

## Job Description

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### Job Details

**Job Title** Senior Statistician  
**Location** Copenhagen (HQ), Denmark  
**Hardship Level** H

**Job ID** 17311  
**Salary Grade** P4  
**Family Location Type** Family



### Procedures and Eligibility

[CLICK HERE for additional important information about this position](#)

Before submitting an application, UNHCR staff members intending to apply to this Job Opening are requested to consult the Recruitment and Assignments Policy (RAP, UNHCR/HCP/2017/2 and the Recruitment and Assignments Administrative Instruction (RAAI), UNHCR/AI/2017/7 OF 15 August 2017.

### Duties and Qualifications

Senior Statistician

#### Organizational Setting and Work Relationships

The UNHCR-World Bank Joint Data Centre (JDC) established within the UN City premises in Copenhagen, Denmark, is a component of the overall cooperation between the two organisations. Its purpose are (i) to improve global data and analysis of the socio-economic circumstances of forcibly displaced populations (refugees, IDPs and stateless), and (ii) to influence the internal organisation and delivery of data and analytics on forced displacement within the respective organisations.

The JDC is headed by a Head (WB) and a Deputy Head (UNHCR), appointed on a rotational basis, by UNHCR and the World Bank (WB). Externally, they report to a Steering Committee that will approve their proposed JDC Work Plan and Budget and oversee its delivery. Internally, they will report to respective line managers within UNHCR HQ, Geneva, and the World Bank, Washington D.C.

The Head and Deputy Head will lead a team of approximately 12 professionals composed of economists, statisticians, data scientists and information technology specialists. The team will be recruited and appointed following the respective administrative procedures of UNHCR and World Bank. The Head and Deputy Head will be responsible for managing the performance of the UNHCR and WB recruited staff under their supervision.

The JDC team will be allocated tasks under the Work Plan and be accountable for their delivery. The individual team members will manage the resources (human, technical and financial) required for the successful completion of their assigned tasks. They will also be responsible for ensuring regular and constructive cooperation with the Practice Groups, Divisions, Services, and Country Offices of UNHCR and the World Bank with which they will have regular contact.

The UNHCR Senior Statistician (P4) will report to the UNHCR Deputy Head on the tasks assigned to her/him within the JDC Work Plan. The JDC Data Scientist (P4) and Senior Statistician will work in close coordination with the staff of the Data and Identity Management Service under the responsibility of the Deputy Director, Division of Programme Management and Support (DPSM) in Copenhagen, and report to the JDC Deputy Head.

All UNHCR staff members are accountable to perform their duties as reflected in their job description. They do so within their delegated authorities, in line with the regulatory framework of UNHCR which includes the UN Charter, UN Staff Regulations and Rules, UNHCR Policies and Administrative Instructions as well as relevant accountability frameworks. In addition, staff members are required to discharge their responsibilities in a manner consistent with the core, functional, cross-functional and managerial competencies and UNHCR's core values of professionalism, integrity and respect for diversity.

#### Duties

- UNHCR statistics and data teams receives the necessary support from the JDC to implement agreed and related activities and to ensure effective collaboration with the World Bank (WB) relevant departments.
- Support the UNHCR statistics and data teams' work on ensuring global statistical standards and methods are adopted for estimating and assessing UNHCR's populations of concern, including refugees, IDPs, stateless persons, returnees and host communities, as well as for reporting on SDGs related indicators.
- Develop effective relationships with relevant departments in the WB and UNHCR (DRS, DIP and DPSM) and act as a liaison with the UNHCR population statistics team to improve statistics on forcibly displaced person.
- Develop effective partnerships with other relevant external stakeholders, including to link JDC systems to external data libraries or systems.
- Together with the relevant technical teams at the WB and UNHCR, support work on data curation (cleaning, anonymization, documentation) and open data, for example by contributing to the development of adequate protocols, standards and policies for the dissemination of data to public and licensed audiences.
- Together with the relevant technical teams at UNHCR and the WB, develop a strategy for improving survey sampling methodology across all data collection efforts of UNHCR.
- Initiate and coordinate the development of new or improved statistical methods and quantitative models for projections of forced displacement and statelessness situations.
- Plan and lead, in collaboration with UNHCR and partners technical advisory and capacity building activities for national statistical offices, including national data collection activities related to forcibly displaced and statelessness statistics through missions, seminars, consultations, expert group meetings and training workshops.
- Plan, supervise and contribute to the preparation of analytical reports, manuals and web sites in the area of forcible displacement and statelessness, particularly in terms of statistical methods, in collaboration with staff of the JDC, the World Bank and UNCHR.
- Represent the JDC in technical fora, workshops, conferences, etc.
- Serve as a task team manager for project identified in the JDC Work Plan.
- Perform other related duties as required.

