

ELECTIONS TO THE WORLD HERITAGE COMMITTEE, 2017

CURRICULUM VITAE FOR DR. ALLAN KENNETH BIRABI

STATE PARTY: Uganda

OFFICIAL CONTACT INFORMATION: Dr. Allan Kenneth Birabi

Department of Architecture & Physical Planning,
College of Engineering, Design, Art and Technology,
Makerere University,
P.O. Box 7062, Kampala, Uganda.
birabi@cedat.mak.ac.ug akbirabi@yahoo.co.uk

1. EDUCATION

- a) **Bachelor of Arts in Fine Arts [B.A(F.A)Hons]:** 1982 to 1985 at the Margaret Trowell School of Fine Arts, Makerere University, Uganda;
- b) **Postgraduate Diploma in Art/Crafts/Design Education (PGDE):** 1985/86 at the School of Education, Makerere University, Uganda;
- c) **Master of Education in Fine Arts [M.Ed(FA)]:** 1992 to 1994 at the School of Education, Makerere University, Uganda;
- d) **Master of Philosophy in Architecture [M.Phil.(Arch)]:** 1997 to 1999 at the School of Architecture, Planning & Landscape, University of Newcastle Upon Tyne, UK;
- e) **Postgraduate Certificate, Conservation & Management of Historic Buildings (CMHB):** 2004 – 2005 jointly at the Department of Housing Development, Management & Restoration of Lund University, Sweden and the University of Witwatersrand, Johannesburg, South Africa;
- f) **Postgraduate Certificate in Urban Shelter Design & Development (USDD):** in 2006 at the Department of Housing Development, Management & Restoration of Lund University, Sweden;
- g) **Doctor of Philosophy (PhD) in Architectural Heritage Conservation:** January 2001 to December 2006 jointly at the University of Newcastle Upon Tyne, Lund University,

Norwegian University of Science and Technology, University of Witwatersrand, and Makerere University as the final awarding ground. Graduation was in January 2007;

- h) **Post-Doctoral Fulbright Fellowship in Built Heritage Conservation Management and Planning (2008-2009):** Accomplished at Arkansas State University, USA with fieldwork at Bucks Country Community College, the College of Charleston, the College of Redwoods, the University of Salve Regina University, Columbia University, Eastern Michigan University, University of Texas, and University of Washington. Details are online at: <http://asunews.astate.edu/BirabiFulbright08.htm> ;
- i) **Post-doctoral Fellowship for the Inaugural International Berkeley Prize Teaching Fellowship (2013- 2014)** based in the Department of Architecture at the University of California, USA and field work at Makerere University and Kampala Capital City Authority. The Fellowship entailed designing and piloting a new curriculum of Universal Design for adoption among Africa's schools of architecture to inculcate inclusive design ethic in the next generation of Africa's architects in compliance with the UN Convention on the Rights of Persons with Disabilities (PWDs) adopted by the UN General Assembly on 13th December 2006 to ensure equal accessibility of PWDs. Details are online at:
<http://berkeleyprize.org/2013-press-release> , and
<http://www.berkeleyprize.org/fellowship/teaching/>

2. PROFESSIONAL CAREER:

Combined career of Artist, Educationist, Architect, Cultural Heritage Conservator and University Academic and Researcher in all those pathways.

3. EXPERIENCE AT THE REGIONAL AND INTERNATIONAL LEVEL

a) Regional Level

- I was appointed in 2000 as a member of the Uganda National Committee for the Nomination of Kasubi Tombs for inclusion on the World Heritage list. Subsequently, Kasubi Tombs Complex was added to the World Heritage list on 16th December 2001.
- I was appointed in December 2010 as National Heritage Consultant for Uganda, by Uganda National Commission for UNESCO (UNATCOM). Subsequently, I accomplished a number of investigative tasks for UNATCOM which have culminated in some notable publications.
- I delivered a public lecture titled: "From Derelict Brownfields to new Hotels, Museums/Galleries, Retail and Office Development: Unlocking Constructive Conservation

in Sustainable Urban Regeneration for Africa”, to the academic community of Ardhi University, Dar es Salaam, Tanzania on 17th April 2013 while on a Sabbatical under 2007-2009 Senior Scholars Research Grant Fellowship of the Addis Ababa-based Organisation for Social Science Research in Eastern and Southern Africa (OSSREA).

