



United Nations  
Educational, Scientific and  
Cultural Organization



Diversity of  
Cultural Expressions

# UKUXHOBISA KWEZOKUYILA

IMvumelwano ka-2005  
kuKhuselo  
nokuKhuthazwa  
kweyaNtlukwano  
yokuVakaliswa







# nobuGcisa bokuYila kwiNkcubeko kundoqo wophuhliso oluzinzileyo

Namhlanje, amashishini enkubeko nawobugcisa bokuyila enza ingeniso yonyaka yehlabathi ezizigidi zezigidi ezi-US\$2,250 kunye nokuthunyelwa ngaphandle oku-US\$250 sezigidi zezigidi. La macandelo, okwangoku anika phantse ama-30 ezigidi zemisebenzi kwihlabathi jikelele kwaye aqesha abantu abaninzi ababudala buli-15 ukuya kuma-29 kunalo naliphi na elinye icandelo, anokwenza nokuya kuma kwi-10% ye-GDP kumazwe athile. Uqoqosho lokuyila, olwenziwe ngala macandelo, ibe ngundoqo weziceangciso zorhwebo kumazwe aphuhlileyo kunye naphuhliso ngokufanayo. Phantse isiqingatha sabantu abasebenza kula macandelo ngabasetyhini kwaye uninzi lufumene inqanaba lemfundo eliphezulu kunakwimisebenzi engeyiyo eyenkubeko.

Amagcisa kunye nokunye okutsha kubugcisa bokuyila, kucela umngeni kwizithethe, kuyavuselela kwaye kuyonwabisa. Umsebenzi wabo uveza amandla asekuhlaleni, ukuzithemba kuney nokuzibandakanya okunokuphucula ubomi bemihla ngemihla babantu abaninzi. Izinto zabo ezintsha kunye nobugcisa bokuyila buqhuba iinkqubo zophuhliso ezinokwandisa ukhetho lwabantu kwaye lubakhuthaze ukuba bacinga ngekamva elilelinye. Ke ngoko, anegalelo ekukhuthazweni kweenqobo ezisemgangathweni zehlabathi zoxolo, idemokrasi, amalungelo oluntu, iinkululeko ezingundoqo, ulingano ngokwesini kunye nendima yomthetho.

Kula mashumi eminyaka mabini adlulileyo, amashishini enkubeko kunye nawobugcisa bokuyila atshintshe ngokubonakalayo. Oku kunjalo ingakumbi kumazwe asaphuhliso, apho kukho ukuthembela kakhulu kwiinkqubo zenkcubekho ezingekho sikweni, iinkqubo kunye namaziko anokuba namagcisa amaninzi kunye namagcisa enkubeko angaphaya kofikelelo kumathuba olawulo, immiselo nawotyalo-mali. Ngexa amaqonga edijithali evule amathuba amaninzi amatsha kuyilo kunye nakwabo balulandelayo, kukho kananjalo ukunyuka kugxininiso lwemarike kumaqonga amakhulu kunye nengqiqo eyenziweyo. Uphuhliso olunjalo lucela umngeni kulawulo lwezizwe kunye nokukwazi kwazo ukuyila nokuphumeza imigaqo-nkqubo yoluntu ukukhuthaza amashishini alo enkubeko kunye nawobugcisa bokuyila.

Imibuzo emitsha ioye yavela malunga nemivuzo efanelekileyo kubayili kwimo engqonge idijithali kunye nesithuba esizingileyo sentlawulo phakathi kwamadoda kunye nabasetyhini kwihlabathi.

Abasetyhini abambisa

# 20%

abantu abaqeshiweyo ababudala buli-15 ukuya kuma-29 baphangela kumashishini enkubeko nawobugcisa bokuyila



# 45%

kwimisebenzi yenkcubeko kwihlabathi jikelele



Uluntu lwehlabathi jikelele lwamkela umthetho wehlabathi ngo-2005 njengenqubo-sikhokelo yesicwangciso sokulungisa le mingeni. IMvumelwano ye-UNESCO ngoKhuselo kunye nokuKhuthazwa kweMiba yeNkcubeko ngoku ilungisiwe luninzi loorhulumente kwihlabathi. Imisela ilungelo lokwamkela imigaqo-nkqubo kunye namanyathelo okuxhsa ukuvela kwamashishini atshintshayo nawomeleleyo enkubeko kunye nawobugcisa bokuyila. Ibonelela ngesicwangciso sokuthatha amanyathelo aqinisekisa amagcisa, abaseebzini kwezenkcubeko kunye nabasebenzi bobugcisa bokuyila, ngokunjalo nabo bonke abemi, abanamandla okuyila, ukuvelisa, ukusasaza kunye nokonwabela uluhlu olubanzi lwempahla, iinkonzio nemisebenzi yenkcubeko, kuquka neyabo.

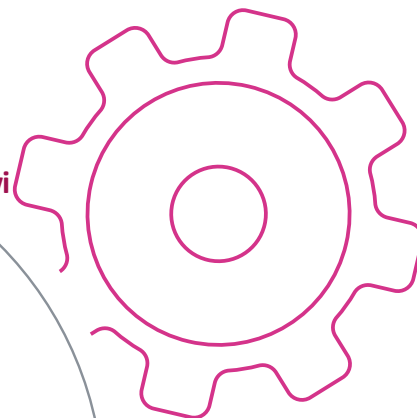
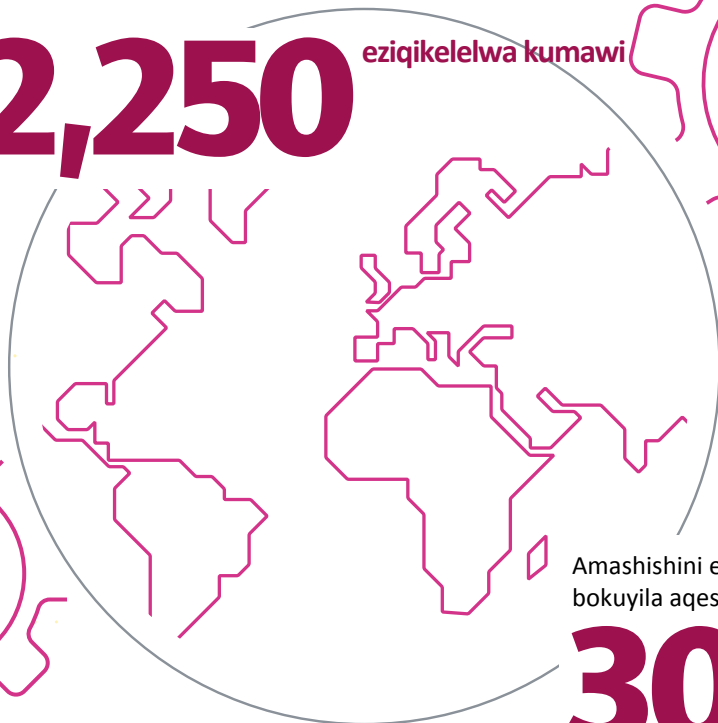
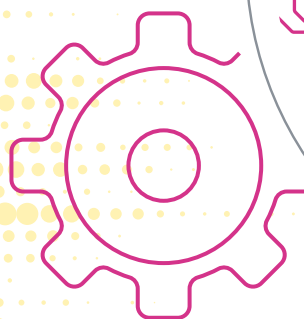
# AMASHISHINI ENKCUBEKO KUNYE NAWOBUGCISA BOKUYILA APHAMBILI

Amashishini enkubeko  
nawobugcisa bokuyila arhuma  
izigidi zezigidi

# US\$2,250

kwi-GDP yehlabathi nyaka  
ngamnye

eziqikelelwa kumawu



Amashishini enkubeko nawobugcisa  
bokuyila aqesha okuqikelelwa

# 30

kwisigidi  
sabantu  
kwi-hlabathi jikelele

**IMvumelwano ibonelela ngenkqubo-sikhokelo yesicwangciso kunye  
noyilo lokuthathwa kwamanyathelo olufuna abo basebenza  
koorhulumente kunye nabo bangasebenzi koorhulumente ukuba  
basebenze kunye ukuphumeza iinjongo ezine:**



**Injongo yoku-1** UKUXHASA IINKQUBO EZIZINZILEYO ZOLAWULO ZENKCUBEKO



**Injongo yoku-2** UKUPHUMEZA UKUHAMBA OKUZINZILEYO KWEMPAHLA KUNYE  
NEENKONZO KUNYE NOKUNYUSA UKUHAMBA KWAMAGCISA KUNYE  
NAMAGCISA ENKCUBEKO



**Injongo yoku-3** UKUHLANGANISA INKCUBEKO KWIINKQUBO-ZIKHOKELO  
ZOPHUHLISO EZIZINZILEYO



**Injongo yoku-4** UKUKHUTHAZA AMALUNGELO OLUNTU KUNYE NEENKULULEKO  
EZINGUNDOQO



# Inkcubeko yala maxesha evula ihlabathi lamathuba obugcisa bokuyila

# 10

Izinto ezili-10 ekufuneka uzazi  
malunga neMvumelwano ka-2005



## 1. Imigaqo-nkqubo yenkcubeko lilungelo lolawulo

IMvumelwano sisixhobo somthetho sehlabathi sokuqonda ilungelo lolawulo loorhulumente ekubeni bamkele imigaqo-nkqubo yenkcubeko kunye nokuphumeza amanyathelo okukhuthaza iyantlukwano yemiba yenkcubeko, oko kusenziwa ngeentlobo ezahlukeneyo zamangenelo omthetho, olawulo, eziko nawezimali.

