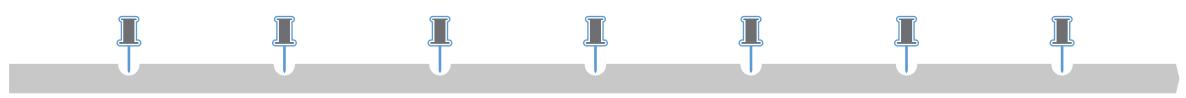
## Strategic Transformation successfully launched, with key achievements to date



June 2018

- Governance implemented (Steering Co. & Support unit)
- 4 Working Groups launched

 Working Groups scope and ways of working structured

 Comprehensive diagnosis of UNESCO current status

- List of wave 1
   measures to be
   implemented as
   part of the
   transformation
- Internal communication plan elaboration
- ADG ADM & Mgmt's recruitment
- High Level Reflection Panel selection process launched
- Preliminary list of wave 2 of measures to be implemented

- Working Groups
  Members
  onboarded (59
  volunteered
  staff + Support
  Unit)
- Working Groups split into 10+ subgroups
- Analysis of ~450 open internal & external audit recommendations
- List of 24
  proposals
  (immediate
  actions, longterm measures
  and pilots)
  among which 10
  have been
  launched
- 1st newsletter on the Transformation sent to staff and Member States (Permanent Delegations and Natcoms) with focus on alignment on UN Reform
  - Criteria for panel selection defined
  - First list of ~70 candidates proposed
  - Major
     consultation
     with FO¹
     Directors /
     Heads
- 2 status update presentation to Members States on the Transformation<sup>2</sup>
- Deep-dive analysis on Transformation topics (ex. diagnostics & benchmarks)<sup>3</sup>
- 2nd newsletter on the Transformation

November 2018

- Position taking of ADG ADM
- ADG ADM also becoming Working Group 1 co-chair

1. Field Offices 2. Preparatory Group held on September 19<sup>th</sup> & Executive Board held on October 15<sup>th</sup> 3. For example: Publication process, HRM topics, Social Media Policy, Organization & process for Partnerships & Resources Mobilization

XX Pillar 1

XX Pillar 2

XX Pillar 3

**Transformation**