- In my day-to-day lecturing obligations, I lecture on cultural heritage conservation with a case-specificity of architectural heritage both at undergraduate and postgraduate levels at Makerere University and as a guest academic at Ardhi University, Dar es Salaam.

b) International Level

- I exhibited my artworks namely paintings in the art exhibition titled: “The art that survives: Uganda '60s-'80's: the Makerere Community of Artists work, from before during and after the Idi Amin regime” held at the Whitechapel Gallery in London, UK in 1985 featuring several Makerere University's art alumni.
- I also exhibited my artworks namely paintings in the art exhibition titled: “Seven Stories of African Art” held in 1995 at the Whitechapel Gallery in London, UK featuring several Makerere University's art alumni.
- I was elected to the office of President of Alumni of Lund University's International Conservation & Management of Historic Buildings 2004/05 program in September 2004 at Lund University, Sweden.
- While pursuing the Postgraduate Certificate in Conservation & Management of Historic Buildings (CMHB) (2004 – 2005) at Lund University, Sweden I had practical hands-on experience in material cultural heritage conservation on the Royal Palace of Stockholm.
- I was appointed as a Bi-annual Guest Lecturer in September 2006 by Lund University, Sweden, on the Conservation & Management of Historic Buildings Program. My specialism was to lecture on Theory, Concepts, Principles, and 'case study-based' practices of International Heritage Conservation Charters and World Heritage Conventions.
- I presented a public lecture titled: “The Context of Built Heritage Conservation Education in the United States of America”, to a team of Senators of the southern States of the US, academicians and students of Arkansas State University in Conference Room 805, Heritage Studies Centre, City of Jonesboro, USA, on November 6, 2008.
- I was recruited into the pool of African experts on the 2005 Convention for the Protection and Promotion of the Diversity of Cultural Expressions in September 2012 by the UNESCO Division of Cultural Expressions and Heritage. I accomplished the respective orientation

program via the UNESCO African Pool of Experts training on the 2005 Convention on the Protection and Promotion of the Diversity of Cultural Expressions at the Africa Arts Institute (AFAI) in Cape Town, South Africa from 21st to 26th October 2012.

- I was appointed in June 2015 by Uganda Government as Uganda's Representative to the UNESCO Executive Board in Paris, France, (expiring at the 202nd Session in October 2017) to work hand in hand with the Embassy of Republic of Uganda in France to attend to matters including but not limited to: the yearly agenda of UNESCO; following up UNESCO programmes of work; studying reports on activities of UNESCO and transmitting them to the National Commission; and make recommendations to UNESCO on behalf of Uganda government within UNESCO'S fields of competence (i.e. Education, Culture, Sciences, Social Sciences, Humanities, Information and Communication).
- I presented a keynote address titled: "Rekindling the Pride of African Communities and their under-appreciated Heritage through Heightened Architectural Semiotics", at the 11th Congress of the Africa Union of Architects held from 2nd to 8th Aug. 2015 at Speke Resort, Munyonyo, Kampala, Uganda.
- I was appointed by the Architectural Association of Kenya (AAK) to head a jury to scrutinize Kenya's national built Environment and Built heritage design competitions, which won Kenya's Duracoat Awards of Excellence in Architecture for 2016. I headed the jury and its work from 16th Feb. 2016 in the ADD Building, University of Nairobi, which culminated in the announcement of the results at the Intercontinental Hotel, Nairobi on 18th Feb. 2016.

4. LANGUAGES

Fluent in English, Swahili, and local Ugandan languages (namely Lugisu, Luganda, Luo, and Lusoga).

5. MEMBERSHIP IN PROFESSIONAL AND INTERNATIONAL ORGANIZATIONS

- Founder Member, Education Committee of the Uganda Society of Architects.
- Member, Historic Buildings Conservation Group of Uganda.
- Member, Uganda Society, in Uganda Museum.
- Member, Uganda Artists Association.
- Member, Kenya Society for Nature Conservation.
- Member, Uganda National Pre-Selection Committee for the International Fund for Cultural Diversity.
- Member, Network of Africa Designers.

- Member, Uganda National Task Force for SDG4.
- Member, Supportive Network for Uganda National Action on Physical Disability.

6. PUBLICATIONS IN THE FIELD OF CULTURAL HERITAGE

Birabi, A. K. (2016). Museums and Monuments Development in Uganda: A Status Report. Kampala: Uganda National Commission for UNESCO.

