNI per capita* (current USD) (2014)
Kazakhstan	17625	2724.9	6.3	15	46.8	70	11670
Kyrgyzstan	5940	199.9	29.8	18.3	64.3	70	1250
Mongolia	2959	1564.1	1.8	16.9	28	68	4280
Tajikistan	8482	142.6	58.6	20.2	73.2	67	1080
Turkmenistan	5374	488.1	11.2	19	50	65	8020
Uzbekistan	29893	447.4	71.1	18.8	63.6	68	2090
North and Central Asia	227542			13.2	37.9		10210
Asia Pacific	4414276			16	52		6331

Source: \*(UNESCAP, 2015); \*\*(World Bank, 2015)



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# ICT Infrastructure Status

Area/Country	Mobile-cellular subscriptions per 100 inhabitants (2014)*	Active mobile-broadband subscriptions per 100 inhabitants (2013)*	Fixed-broadband subscriptions per 100 inhabitants (2014)*	Percentage of individuals using the Internet (2014)*	Percentage of households with Internet access (2014)*	Computer-pupil ratio**	Proportion of schools with Internet access (%)**
Kazakhstan	168.62	56.6	12.93	54.89	49.4	18	97
Kyrgyzstan	134.46	22.7	4.16	28.30	7.2	57	6
Mongolia	105.06	18.2	6.85	27.00	21.0	18	91
Tajikistan	95.13	-	0.07	17.49	-	-	-
Turkmenistan	135.78	-	0.04	12.20	-	-	-
Uzbekistan	73.79	20.3	1.33	43.55	-	-	-
Asia Pacific	90.6	29.7	8.3	33.8	36.3	-	-
World	96.1	37.2	10.3	40.6	43.9	-	-

Source: \*(ITU, 2015a); \*\*(UNESCO-UIS, 2014)

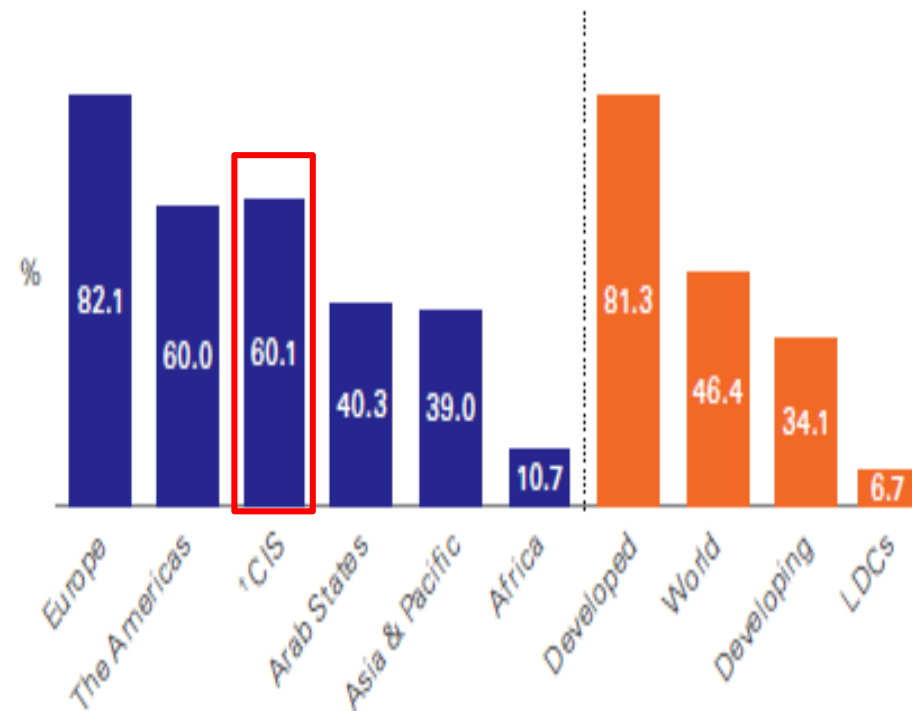




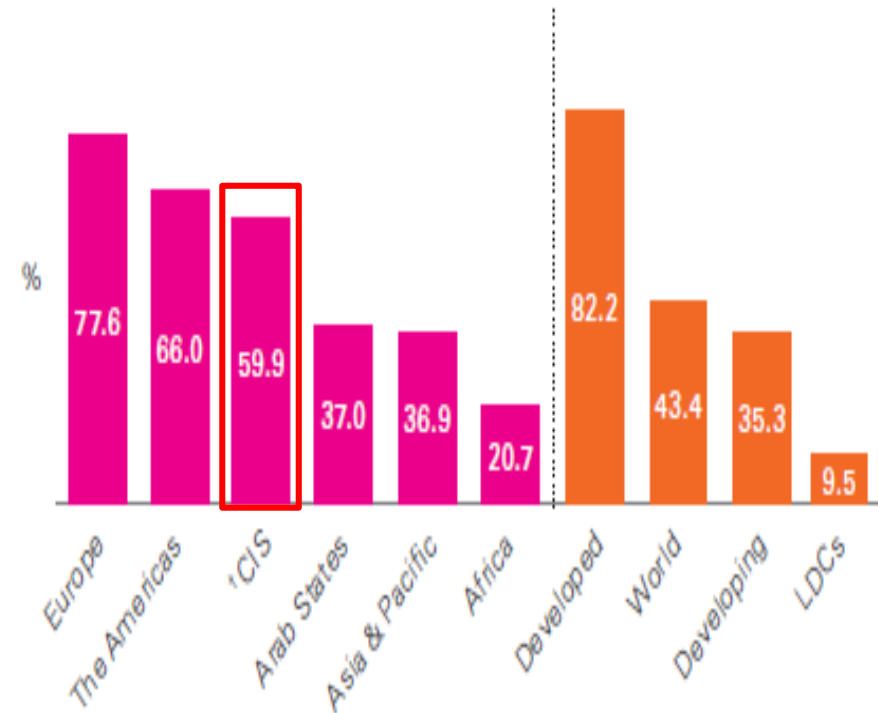
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# Internet Penetration: Lower Than Average of Developed Countries

