

The strategic transformation is composed of 3 distinct pillars

Pillar 1 Changing structure to strengthen management culture

Target: Spring 2018
204th Executive Board

Aim:

- Strengthen the management culture
- Improve the flow of the decision making chain by reducing the number of entities directly under Director General

Means: Changing internal structures of the Organization HQ, with the creation of an 'Administration and Management' sector led by an ADG

Pillar 2 Strengthening the efficiency of the means of action

Target: Autumn 2019
207th Executive Board

Aim: Improve the means of action

Means: Establishment of thematic groups to improve the following lines of action

- Operational efficiency of the Organization
- UNESCO's Communication
- Strategic partnerships and development of activities with the private sector
- UNESCO's presence worldwide

Pillar 3 Strategic positioning for 2030

Target: Autumn 2019
40th General Conference

Aim: Strengthen and adjust the content of programmes

Means: Introduction of strategic reflection groups with the involvement of external eminent personalities to prepare the evolution of programmatic lines of action in regard to the challenge of today's world. An interim report:

- Will be presented at the General Conference in Autumn 2019,
- Will be integrated into discussions on document 40 C/5 and
- Will shape the framework of the next Medium term strategy (C/4)