Birabi, A. K. (2012). "The Urgency of Documenting Local Socio-Cultural Knowledge Systems and Associated Intangible Heritage Prevalent in Earthen Architecture: A Case Study with Ugandan Examples". TERRA 2012/12th SIACOT Proceedings of the 11th International Conference on the Study and Conservation of Earthen Architectural Heritage and 12th SIACOT Iberian-American Seminar on Earthen Architecture and Construction. Organized by the Department of Engineering, Pontifical Catholic University of Peru, Lima. Lisbon: ARGUMENTUM/Edições, Estudos e Realizações.

Birabi, A. K. (2012). 'Ugandan Architecture & Structures', In Averono, P. (2012) UGANDA seen by A Foreigner 2012 & Before. Kampala: Fountain Publishers, pp.7-15.

Birabi, A. K. (2011). State of Heritage Education in Uganda "A Sustainable Way of Conserving Our Heritage". Kampala: Uganda National Commission for UNESCO.

Birabi, A. K. and Nawangwe, B. (2011). "Mitigating Threats to Local Knowledge Embedded in Earthen Architecture: The Case of Preserving African Architectural Semiotics". In Rainer, L., Rivera, A.B., and Gandreau, D. (eds) (2011). Proceedings Terra 2008: The 10th International Conference on the Study and Conservation of Earthen Architectural Heritage. Los Angeles: Paul Getty Trust, pp.104-108.

Birabi A. K. (2007). "International Urban Conservation Charters: Catalytic or Passive Tools of Urban Conservation Practices among Developing Countries". City & Time, 3 (2): 4. [online] URL: <http://www.ct.ceci-br.org>.

Kamuhangire, E. R., Birabi, A. K., Kigongo, R. and Mwanja Nkaale, R. (2007). The Thatched Roofs Kasubi Tombs, Uganda World Heritage Site. Kampala: Uganda National Commission for UNESCO.

Birabi, A.K. (2006). "The Urgency of Adopting Lessons of Kenya's Coastal Town of Lamu to the Urban Immovable Cultural Heritage Management Regime of Old Kampala", in Africa 2009 (2006). Sustainable Management of Cultural Heritage Places. Italy: ICCROM, CRATerre-

ENSAG, Ecole du Patrimoine African, UNESCO World Heritage Centre, and Centre for Heritage Development in Africa. pp.109-110.

Birabi, A. K., (2006). "New Building Services Systems in Kampala's Built Heritage: Complementary or Conflicting Integrals?", in Mwakali, J. A. and Taban-Wani, G. (eds) (2006). Advances in Engineering and Technology. London: Elsevier.

Birabi, A.K. (2002). "Luwero Triangle", in Picton, J., Loder, R., and Court, E. (eds) (2002). Action and Vision: Painting and Sculpture in Ethiopia, Kenya and Uganda from 1980 An Exhibition Devised by Rochdale Art Gallery and the Triangle Arts Trust. London: The Triangle Arts Trust, Rochdale Art Gallery, and Ford Foundation. pp.74-75.

CURRICULUM VITAE (CV)

Personal Information

Name: John Makombo Date of Birth: December 1, 1966 Sex: Male
Nationality: Ugandan Marital Status: Married
Current Address: c/o Uganda Wildlife Authority
Plot 7 Kira Road, Kamwokya
P.O. Box 3530
Kampala, Uganda

Phone : +256 414 355000/ 355224 (Office)
 +256 772 665225/ + 256 704 665224 (Mobiles)

E-mail: john.makombo@ugandawildlife.org (office)
 jbmakombo@yahoo.com (personal)

Education

1994 – 1996 Master of Science in Environment and Natural Resource Management, Makerere University Institute of Environment and Natural Resources.

1988 – 1991 Bachelor of Science (**Second Class with Honours Upper Division**) in Zoology, Botany and Geography, of Makerere University

1982 – 1988 Ordinary and Advanced Certificates of education at Bwera and Nyakasura Schools

Result-oriented Trainings

December 2010 Certificate in Tourism Customer care held by Lap Marketing Consultants Ltd and Business Edge

August 2009 Certificate in Finance for Non-Finance Managers at the Team Business College for Higher Education, Uganda. Earlier in-house trainings in Finance Management were attended in 2000

June 2007 Certificate in Public Procurement and Disposal of public assets at the Administrative Staff College of India, Bella Vista, Raj Bhavan Road, Hyderabad – 500 082 (India).

