



The Ministry of Education Strategy 2010 – 2020 Aiming in accomplishing a score of 10/10 in all of its initiatives



10 strategic objectives

Student Outcomes

- 1 Ensure high quality curriculum is in place so that students are best prepared for the knowledge economy
- 2 Ensure all students receive excellent teaching from all education staff

Student School Life

- 3 Develop primary and secondary education across the UAE and minimize drop outs
- 2 Ensure **excellent** learning **environment and tools,** to ensure that students needs are met

Student Equality

- Install a harmonized assessment on federal level and ensure that students with special needs receive extra and individualized support to integrate them into the educational system
- 6 Ensure an affordable, high quality standard of Public and Private education is accessible to all students

Student Citizens

- **7** Promote National Identity and develop the sense of belonging of students
- 8 Foster the society's direct contribution to the school environment

Administrative Effectiveness

- 9 Ensure that all support services in Zones are conducted in a timely and efficient way
- 10 Ensure that all support services in the Ministry are conducted in a timely and efficient way

Comprehensive initiatives were developed through national workshops and public feedback from the PMO's office (1/3)

Strategic Initiatives

Student Needs

Student Outcomes

6 Σ

Education Element

Implem-

entation

Initiatives

Curriculum

 Develop curricula and align with Higher Education and Job Market Requirements

- Improve the curriculum of the Arabic language to increase proficiency of students
- Develop Islamic education curriculum to form forgiving Muslim students
- Improve Science and English curricula
- Assess the skills required in Higher Education and develop a proposal to eliminate Foundation Year

Develop specialized education programs

- Improve vocational / technical education
- Improve school program for teaching elderly students
- Develop kindergarten education
- Implement the recommendations of MAG school evaluation
- 3 Support education research
- 4 Restructure Education
 - Restructure primary education to meet the needs of secondary education
 - Restructure secondary education to meet the requirements of a knowledge economy
 - Align calendar of public and private school

Competencies

- Support professional development of Teachers
 - Develop the selection process of education staff
 - Promote and incentivize teaching to males
 - Develop and implement education staff career development program
 - Develop and implement a performance management scheme for education staff linked to training plans
- Train education staff
- Develop and implement a training program for teachers
- Develop and implement a training program for school leadership

Student Counseling

2

School Environment

5

Student

School Life

- Introduce formal Student counseling structure and program (career, academic, social and psychological)
 - Implement the academic counseling program
 - Develop recruitment process and professional criteria for selecting career counselors, and define roles and responsibilities
 - Define the roles and responsibilities of psychologists and recruit to meet the needs of schools
 - Develop curriculum and tools for academic and career counseling
- Align compulsory school age with international standards

- Develop infrastructure and education facilities
 - Implement a facility management system for education facilities
 - Develop clear prioritization of school building plans based on enrollment projections
 - Increase operational occupancy of schools
 - Equip education facilities with the necessary systems and tools
 - Develop and implement a plan to support safety and security services
- support the technical development of school infrastructure
 - Support and develop the IT infrastructure of schools
 - Develop a management information system to support the education process
- Support school activities to help the student develop life skills
 - Develop physical education programs to improve student competitiveness
 - Improve the health education programs in schools
 - Adopt school activities that contribute to the development of student competitiveness

3

Comprehensive initiatives were developed through national workshops and public feedback (1/2)

Strategic Initiatives

3

Student Needs

Student **Equality**

5 Σ

Education Element

Equality in Standards and Opportunities

Implementation Initiatives

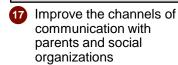
Improve national

- assessment and participate in international examination
 - Develop continuous evaluation tools
 - Implement national examination to assess the quality of education
 - Compare student outcomes through the participation in international examinations
- Provide the necessary opportunities for students with special needs
 - Improve programs and services provided to students with physical and mental challenges
 - Improve programs for gifted students
- Improve the Governance of Education in the UAE

Quality of School Performance

- 15 License the educational staff in private and public schools
- 16 Implement quality control measures on schools
 - Execute the accreditation system on public and private . schools
 - Execute the inspection system on private schools

Social Partnership



- Increase involvement of community in schools through the collaboration of NGOs and private sector
- Implement programs for volunteering and social work
- Implement partnership programs with higher education institutes
 - Review and improve the programs for the professional development of counselors and school psychologists
 - Implement joint programs with higher education institutes for professional development of teachers

National Identity

4 Σ

Student

Citizenship

- 19 Enrich curriculum with UAE history and social responsibility
- Develop national competitions that promote citizenship

Desired outcomes of the 2010 – 2020 strategy

Students



- Proud model citizens cherishing their national identity, embracing the UAE's history, culture, and Islamic values, and promoting forgiveness and tolerance
- Knowledgeable students –
 creative students proficient in all
 relevant subjects like languages,
 sciences and humanities, that will
 grow to become avid lifetime
 learners and well rounded adults,
 contributing to the progress of the
 nation
- Students proficient in needed skills – armed with critical thinking, analytical reasoning and strong communication skills, and destined to excel in higher education and in the workplace of the future
- Fit and active individuals equipped with the necessary aspiration, motivation and knowledge to lead a healthy and productive life

Teachers



- Role models instilling in students the values of education, of the Emirati society, and of good citizenship, and creating responsible and socially aware individuals with strong work ethics
- Knowledgeable instructors committed to providing students with the highest standards of education in all subjects
- Creative educators using innovative proven teaching methods and demonstrating the importance of research, self-education and taking the initiative
- Trained professionals able to detect and identify students with special needs, and to provide them with necessary support to ensure equal opportunities for all students
- Attentive counselors providing adequate guidance and helping students in making the right decisions to achieve all their potential at school and in their future careers

Desired outcomes of the 2010 – 2020 strategy

Parents



- Set example as model citizens by successfully upbringing children and setting examples in behavior, virtues of honesty, righteousness, and tolerance
- Stimulate learning by promoting intellectual curiosity, meritocracy, eagerness for life time learning, and support children in their homework
- Respect teachers by showing interest in the children's school and their teachers and honor all academic staff
- Contribute to schools by assisting with sport and cultural activities, and show overall commitment to the school
- Parent representation in schools via councils that closely work with school administration/ principals to review school performance
- Have an active and fit life and bring children up with sports to ensure they lead a healthy and productive life

Community



- Recognize, respect, and value education by honoring academic staff, students, and promoting lifelong learning
- Support schools by assisting and sponsoring events and activities
- Involve in associations to address specific topics, e.g. groups to support student with special needs
- Promote careers to students by showing job opportunities and expectations that employers have of future employees
- Contribute to curriculum development by providing input around the knowledge and skills needed to work successfully in the workplace of the future