

FORM ICH-09
<b>1. Name of the organization</b> Please provide the full official name of the organization, in its original language as well as in French and/or English.
Summer Institute of Linguistics, Inc. (SIL International)
<b>2. Address of the organization</b> Please provide the complete postal address of the organization, as well as additional contact information such as its telephone or fax numbers, e-mail address, website, etc.. This should be the postal address where the organization carries out its business, regardless of where it may be legally domiciled (see item 8).
7500 W. Camp Wisdom Road DallasTX 75236-5629 United States Tel.: (1 972) 708-7400 Fax: (1 972) 708-7433 E-mail:president_sil@sil.org; info-sil@sil.org Web site: <a href="http://www.sil.org">http://www.sil.org</a>
<b>3. Country or countries in which the organization is active</b> Please identify the country(ies) in which the organization actively operates. If it operates entirely within one country, please indicate which country. If its activities are international, please indicate whether it operates globally or in one or more regions, and please list the primary countries in which it carries out activities
<input type="checkbox"/> national <input checked="" type="checkbox"/> international (please specify: ) <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> worldwide</li><li><input type="checkbox"/> Africa</li><li><input type="checkbox"/> Arab States</li><li><input type="checkbox"/> Asia &amp; the Pacific</li><li><input type="checkbox"/> Europe &amp; North America</li><li><input type="checkbox"/> Latin America &amp; the Caribbean</li></ul> Please list the primary country(ies) where it is active:

**4. Date of its founding or approximate duration of its existence**

Please state when the organization came into existence.

Founded 1934

**5. Objectives of the organization**

Please describe the objectives for which the organization was established, which should be “in conformity with the spirit of the Convention” (Criterion C). If the organization’s primary objectives are other than safeguarding intangible cultural heritage, please explain how its safeguarding objectives relate to those larger objectives.

*Not to exceed 350 words; do not attach additional information*

SIL serves language communities worldwide, building their capacity for sustainable language development, by means of research, translation, training, and materials development.

SIL International is a faith-based non-profit organization that specializes in serving the lesser-known language communities of the world. Its members live among the people of these communities while seeking to understand their cultures and learn their languages. SIL specializes in the application of linguistic research to the literacy and translation needs of the minority language community. In partnership with these communities, SIL helps to develop in them the skills and capacity to preserve their cultures and languages in a way that serves the people best.

SIL focuses on unwritten languages. People who speak these languages often live in geographic, social, and economic isolation. Studying these languages results in practical help for local people and contributes to the broader knowledge of linguistics, anthropology, and ethnomusicology. SIL publishes its research and widely distributes it to libraries, universities, governments, and international agencies.

Within its broader program of language development, SIL engages in safeguarding activities such as the following:

- \* Documentation of minority and, often, endangered, languages through collection of texts and stories, linguistic analysis, and publications of such analysis and collections of oral history, proverbs, folklore, and legends
- \* Development and publication of dictionaries that document the rich vocabulary of minority languages and provide a resource for education within the community.
- \* Study of indigenous music and drama and encouragement and assistance to communities in preserving and developing their indigenous artistic repertoire.
- \* Promotion and facilitation of education in mother tongues so that new generations of speakers are cultivated within the educational system.

See a fuller description of SIL's primary areas of activity at:  
[http://www.sil.org/sil/SILIntl\\_English\\_Flagship2005.pdf](http://www.sil.org/sil/SILIntl_English_Flagship2005.pdf)

**6. The organization's activities in the field of safeguarding intangible cultural heritage**

Items 6.a. to 6.c. are the primary place to establish that the NGO satisfies the criterion of having “proven competence, expertise and experience in safeguarding (as defined in Article 2.3 of the Convention) intangible cultural heritage belonging, inter alia, to one or more specific domains” (Criterion A).

**6.a. Domain(s) in which the organization is active**

Please check one or more boxes to indicate the primary domains in which the organization is most active. If its activities involve domains other than those listed, please check “other domains” and indicate which domains are concerned.

- oral traditions and expressions
- performing arts
- social practices, rituals and festive events
- knowledge and practices concerning nature and the universe
- traditional craftsmanship
- other domains - please specify:  
Literacy and Multilingual Education  
Linguistic research  
Translation

**6.b. Primary safeguarding activities in which the organization is involved**

Please check one or more boxes to indicate the organization's primary safeguarding activities. If its activities involve safeguarding measures not listed here, please check “other safeguarding measures” and specify which ones are concerned

- identification, documentation, research (including inventory-making)
- preservation, protection
- promotion, enhancement
- transmission, formal or non-formal education
- revitalization
- other safeguarding measures - please specify:

### **6.c. Description of the organization's activities**

Organizations requesting accreditation should briefly describe their recent activities and their relevant experience in safeguarding intangible cultural heritage. Please provide information on the personnel and membership of the organization, describe their competence and expertise in the domain of intangible cultural heritage and explain how they acquired such competence. Documentation of such activities and competences may be submitted, if necessary, under item 8.c. below.