## Percentage of households with Internet access



## Percentage of individuals using the Internet

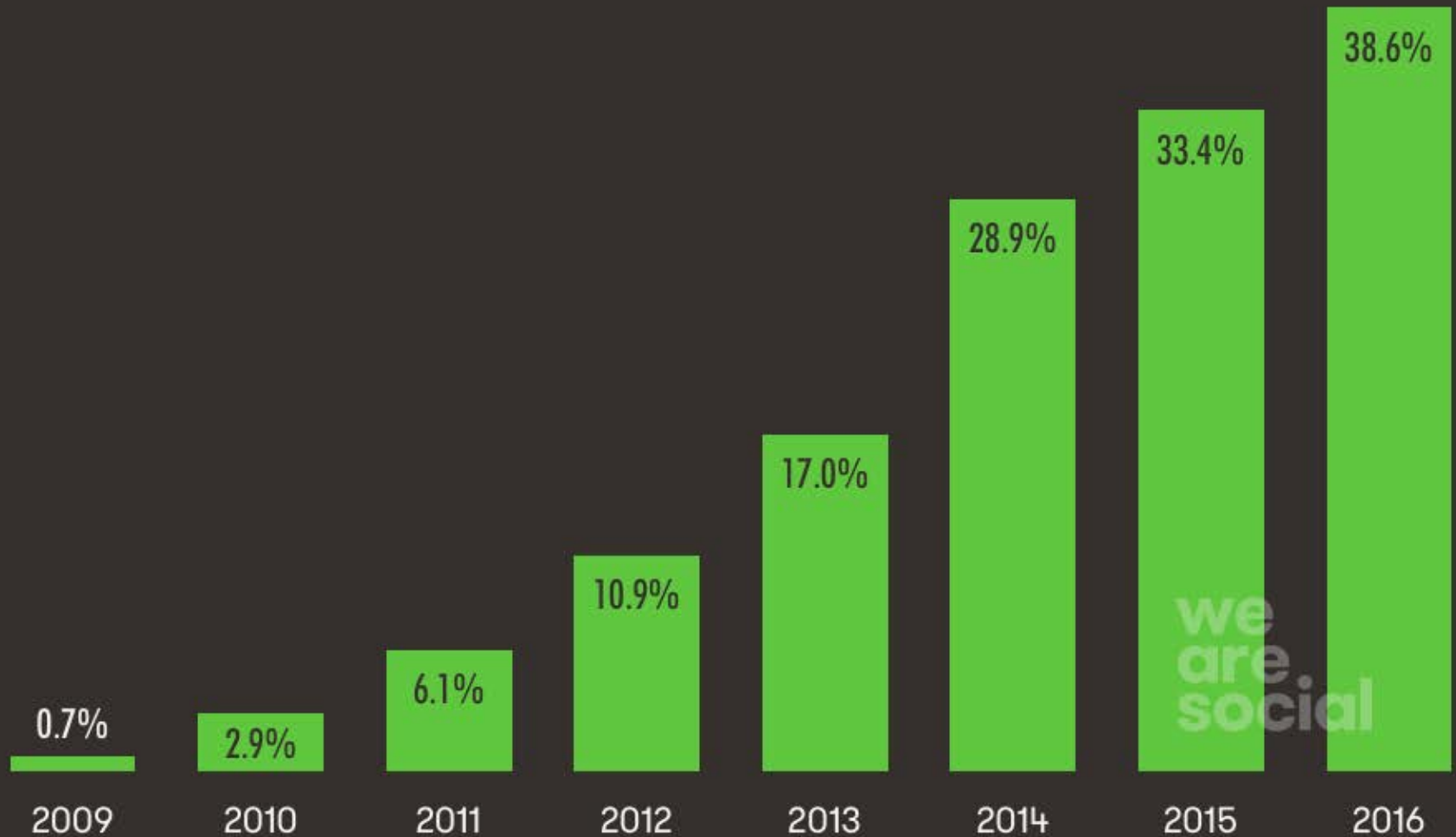


Source: (ITU, 2015b)

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# MOBILE'S SHARE OF WEB TRAFFIC

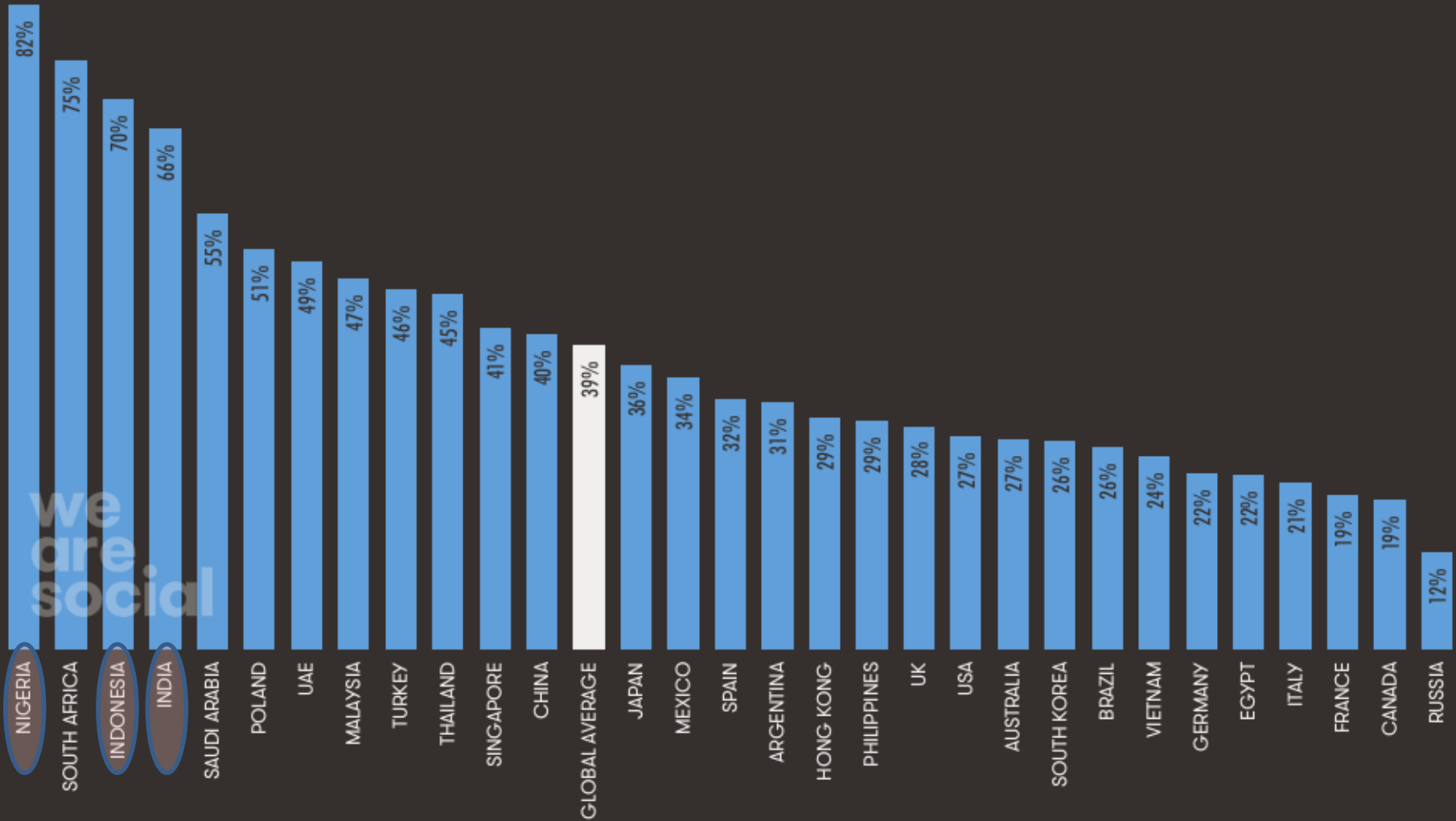
PERCENTAGE OF ALL GLOBAL WEB PAGES SERVED TO MOBILE PHONES IN JANUARY OF EACH YEAR



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# MOBILE'S SHARE OF WEB TRAFFIC

PERCENTAGE OF TOTAL WEB PAGES SERVED TO MOBILE PHONES





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# Proven Capacity to Help the Poor