## 2. Iyantlukwano kubacholi beendaba ixhasa iyantlukwano kwimiba yenkcubeko

Ukuqinisekisa iyantlukwano kucholo lweendaba kubalulekile ekukhuthazeni imiba yenkcubeko eyahlukeneyo. IMvumelwano ikhuthaza oorhulumente ukuba baxhase abacholi beendaba benkonzo karhulumente kunye nokwamkela amanyathelo aqinisekisa amaziko okuchola iindaba awohlukeneyo, ukuxhasa ukuveliswa kolwazi namava awohlukeneyo kuney nokuqinisekisa inkululeko yokuhlela epheleleyo kunye nenkululeko yabacholi beendaba.

## 3. Utyalo kubugcisa bokuyila bedijithali ngundoqo

IMvumelwano ibeka imingeni yedijithali ngokumema ukuphunyezwa kwemigaqo-nkqubo kunye namanyathelo axhasa ubugcisa bokuyila kunye nokutsha okuvelisweyo kwidijithali, okomeleza ulwazi lokufunda nokubhala ngedijithali kunye nezakhono zobugcisa, ngokunjalo nokuhlonipha inkululeko yobugcisa yemo engqonge idijithali.

## 4. Ulawulo oluzinzileyo kwinkcubeko lolokuthabatha inxaxheba

IMvumelwano ifuna ukuzibandakanya okusebenzayo kweyantlukwano yamazwi ekwenziweni komgaqo-nkqubo, uyilo nokuphunyezwa komgaqo-nkqubo. Ukubandakanyeka koluntu ekuhlaleni namasebe karhulumente kunye namasebe anoxanduva lwenkcubeko ngokunjalo nemfundo, imicimbi yasekuhlaleni, ingqesho norhwebo ziyafuneka ukuhlangabezana neemfuno zabo bonke ekusetyenziswana nabo abasebenza kwimarike eguquka ngokukhawuleza.

## 5. Intsebenziswana ewela ngaphaya kwezizwe ifuna ukuhamba okungenazithintelo

Amaqela kwiMvumelwano kufuneka ukuba avelise iindlela zomthetho nezeziko ukuququzelela ukuhamba kwamagcisa kunye namagcisa enkcubeko. Imema amanyathelo okukhawulela imiqobo kwintsebenziswano yenkcubeko ewela ngaphaya kwezizwe, kuquka iinkqubo ezenziwe lula ze- visa, iziuvumelwano zokuvelisa kunye, iindawo zokuhlala zamagcisa, inkxaso zokuhamba kunye namathuba okuthumela ngaphandle anyusiweyo.

## 6. Impahla, iinkonzo kunye nemisebenzi yenkcubeko inokuzuza ekuphathweni ngokukhethekileyo kwizivumelwano zorhwebo

IMvumelwano inakana uhlobo olucacileyo lwempahla kunye neenkonzo kwaye izivumela ukuba zinyenyiswe kwimithetho jikelele yorhwebo. Ngokusemthethweni inokusetyenziswa xa kuthetha-thethwana ngezivumelwano zorhwebo kunye nezicwangciso zotyalo-mali ezivumela oorhulumente ukuba bamkele imigaqo-nkqubo yesizwe kuney namanyathelo asa phambili isikhundla senkcubeko kumazwe abo.

## 7. Utyalo-mali kubugcisa bokuyila ngundoqo kuphuhliso oluzinzileyo

IMvumelwano ichonge utyalo-mali kubugcisa bokuyila njengundoqo kuphuhliso. Oorhulumente kuwo onke amazwe baza kuhlangukisa ubugcisa bokuyila kwizicwangciso zabo zophuhliso zesizwe. Kwinqanaba lehlabathi, amazwe kufuneka anike uncedo lwezimali kubugcisa bokuyila oko ekwenza ngoNcedo lophuhliso olusemThethweni (Official Development Assistance) (ODA) imirhumo, benze imirhumo kwiNgxowa-mali yeHlabathi yeyaNtlukwano kwiNkcubeko (International Fund for Cultural Diversity) (IFCD) kunye neenkqubo zoncedo kwinkxaso yobugcisa ukomeleza amandla abantu kunye nawamaziko kumazwe aphuhlayo.

## 8. Umrhumo wabasetyhini kubugcisa bokuyila kufuneka uqondwe

IMvumelwano ngeke iphunyezwe ngokufanelekileyo ngaphandle kokukhuthazwa okusebenzayo kolingano ngokwesini kuyo yonke imimandla yenkcubeko. Ukungamelwa ngokwaneleyo kwabasetyhini kwiindima ezingundoqo zobugcisa bokuyila kunye nakwizikhundla zokwenza izigqibo kunye nezithuba ezibonakalayo kwimivuzo kunye nofikelelo kwinkxaso kufuneka kulungiswe. IMvumelwano ifuna ukufakwa kwakhona kombono wesini kuyo yonke imigaqo-nkqubo yenkcubeko kunye nakumanyathelo.

## 9. Inkululeko yobugcisa yinto efunekayo kubugcisa bokuyila

Unyino kwinkululeko yobugcisa bokuyila kunye nofikelelo kwiyantlukwano yemiba yobugcisa kwenza ilahleko engundoqo yenkcubeko, yasekuhlaleni neyoqoqosho. Ithintela amagcisa namagcisa enkcubeko iindlela zabo zokuzivakalisa, kwaye idala imo engqongileyo engakhuselekanga kwabo bajonge kubo. IMvumelwano iqonda ukuba iyantlukwano yemiba yenkcubeko inokukhuthazwa kuphela ukuba amalungelo oluntu kunye neenkululeko ezingundoqo ziqinisekisiwe.

## 10. Imigaqo-nkqubo yenkcubeko ilungiswe kwakhona bubungqina kunye nobuchule obuluqilima

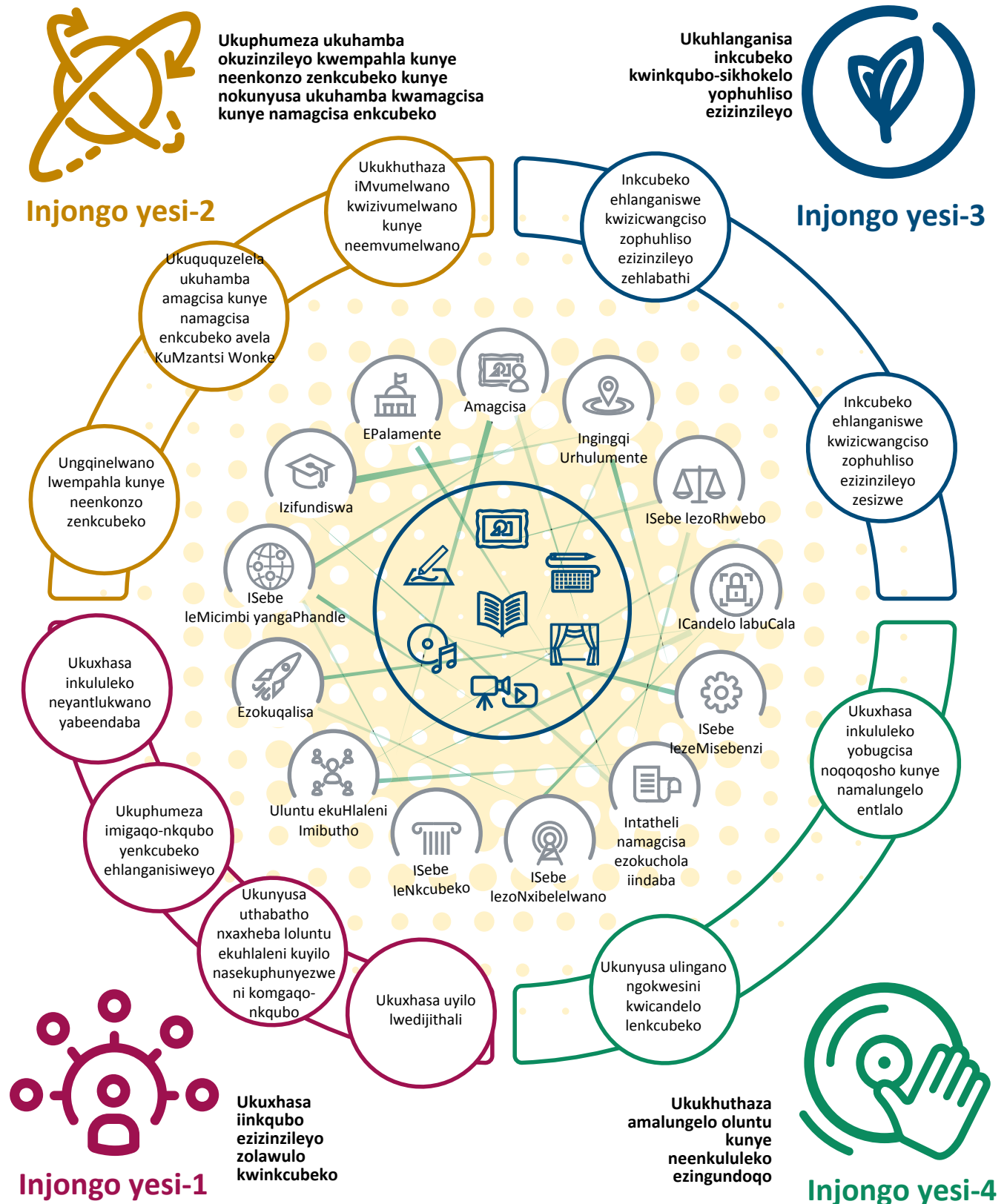
Ukwabelana ngolwazi kunye nokungafihli kusahleli kukundoqo weMvumelwano. Ekulungisweni, amazwe azibophelela ekunikeni ingxelo ngemigaqo-nkqubo kunye namanyathelo awamkeleyo ukuphumeza iMvumelwano. Ezi ngxelo zamathuba athile zingensiwa qho kwiminyaka emine kwaye zilungiswa nabantu ekuhlaleni. Ngokusekelwe kakhulu kwezi ngxelo, i-UNESCO ipapasha uluhlu lweNgxelo yeHlabathi, esihloko sithi ukuLungiswa kwaKhona kwemiGaqo-nkqubo yeNkcubeko (Re|Shaping Cultural Policies), echonga izenzo ezilungileyo kwaye ekhuthaza ukufunda noontanga kunye nokudluliswa kolwazi.