*Not to exceed 750 words; do not attach additional information*

SIL employs forty arts specialists engaged in safeguarding intangible cultural heritage. They have developed their competence to do this through graduate education at accredited universities (the majority in the field of ethnomusicology), being mentored by senior arts specialists, and on-the-field experience. SIL has supplemented their university education with programs specifically designed to train them to perform participatory ethnography, reflect with community artists and leaders on their artistic forms of communication, document these art forms ethnographically and through recordings, and suggest ways in which local artists can create new instances of these forms to respond to social and spiritual needs.

These specialists are guided by the following International Ethnomusicology and Arts Leadership team:

- Brian Schrag (Ph.D., Ethnomusicology, University of California, Los Angeles). International coordinator. Resident in the United States.
- Julie Taylor (Ph.D., Ethnomusicology, University of Edinburgh). Resident in Kenya.
- Neil Coulter (Ph.D., Ethnomusicology, Kent State University). Resident in Papua New Guinea.
- Mary Beth and Todd Saurman (M.A., Ethnomusicology, Wheaton College). Resident in Thailand.
- Glenn Stallsmith (M.A., Ethnomusicology, Bethel University). Resident in the Philippines.

Since 2006, these six arts specialists have helped lead more than 20 performance workshops for more than 40 ethnolinguistic groups in the Philippines, Democratic Republic of Congo, Kenya, Tanzania, Thailand, Nepal, China, North America, and Papua New Guinea. In each of these workshops, local artists have composed new songs, dances, and dramas, and documented their local artistic genres. This team also regularly teaches others skills related to safeguarding intangible cultural heritage in formal institutions and informal settings. Formal institutions include the Graduate Institute of Applied Linguistics (Dallas, Texas, USA; [www.gial.edu](http://www.gial.edu)), Payap University (Chiang Mai, Thailand; [ic.payap.ac.th](http://ic.payap.ac.th)), and European Training Programme (Horsley's Green, England; [www.eurotp.org](http://www.eurotp.org)).

**7. Its experiences cooperating with communities, groups and intangible cultural heritage practitioners**

The Committee will evaluate whether NGOs requesting accreditation “cooperate in a spirit of mutual respect with communities, groups and, where appropriate, individuals that create, maintain and transmit intangible cultural heritage” (Criterion D). Please briefly describe such experiences here.

*Not to exceed 350 words; do not attach additional information*

SIL’s ethnomusicology and arts consultants engage in conversations with people crucial to the process of initiating or enhancing creative traditions within a community. These people include

- Specialists in various arts (e.g., singers, dancers, instrument makers, composers, and actors),
- Leaders and gatekeepers of social stability and change (e.g., government leaders, pastors, and respected innovators), and
- Values leaders (e.g., priests, Bible translators, shamans, or imams).

These consultants then work together with local communities and other stakeholders to facilitate the creation of indigenous songs, dances, drama and other arts to respond to community needs and goals.

SIL consultants seek to engage in relationships with communities characterized by holistic reciprocity. They do not simply research artistic traditions but empathize with the community’s concerns.

Co-creative activities of the arts consultant include

- reflecting with a community on their genres of artistic communication,
- sparking the creation of new artistic creations that meet the needs and goals of the community by means such as art workshops,
- commissioning new artistic creations,
- mentoring and being mentored by artists,
- evaluating new artistic creations according to aesthetic quality and their ability to communicate ,
- working with a local community to plan the production , marketing and distribution of media products of new artistic creations,
- encouraging community ownership, and
- describing benefits of archiving artistic expressions.

One recent example (2006) of following this methodology involved a community in Nepal. In response to their community-identified needs, SIL experts worked with local artists who composed songs warning young women of the dangers of entering the sex trade, and parents of selling their daughters into it. They created a CD of the songs, which became a popular component of national radio broadcasts. This process enabled the community to maintain their artistic heritage by continuing to create new songs within their tradition that met current needs identified by the people themselves.

