Zoom on Pillar 2 - ~30 deep-dive analysis realized as part of UNESCO Strategic Transformation

Working Group 1
Operational Efficiency

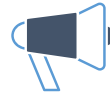**Finalized**
- Mobility

In final stage
- Travel Policy
- Delegation of Authority for Framework for Human Resources Management
- Extra-budgetary process

In progress
- Publication process (incl. Communication)
- Performance Management
- Recruitment policy
- Learning & Development
- Internal Justice System

In design stage
- Workforce planning

Working Group 2
Communication

In final stage
- Social Media policy
- Web template for field Offices

In progress
- Celebration of International Days
- Trademark strategy
- External communication strategy

In design stage
- Internal communication strategy
- Communication on partnerships
- Web presence

Working Group 3
Strategic Partnerships

Finalized
- Mapping of UNESCO partners
- Mapping of global foundations

In final stage
- CRM Tool
- Partnerships organization and processes

In progress
- Training on UN reform
- Resource Mobilization strategy
- Typology of partnerships
- Crypto-currency & crowdfunding

Working Group 4
Global presence

In final stage
- Enhance performance management for Directors/Heads of offices
- Principles to define vision on UNESCO field presence

In progress
- Criteria to support UNESCO field presence
- Responsibilities and accountabilities for the field network
- UNESCO country strategies

Transversal
- Analysis & consolidation of audits recommendations
- UN Reform
- Inclusion of transformation related topics into the biennium budget planning
- Risk management