

Third International Conference on Learning Cities

18 to 20 September 2017, Cork

Singapore Delegation



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Lifelong Learning Council
Mr Tan Kay Yong



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Promoting a Sustainable Learning Culture in Singapore



By Dr Koh Tat Suan
Director Lifelong Learning

Key Facts about Singapore

Population (about 5.3 million)
of which 36% are foreigners

Chinese: 75%

Malay : 13%

Indian: 9%

Others: 3%

Education Profile

Lower Secondary and below: 18.2%

Secondary: 17.1%

Post Secondary (non-tertiary): 11.5%

Diploma and Professional
Qualification: 19.4%

Degree: 33.7%

Labor Force (3,673 million)

Resident Workforce 2,280 millions

Foreign Workforce 1,393 millions

Labor Force (3,673 million)

Services: 72.4%

Manufacturing 13.6%

Construction 13.3%

Others 0.7%

Unemployment Rate
(resident): 3%

Male 2.9%

Female 3.2%

Source: Labor Force in Singapore 2016, Manpower Research & Statistics Department

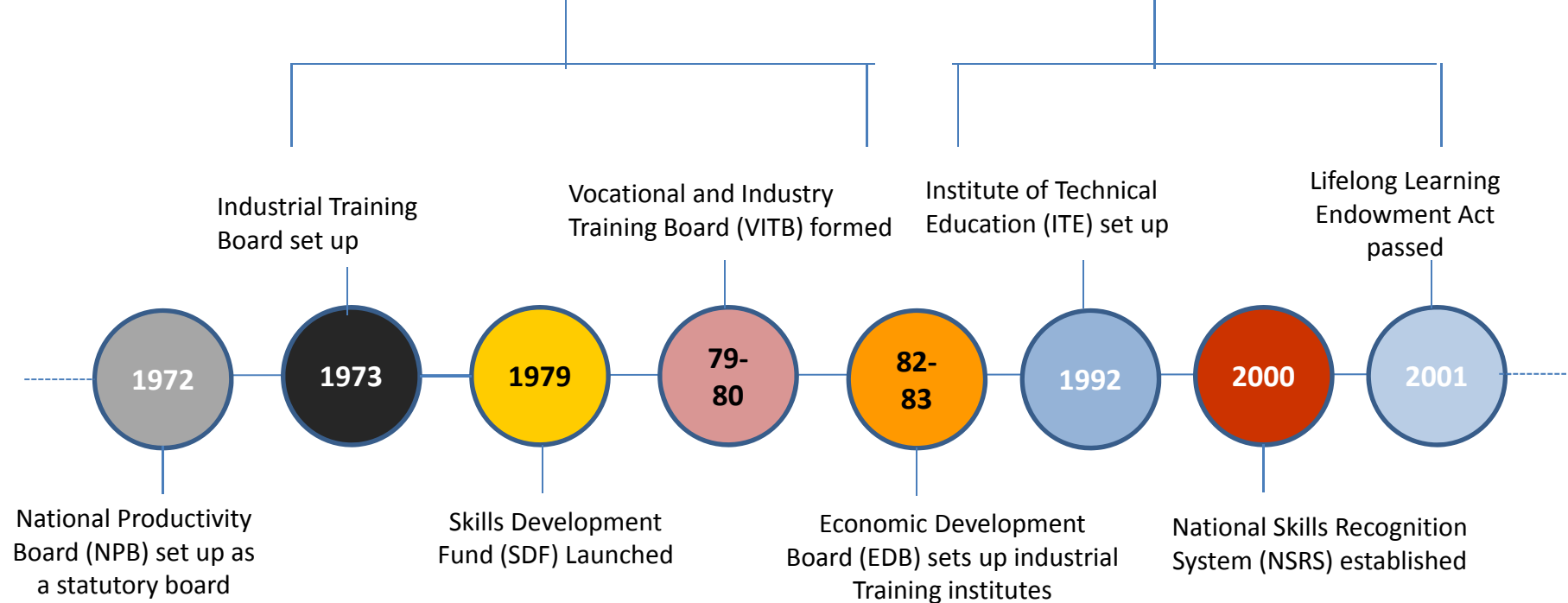
Learning as a Nation

Understanding Singapore's Learning Eco-system

Learning to Survive (1950s – 1970s)