**8. Documentation of the operational capacities of the organization**

The Operational Directives (paragraph 94) require that an organization requesting accreditation shall submit documentation proving that it possesses the operational capacities listed under Criterion E. Such supporting documents may take various forms, in light of the diverse legal regimes in effect in different States. Submitted documents should be translated into French or English whenever possible if the originals are in another language. Please identify supporting documents clearly with the item (8.a, 8.b or 8.c) to which they refer.

**8.a. Membership and personnel**

Proof of the participation of the membership of the organization, as requested under Criterion E (i), may take diverse forms such as a list of directors, list of personnel and statistical information on the quantity and categories of members; a complete membership roster usually need not be submitted.

*Please attach supporting documents.*

**8.b. Recognized legal personality**

If the organization has a charter, articles of incorporation, by-laws or similar establishing document, a copy should be attached. If, under the applicable domestic law, the organization has a legal personality recognized through some means other than an establishing document (for instance, through a published notice in an official gazette or journal), please provide documentation showing how that legal personality was established.

*Please attach supporting documents.*

**8.c. Duration of existence and activities**

If it is not already clearly indicated from the documentation provided for item 8.b, please submit documentation proving that the organization has existed for at least four years at the time it requests accreditation. Please provide documentation showing that it has carried out appropriate safeguarding activities during that time, including those described above in item 6.c. Supplementary materials such as books, CDs or DVDs, or similar publications cannot be taken into consideration and should not be submitted.

*Please attach supporting documents.*


**9. Contact person for correspondence**

Provide the complete name, address and other contact information of the person responsible for correspondence concerning this request. If an e-mail address cannot be provided, the information should include a fax number.

Katherine Buehler  
katherine\_buehler@sil.org

**10. Signature**

The application must include the name and signature of the person empowered to sign it on behalf of the organization requesting accreditation. Requests without a signature cannot be considered.

A handwritten signature in black ink that reads "Paul Frank". The signature is written in a cursive style with a large initial 'P' and a long, sweeping underline.

Paul S. Frank, PhD, Director of International Relations

## **Item 8a: Key Personnel of SIL International**

### **Board of Directors**

- David Bosma, M.A. (Netherlands and Australia)  
Finance Coordinator, SIL Pacific Area
- Andy Clark, M.A. (UK)  
Associate Area Director, SIL Eurasia
- Hans Combrink, M.Th. (South Africa and Netherlands)  
Director, SIL Malaysia
- Kohima Daring, M.A. (Bangladesh)  
International Development Consultant for Christian Reformed World Relief Committee,  
Bangladesh and India
- Rick Floyd, Ph.D. (USA)  
International Translation Consultant, SIL
- Marco A. Herrera, M.B.A. (Mexico)  
Chief Administrator of the Global Scripture Fund, American Bible Society
- Michel Kenmogne, Ph.D. (Cameroon)  
Director, (CABTAL) Cameroon Association for Bible Translation and Literacy
- Bonnie Nystrom, B.S. (USA)  
Field Linguist /Translator
- Georgina Quaisie, B.Sc. (Ghana)  
Member of GILLBT Board of Trustees (Ghana Institute of Linguistics, Literacy and Bible  
Translation)
- Barbara L. Trudell, Ph.D. (USA)  
Director of Academic Affairs, SIL Africa Area
- Chaiyun Ukosakul, Ph.D. (Thailand)  
President, Itapon Foundation
- John R. Watters , Ph.D. (USA)  
President, SIL International

### **International Administration**

- Executive Director: Fredrick A. Boswell, Ph.D. candidate
- Associate Executive Director: Clare F. O'Leary, Ph.D.
- Director of International Relations: Paul S. Frank, Ph.D.
- International Coordinator of Ethnomusicology and the Arts: Brian Schrag, Ph.D.
- International Ethnomusicology and Arts Consultant: Neil R. Coulter Ph.D.
- International Ethnomusicology and Arts Consultant: Julie Taylor, Ph.D.
- Ethnomusicology and Arts Consultant: Todd W. Saurman
- Ethnomusicology and Arts Consultant: Mary E. Saurman

Additionally SIL's staff includes ten other ethnomusicology specialists.

SIL has more than 6000 staff members worldwide. Approximately half are support staff and half are associated with language development programs.