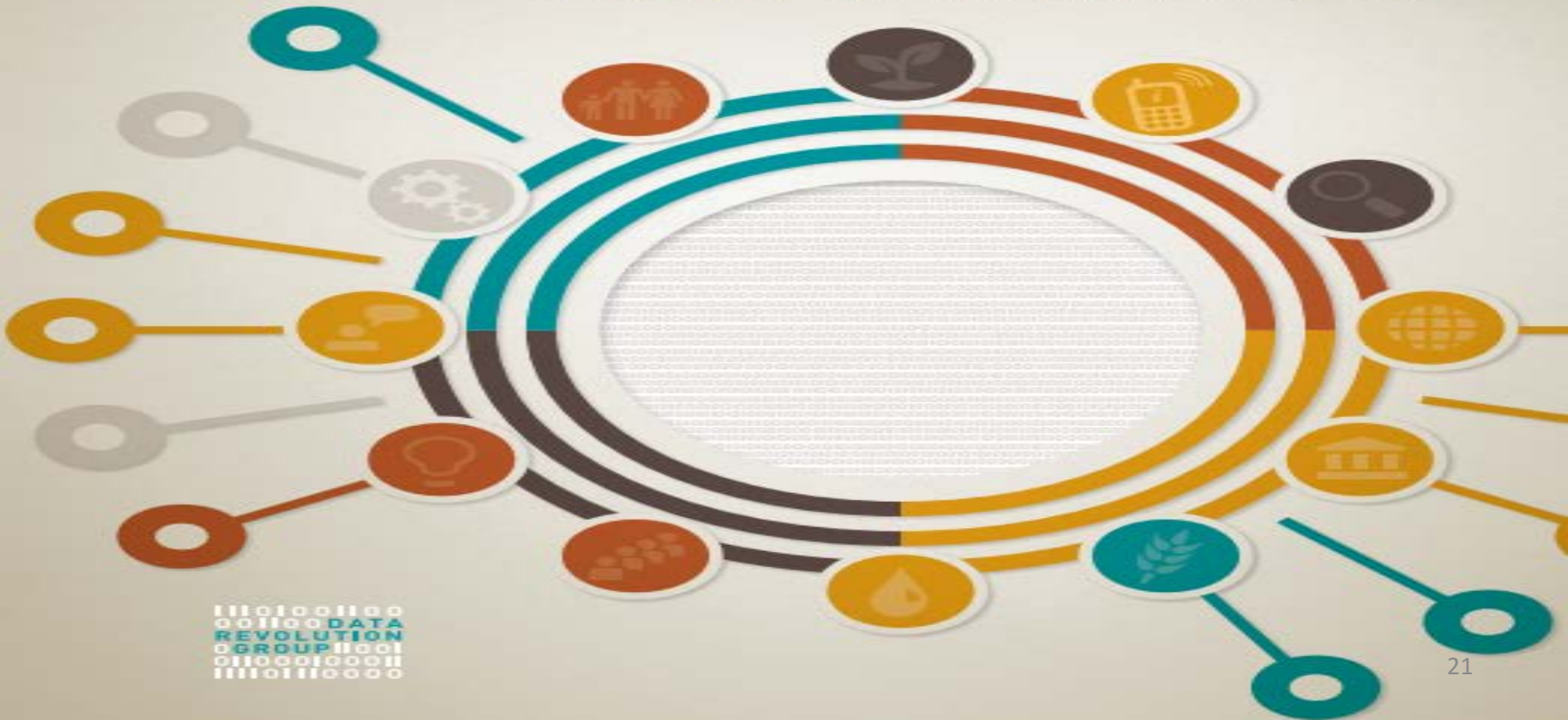




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# Data Revolution Implications

## A WORLD THAT COUNTS MOBILISING THE DATA REVOLUTION FOR SUSTAINABLE DEVELOPMENT





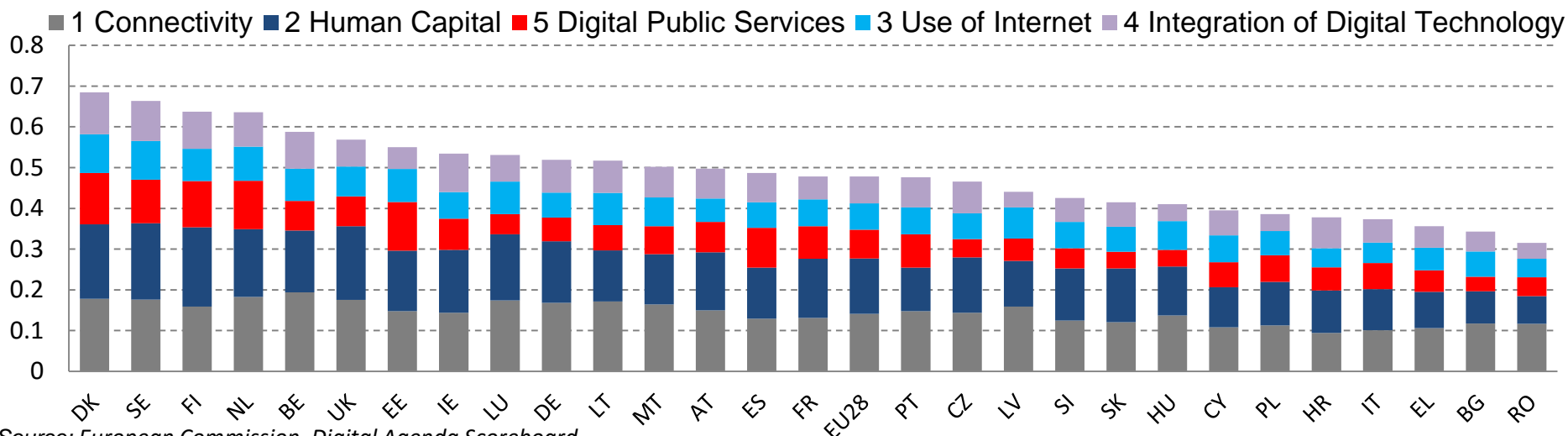
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**The Digital Economy and Society Index (DESI)** is a composite index that summarises relevant indicators on Europe's digital performance and tracks the evolution of EU Member States in digital competitiveness.

### The five dimensions of the DESI

1 Connectivity	Fixed Broadband, Mobile Broadband, Broadband speed, and Affordability
2 Human Capital	Basic Skills and Usage, Advanced skills and Development
3 Use of Internet	Content, Communication and Transactions on line
4 Integration of Digital Technology	Business digitization and eCommerce
5 Digital Public Services	eGovernment and eHealth

### Digital Economy and Society Index (DESI), June 2015



Source: European Commission, Digital Agenda Scoreboard



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## **II. DRIVERS FOR TVET TRANSFORMATION**



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# EFA Goals Achievement: All high EDI (Congratulations!)

	Goal 1	Goal 2	Goal 3	Goal 4	Goal 5		Goal 6		
	Early childhood care and education	Universal primary education	Learning needs of all youth and adults	Improving levels of adult literacy	Gender parity in primary and secondary education		Educational quality		EFA Development Index (EDI)
Area/Country	GER in pre-primary education (%) (2012)	Primary education ANER (%) (2012)	Youth literacy rate (%) (15-24) (2005-2012)	Adult literacy rate (%) (15 and over) (2005-2012)	GPI in primary (F/M) (2012)	GPI in secondary (F/M) (2012)	survival rate to last grade (%) (2011)	pupil/teacher ratio in primary grade (2012)	High EDI: (.96-1.00)
Kazakhstan	58	99	100	100	1.01	0.97	99	16	0.99
Kyrgyzstan	25	98	100	99	0.98	1	97	24	0.971
Mongolia	86	98	98	98	0.97	1.03	93	29	0.967
Tajikistan	9	99	100	100	0.98	0.9	98	23	0.98
Turkmenistan			100	100					
Uzbekistan	25	91	100	99	0.97	0.98	98	16	0.982
Central Asia	33	95	100	100	0.99	0.98	98	16	
World	54	91	89	84	0.97	0.97	75	24	

Source: (UNESCO, 2015a)





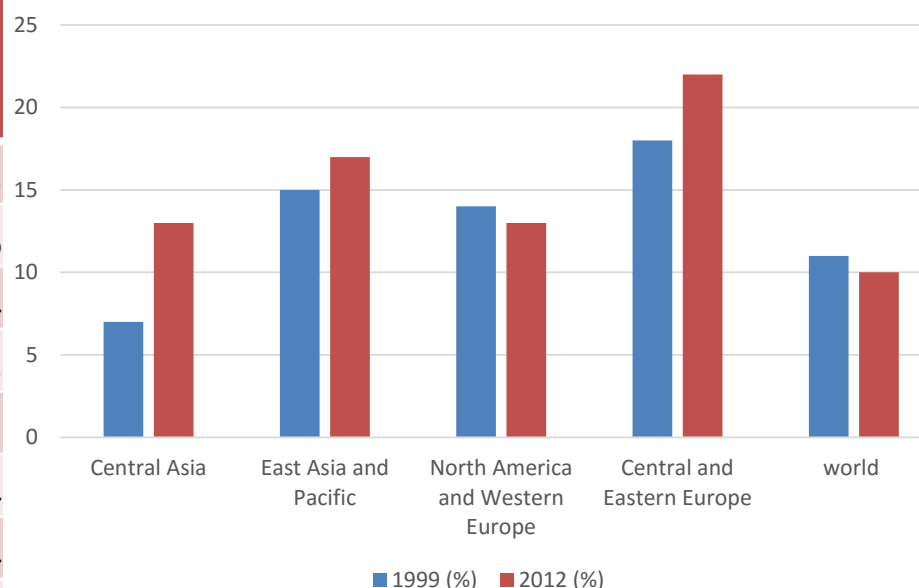
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# TVET share of secondary enrolment: Low compared to other developed regions