### Yintoni amashishini enkcubeko nawobugcisa bokuyila?

IMvumelwano ichaza amashishini enkcubeko kunye nawobugcisa bokuyila njengalawo avelisa kwaye asasaza impahla, iinkonzo okanye imisebenzi yenkcubeko equelethe inkcubeko edlulisa izimvo, imiqondiso kunye neendlela zobomi, kungakhathaliseki ixabiso lorhwebo ezinokuba zinalo. Oku kusebenza kwimiba yobugcisa ekunxityelelwana ngayo ngamagama (uncwadi), isandi (umculo, unomathotholo), imifanekiso (iifoto, i-TV, iibhanyabhanya), intshukumo (umdaniso, imidlalo yeqonga) okanye izinto (umkrolo, umzobo, uyilo) kunye ngalo naluphi na uhlobo (oluphilayo, ushicilelo, olumanyelwayo lubonwe, idijithali). Amacandelo asixhenxe anganeno afanelekele uncedo lwezimali oko kusenziwa ngeNgxowa-mali yeHlabathi yeMvumelwano kwiyaNtlukwano yeNkcubeko: okuvakalayo okumanyelwayo/ibhanyabhanya, ubugcisa obubonwayo, uyilo, ubugcisa bokucholwa kweendaba, umculo, ubugcisa obenziwayo, kunye nopolapasho.



# UKUSEBENZA KUNYE UKUSA PHA,MBILI UBUGCISA BOKUYILA BOPHUHLISO

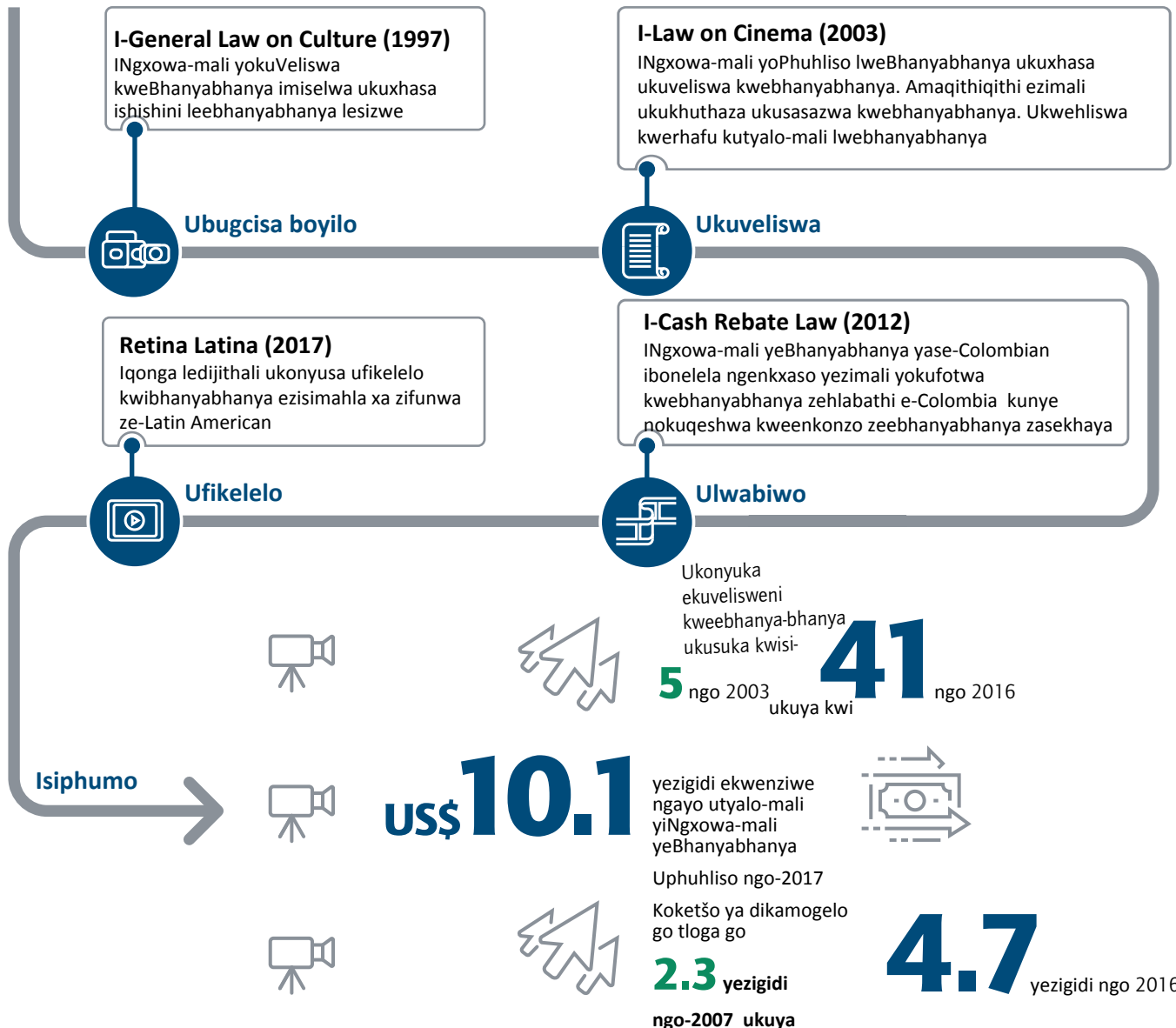




# Inkqubo yokongeza ixabiso: indlela engundoqo

IMvumelwano sisixhobo sokunyanzela ulwakheko lombutho oluneempembelelo ezingqalileyo kumabakala awohlukeneyo endlela yokongeza ixabiso kwinkcubeko kuquka uyilo, ukuveliswa, ukusasazwa, ukuhanjiswa kunye nokonwatyelwa kwempahla, iinkonzo kunye nemisebenzi yenkcubeko. Le modeli imisela ukuba, xa, phi kunye nokuba ungenelela njani kwishishini ukulomeleza, ukuqinisekisa uzinzo lwalo, kunye nokwazisa ukwenziwa komgaqo-nkqubo wexa elizayo.

## INKQUBO YOKONGEZA IXABISO ESEBENZAYO : ISHISHINI LEEBHANYABHANYA LE- COLOMBIA





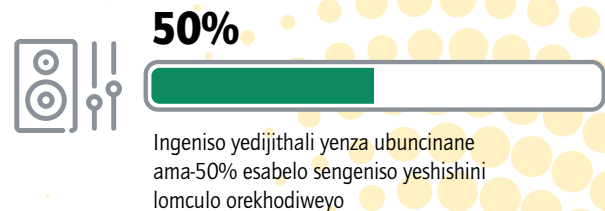
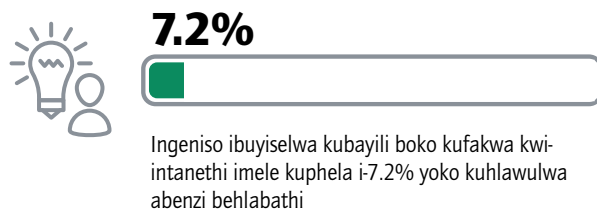
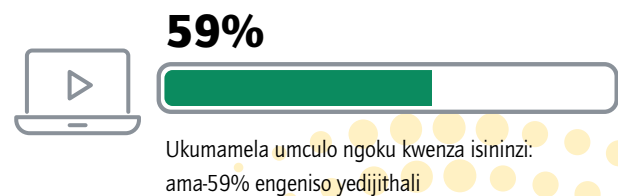
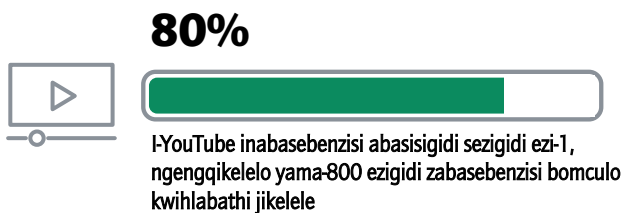
# Ukuba phambili kwiminyaka yedijithali

Amashishini enkubeko kunye nawobugcisa bokuyila ngoondoqo boqoqosho bobugcisa bokuyila bedijithali, erhuma izigidi zezigidi ezingama-US\$200 kwiintengiso zedijithali zehlabathi. Imibuzo emitsha ifuna iimpendulo ezintsha:

*Singayenza ibe yeyala maxesha kanjani imigaqo-nkqubo yobugcisa bokuyila kwimo engqonge idijithali? Ngoku kufuneka sithathele ingqalelo i-e-commerce kwizivumelwano zenkcubeko kunye nezeorhwebo? Singababandakanya njani abadlali ndima bedijithali basekhaya kwaye sikhusele imivuzo efanelekileyo kumagcisa? Singaywulungisa njani umahluko kunye nokungalingani kwedijithali?*

Inkcubeko yedijithali iya idityaniswa ngokunyukayo, isekelwe kwezokucholwa kweendaba kwaye isebenza. Ubugcisa obutsha buvula ufikelelo kokuqulethwe yidijithali, busehlisa iindleko zokuvulisa, kusenyusa ukuvula kunye nokufaka iintlobo ezivelsia okutsha zenkxaso, kuvumela ukwandiswa kobugcisa bokuyila okungamandla.