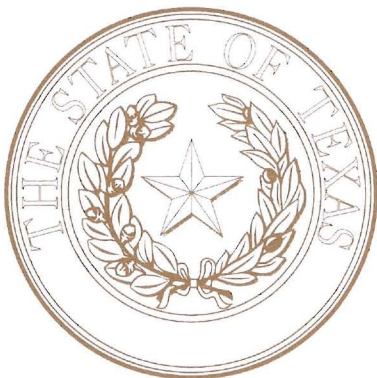


The State of Texas  
Secretary of State

I, Hope Andrade, Secretary of State of the State of Texas, DO  
HEREBY CERTIFY that according to the records of this office,

**PAMELA A MINOR**

qualified as a Notary Public for the State of Texas on March 30,  
2008, for a term ending on March 30, 2012.



April 30, 2009

A handwritten signature in black ink, appearing to read "Hope Andrade".

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Hope Andrade  
Secretary of State

ST/mep

**ARTICLES OF INCORPORATION OF  
SUMMER INSTITUTE OF LINGUISTICS, INC.  
7500 W. CAMP WISDOM ROAD  
DALLAS, DALLAS COUNTY, TEXAS**

We, the undersigned natural persons of the age of twenty-one (21) years or more, all of whom are citizens of the State of Texas, acting as Incorporators of a corporation under the Texas Nonprofit Corporation Act, do hereby adopt the following Articles of Incorporation for such Corporation:

**ARTICLE I**

The name of the Corporation is SUMMER INSTITUTE OF LINGUISTICS, INC.

**ARTICLE II**

The period of its duration is perpetual.

**ARTICLE III**

The purposes for which the Corporation is organized are:

To carry out and to encourage and train others to carry out the following activities: to train linguists; to sponsor such linguists in their study of those languages which are less known and are hitherto unwritten; to compare the languages studied; to make available the data gathered through publication or other suitable means; to publish helps for persons engaged in such linguistic research; to prepare literature, both by original composition and by translations into the languages studied; to promote literacy among the peoples whose languages are studied; to train such people to promote literacy, and to prepare literature in their own languages.

**ARTICLE IV**

1. No part of the net earnings of the Corporation shall inure to the benefit of any member or any private individual (except that reasonable compensation may be paid for services rendered to or for the Corporation effecting its purposes), and no member or any private individual shall be entitled to share in the distribution of any of the Corporate assets or dissolution of the Corporation.
2. In the event of dissolution, after paying or making provision for the payment of all of the liabilities of the Corporation, the Directors of the Corporation shall dispose of all of the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for educational, charitable, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1954, or of the then existing United States Internal Revenue law that might correspond to such section.

**ARTICLE V**

The street address of its initial registered office is 7500 West Camp Wisdom Road, Dallas, Texas, 75236; and the name of its initial registered agent at such street address is W. Davis Smoot.



**ARTICLE VI**

The place where the business of the said Corporation is to be transacted is in Dallas County, Texas, and elsewhere within or without the State of ~~Texas~~, in accordance with the laws of said State; however, said Corporation shall be authorized to ~~have~~ offices in any city necessary to effectuate the purposes of these articles.

**ARTICLE VII**

The authorized number and qualifications of the members of this Corporation, as well as the voting and other rights and privileges of said membership, shall be set forth in the Bylaws.

**ARTICLE VIII**

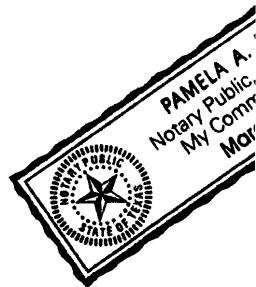
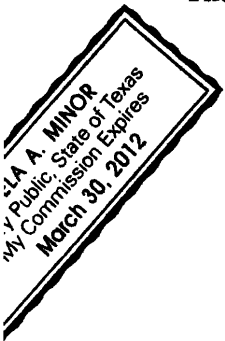
The number of persons named below shall constitute the number of Directors of the Corporation until changed by an amendment to the Bylaws increasing or decreasing the number of Directors as may be desired. The names and addresses of the persons who are to serve as the initial Directors are:

- Donald R. Davis                      7500 W. Camp Wisdom Road, Dallas, Texas 75236
- Ralph L. Jones    7500 W. Camp Wisdom Road, Dallas, Texas 75236
- W. Davis Smoot                      7500 W. Camp Wisdom Road, Dallas, Texas 75236
- Thalia Summers                      7500 W. Camp Wisdom Road, Dallas, Texas 75236

**ARTICLE IX**

The Corporation is a non-profit corporation and has no capital stock.

(Incorporated under the State Laws of Texas, September 13, 1982)  
(Amended Articles recorded by the State of Texas, December 13, 1983)



**BYLAWS OF SUMMER INSTITUTE OF LINGUISTICS, INC.**  
7500 W. CAMP WISDOM ROAD DALLAS, TEXAS 75236

**ARTICLE I**  
**Corporate Powers**

The Corporate powers of this Corporation shall be vested in a Board of Directors selected in the manner designated in Article XIII of these Bylaws.