Area/Country	Enrolment in secondary education (000) (2010)	Enrolment in TVET (000) (2010)	TVET as a share of secondary enrolment (%) (2010)
Kazakhstan	1680	113	6.73
Kyrgyzstan	664	23	3.46
Mongolia	276	28	10.14
Tajikistan	1032	22	2.13
Turkmenistan			
Uzbekistan	4370	1623	37.14
Central Asia	10443	1947	18.64
World	542684	58371	10.76

Source: (UNESCO, 2012, p. 364, 370)

Technical and vocational education as a share of secondary enrolment



Source: (UNESCO, 2015a)



# Status of ICT in education policy and teacher ICT competency standards

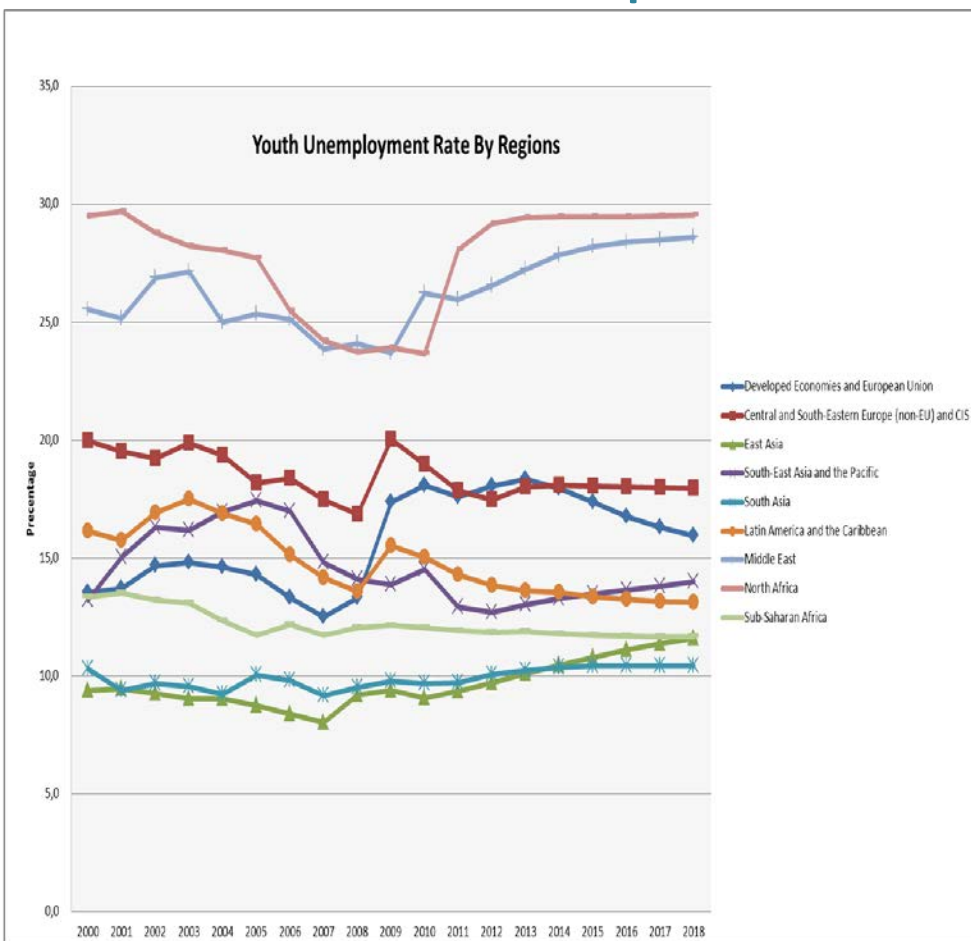
	ICT Component in Education Policy	National ICT in Education Masterplan	Teacher ICT Competency Standards		
			Existing general/ICT competencies	Pre-service training	In-service training
Kazakhstan	✓	✓	<ul style="list-style-type: none"> <li>▪ General</li> <li>▪ ICT</li> </ul>	✓	✓
Kyrgyzstan	✓		<ul style="list-style-type: none"> <li>▪ General</li> </ul>	✓	
Mongolia	✓		<ul style="list-style-type: none"> <li>▪ General</li> <li>▪ ICT</li> </ul>	✓	✓
Tajikistan		✓	<ul style="list-style-type: none"> <li>▪ General (by subject)</li> </ul>		
Uzbekistan		✓	<ul style="list-style-type: none"> <li>▪ General</li> <li>▪ ICT (in the process)</li> </ul>	✓	✓



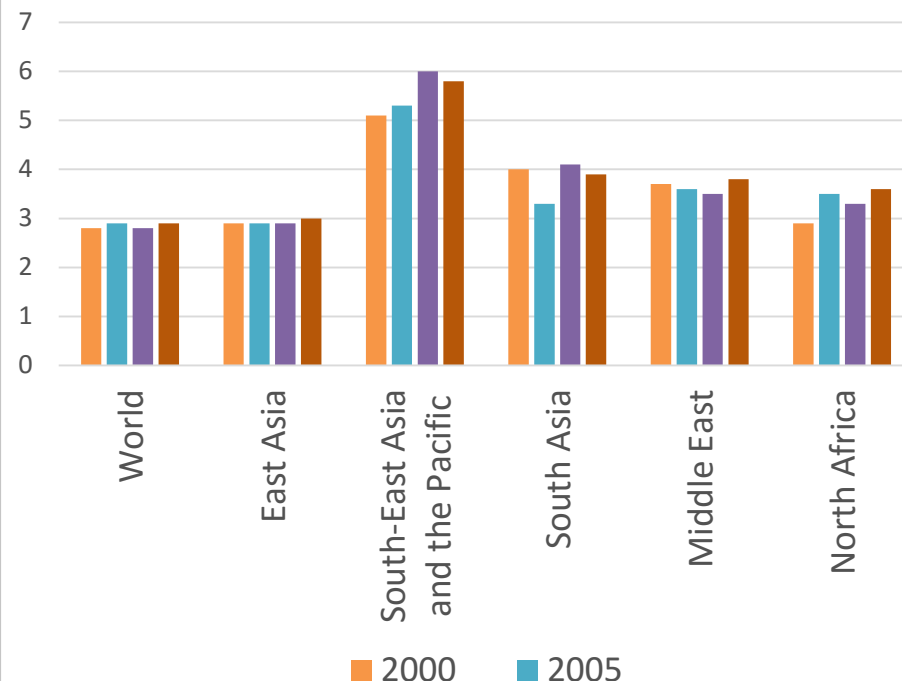
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# Persistent Youth Unemployment