May 2006	Certificate in Public Procurement and Disposal Framework by PPDA
May 2005	Certificate in Corporate Governance for resource sustainability and business competitiveness and profitability at the Institute of Corporate Governance of Uganda.
Oct – Nov 2003	Certificate in Paramilitary Wildlife management skills and basic cadre development at The National Leadership Institute – Kyankwanzi.
Nov – Dec 2002	Two (2) Certificates in Human Resources Management at Management and Training Advisory Centre (MTAC).
May 2002	Certificate in Environmental Assessment and Environmental sound designs for small scale activities
December 2001	Certificate in Integrated Conservation and development (ICD) – Concepts and Planning at MS-Training Centre for development Co-operation, Arusha, Tanzania.

Professional Experience

Growing through the ranks to my current position of Director for Conservation, I have a vast experience in wildlife management programs for 20 years. I undertake the overall supervision of planning and management of wildlife resources and wildlife habitats in Uganda that comprise of 10 National Parks and 12 Wildlife Reserves, plus wildlife outside protected areas whose program activities are based on the Strategic Plan, General Management and Annual Operations Plans. I participate in policy formulation and review at organizational and national level. I also participate in proposal formulation, review, spearhead budgeting and eventually implementation. I oversee supervision, development and management of over 1000 head office and field-based staff where my primary responsibility lies. I have been author of a number of other successful proposals with IFAW, FFI, UNESCO, IGCP, GEF, TTGLF, Last Chance for Animals and Bergorilla. The following has been my career trail as a wildlife manager:

March 2005 to Date: Uganda Wildlife Authority as a Deputy Director and Director In-charge of Conservation

These two positions are at Top Management Level where I have served 12 years now responsible for protected areas management (10 National Parks and 12 Wildlife Reserves). The Major areas of responsibility include:

- Spearhead planning of annual operations plans and supervision of their implementation
- Identification of financial gaps and design of projects to solicit for technical and financial support to the implementation of the field programs
- Compilation of situational, quarterly and annual reports for UWA's protected area managements
- Spearhead design and monitor implementation of general management plans for protected areas
- Generate and present draft policies and proposals for Board approvals
- Generation of policies, rules and regulations to govern the smooth conservation of wildlife and their habitats in Uganda
- Human resources management for field bases estates in Uganda
- Coordinate and monitor Key stakeholders activities in the field
- Design and supervision of implementation of Eco-friendly tourism infrastructure developments
- Coordinating and ensuring implementation of UWA community conservation programs
- Coordination of sensitization of the local community on policy matters pertaining wildlife conservation, problem animal control and CITES issues
- Identify Human Resource gaps and make recommendations for Field staff recruitment, deployment, and supervise, monitor, and appraise them.
- Develop Memorandum of Understanding (MOU) and implement them
- Coordinate and monitor Key stakeholders activities in the field
- Enhance optimal use Protected Area infrastructure and equipment
- Prepare and submit situational, monthly, quarterly and annual reports
- Represent UWA at both national and international Fora
- Attend field-related disciplinary committee hearings
- Organize and Chair Senior Management and departmental meetings, and participate in Top Management meetings

February 2001 – February 2005: Uganda Wildlife Authority, Chief Warden

This is a Senior Management position as an accounting officer based in the Field. Managed Bwindi/ Mgahinga Conservation Area (**Bwindi is a UNESCO World Heritage Site**) until February 2005 when I was transferred to Queen Elizabeth Conservation Area. Main responsibilities included:

- Ensure conservation of the parks' habitats and protection of wildlife through facilitation and motivation of staff to conduct patrols, community conservation campaigns, resource monitoring and tourism activities
- To coordinate with stakeholders and Partners in conservation for implementation of conservation programs spelt out in the General Management Plans and the Annual Operations Plan.
- Generate draft annual operations and quarterly plans for approval by Top Management and the Board of Trustees, and implement the approved plans
- Participate in the generation of the General Management and Strategic plans as a core team member of the planning committee
- Manage/ Supervise and develop human resources (over 120 staff), identify gaps and recruit and train them, conduct appraisals, instill discipline through conduction of disciplinary meetings
- Develop tourism by identifying tourism business opportunities and ensure limited or no impact to park resources
- Plan, Develop and maintain park infrastructure (roads, housing, trails and tracks),
- Draft policies for approval by Top Management
- Management of finances as the accounting officer, identification of gaps and develop proposals and soliciting for funding from our partners for activities that are in line with the AOP.
- Secure and Maintain equipment and infrastructure.
- Preparation of situational, monthly, quarterly and annual reports and their subsequent submission to the Director Field Operations

December 1996 – February 2001: Uganda Wildlife Authority, Senior Warden

Senior Warden (Accounting officer) based in the Field. In-Charge of Semliki National Park and Semliki Wildlife Reserve, implemented the initiation of the Conservation Area Concept. The duties were like those outlined in the section for the Chief Warden.