**ARTICLE II**  
**Seal**

The Corporation shall have a common seal consisting of a circle having on its circumference the words, "SUMMER INSTITUTE OF LINGUISTICS, INC." and in the inner circle the words "CORPORATE SEAL - 1982".

**ARTICLE III**  
**Office**

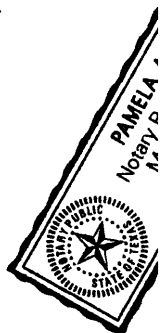
The Corporation shall maintain its principal office in Dallas County, State of Texas, at such place as may be fixed from time to time by the Board of Directors and it may have offices and transact business at such other places in the world as the Board of Directors may, from time to time, appoint.

**ARTICLE IV**  
**Schools**

The Board of Directors shall establish and maintain the operation of a linguistic school or schools each entitled Summer Institute of Linguistics at such locations and times as the Board shall determine.

**ARTICLE V**  
**Membership**

1. There shall be two classes of members of the Summer Institute of Linguistics, Inc., i.e.,
  - a. Members
  - b. Honorary Members
2. Members
  - a. Members must be persons over the age of twenty-one (21) years who have satisfied themselves as to the principles and practices of the Corporation and cordially approve them, and heartily desire to carry them out.
  - b. Membership shall be granted as determined by the Board.
  - c. Members of the Board of Directors become Members upon election for their term of office.
  - d. Membership in the Corporation, except that resulting from election, is permanent until terminated by the Board.
3. Honorary Members  
Persons of eminence and distinction may be elected by the Board of Directors as they may determine, such honorary membership to continue at the pleasure of the Board of Directors.
4. Only Members shall be entitled to vote or hold office in the Corporation.
5. Membership shall not be transferable.



**ARTICLE VI**  
**Certificate Of Membership**

Certificates of membership shall be of such form and device as the Board of Directors may elect, and each certificate shall be signed by the President and countersigned by the Secretary, and express on its face its number, date of issuance, and the person to whom it is issued, and shall bear the corporate seal of the Corporation, and shall contain a statement printed in clear type, that the Corporation is not one for profit.

**ARTICLE VII**  
**Discipline**

Discipline of any member shall be initiated by the entity director, or administrator, under whose jurisdiction he may be at the time the alleged offense is committed. The jurisdiction of the entity, or administrator, shall be interpreted as that area in which they have been authorized to operate by the Board, Such action shall be taken for conduct which in its opinion disturbs the order, dignity, business, or harmony, or impairs the good name of the organization, or for any conduct which is in violation of these Bylaws or rules and regulations of the Corporation or the relevant SIL entity. The member, after receiving notice of the disciplinary action from the entity with jurisdiction, shall be informed of his appeal rights by the entity director.

**ARTICLE VIII**  
**Termination Of Membership**

Membership may be terminated by action of the Board:

1. On receipt of a member's letter of resignation.
2. For disciplinary reasons under the provisions of Article VII of these Bylaws.
3. If a member fails to make a satisfactory contribution to the goals of the Corporation. Such termination of membership shall be initiated only after an established history of failure to meet assigned goals, and shall be in accordance with the same rights and procedures accorded the member in Article VII of these Bylaws regarding discipline.
4. Upon receipt of notification of termination of an individual's membership by the Member Organization of WBTI concerned.

**ARTICLE IX**  
**International Conference**

1. An International Conference shall meet at least once every four years to determine overall policy, strategy, and goals for this Corporation. The Board shall set the date and location in consultation with the Board of WBTI. [Revised 1 December 2008]
2. The International Conference shall be a representative body. The number of delegates shall be not more than 150. Delegates to that body shall be as follows: [Updated B 11/04]
  - a. Ex Officio Delegates. The following shall be delegates to the International Conference by virtue of their offices:
    - 1) The Board of Directors.
    - 2) International Vice-Presidents.
    - 3) Area Directors.