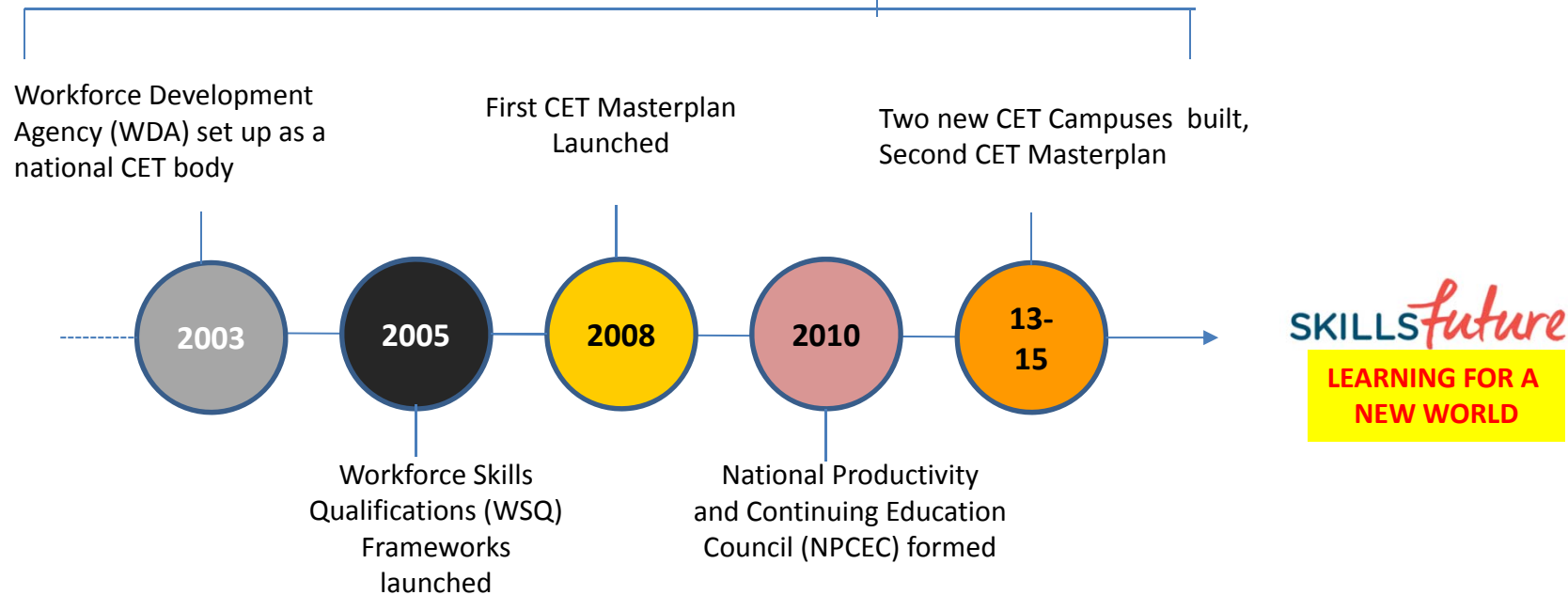
Learning to Stay Ahead (1971 – 1984)

Learning to Compete (1985 - 2002)



Understanding Singapore's Learning Eco-system

Learning for Life (2003 – 2013)



Key Characteristics of Nation Building

Tripartism

Collaboration among unions (workers), employers and the Government. The tripartite partners are:

- National Trade Union Congress (NTUC)
- Singapore National Employers Federation (SNEF)
- Ministry of Manpower