## KUQOQOSHO OLUTSHA LOBUGCISA BOKUYILA BEDIJITHALI, UFIKELELO KWIDATHA NGUNDOQO



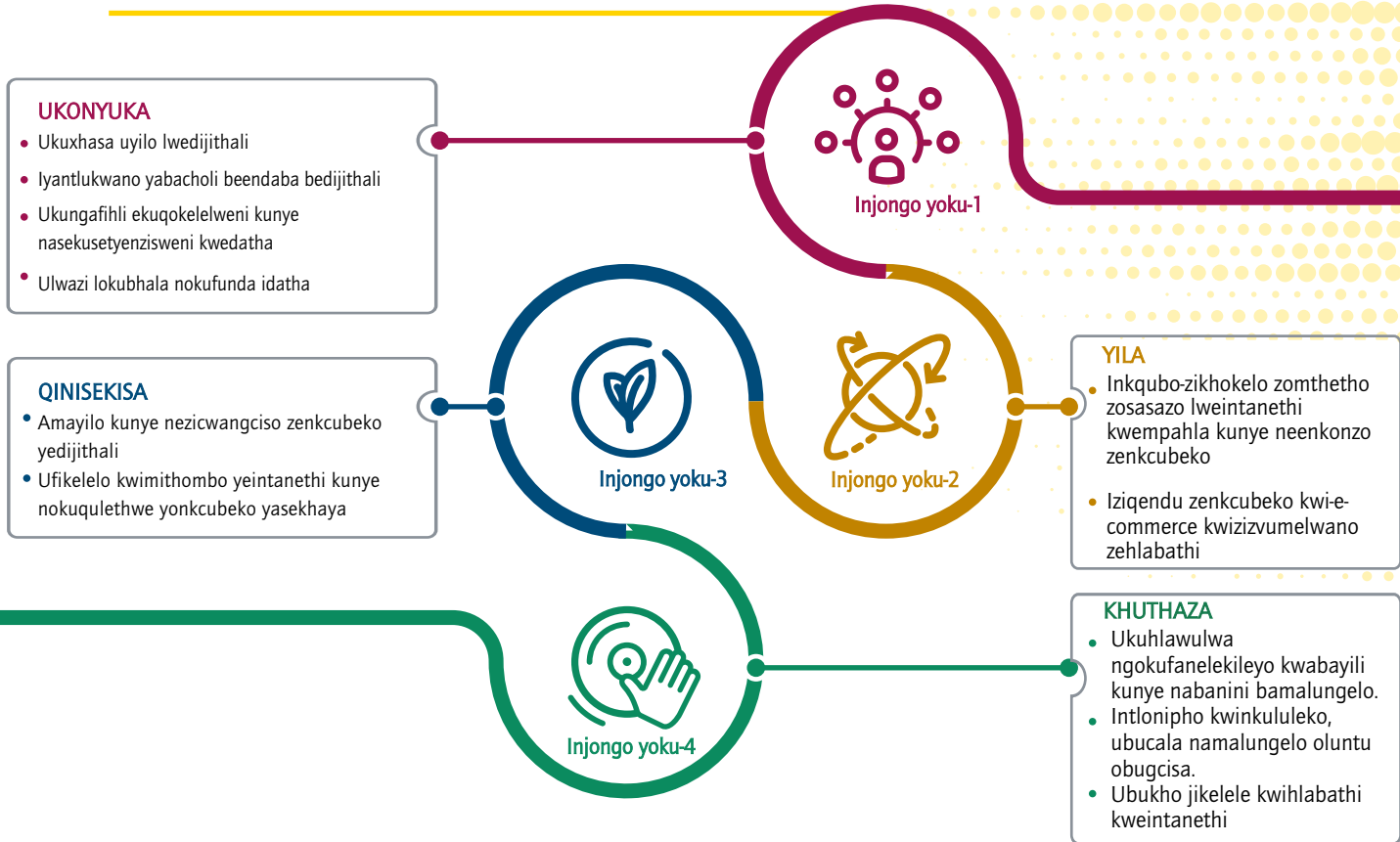
*"kwiminyaka elishumi, sisukile kwixesha lokunqongophala sisiya kwixesha lofikelelo ngobuninzi kwi-intanethi kwimpahla yenkcubeko. Ngokwamkela izikhokelo zokusebenza, i-UNESCO kunye namaZwe angamaLungu ayo bayavuma ukuba iyantlukwano kufuneka igcinwe kananjalo kwihlabathi ledijithali."*

*Ngu-Audrey Azoulay, uMlawuli-Jikelele we-UNESCO*





# UKUXHASA UBUGCISA BOKUYILA KWIXESHA LEDIJITHALI



Nakuba kunjalo, ukukhula kunye nokuxinana kwimarike kwamaqonga amakhulu, ukohlulwa kwedijithali kunye nolwazi ngokufunda kunye nokubhala kokucholwa kweendaba okungonelanga kwedijithali kunokwehlisa ufikelelo okanye amathuba. Ukusetyenziswa ngaphandle kwemvume kwemathiriyeli enelungelo lomenzi kanaanalo kusahleli kunyingxaki engundoqo. Njengokuvela kobukrelekrele obenziweyo, oko nakuba kulinganisa amashishini enkubeko nawobugcisa bokuyila kuMzantsi okwihlabathi kwaye kuvala umahluko kwidijithali, kunokuveza kanaanalo utshintsho olukhulu kwinkqubo yokongeza ixabiso kwaye oko kube nezithintelo kumalungelo amagcisa. Amaqela kwiMvumelwano akuqondile ukubaluleka kweajenda yedijithali ngokwamkela iziKhokelo zokuSebenza ekukhuthazeni iyantlukwano yenkcubeko kwimo engqonge idijithali. IziKhokelo zibonelela ngenkqubo-sikhokelo yesicwangciso sokuqonda, ukutolika kunye nokuphumeza iMvumelwano kwimo engqonge idijithali ukufumana imivuzo efanelekileyo nelinganayo kumagcisa kunye namagcisa enkubeko.

## Ixesha lobuKrelekrele obeNziweyo

Ukusebenzisa ukuvelisa okutsha oko kusenziwa ngobuKrelekrele obeNziweyo (Artificial intelligence)(AI) kwenziwa ngamagcisa, abenzi zinkqubo, iinjini, oosomathematika, abayili bezakhiwo, abayili, abalinganisi ngeekhompuyutha, njl. njl. Nakuba, icandelo likarhulumente linokuphulukana nearhente yalo kwicandelo lokuyila ukuba ngaba liyasilela ukulungisa ukonyuka kunye nokuzikisa ingqondo kwimarike kumaqonga amakhulu alawula idatha kwaye anoxhamlo-wedwa kubukrelekrele obenziweyo. Yimfuneko ukuqinisekisa ukuba oosomashishini benkcubeko banofikelo kuqeqesho, amathuba enkxaso, izakhiwo kunye nezixhobo eziyimfuneko ukuqinisekisa amathuba alinganayo kunye nokuphumeza imarike eneyantlukwano kwaye etshintshayo. Ukwenza ukuyila kwe-AI kusebenze kubo bonke kunokuba negalelo, ukuba kusetyenziswe ngokwaneleyo, ekuvaleni umahluko wedijithali kunye nokuqinisekisa uthabatho nxaxheba olusebenzayo kubomi benkcubeko.



# Ukwenza ungqinelwano kwimarike yehlabathi

Kukho ukungangqinelani kurhwebo lwempahla kunye neenkonzozo zenkcubeko kwihlabathi jikelele, kukho ngaphantsi kwama-30% okuthunyelwa ngaphandle kwempahla yenkcubeko okuvela kuamzwe aphuhlalayo. Kukho ukungangqinelani kananjalo kwinqanaba lofikelelo kumagcisa kunye namagcisa enkcubeko ekufuneka baluyile okanye balwenze kumazwe bawakhethayo ngenxa yokonyuka konyino lokuhamba, ingalumbi amagcisa avela kumazwe asaphuhlalayo.

*Ukufumana ufikelelo olulinganayo, ukungafihli kunye nokungqinelana ekuhambeni kwempahla kunye neenkonzozo zenkcubeko kwaye ukuhamba kwamagcisa kungundoqo ekuphunyezweni kweMvumelwano. on. Ukuze kwenziwe oku, amazwe kufuneka enze kusebenze inkqubo-zikhokelo zomthetho ezikhethekileyo kunye nemimiselo enika 'ukuphathwa ngokukhethekileyo' kumagcisa kunye namagcisa enkcubeko kuMzantsi jikelele. Lo ngummandla lowo iMvumelwano isahleli ingekaphathwa.*

'Ukuphathwa ngokukhethekileyo', ibinza elisetyenziswa jikelele kumxholo wobudlelwane borhwebo, ngoku sisixhobo esivelisa okutsha kwintsebenziswano yenkcubeko kwinqanaba lehlabathi. Iziqendu zokuqala zokuphathwa ngokukhethekileyo eziqukiweyo kwizivumelwano zorhwebo zikhuthaze amazwe aphuhlalayo ukuba asebenzisa imirhumo esezantsi kwimpahla evela kumazwe aphuhlalayo. Namhlanje, ukuphathwa ngokukhethekileyo kubhekisele kwiintlobo ezahlukeneyo zoko kuluncedo okunikwa ngamazwe aphuhlalayo kwimpahla kunye neenkonzozo zenkcubeko ezivela kumazwe aphuhlalayo. Ziquka ulungiselelo lokuphathwa kwisizwe' ukuwanika ufikelo kwinkxaso yeenkqubo zenkxaso ezigcinelwe jikelele impahla kunye neenkonzozo zesizwe, okanye ukwenza ukuba imisebenzi yabo iqukwe 'kwi-national content quotas'.