- 4) Directors of SIL Entities. The Director of each qualified SIL entity in the organization, chartered and unchartered, shall be a delegate. In the cases of unchartered SIL entities, the Board of Directors shall declare at least six (6) months prior to the start of International Conference which entities are eligible to be represented. In cases where the entity has no Director, the Board of Directors shall declare who the representative shall be.
- b. Member Representative Delegates.
- 1) The delegates of this type shall total as many as are necessary to ensure that their numbers together with the number of elected Directors of SIL entities be not less than two thirds (2/3) of the total number of delegates.
  - 2) No entity shall have more than ten (10) delegates including their Director.
  - 3) The number of field representatives including Directors of SIL entities and Area Directors shall be at least seventy percent (70%) of the total number of delegates.
  - 4) Such delegates shall be elected by the SIL entities on the basis of the number of Members assigned to each entity six (6) months before the International Conference convenes. The number of Members represented by each delegate shall be determined by dividing the number of Member representative delegate seats into the total number of Members subject to the provisions above.
  - 5) In the event that the above provisions lead to a situation in which there are more delegates than the 150 limit, only the Presidents and those members of the Board who are Members of the Corporation (by virtue of their election to the Board) shall be seated as delegates. All other members of the Board shall be Official Observers, unless elected by some entity.
- c. Delegate status for members of the outgoing Board who were ex officio delegates to Conference shall terminate when the newly-elected Board members assume office immediately after the International Conference.
- d. A quorum for transacting business at International Conference shall consist of sixty percent (60%) of all ex officio and representative delegates. Only delegates may vote at International Conference.
- e. A special meeting of the International Conference may be called at any time by the written request of one third (1/3) of the Members of the Corporation. Written, typed or printed notice of such special meetings shall be given by mail at least six (6) weeks prior to such special meeting. Notice shall be deemed complete upon deposit with postal authorities or dispatch by electronic media.

## **ARTICLE X Referendum**

1. Whenever a majority of the delegates present at a Corporation meeting, or a majority of the Board of Directors, deem that a Corporation action (either Conference or Board) should come to the consideration of all the Members, the Secretary shall put it to a written vote of the same.
2. A referendum vote on any action taken by the International Conference or the Board of Directors, whether passed or defeated, may also be initiated by two-thirds (2/3) majority vote of the Members of a chartered Branch, or by petition of twenty-five (25) Members of the Corporation representing at least three (3) Branches, in which case the Secretary shall refer the action, along with arguments on both sides of the question, to a written vote of all the



Members, except that a referendum on a Board action can be made only after the initiating group has appealed the matter to the Board itself.

3. Affirmative votes by three-fifths (3/5) majority of the Members returning ballots shall be necessary for passing a referendum action, provided that at least fifty percent (50%) of all the Members eligible to vote have voted. If such a majority is not attained within twelve (12) months of the date the referendum action is mailed to the Members, the action is automatically lost.

*[MOVED that with respect to Article X of the SIL Bylaws, whenever the terms "action", "vote", "referendum", or "matter", are used, it is understood that the intended scope of these terms is limited to broad corporate policy and not administrative or operational matters. Broad corporate policies would include things like corporate strategy; while administrative or operational matters would include things like personnel actions, granting of Charter. Administrative and operational matters are placed under the exclusive purview of the Board by Articles I and XIII of the Bylaws. (B 11/97)]*

#### **ARTICLE XI Charters**

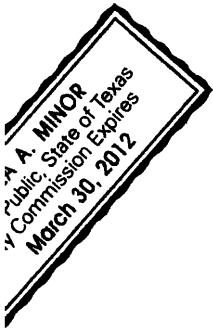
The Board of Directors shall grant charters to Branches of the Corporation functioning in foreign countries or the United States. These Branches shall be self-governing.

#### **ARTICLE XII New Fields**

1. The Board of Directors may send out direct representatives to new fields to fulfill the purposes of the Corporation.
2. The representatives in a given field may be chartered as a Branch at the discretion of the Board of Directors.

#### **ARTICLE XIII Board Of Directors**

1. Powers.
  - a. The Board of Directors shall have power to conduct, manage and control the affairs and business of the Corporation, and to make rules not inconsistent with the laws of the State of Texas, for the guidance of the affairs and management of the affairs of the Corporation.
  - b. The Board of Directors shall have power to appoint and remove, at its pleasure, any and all officers, agents and employees of the Corporation, including a manager, and shall prescribe their duties and fix their compensation, if any, provided however that the Board of Directors shall not enter into any contract of employment for and on behalf of this Corporation which shall extend for a period of more than five (5) years.
  - c. The Board of Directors shall have power to incur indebtedness, the terms and amount of which shall be entered in the minutes of the Board, and the note or obligation, if any, given for the same, signed officially by the President and the Secretary, shall be binding on the Corporation.