## Youth unemployment rate, by region, 2000-2018p



## Ratios of youth-to-adult unemployment rates (%), by regions, selected years



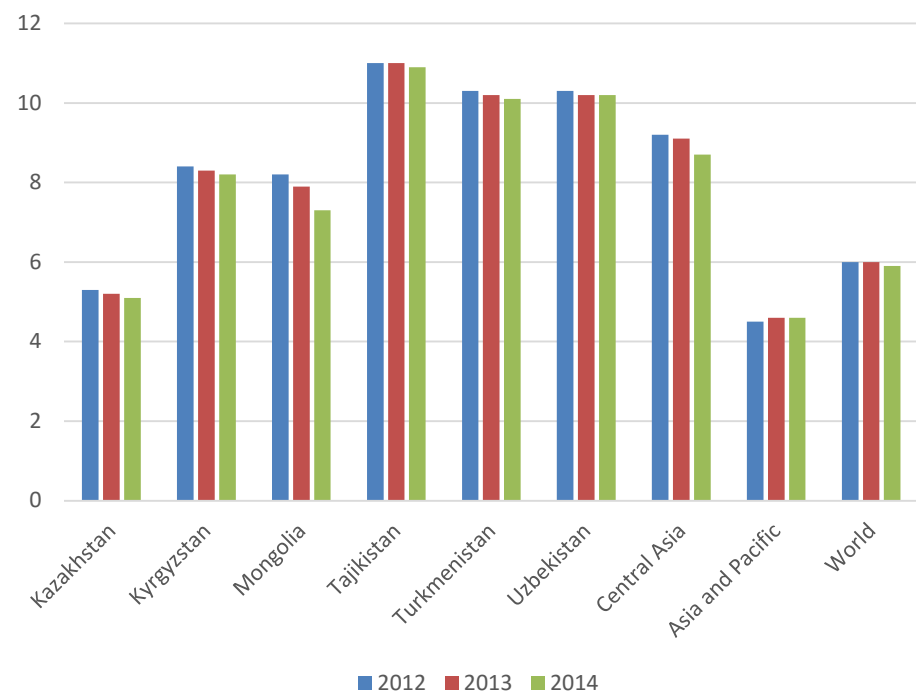
Although Asia-Pacific has relatively **low youth unemployment rates**, it also has some of the **highest youth-to-adult unemployment ratios**.



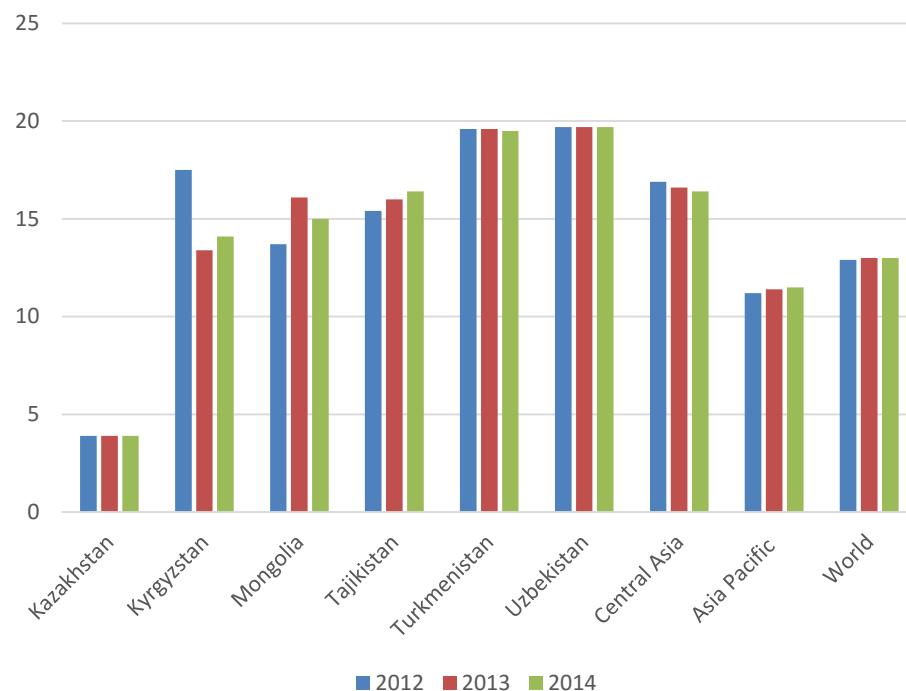
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# Unemployment rates (Overall and Youth): Higher than Asia-pacific and World Average

### Unemployment rate



### Youth (15-24) unemployment rate

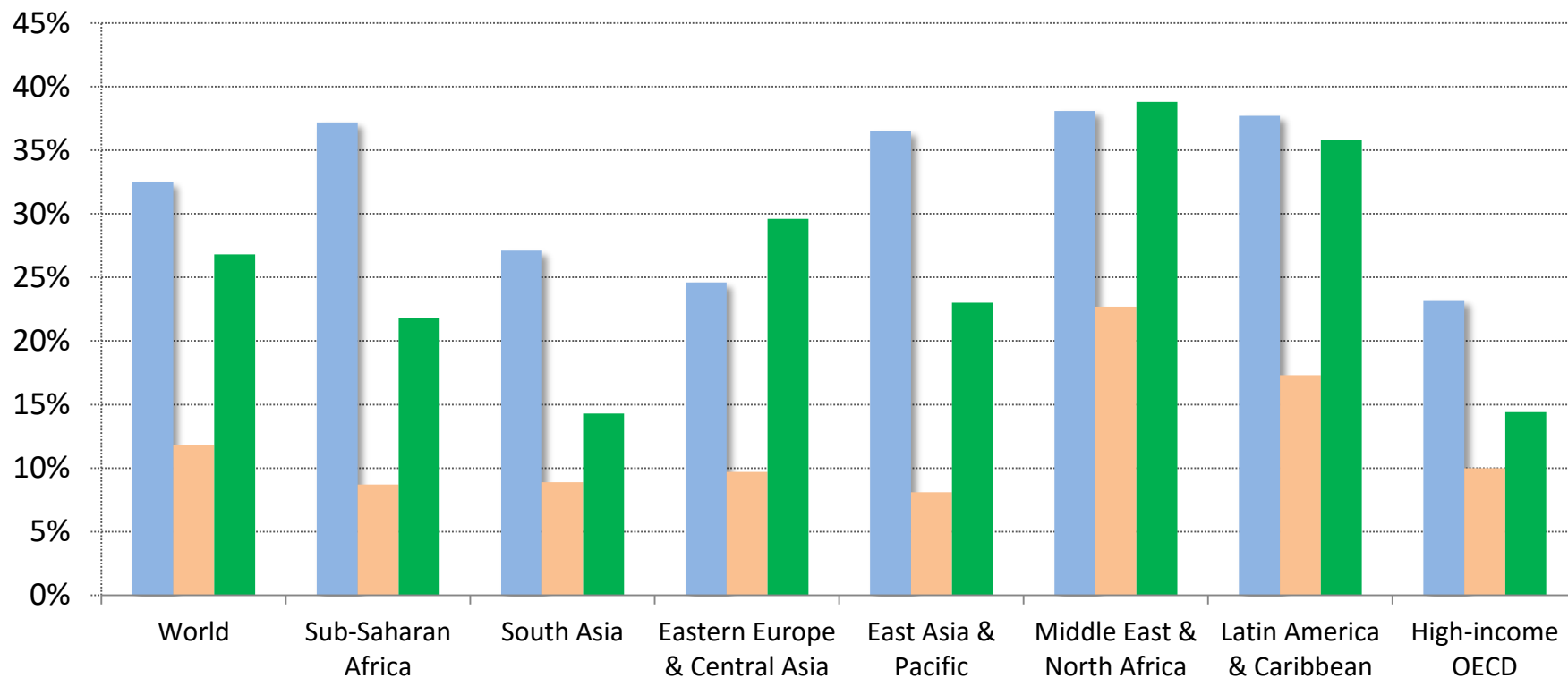


Source: (UNESCAP, 2016)



# Skills are Important Constraint for Businesses

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■ % unskilled workers, out of all production workers