Amazwe ayilungisileyo iMvumelwano azibandakanya kananjalo kumba omkhulu wonyino lwenkululeko yokuhamba phakathio kwamazwe aphuhlalayo kunye naphuhlalayo ukuba ufikelelo olulinganayo kwiimarike zehlabathi kufuneka luphunyezwe. Amanyathelo okuphathwa ngokukhethekileyo anokulungisa imiqobo yokuhamba, oko kusenziwa, umzekelo, ngee-visa ezikhethekileyo kumagcisa kunye namagcisa enkcubeko kunye nemali ehlawulwayo eyehlisiweyo.

## ***Yintoni ukuphathwa ngokukhethekileyo?***

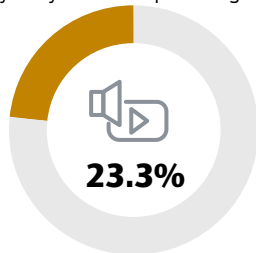
*Inqaku le-16 leMvumelwano lifuna ukuba amaQela avela kumazwe aphuhlalayo 'aququzelele utshintshiselwano ngenkcubeko namazwe aphuhlalayo ngokunika, ngeziko elifanelekileyo kunye neenkqubo-zikhokelo ezisemthethweni, ukuphathwa okukhethekileyo kwamagcisa kunye namagcisa enkcubeko kunye nabasebenzi, ngokunjalo nempahla kunye neenkonzozo zenkcubeko ezivela kumazwe asaphuhlalayo'.*

# UKWENZA UKUBA UKUPHATHWA NGOKUKHETHEKILEYO KUSEBENZE

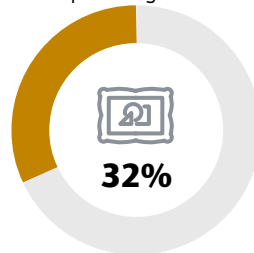
## Kukho ukungangqinelani ekuhambeni kwempahla kunye neenkonzozo zenkcubeko

### Kumazwe aphuhlayo, isabelo sorhwebo lwehlabathi

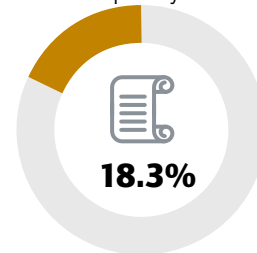
kwimpahla emanyelwayo nebonwayo kunye neyomculo kuphela ingama-



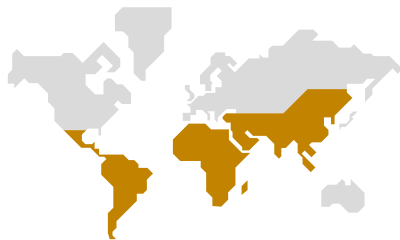
impahla yobugcisa obubonwayo kuphela ingama-



upapasho lwempahla kuphela yi-



### ... kwaye ukuhamba kwamagcisa



Abanini zincwadana zokundwendwela abavela kuMzantsi weHlabathi banofikelelo olungenayo i-visa

kuphela

**75**

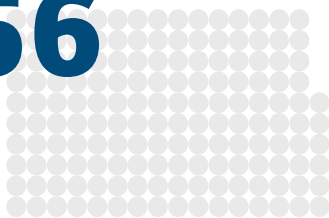
amazwe



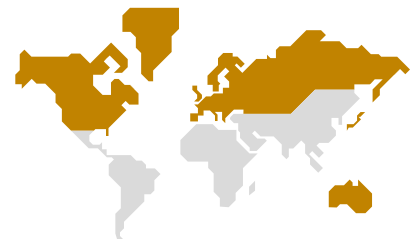
xa kutheliswa ne

**156**

amazwe



kubanini zincwadana zokundwendwela kumNtla weHlabathi



## Oku, nakuba kunjalo, kunkulinganiswa ngamanyathelo okuphathwa ngokukhethekileyo



### Ukuhamba

Ulungiselelo lwentsebenziswano yenkcubeko iikhredithi zerhafu izivumelwano zokuphetshwa kokurhafiswa ngokuphindiweyo Ukuvelisa kunye kunye nezivumelwano zokuvelisa kunye Uncedo lwezimali Ukungeniswa ngaphakathi kwemathiriyeli nezixhobo ngeendleko eziphantsi Ukwehliswa konyino lorhwebo koko kungeniswa ngaphakathi elizweni



### Ukuhamba

Ukwenziwa lula kweenkqubo ze-visa zokungena, ukuhlala nokuhamba ixeshana

Ukwehliswa kweendleko ze-visa zamaqithiqithi ezimali zokuba amagcisa ahlale khona ukuze asebenze





# Ukususa imiqobo yolingano ngokwesini

Ngexa abasetyhini bemelwe ngamandla kwicandelo lokuyila kwaye ingabasebmnzisi abangundoqo bempahla kunye neenkonzozenkubeko kwiindawo ezininzi zehlabathi, basahleli bemelwe ngokulambathayo kwimisebenzi emininzi yenkcubeko kunye nakwizikhundla zokwenza izigqibo. Izithuba zengeniso kunye neemeko zamanyathelo okulumkela kwingqesho zisazingile.

Iindlela zokuhluzela ulwazi zigcina ukungalingani ngokwesini kwimisebenzi kunye nakumashishini enkubeko athile: idatha ibonisa ukuba abasetyhini kunokwenzeka ukuba basebenze kwimimandla efana nemfundo noqeqesho kwinkcubeko (60%), iincwadi noshicilelo (54%), kwaye besezantsi kwimimandla efana nokumanyelwayo kunye nokubonwayo kunye nocholo lweendaba udibana nabanye (26%), iinkonzozoyilo nobugcisa bokuyila (33%).

IMvumelwano ifuna imigaqo-nkqubo namanyathelo axhasa abasetyhini abangamagcisa kunye nabavelisi bempahla kunye neenkonzozenkubeko. Oku kubandakanya ukuqonda ilungelo labo ukudala, ukuthabatha inxaxheba kunye nokufaka isandla kubomi benkcubeko.

Ukuphumeza oku, iMvumelwano inika ithuba elilodwa kumazwe ukuba amelane neningeni esekelwe kwisini oko kusenziwa ngokusabela komgaqo-nkqubo ohlamlnganisiweyo ofuna amanyathelo olawulo, nweziko. Oku kuquka, umzekelo, ukunyanzela amanyathelo "entlawulo elinganayo kumisebenzi olinganayo" okanye ukuniuka ufikelelo olulinganayo kwinkxaso yobugcisa bokuyila.

**7%** abasetyhini

abanomsebenzi ongaphezulu komnye, kwicandelo lenkcubeko

**10%**

**24%** abasetyhini

bayazisebenza, kwicandelo lenkcubeko

**34%**

Kuphela

**31%**

bamaZiko enkubeko eSizwe, okanye amaBhunga akhokelwa ngabasetyhini

*"Kufuneka sidale ihlabathi elo abenzi zigqibo baqonda ukuba abasetyhini, kwiyantlukwano yabo, bafuna ukuzibona bebonakaliswa kwinkcubeko abayisebenzisayo. Kufuneka sidale ihlabathi elo owasetyhini anokufana nendoda ekubeni abe ngumenzi zigqibo. Kufuneka sidale ihlabathi elo ukubukela kulo iibhanyabhanya ezibhalwe ngabasetyhini kwaye zakhokelwa ngabasetyhini kwaye zaveliswa ngabasetyhini iyinto eqheleke ngokupheleleyo".*

*Ngu-Chimamanda Ngozi Adichie*





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# Ukuphumeza ii-SDG

*Inkcubeko, ubuchule bokuyila kunye nokutsha kubugcisa zisa phambili kwaye zisenza ukuba kube khona uphuhliso. Njengoko isivumelwano sehlabathi ekukuphela kwaso esibophelela amaQela amaZwe ekuhlanganiseni kwenkcubeko kwimigaqo-nkqubo yawo yophuhliso, iNgqungquthela ka-2005 isebenza ngempumelelo ekuphumezeni iinjongo zoPhuhliso eziziNzileyo (Sustainable Development Goals) (SDGs).*

Ukuphumeza oku, iNgqungquthela itsala iinjongo zayo ezine:



**INjongo yoku-1**

UKUXHASA IINKQUBO EZIZINZILEYO ZOLAWULO ZENKCUBEKO



**INjongo yoku-2**

UKUPHUMEZA UKUHAMBA OKUZINZILEYO KWEMPAHLA KUNYE NEENKONZO ZENKCUBEKO KUNYE NOKUNYUSA UKUHAMBA KWAMAGCISA KUNYE NAMAGCISA ENKCUBEKO



**INjongo yoku-3**

UKUHLANGANISA INKCUBEKO KWIINKQUBO-ZIKHOKELO ZOPHUHLISO EZIZINZILEYO



**INjongo yoku-4**

UKUKHUTHAZA AMALUNGELO OLUNTU KUNYE NEENKULULEKO EZINGUNDOQO





# lingcebiso zokuphumeza ii-SDG ngeNkcubeko



## Injongo yoku-1

UKUXHASA IINKQUBO  
EZIZINZILEYO ZOLAWULO  
ZENKCUBEKO

### lingcebiso zokuphumeza

Ukudala iinkqubo zoqeqesho zemisebenzi  
kulutsha olungaphangeliyo ukuze lufumane  
izakhono kumashishini enkcubeko kunye  
nawobugcisa bokuyila