April 1992 – November 1996: Uganda National Parks, Park Warden

Officer level in the field, worked at Rwenzori Mountains National Park (**World Heritage Site**). Spearheaded community sensitization meetings, planned and implemented patrols and law enforcement activities, planned and implemented tourism plans with development of trails within the Rwenzori. I also was appointed as Acting Warden In-charge of the same park from May 1994 to October 1994.

Other responsibilities held

April 2005 to October 2010: Uganda Wildlife Authority, Contracts Committee – member and Chairman

Participated in the review and award of projects/ contracts related to wildlife conservation and partnership ventures to enhance procurement of services and goods for the organization as required by law.

November 2003 – March 2005: Virunga/ Bwindi gorilla habitat Ecosystems,

President of the Transboundary coordination committee for the Volcano National Park in Rwanda, Virunga National Park in DRC (**World Heritage Site**), Bwindi Impenetrable National Park (**World Heritage Site**) & Mgahinga Gorilla National Park in Uganda. Responsibilities included coordination of transboundary activities, convening of meetings and generation of reports for submission to each International Gorilla Conservation Program Offices in the 3 countries mentioned above and each Country's Protected Area Authorities for consideration. Organized workshops for involvement of partners and stakeholders to enhance joint responsibilities in Mountain Gorilla conservation. Organized cross-border training of staff based in Mountain Gorilla Parks in resource monitoring and protection. Lobby for the buy-in of transboundary programs by the Central Governments through the Directors of the respective protected area authorities. Generate financial proposals and submit them to partners and donors for support to the conservation of the Mountain Gorillas

Chair for the Nkuringo Buffer zone Management Board from Jan. 2007 – Dec. 2008....

Responsible for the management of the buffer zone to ensure that its function as a problem animal cushion is fulfilled through community engagements. Major responsibilities included appointment and supervision of the management committees, approval of the Management plan for the buffer zone, approval of the annual operations plans, solicit for funding for the management of the buffer zone, Coordination with the International Gorilla Conservation Program on funding opportunities, identify market opportunities for buffer zone community-based produce and ensure maintenance of the buffer zone boundaries.

UNESCO Focal Point

Represent Uganda at UNESCO meetings on periodic reporting and project design planning meetings, and preparation of reports for submission to the World Heritage Centre. Training of staff in use of the UNESCO toolkit in management effectiveness. This is a role I spearheaded from 2006 to date.

Chair of the Disciplinary Committee

To enhance human resources management through the implementation of the human resources manual policy guidelines. Advise the Human Resources Manager on the appropriate course of action for staff who need guidance from management and also guide management on staff who are perpetually undisciplined. I served this role from 2005 to 2006

Coordinator for Cultural Values Project

To provide coordination between the FFI office and UWA. To coordinate and manage funding of activities for the field-based activities, and ensure community support and establishment of community-based tourism activities. Served in this capacity from 2005 to June 2010 but has been overseeing the implementation of these program as a Director

Member of CSWCT Board

Represent UWA on the Board as a member of the Board. Participate in Board activities that included policies, budgets and plans approvals. Ensure that the welfare of the chimpanzees is put at the forefront of management at Ngamba Island. Did this between 2005 – June 2011

Member of BSS Board

Represent the Old students on the Board to steer the interest of the old students and ensure that the welfare of the present students are catered for. Also contribute to the development plans and approval of policies and plans of the schools. Provide institutional memory and mobilize old students for developmental activities at the school.

Member of Duukwa Organization for Rural Development (DORDWEEP) Board

Participate in Board meetings as an adviser on environment issues and community livelihood activities related to wildlife management.

Chair and Member of the WWF Semliki Water Catchment Basin Project's Technical Advisory Committee

Approve and advise the WWF Semliki Water catchment project management on best plan options within the water catchment project area. Represent UWA on the

committee on wildlife matters. As a Chair, I steered the committee in decision-making with relation to approval of plans and funding proposal.

Church Matters

Served as Vice Chair and now Chair of the Kasese Catholic Community Association to coordinate meetings of the Executive Committee, linkage between the Diocese and the Kampala-based community, coordination of the various departments within the church community and planning monthly church services to renew our togetherness.