■ % firms identifying labor regulations as a major constraint

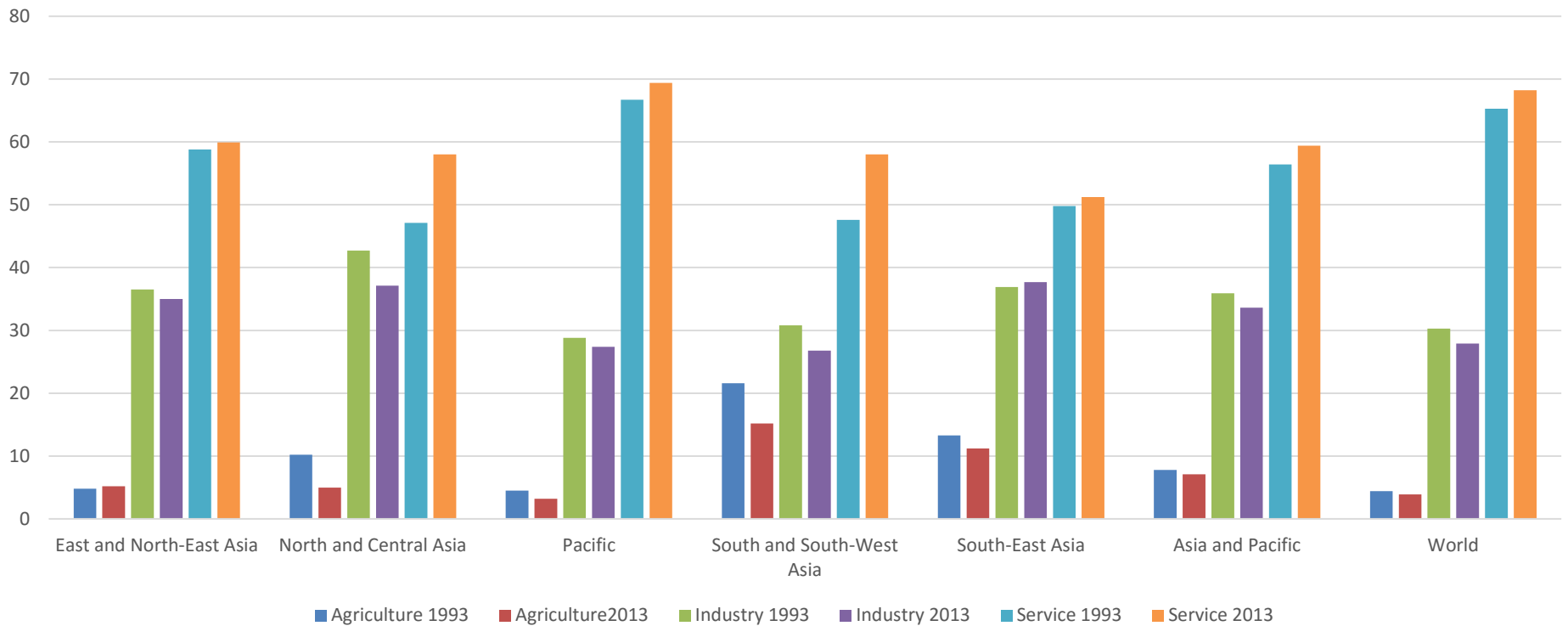
■ % firms identifying an inadequately educated workforce as a major constraint



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# Value Added by Sector: Service Sector is Growing Sharply

Value added by sector (% of total value added) in 2003 and 2013



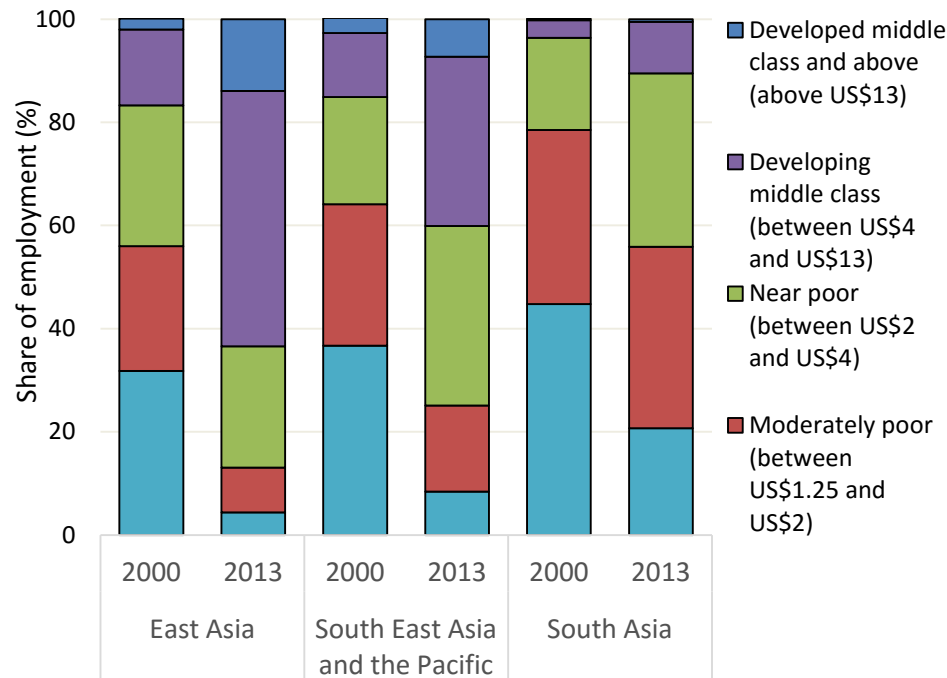
Source: (UNESCAP, 2016)



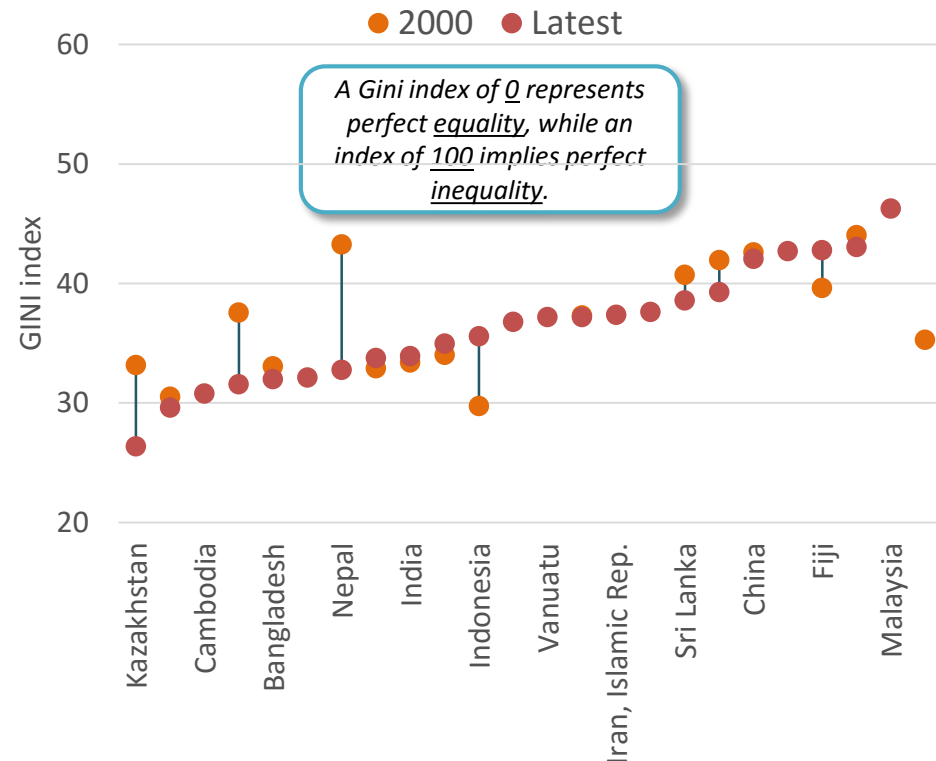
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# In Asia Rising Middle Class but Inequality is still Prevalent

## Share of employment by economic class\*



## GINI Index, in selected countries, 2000-2013



Source: \*ILO, World Employment and Social Outlook 2015 database; \*\*World Bank database, accessed in May 2016, adapted by UIS-AIMS, UNESCO Bangkok