## 2 POSITIONS

- a. The Board of Directors shall consist of the following members to be selected by position as follows:
  1. President.
  2. One member of the Corporation from each SIL Area.
  3. Two (2) persons from the constituency who are not Members of the Corporation except by election to the Board of Directors.
  4. Two (2) persons elected from a list of nominees submitted by fraternal organizations as recognized by the SIL Board.
  5. Two (2) persons elected at large.
- b. No individual may fill two (2) positions on the Board concurrently.
- c. No individual may serve on the SIL Board and the Wycliffe International Board simultaneously.

## 3. Term of Office.

The terms of office of the members of the Board of Directors shall be as follows:

- a. Board Members shall serve until the conclusion of the International Conference following that one at which they are elected.
- b. Newly-elected members of the Board shall take office immediately following the International Conference.

## 4. Vacancies.

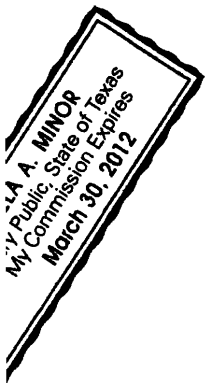
- a. Vacancies in the positions of the Members from each SIL Area shall be filled by the person with the next highest ranking vote (from that Area).
- b. Vacancies in the fraternal organization member positions will be filled by the person receiving the next highest ranking vote.
- c. Vacancies in other positions shall be filled by appointment by the Board until their successors are elected and seated.

## 5. Manner of Election.

- a. The President shall be elected by the International Conference.
- b. The members from the SIL Areas shall be elected at the International Conference. Each SIL Area shall present to the Conference a slate of nominees of three (3) people from their Area. The Conference shall vote on the slate by arranging the names of each set of nominees in preferential order. The person receiving the highest preferential vote in each set shall be elected. In the event of a vacancy in one of these positions, the person with the next highest ranking vote (from that Area) will be automatically seated.
- c. Each fraternal organization shall be invited to present to the Conference one nominee as per instructions from the SIL President. The Conference shall vote on the slate by arranging the names of all nominees in preferential order. The persons receiving the highest preferential vote shall be elected. In the event of a vacancy, the person receiving the next highest ranking vote will be automatically seated.
- d. Two (2) people from the constituency shall be elected by the International Conference.
- e. Two (2) people shall be elected at large by the International Conference.
- f. All members of the Board of Directors shall be eligible for successive terms.

## 6. Meetings.

The Board of Directors shall meet at least semiannually. Special meetings may be called by the President, in which case, notice shall be given in writing to all members at least twenty-one (21) days prior to such meeting. Notice shall be deemed to be given upon deposit of such writing with the postal authorities or dispatch by electronic media. A quorum for the transaction of business shall consist of seven (7) Board members at each meeting.



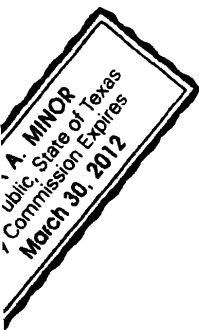


**7. Administrative Committee**

- a. There shall be an Administrative Committee of the Board of Directors with six (6) members appointed by the Board with a quorum of three (3) to handle routine Board actions as necessary between meetings of the full Board. The Administrative Committee shall meet as called by its appointed chairman.
- b. The Administrative Committee may take any action without a meeting that may be required or permitted to be taken by the Administrative Committee at a meeting, if all members of the Administrative Committee individually or collectively consent in writing to the action. The written consent or consents shall be filed in the minutes of the proceedings of the Administrative Committee. The action by written consent shall have the same effect as an unanimous vote of members of the Committee. Any certificate or other document filed with the minutes of the proceedings shall state that the action was taken by unanimous written consent of the Administrative Committee without a meeting and that the Bylaws of the Corporation authorize this action.

**8. Committees of the Board.**

- a. The Board of Directors shall appoint standing committees for finance and personnel and prescribe the functions of those committees. The Board may appoint such other committees as it deems proper.
- b. The Personnel Committee shall be authorized to exercise the full powers of the Board of Directors in matters concerning accepting, disciplining and terminating members of this Corporation.



**ARTICLE XIV  
Officers**

- 1. The officers of this Corporation shall be a President, a Vice-President, a Secretary, a Treasurer, and a General Counsel. One person may concurrently occupy more than one office except the office of President and Secretary.
- 2. The Board of Directors may appoint and prescribe the functions of a General Director.
- 3. The Board of Directors shall appoint an Executive Director who shall be the chief administrative officer of this Corporation with all the powers and responsibility which may be prescribed by the Board of Directors from time to time.
- 4. In addition the Board of Directors shall from time to time appoint other administrative officers, such as Administrative Vice-Presidents and Area Directors, and shall prescribe the functions, authority, and responsibilities for such administrative officers as may be appointed.

