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# JOB MEET

With focus on  
Training and Development of Soft and Employability Skills

2018

Instructor Training Center & Technical and Vocational Researches  
(ITC), Iran, Islamic Republic

## Introduction

In this century (21), employment (finding a job) is one of the biggest concerns for the young especially for newly graduated ones. Some different actions have been taken place but by dissolving the problem with a different viewpoint, we can not only solve the problem permanently but also increase the employability of job seekers including newly graduated and university students.



Therefore JOB MEET Event aiming at employability and personal skills training and development had been planned and was held at the Instructor Training Center & Technical and Vocational Researches (ITC, UNEVOC Centre) attended by 103 participants from different fields of higher education to attain variant 50 job vacancies in 15 knowledge-based enterprises. Participants could not only take part in soft skills development workshops but also have contact and interview with job consultants and business owners.

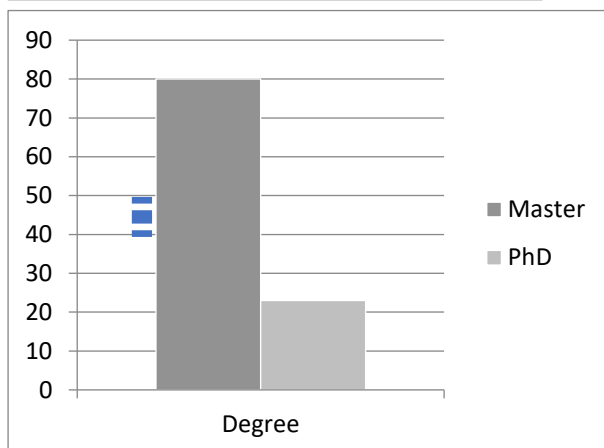
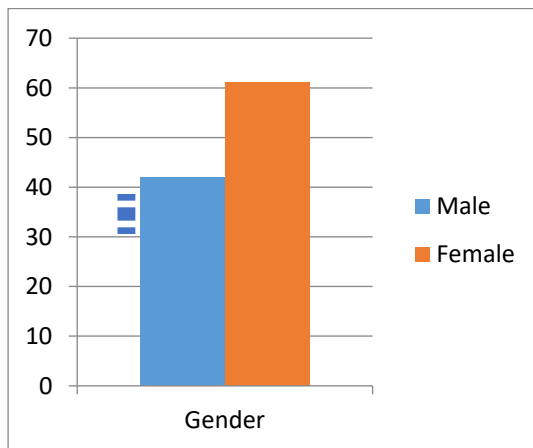
This event was held based on ITC training standards and contents and participants would get the related certificates.

## Goals of the Event

- Employability and soft skills training and development for university students and the graduated in order to attain a suitable job and promotion;
- Helping the current active enterprises to identify and recruit talented and competent manpower.

## Frequency of the participants

The total number of participants was 103 among which 80 persons had Master degree and 23 PhD in different fields and majors. The following table shows the detailed information:



## The schedule

- Opening ceremony (beginning by recitation of some verses of Holy Quran, National Anthem and welcoming the participants by the Head of ITC);
- A meeting about the necessity of familiarity with the soft skills- Guest speaker and national entrepreneur and his successful story;
- Training workshop on communication, employability skills - 21 century
- Complementary programs including conducting a skill contest (non-verbal communication and effective communication)
- Presenting some job opportunities and interview with job consultants and employers / business owners

### Opening ceremony

In the opening ceremony of the Event, the messages of Dr. Pakseresht, Deputy Minister of Cooperatives, Labor and Social Welfare and President of Iran Technical & Vocational Training Organization (Iran TVTO), have been addressed by Dr. Azizi , Head of ITC.



Dr. Azizi, Head of ITC, after welcoming the audience (participates) and reading the Deputy Minister' speech, expressed the significance of soft skills in employability particularly in the present situation with high number of unemployed university graduates in Iran and presented all Iran TVTO's programs for employment, TVET and skill training.

## Training Workshops

In this Event, 2 training workshops were held:

Employability and soft skills workshop by:

- Mr. Khaksar, the National successful entrepreneur and CEO of Atrasil Sanat Company.
- Mr. Reza Ijadi, human resource' expert, Iran Nanotechnology Initiative Council (INIC) and Panel Chairman
- Mrs. Sara Nazari, human resources and communication skills Instructor;
- Mr. Abbas Karimi, Coordinator of UNEVOC Centre & the supervisor of entrepreneurship & Pedagogy Department, ITC.

Workshop on job-communication skills in 21 century by:

- Mrs. Nazari, Human Resources Expert and communication skills instructor.

## Job consultation & Interview

In this event, 50 job opportunities/ vacancies from different companies have been presented to participants. The business owners or representatives were present in this meeting and they could directly interviews with job seekers. Job consultants also interview with them and examined their competencies for the jobs in order to introduce/present them to the recruiting companies.

In this event, many job consultations had been made. The participants/interviewees would be informed about their interview results.

## Complementary programs

In one of the part of this event, a training program on effective communication skills was conducted by Mr. Salimi, entrepreneurship training instructor & chief expert in stock market, and Mr. Karimi, using a training game and simulation. This workshop focused on effective and non-verbal communication skills which conducted through a game and the winner got a prize.

**Pictures of the event**