#### Minimum Qualifications

Education & Professional Work Experience

Years of Experience / Degree Level

For P4/NOD - 9 years relevant experience with Undergraduate degree; or 8 years relevant experience with Graduate degree; or 7 years relevant experience with Doctorate degree

#### Field(s) of Education

Statistics; Economics; Demography;  
or other related social science with strong statistical component;  
(Field(s) of Education marked with an asterisk\* are essential)

#### Certificates and/or Licenses

N / A

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#### Relevant Job Experience

##### Essential:

- Minimum 7 years with PhD of relevant professional experience.
- Excellent skills with statistical software (e.g. STATA, SPSS, R, SAS), with preference for R.
- Experience and skills in quantitative modelling and analysis.
- Working experience in a national statistical system or with international statistics systems.
- Strategic sense, and demonstrated experience in delivering operationally relevant analytical and/or research work.
- Experience in the collection, compilation, analysis and dissemination of statistical data from population and housing censuses, sample surveys, statistical registers and other administrative sources;
- History of progressively increasing responsibility in project management, drafting statistical and analytical reports and capacity building.
- Effective team work skills.
- Ability to develop partnerships and effective working relationships across institutional boundaries.
- Proven ability to deal with multiple tasks and deadlines.
- Proven ability to communicate effectively with diverse groups of stakeholders in writing and orally.
- Fluent English.

##### Desirable:

- Work experience or studies in situations related to forced displacement or statelessness.
- Research and analysis in relevant fields leading to authored publications.
- Knowledge of UNHCR corporate systems such as MSRP, Focus, Microdata library, proGres
- Knowledge of additional UN languages, especially French or Arabic.

#### Functional Skills

IT-Statistical software (eg. SPSS, Stata, CSPRO, etc.)

MS-Statistics Analysis

(Functional Skills marked with an asterisk\* are essential)

#### Position Competencies

C001L3 - Accountability Level 3  
C002L3 - Teamwork & Collaboration Level 3  
C003L3 - Communication Level 3  
C004L3 - Commitment to Continuous Learning Level 3  
C005L3 - Client & Result Orientation Level 3  
C006L3 - Organizational Awareness Level 3  
M001L3 - Empowering and Building Trust Level 3  
M002L3 - Managing Performance Level 3  
M006L3 - Managing Resources Level 3  
M005L3 - Leadership Level 3  
M003L3 - Judgement and Decision Making Level 3  
M004L3 - Strategic Planning and Vision Level 3  
X002L3 - Innovation and Creativity Level 3  
X001L3 - Analytical Thinking Level 3  
X009L3 - Change Capability and Adaptability Level 3

**Additional Information**

The UNHCR workforce consists of many diverse nationalities, cultures, languages and opinions. UNHCR seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce. Applications are encouraged from all qualified candidates without distinction on grounds of race, colour, sex, national origin, age, religion, disability, sexual orientation and gender identity.

**Closing Date**

Please note that the closing date for vacancies in this Flash Vacancy is Wednesday 12 June 2019 (midnight Geneva time)

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