Ukunika inkxaso kwiindawo zedijithali,  
izikhuseli kunye namaqela kwaye baxhobise  
abantu abatsha kwizakhono zobugcisa

Ukumisela iindawo zokuhlala  
zamacisa



## Injongo yesi-4

UKUKHUTHAZA AMALUNGELO  
OLUNTU KUNYE NEENKULULEKO  
EZINGUNDOQO

### lingcebiso zokuphumeza

Ukufaka indlela yolingano ngokwesini kwizikim  
ezixhasa ubugcisa boluntu

Ukuseka iinkqubo zobunkokeli kunye nokuba  
ngumzekelo kwabasetyhini kumashishini  
enkcubeko nawobugcisa bokuyila

Ukuqokelela idatha eyahlukenisa ngokwesini  
ukulandelela ulingano kwicandelo  
lenkcubeko



## Injongo yesi-2

UKUPHUMEZA UKUHAMBA OKUZINZILEYO  
KWEMPAHLA KUNYE NEENKONZO ZENKCUBEKO  
KUNYE NOKUNYUSA UKUHAMBA KWAMAGCISA  
KUNYE NAMAGCISA ENKCUBEKO



## Injongo yesi-3

UKUHLANGANISA INKCUBEKO KWIINKQUBO-  
ZIKHOKELO ZOPHUHLISO EZIZINZILEYO

### lingcebiso zokuphumeza

Ukonyusa inkxaso yenkcubeko kuNcedo lophuhliso  
olusemThethweni kunye neNkxaso yeHlabathi  
kwiyaNtlukwano yeNkcubeko

Ukunika inkxaso kwiinkqubo zophuhliso lwezakhono  
kumazwe asaphuhlayo ahlanganisa amashishini enkcubeko  
nawobugcisa bokuyila kwizicwangciso zophuhliso zesizwe

Ukunika inkxaso yobugcisa kumazwe asaphuhlayo ekuyilweni  
kwenkqubo-sikhokelo yesizwe kwiinkcukacha manani  
zenkcubeko kunye nokuqeqesha oosonkcukacha manani  
basekhaya

Ukumisela iinkqubo-zikhokelo zomthetho  
nezilawulayo ukunyusa ukuthunyelwa  
ngaphandle kwempahla kunye  
neenkonzo zenkcubeko



8 DECENT WORK AND ECONOMIC GROWTH



### Injongo yoku-1

UKUXHASA IINKQUBO EZIZINZILEYO ZOLAWULO ZENKCUBEKO



### Injongo yesi-2

UKUPHUMEZA UKUHAMBA OKUZINZILEYO KWEMPAHLA KUNYE NEENKONZO ZENKCUBEKO KUNYE NOKUNYUSA UKUHAMBA KWAMAGCISA KUNYE NAMAGCISA ENKCUBEKO

### Injongo yesi-3

UKUHLANGANISA INKCUBEKO KWIINKQUBO-ZIKHOKELO ZOPHUHLISO EZIZINZILEYO



### lingcebiso zokuphumeza

Ukunyusa uNcedo lwezibophelelo kunye nentlawulo zoRhwebo kwicandelo lwenkcubeko ukuSeka izikim zokubekwa emisebenzini kwishishini lenkcubeko kunye nelobugcisa bokuyila kwii-SME, Ukubonelela ngeendlela ezintsha zenkxaso kwimo ezingqonge amashishini enkcubeko kunye nawobugcisa

bokuyila

10 REDUCED INEQUALITIES



### Injongo yesi-2

UKUPHUMEZA UKUHAMBA OKUZINZILEYO KWEMPAHLA KUNYE NEENKONZO ZENKCUBEKO KUNYE NOKUNYUSA UKUHAMBA KWAMAGCISA KUNYE NAMAGCISA ENKCUBEKO



### lingcebiso zokuphumeza

Ukunika iikhredithi zerhafu kumashishini enkcubeko akumazwe asaphuhlayo ekungenisweni ngaphakathi kwempahla yenkcubeko

Imali ehlawulewa i-visa esezantsi kumagcisa kunye namagcisa enkcubeko avela kumazwe asaphuhlayo

Ukuseka amaziko eenkcukaca zokuthumela ngaphandle ukuxhasa ufikelelo kwiimarike zehlabathi

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



### Injongo yoku-1

INKXASO EZINZILEYO IINKQUBO ZOLAWULO LWENKCUBEKO

### Injongo yesi-4

UKUKHUTHAZA AMALUNGELO OLUNTU KUNYE NEENKULULEKO EZINGUNDOQO



### lingcebiso zokuphumeza

Ukuseka iikomishoni ezihlanganyelwe ngurhulumente kunye noluntu ukuyila imigaqo-nkqubo yenkcubeko kunye nokubeka iliso kwiimpembelelo zayo

Ukuseka amaqumrhu azimeleyo ukuze abeke iliso ekugxojweni kwenkululeko yobugcisa/inkululeko yabacholi beendaba

Ukuyila iinkqubo zoqeqesho ukuphuhlisa ubungcali bezomthetho kwinkululeko yobugcisa



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*Ukukhusela kunye nokukhuthaza  
iyantlukwano yokuvakalisa inkcubeko  
kufaka isandla kuphuhliso oluzinzileyo.  
Yiloo nto iMvumelwano ka-2005  
isebenza ngamadla ngokubhekisele  
ekuphunyezweni kwee-SDG kunye  
nokufumana iindlela zokuxhasa  
imiba yoqoqosho neyencubeko  
efezekisayo yophuhliso.*

**<http://en.unesco.org/creativity>**



liNjongo  
zoPhuhliso  
oluZinzileyo





# INkululeko yobugcisa ayibobunewunewu

Inkululeko yobugcisa ngumngeni wehlabathi. Iintsongelo kwinkululeko yamalungelo oluntu kunye nobugcisa ziphelisa kwaye zenze buthathaka iyantlukwano yenkcubeko, ngexa zisonakalisa impilo ntle kunye nomgangatho wobomi womntu. Kumagcisa kunye namagcisa enkcubeko, ingakumbi abo baphila kwiimemo ezinempixano, ezo ntsongelo zinokubeka ubomi bawo nokuphila kwawo engozini. Ezi ntsongelo ziqala ekukhetheni okwenziwa ngurhulumente, amaqumrhu okanye ngamaqela ezopolitiko, enkolo okanye angamanye, ukuya ekuvalelweni, iintsongelo zasemzimbeni, kunye nako na ukubulala. Ukusabela, oorhulumente kunye nemibutho ethile, efana ne-International Cities of Refuge Network (ICORN) okanye i-SafeMUSE, iseke iindawo iindawo ezikhuselekileyo zokukhusela amagcisa asengozini.

Imo engqonge idijithali ize neentsongelo ezintsha kananjalo kumalungelo nenkululeko. Phakathi kwazo 'kukuthathwa' kwi-intanethi, apho iintsongelo zinokoyikisa amagcisa ade ayirhoxise imisebenzi yawo. Ucupho olukhulayo lwedijithali kananjalo lunesiphumo esonakalisayo kwinkululeko yobugcisa. IMvumelwano ibeka phambili ukuba 'iyantlukwano kwinkcubeko inokukhuselwa kwaye ikhuthazwe kuphela ukuba amalungelo oluntu kunye neenkululeko ezingundoqo, ezifana nenkululeko yokuzivakalisa, ulwazi nonxibelelwano, ngokunjalo nokukwazi kwabantu ukufikelela kwinkcubeko, ziqinisekisiwe'.

IMvumelwano kunye nemithetho-siseko yayo ekhokelayo inokuvuselela umthetho, imigaqo-nkqubo kunye namanyathelko okukhuthaza nokukhusela inkululeko yobugcisa, eqondwa njenge:

- Lungelo lokuyika ngaphandle kokonganyelwa okanye ukoyikiswa
- Ilungelo lokuba umsebenzi wobugcisa uxhaswe, usasazwe kwaye uhlawulelwe
- Ilungelo lenkululeko yokuhamba
- Ilungelo lenkululeko yonxulumano
- Ilungelo lokhuselo lwamalungelo entlalo kunye nawoqoqosho
- Ilungelo lokuthabatha inxaxheba kubomi benkcubeko

IMvumelwano sisixhobo esingundoqo sokuxhasa ukubeka iliso okunyukayo, inkxaso kunye nokuphakamisa ulwazi. Inkululeko yobugcisa iye ke yaba ngomnye wemimandla yokubeka iliso kwiNgxelo yeHlabathi ye-UNESCO ukuhlola ukuphunyezwa kweMvumelwano. Ukuhlanganisa intsebenziswano - phakathi kweZizwe ezingamaLungu, imibutho yamagcisa yehlabathi, amaziko amalungelo oluntu, iijaji nabatshutshisi - kuyimfuneko ke ukuqinisekisa amanyathelo awoneleyo.