Resource Mobilization

A number of proposals were written and submitted to various partners and donors to support wildlife conservation:

- Generated a US \$215,000 proposal on monitoring of oil activities and climate change in the Rwenzori Mountains which was funded by MacArthur Foundation in 2008
- Raised a number of project proposals which were submitted to IFAW for support of Kidepo Valley National Park staff infrastructure (US \$133,000) which was used for construction of Pire Ranger Outpost and rain water catchment (2005).
- Generated proposal for support to Murchison Falls National Park of US \$100,000 for support to problem animal management (trench excavation and procurement of a patrol car). The proposal was funded by IFAW in 2008
- Raised another proposal to IFAW for the excavation of an elephant trench (US \$60,000) in Katerera east of Queen Elizabeth National Park which was funded by IFAW in 2005.
- Initiated another proposal to GEF in 2010 of US \$1,000,000 for conservation of the Kidepo Landscape which has been approved and funding is awaited
- Solicited for support for the late rangers' families from the Thin Green Line Foundation which witnessed the support of 10 ranger families (US \$12,000) and procurement of mosquito nets for 800 rangers (US \$5,000)
- Also generated proposal for support of Bwindi World Heritage Site which attracted funding from UNESCO for vegetation mapping and monitoring of non-timber forest products (US \$20,000)
- Other various supports included funds from IGCP and Bergorilla for support to management of Bwindi and Mgahinga National Parks

Awards

Received the **National Geographic Buffet Award** in 2010 for committed leadership in African Conservation. The Award is given to one person in Africa per year in recognition of commitment to conservation and implementation of programs which have promoted conservation of wildlife and wildlife habitats within Uganda.

September 2003, was selected by International Rangers Federation to receive the **International Fred M. Packard Award** from IUCN at the World Parks Congress in Durban, South Africa **on behalf** of the world rangers (both living and those who died in the course of duty) in recognition of outstanding valour and commitment to wildlife and landscape conservation

Received a **Uganda Wildlife Authority Meritorious Award** for recognition of my outstanding performance and commitment to conservation, and as an exemplary employee of the organization, December 2003 at the Senior Management Forum in Murchison Falls National Park.

Papers Presented at International Conferences

Prepared and presented a paper at the UNESCO Iringa Summer school on African Heritage and Pillars of sustainability 25 – 31 July 2016, Tanzania

Prepared and presented a paper at the 38th Session of UNESCO General Conference on Safeguarding African World Heritage for sustainable development – demonstrating Bwindi and Rwenzori National Parks as centres for wealth creation; 31 May – 3 June 2016 at Arusha Tanzania

Prepared and presented a paper at the Business and Biodiversity Forum focusing on Management of oil impacts in Uganda; 9 – 10 October 2015 held at Senchi Hotel, Akasombo, Ghana

Presided as one of the panelists at the opening, and presented a paper on management of information in monitoring protected area resources at the World Parks Congress held in Durban, South Africa

Prepared and presented a paper on collaborative and cross-border conservation initiatives at the 4th International rangers Congress at Wilson promontory National Park in Australia – March 2003

Prepared and presented a paper on sustainable tourism at the 3rd International rangers Congress held at Kruger National Park, South Africa in December 2000

Presented several papers at the various UNESCO meetings in Paris, Senegal, and Kenya

Work published

UNESCO (2008): Enhancing Our Heritage Toolkit, Assessing Management effectiveness of natural world heritage sites. World Heritage Paper 23. Authored by

Marc Hockings, Robny James, Sue Stolton, Vinod Mathur, John Makombo, Jose Courrau and Jeffrey Parrish

Mapesa M & Makombo J (2003): Bwindi Impenetrable National Park – *A demonstration of benefits beyond boundaries*. In Protected Areas in Uganda, Benefits beyond boundaries, edited by Andrew Roberts.

Skills

- Computer skills: word processing, Excel spreadsheet, PowerPoint, Outlook and other mail access programs, Internet
- Development of concept papers and proposals for resource mobilization
- Driving (Valid Driving license)
- Supervisory and general administration
- Human Resources Management
- Finance management and planning
- Team work participation and building

Referees

Dr. Arthur Mugisha
Former Executive Director, UWA
Tel. 0776613987/ 070151397
E-mal: mugisha.arthur@gmail.com

Mr. Sam Mwandha,
AWF Country Director, Uganda,
Tel: 0776 890424/ 0704 938034

Prof. John Kasenene
Vice Chancellor,
Mountains of the Moon University
Fort Portal
Tel: 0772 601486