**ARTICLE XV  
President**

- 1. The President shall be elected by the International Conference. The President shall provide vision and stimulus for the accomplishment of the purposes and for the completion of the task of this Corporation. The President shall preside over all meetings of the Corporation and Directors.
- 2. The President shall sign all certificates of membership, also all contracts and other instruments of writing which have first been approved by the Board of Directors, and shall draw checks upon the treasury when thereto directed by the Board of Directors.



**ARTICLE XVI  
Vice-President**

The Board of Directors shall elect the Vice-President from among its members. In the event of the absence or inability of the President to act, the Vice-President shall assume the responsibilities of signing legal documents and calling and chairing meetings.

**ARTICLE XVII  
Secretary**

The Secretary shall keep a full and complete record of the proceedings of the Board of Directors and of the meetings of the members; shall keep the Seal of the Corporation and affix the same to such papers and instruments that may be required in the regular course of business; shall make service of such notices as may be necessary or proper; and shall discharge such other duties as pertain to the office or as prescribed by the Board of Directors.

**ARTICLE XVIII  
Treasurer**

The Treasurer shall be responsible for receiving and safely keeping funds, securities, and properties owned directly by the Corporation; invest and/or manage same at the discretion of the Board; review on behalf of the Board all financial statements and balance sheets of departments, subsidiaries, entities, and funds of the Corporation; and shall discharge such other duties as pertain to the office or as prescribed by the Board of Directors.

**ARTICLE XIX  
General Counsel**

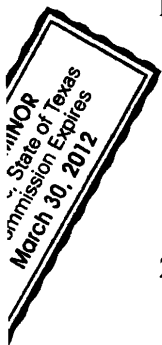
The General Counsel shall provide legal counsel to this Corporation and where ethically and legally proper, be available to the membership under a group legal service arrangement as provided by the laws of the State of Texas.

**ARTICLE XX  
Finances**

1. The Board of Directors shall have power to collect dues of the members of the Summer Institute of Linguistics, Inc., and shall have jurisdiction over all funds of the Corporation, except those of the Branches.
2. All income of the Corporation will be subject to a ten percent (10%) assessment, which amount is to be used for the general expenses of office maintenance.

**ARTICLE XXI  
Advisory Council**

The Board of Directors may appoint an Advisory Council consisting of an indefinite number of members which may be increased or diminished from time to time as the Board of Directors shall direct. The Advisory Council, from time to time, shall consider and make recommendations concerning such questions as may be submitted to them by the President.



ARTICLE XXII  
Parliamentary Authority

Robert's Rules of Order Revised shall be the authority of parliamentary procedure at all meetings.

ARTICLE XXIII  
Amendments

1. Amendments to the Articles of Incorporation or to these Bylaws may be initiated by a majority vote of International Conference or by the SIL Board. To become effective proposed amendments must be ratified by a written vote of two thirds (2/3) of the Corporation, and when necessary, be registered legally in the State of Texas.
2. An Amendment is passed by the Members when affirmative votes are received from two thirds (2/3) of the Members eligible to vote. An amendment is lost when negative votes are received from more than one third (1/3).
3. If neither of these conditions is met nine (9) months after the initiating action, an amendment is passed if affirmative votes are two thirds (2/3) or more of the sum of affirmative and negative votes returned by that time, and the affirmative votes also constitute a simple majority of the Members eligible to vote. If both of these conditions are not met at that time, the amendment is lost.
4. The Member count is determined at the time of initiating action. [Revised 1 December 2008]

Pamela A. Minor  
Notary Public, State of Texas  
My Commission Expires  
March 30, 2012

(Revised November 1986)

(Wording Updated November 1992)

(Amended November 1995, November 1998, December 2002, December 2007, December 2008)

Re: Affirmation of Authentic Record

This memorandum affirms that these ten (10) pages constitute a true and authentic record of the Articles of Incorporation and Bylaws of the Summer Institute of Linguistics, Inc. (SIL International).

*Eugene C. Burnham*

Eugene C. Burnham  
Corporation Secretary



State of Texas )  
 )ss.  
County of Dallas )

This instrument was acknowledged before me on 24 April 2009 by Eugene C. Burnham, Corporation Secretary of Summer Institute of Linguistics, Inc., a Texas corporation, on behalf of said corporation.

*Pamela A. Minor*  
Pamela A. Minor, Notary Public