*"Le Mvumelwano ibalulekileyo iqaqambisa ukubaluleka kokondla kunye nokuxhasa inkululeko yokuzivakalisa kunye nofikelelo kwiinkcubeko ezohlukeneyo. Ngumthombo oxabisekileyo kuthi magcisa. Ndinethemba lokubona ukunika ulwazi okukhulu kunye nengxoxo-mpikiswano malunga nokuba kutheni oku kubalulekile kwiindawo zethu."*

*Ngu-Deeyah Khan*



*U-Deeyah Khan, nguNozakuzaku we-UNESCO weNkoleko kubuGcisa bokuYila neNkululeko yobuGcisa*

*U-Deeyah Khan (wase-Norway) umvelisi odumileyo womculo kunye nemiboniso bhanya-bhanya ebonisa izinto njengoko zinjalo kunye nomxhasi wamalungelo abasetyhini, wonyulwa njengoNozakuzaku woXolo we-UNESCO ukuxhasa kunye nokuphakamisa ukuqondwa kwiMvumelwano, okuqaphelekayo ukukhusela amagcisa kunye nenkululeko yawo yokuzivakalisa.*





# Ukwenza ukuba kube khona iimpembelelo



## *Ulutsha • eGuatemala*

IFCD ixhase amaphulo amancinane kwicandelo lokumanyelwayo nokubonwayo eGuatemala. Ngaphezulu kwe-100 loosomashishini benkcubeko bemveli baqeqeshwa kubugcisa bokuyila bokumanyelwayo nokubonwayo kunye nokuvelisa. 'Ndifumene ulwazi oloneleyo lokubona umsebenzi omanyelwayo nobonwayo njengethuba lomsebenzi wokwenene', utshilo uNikte Hernandez, osebenza kwi-Tamalito Producciones.



## *Ukuhamba kwamagcisa eBarbados*

Ukukhuthaza ukukhutshelwa ngaphandle komculo wasekhaya, i-IFCD ixhase uthabatho nxaxheba lwabaculi baseBarbados abavela kwiMvumelwano yeMisebenzi yoMbutho weSizwe weKhamapsi (National Association of Campus Activities) (NACA) e-United States of America. Iprojekthi yakhokelela kumsebenzi weminyaka emithathu phakathi kwe-Association of Music Entrepreneurs Inc. (AME) kunye ne-NACA kunye nentsebenziswano ukukhuthaza ezinye iimvumi ezintandathu ezongezelelweyo. Siyabulela kwiprojekthi, ezi mvumi ngoku zithumela umculo wazo phesheya.



## *Ukubeka iliso kumgaqo-nkqubo eColombia*

EColombia, i-UNESCO isebenze norhulumente ukomeleza intsebenziswano ephakathi kwamasebe kunye nokuhlanganisa abadlali basekuhlaleni, iseka amaqonga engxoxo-mpikiswano yomgaqo-nkqubo. Ezi nzame zikhokelele ekungenisweni kwengxelo yokuqala yethuba ye-Colombia engokuphunyezwa kweMvumelwano Ifake isandla kananjalo kumdlala wokwakha ekwamkelweni kwe-'Orange Law' ngoEpreli 2017, ejolise ekuphuhliseni kunye nasekunyuseni amashishini enkubeko nawobugcisa bokuyila aseColombia.



## **Ukuba ngusomashishini**

### **• I-Pakistan**

Ngenkxaso ye-UNESCO, oosomashishini abanobugcisa bokuyila e-Pakistan bahlanganiswa okokuqala ukuba baxoxe ngeemodeli ezintsha zoshishino kumashishini edijithali obugcisa bokuyila kunye nokunyusa izakhono zabo zothungelwano. Bathetha kananjalo: ufikelelo kwiimali-mboleko nakwizibonelelo zokuqala amashishini; uyilo lwezicwangciso zamashishini; ukuba nokuthunyelwa ngaphandle kwempahla kunye neenkonziso zenkcubeko; uphando nophuhliso, iindlela zentengiso nobuchule; ngokunjalo nokucebisa amagcisa asematsha.



## **Izicwangciso zophuhliso oluzinzileyo • Viet Nam**

I-UNESCO ixhase ukucebisa okuthathwe inxaxheba kuko okubandakanya abadlali benkcubeko abakurhulumente kunye nabo bangekho kurhulumente, ekusetyenziswana nabo kwindima nabacholi beendaba, ukuvelisa 'I-Creative Viet Nam - iSicwangciso seNkqubo-sikhokelo yokuKhula, ukuKhuphisana nokuKhetheka'. Esi sicwangciso kwaye mva savuselelwa 'siSicwangciso seSizwe soPhuhliso sase-Vietnam AmaCandelo eNkcubeko ukuya ku-2020, ngombono ka-2030' ojolise ukwenzeni amacandelo enkcubeko abe ziinxenye ezibalulekileyo kuqoqosho lwesizwe lwase-Viet Nam.



## **Ubugcisa bedijithali eSenegal**

IFCD ixhase i-Kër Thiossane, i-NGO yaseSenegal egqese kubugcisa bokuyila bokuchola iindaba ezininzi. I-NGO iqhuba iintlanganiso zeengxoxo zoqeqesho kunye neendawo ekuhlala kuzo amagcisa xa esebenza kumagcisa engingqi angaphezulu kwe-150 afunde ukwenza izinto zobugcisa esebenzisa izixhobo zokuchola iindaba ezininzi kunye nokuba kufikelelwa njani na kwiimarike zemisebenzi zaseSenegal kunye nezehlabathi. Ngaphaya kweenzuzo zangoku kwaba bantu batsha, iprojekthi yavula indlela yokuba iDakar ibe siSisixeko sobuGcisa bokuYila se-UNESCO kubuGcisa bokuCholwa kweeNdaba, kuyenza ukuba ibe yindawo ebalulekileyo yobugcisa bokuyila bedijithali.



## **Imeko yegcisa • I-Mauritius**

I-UNESCO yabonelela ngenkxaso yobugcisa eMauritius ukuyila umthetho omtsha ukwenza ukuba isimo samagcisa sibe bubuchule. Ngenkqubo yokucebisa ukudibanisa amasebe anoxanduva, amagcisa namaziko, iSebe lezobuGcisa neNkcubeko lakhokela iingxoxo zokuchaza isimo sobugcisa samagcisa, ukuphucula iimeko zokusebenza zoqoqosho nezentlalo kunye nokuqonda indima yabo kuphuhliso oluzinzileyo lwesiqithi





# INgxowa-mali yeHlabathi yeyaNtlukwano kwiNkcubeko

INgxowa-mali yeHlabathi yeyaNtlukwano kwiNkcubeko (International Fund for Cultural Diversity) (IFCD) ngumnikeli oyedwa ontlobo-ntlobo, oyingxowa-mali yokuzithandela eyasekwa phantsi kweMvumelwano efaka ukuvela kwamacandelo enkubeko atshintshayo kumazwe aphuhlayo angamaQela eMvumelwano. Injongo yayo iphelele kukhuthaza uphuhliso oluzinzileyo kunye nokuncitshiswa kobuhlwemnpu oko kusenziwa ngotyalo-mali kubugcisa bokuyila.

Ngamazwe avela kwihlabathi elikumNtla kunye nehlabathi elikuMzantsi esebenza kunye, i-IFCD iye yaba ngumzekelo onamandla entsebenziswano yehlabathi kwaye iziphumo zayo zibonisa ukuba utyalo-mali kubugcisa bokuyila ngeke luveze nje imisebenzi kwaye lonyuse ingeniso kodwa kananjalo lunokufaka isandla ekuphuculeni ufikelelo kwiimarike zengingqi kunye nezommandla.

Ukususela ekusekweni kwayo, i-IFCD ifake isandla kuphuhliso kunye nokuphunyezwa kwemigaqo-nkqubo yenkcubeko, ukuya kuphuhliso lwezakhono koosomashishini benkcubeko, ukukhuliswa kwamashishini enkubeko kunye nobugcisa bokuyila iimodeli ezintsha zamashishini wenkcubeko.

IMali irhunywa ngamaZwe angamaLungu, e-UNESCO, abanikeli abangabantu abangabodwa kunye necandelo labucala.

-IFCD  
ixhase ngaphezulu



kwaye yatyala imali ngaphezulu



ngaphezulu



**100** kweprojethi **US\$7** yesigidi

**50** yamazwe  
aphuhlayo



**44%** eprojekthi ezixhaswe yi-  
IFCD aseAfrika



**63%** eprojekthi ezixhaswe yi-IFCD zi-NGO



## Ubungqina obuvela eAfrika

*"Ngaphandle kwe-IFCD, umasipala ebengeke akwazi ukuthatha isitokhwe sakhe senkcubeko enokuba khona, kwaye ebengeke axhamle lula kwinkxaso evela kwabanye abanikeli"*

*INdawo yaseYopougon, eCôte d'Ivoire*

*"Uphononongo lweempembelelo oluxhaswe yi-IFCD lwasetyenziswa njengesixhobo senkxaso ukwazisa umthetho omtsha kwiintengo zemisebenzi yobugcisa kwicandelo likarhulumente" ISebe*

*lezeNkcubeko, eBurkina Faso*

*"Indlela yenkcubeko itshintshe ngamandla ngenxa yeprojekthi yethu ye-IFCD. Inkubeko ayiselilo iqhagamshela elibuthathaka kuphuhliso; inokuba negalelo ngempumelelo kwi-GDP"*