Key Characteristics of Nation Building

Shared Vision and Effective Execution

Constant review and planning to adapt to economic and global changes

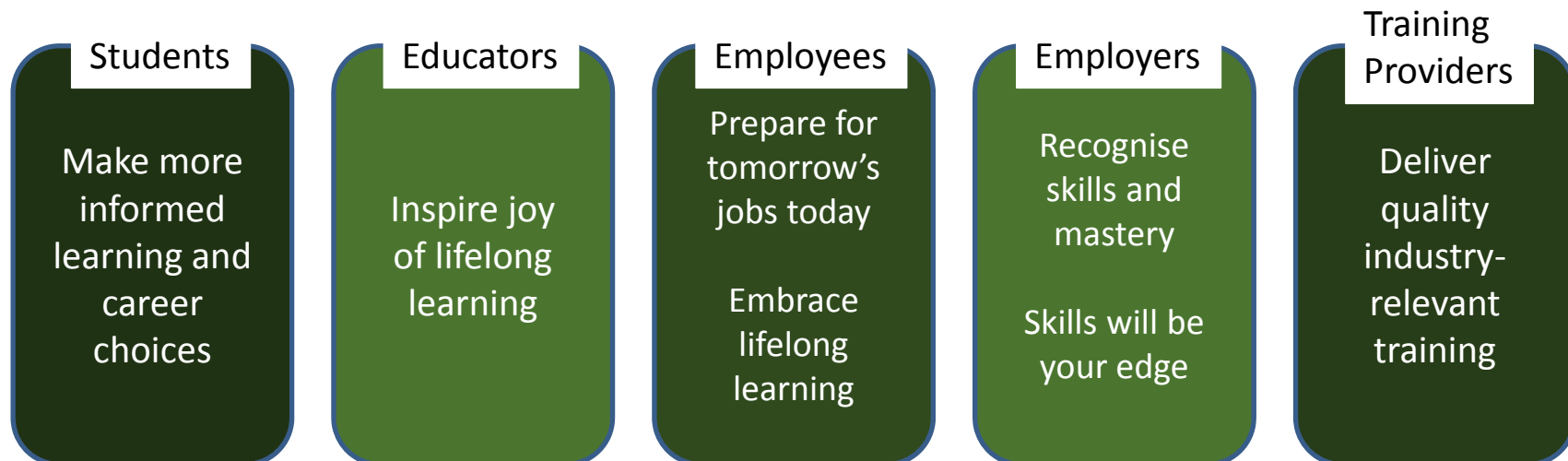
- Develop Industry Transformation Map (ITM) for growth industries
- Clear CET Masterplans to support workforce development
- Adequate state funding for continuing education and training
- Strong infrastructure and adaptive provisions to support changes and improvements

Key Characteristics of Nation Building

SkillsFuture – Workforce Development

A national movement to provide Singaporeans with the opportunities to develop their fullest potential throughout life, regardless of their starting points.

- Help individuals make well-informed choices
- Develop an integrated, high-quality system of education and training that responds to constantly evolving industry needs
- Promote employer recognition and career development based on skills and mastery



Setting up Lifelong Learning Council

Vision: A society embracing lifelong learning as a way of life

Mission: To help all develop a habit of continuous learning for purposeful and productive living.

Promote Lifelong Learning Mindset

raised awareness & desire



- Signature Event: LL Festival
- SkillsFuture outreach

Provide Accessible Learning Opportunities

low barriers of entry



- Community Learning Nodes
- Mid-Career Enhanced Subsidy, SkillsFuture Credit, MySkillsFuture Portal and other SkillsFuture initiatives

Foster a Supportive Environment

encouraged & celebrated



- Learning-thru-Play (LTP) Toolkit
- 'Learning@Work Bootcamp'

Nurture Community Involvement

ground-up & part of social fabric



- 'LearnSG Seed Fund'
- Synergise & multiply community advocacy and programs



Lifelong Learning Festival 2016

Lifelong Learning Festival 2016

<https://youtu.be/Gbu2lamvtKU>