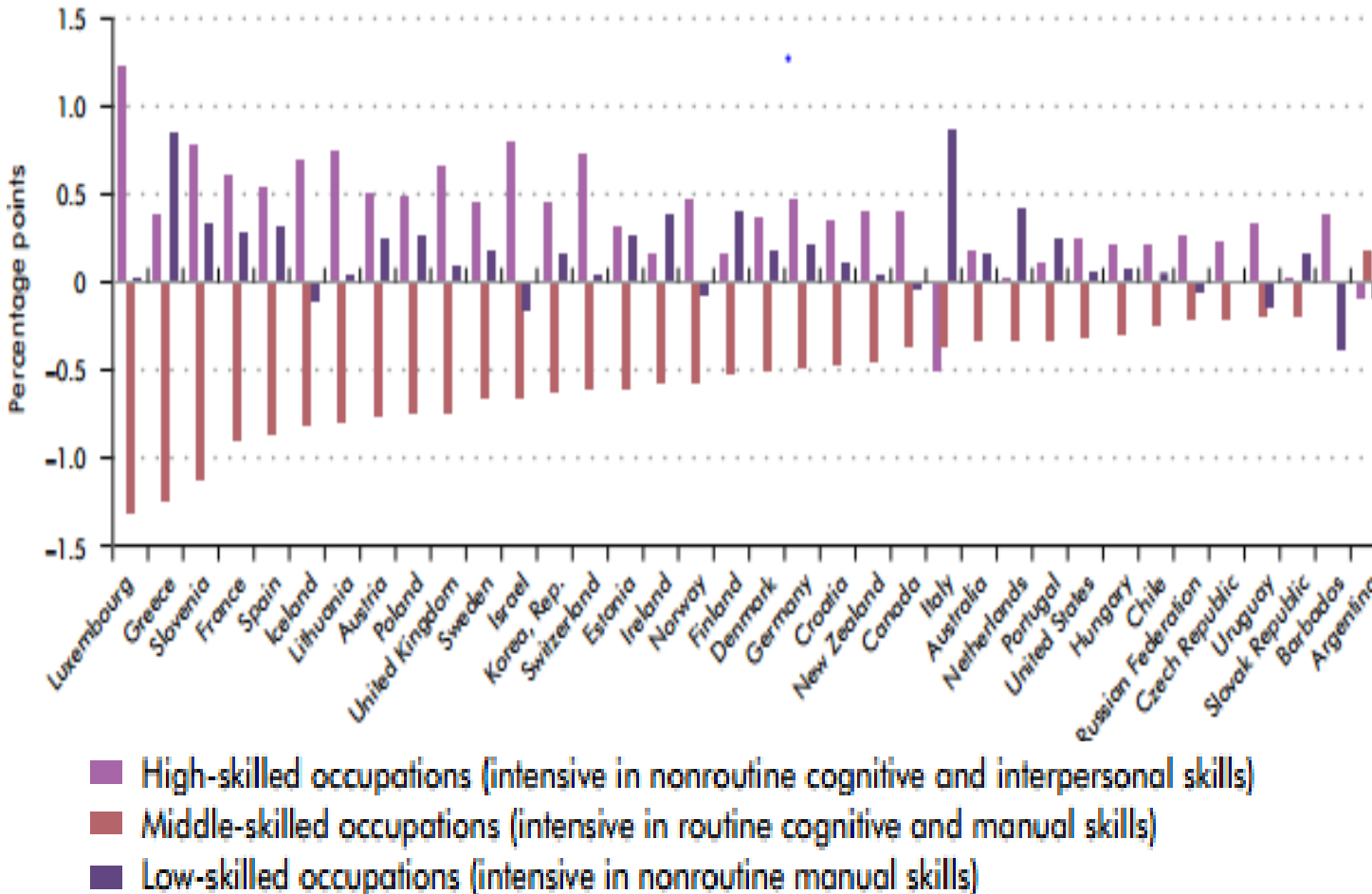
- The share of 'extremely poor' has been reduced, while the proportion of '**developing middle class**' has increased
- The GINI index has decreased in many countries in Asia-Pacific, but **inequality** is still prevalent

Note: \*\*2000 data for Australia, Philippines and Nepal refer to 2003, Pakistan to 2001. 2013 data for Australia, Bangladesh, China, Indonesia, Nepal, and Pakistan to 2010.



# Digitisation and Labor Market Polarisation

a. High-income countries



Technological advances can generate new **opportunities**, but also **risks**.

Many digitised economies face increasingly **polarized labor markets** and **rising inequality**.

**Medium-skilled jobs** can be at risk from automation.

Need to equip workers with **“new skills”** to meet demands of the new economy.

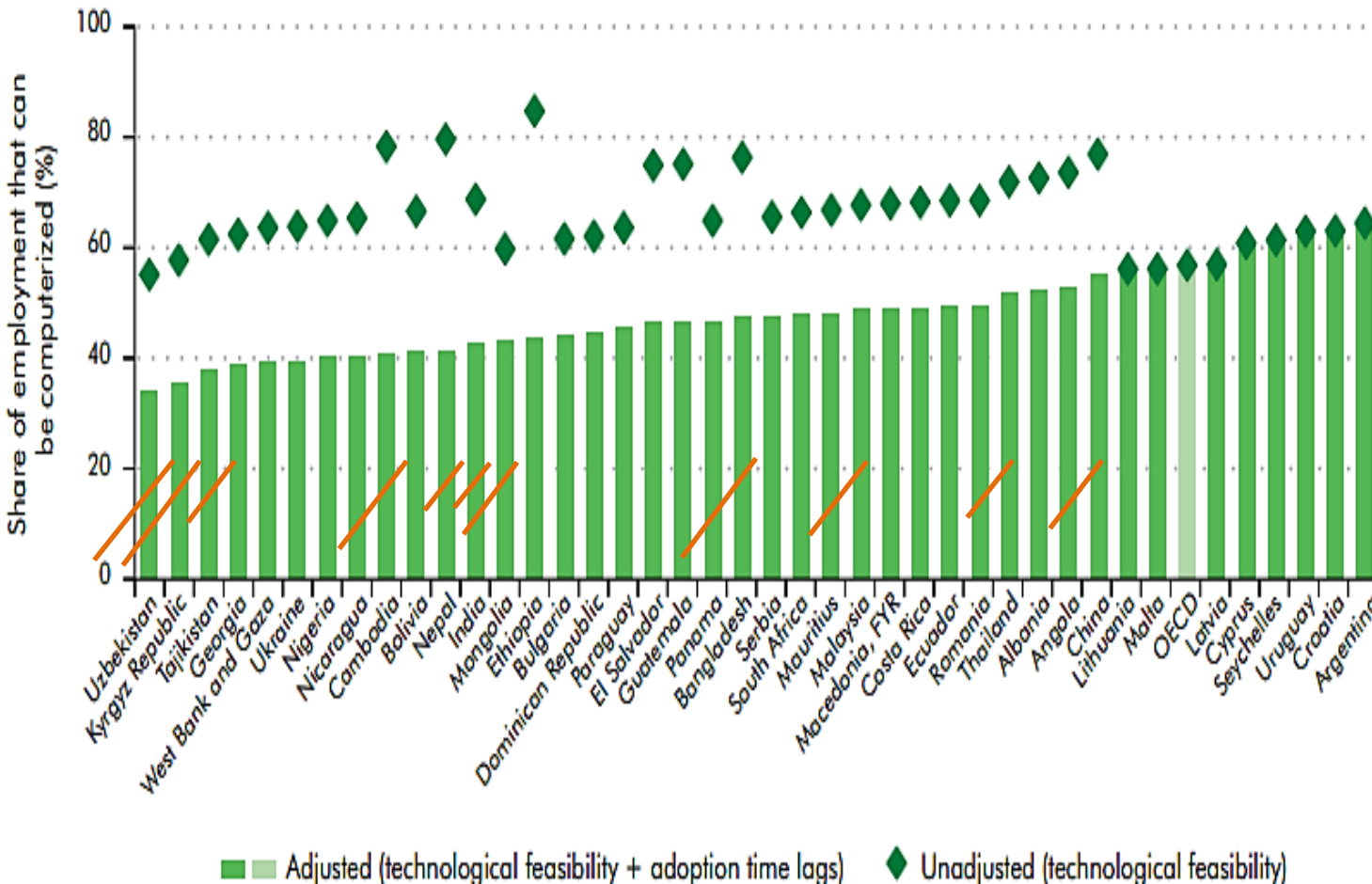




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# Digitisation and Labor Market Polarisation cont.

## Estimated share of employment that is susceptible to automation (latest year)



Technological advances can generate new **opportunities**, but also **risks**.

Many digitised economies face increasingly **polarized labor markets** and **rising inequality**.

**Medium-skilled jobs** can be at risk from automation.

Need to equip workers with **“new skills”** to meet demands of the new economy.

Source: World Development Report 2016: Digital Dividends



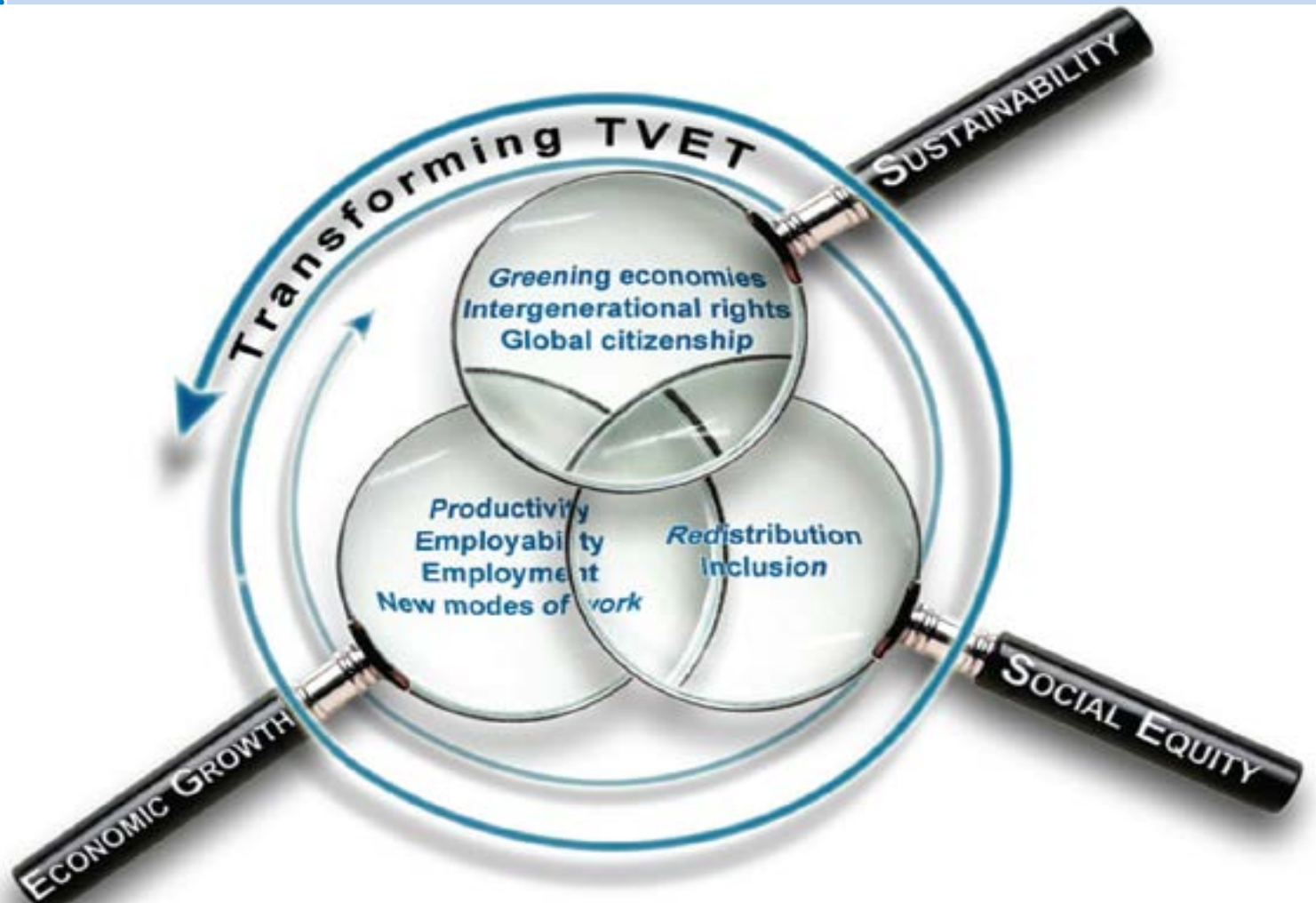
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# III. UNESCO'S STRATEGY FOR TVET



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# Changing the Role: Three Analytical Lenses



Source: Marope, M., Chakroun, B. & Holmes, K (2015)



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# UNESCO: Setting the Norms and Standards in TVET

## Normative instruments

- Recommendation Concerning Technical and Vocational Education and Training (2015)

## Reference Documents

- Transforming TVET: Building skills for work and life. The Shanghai Consensus (2012)
- Qingdao Declaration (2015)



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# UNESCO Strategy for TVET (2016 – 2021): Support the Efforts of Member States to Enhance the Relevance of Their TVET Systems

## Priority Areas

**Fostering Youth  
Employment and  
Entrepreneurship**

**Promoting Equity  
and  
Gender Equality**

**Facilitating Transition  
to Green Economies  
and Sustainable  
Societies**

## Programmes

- Supporting policy reviews and policy development
- Promoting collaborative approaches and capacity building

- Promoting targeted policy measures for disadvantaged groups
- Enhancing women's and girls' access to relevant TVET and equal opportunities in the world of work

- Fostering cross-sectoral approaches of TVET
- Promoting green skills for smooth transition to greening economies
- Promoting skills for digitised economies and societies



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# UNESCO: Cross-cutting Issues in TVET

- Anticipating demand for skills
- Understanding mobilities and recognising skills and qualifications across borders
- Monitoring and evaluating outcomes



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# IV. USING ICT IN TRANSFORMING TVET



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# Fostering Youth Employment and Entrepreneurship

Support Member States in Leveraging ICTs for youth employment and entrepreneurship

Provide support for initiatives that can :

- Significantly change the teachers' and learners' roles, practices and performance
- Improve access, equity, learning outcomes, employment and benefits to industry, the community, etc.
- Provide savings and efficiencies
- Are likely to be widely accepted, replicated and supported within the TVET system





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# Fostering the Promotion of Equity and Gender Equality

Support Member States in Leveraging ICTs for enhancing access to TVET for disadvantaged groups, girls and women:

- Map learning strategies fostered by the use of ICTs impact special needs and disadvantaged students,
- Identify promising practices in addressing issues related to ICT use for special needs and disadvantaged students through teacher professional development activities,
- Examine the promising practices in using ICTs to attract and retain out-of-school and at-risk students (for example, through improved communication and provision of alternative modes of learning)



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# Anticipating Demand for Skills

- Conduct analysis regarding skills requirements for digitized economies and societies
- Making use of data analytics to enhance labour market intelligence



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# Supporting Mobility and Recognition of Skills and Qualifications

- Support student mobility and digitalization of learners records
- The future of Digital Student Data Portability
- Develop approaches for digitised skills passports



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# Monitoring and Evaluating Outcomes

- Support Member States in developing TVET-MIS
- Making use of data analytics to improve monitoring and evaluation of outcomes



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# Implementation Modalities

- Leadership capacity development
- Collaboration and networking particularly through UNEVOC Network
- teaching staff Professional development
- Mapping and sharing resources
- Research and evaluation



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# Forthcoming Publications/Work

- *UNESCO-COL (forthcoming) - Using ICTs and blended learning in transforming TVET*
- *UNESCO (forthcoming) - Leveraging Digital Technology for Scaling-Up Work-Based Learning to Improve Employment and Entrepreneurship of Youth*
- *UNESCO (forthcoming) - Beyond Access: ICT-enhanced Innovative Pedagogy in TVET*
- *UNESCO-UNEVOC (forthcoming) - Using ICTs for TVET teacher training*



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