*UMphathiswa wezobuGcisa neNkcubeko, Togo*



# INGXOWA-MALI YEHLABATHI KWIYANTLUKWANO YENKCUBEKO (INTERNATIONAL FUND FOR CULTURAL DIVERSITY) (IFCD)



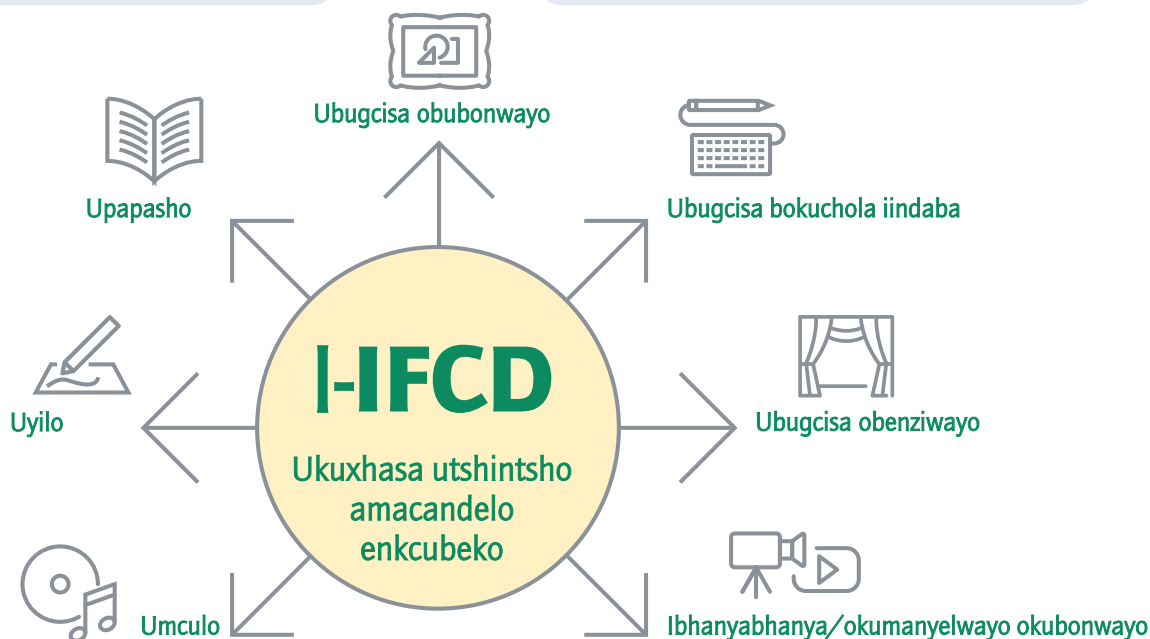
## NGUBANI ONGAFAKA ISICELO KWI-IFCD

- Iziphathamandla kunye namaziko oluntu, ii-INGO, ii-NGO
- Ii-SME ezivela kwicandelo labucala ezisebenzayo kummandla wenkcubeko



## IMITHETHO YENKXASO

- Iiprojekti zinokuqhuba iinyanga ezili-12 ukuya kwezingama-24
- Ubuninzi besixa sama-US\$100,000



## INDLELA YOKUXHASA I-IFCD KHONA IIMPEMBELELO

- Imirhumo yokuzithandela ngamaQela kwiMvumelwano
- Iminikelo licandelo labucala kunye nabantu abangabodwa



## UKWENZA UKUBA KUBE

- Ukuxhobisa ulutsha nabasetyhini koMeleza
- imigaqo-nkqubo yenkcubeko Seka iimodeli
- ezintsha zamashishini Faka amacandelo
- obucisa bokuyila a
- Nyusa uthabatho nxaxheba loluntu

# Oonobani

Isivumelwano sehlabathi, iMvumelwano isebenza kumxholo wemithetho kunye neenkqubo zeZizwe eziManyeneyo. Onke amazwe ayilungisileyo iMvumelwano kuthiwa 'ngamaQela' kwaye kunye enza 'iNkomfa yamaQela'.

Abameli abangamashumi amabini anesine bayakhethelwa kwiqumrhu lesigqeba ekuthiwa 'yiKomiti ekooRhulumente' ukuba basebenze ithuba leminyaka emine. Bedibene, bamele amaqumrhu alawulayo eMvumelwano. Imibutho yasekuhlaleni yoluntu idlala indima engundoqo kwaye ibumba izigqibo ezithathwa ngamaqumrhu alawulayo kwikamva lomgaqo-nkqubo wenkcubeko kunye nentsebenziswano yehlabathi.

Ngeofisi yayo yooNobhala, i-UNESCO inoxanduva lokumisela kunye nokuphumeza iajenda yehlabathi kumaQela kwiMvumelwano; isazisa izigqibo zayo ngophando nohlalutyo; ibonelela ngenkxaso koorhulumente kunye nee-NGO oko ikwenza nge-IFCD; isebenza kwimisebenzi yangaphandle ukuphuhlisa izakhono nokunika uncedo lwezobugcisa kunye nokufikelela kwabo isebenzisana nabo ukuze ukuhlangabezana nezibophelelo zeMvumelwano. Ngesi sixhobo sitshintshayo i-UNESCO kananjalo ikhokela ingxoxo-pikiswano zehlabathi kwimiba ebalulekileyo kumashishini enkubeko nawobugcisa bokuyila.

## I-Nkomfa yamaQela

- Iqumrhu leeNgxoxo loorhulumente eliyivumileyo iMvumelwano
- Lenza izigqibo ezingundoqo zolawulo, zokusebenza kunye nezocwangciso
- Likhetha amalungu eKomiti ekuRhulumente
- Livuma iziKhokelo zokuSebenza
- Linawo onke amaQela kwiMvumelwano
- Lidibana qho kwiminyaka emibini

## I-Mvumelwano

### Iqumrhu loluNtu ekuHlaleni

- Amaqabane angundoqo aza kuphumeza iinjongo zeMvumelwano kwaye aphumeze ukunikwa kwemvume
- Ukuthabatha inxaxheba ekunikweni kwengxelo kwithuba laqho kwiminyaka emine
- Ukuthabatha inxaxheba ngenkuthalo kwiinkqubo zokwenziwa kwezigqibo zamaqumrhu alawulayo
- Ukuthabatha inxaxheba kuyilo kunye nasekuphunyezweni kwemigaqo-nkqubo yenkcubeko kwinqanaba lelizwe

## IOfisi yoLawulo ye-UNESCO

- Ixhasa ukwenziwa kwezigqibo kwaye iphumeze okuphambili kwamaqumrhu ayo alawulayo
- Ixhasa ukuphunyezwa kweMvumelwano ngophuhliso lwezakhono neenkqubo zoncedo ngobuchwepheshe
- Iqhuba uphando nohlalutyo lomgaqo-nkqubo

## IKomiti ekuRhulumente

- Iqumrhu elisebenzayo eliphumeza izigqibo zeNkomfa yamaQela
- Yenza izigqibo ngeeprojekthi emazixhaswe yiNgxowa-mali kaZwelonke kwiyaNtlukwano ngokweNkcubeko
- Inabameli bamaQela amaZwe angama-24 kwiMvumelwano (ixesha leofisi leminyaka emi-4)
- Idibana ngonyaka

## IiNdawo zeSizwe zoOhagamshelwano

- Ezonyulwe ngamaQela ekuvumelaneni ngeMvumelwano
- Ukuqokelela kunye nokwabelana ngolwazi olunxulumene neMvumelwano kumasebe abandakanyekayo, iiarhente zikarhulumente kunye nemibutho yoluntu yasekuhlaleni
- Ukuququzelela iinkqubo zokunikwa kwengxelo kwithuba laqho kwiminyaka emine
- Ukusebenzisana ne-UNESCO ukunyusela i-IFCD ingxowa



# Uphuhliso lwezakhono ngemfuno

Xa kuziwa kumashishini enkubeko nobugcisa bokuyila, kukho imfuno ekhulayo yobungcali, imathiriyeli nezixhobo. Njengenxenye yemishini yayo engundoqo, i-UNESCO ibonelal ngophuhliso lwezakhono kunye noncedo lobugcisa kumaZwe angamaLungu ukuxhasa ukungafihli kunye neenkqubo zothabatho nxaxheba ekwenzeni umgaqo-nkqubo. Injongo engundoqo yenkqubo yophuhliso lwezakhono lweMvumelwano kukwakha amandla abantu kunye naweziko, ukwabelana ngobungcali kunye nokufaka izakhono xa kuphuhliswa imigaqo-nkqubo kunye namanyathelo okukhuthaza iyantlukwano yeenkcubeko. Yinkqubo ebanzi, yexesha elide efuna intando yezopolitiko kunye nokuzibandakanya kwabo kusetyenziswana nabo lkwakuza ukufunda koontanga oko kusenziwa ngotshintsho lwezenzo ezilungileyo zomgaqo-nkqubo kunye nentsebenziswano esuka kumaZantsi isiya kumaZantsi.

Inkqubo yophuhliso lwezakhono yeMvumelwano yehlabathi ixhasa:



## Uyilo nokuphunyezwa komgaqo-nkqubo

(ulwazi lwecandelo lenkcubeko, ukubana kumgaqo-nkqubo kunye/okanye ukuqwalasela kwakhona...)



## Ukubeka iliso nokuhlola umgaqo-nkqubo

(isakhiwo sokukhombisa, ukuqokelelwa kwedatha, ukunika ingxelo kumathuba athile...)



## Uphuhliso lweprojekthi

(uyilo lweprojekthi, ukuphunyezwa nohlolo...)

Ukufezekisa inkqubo yayo yophuhliso lwezakhono yehlabathi, iOfisi yooNobhala yeMvumelwano isebenze neSibonelelo sayo seeNgcali, iqela lehlabathi leengcali eziphambili, eziphuhlisa izixhobo kunye nemathiriyeli yoqeqesho, ukunika uncedo lobugcisa ok kusenziwa ngokufundisa nangemizekelo. Imeko yegcisa ukuphathwa ngokukhethekileyo

## ***ISibonelelo seeNgcali***

*ISibonelelo seeNgcali sasekwa yiOfisi yooNobhala ye-UNESCO ukuxhasa ukuqinisekiswa kokuphunyezwa kweMvumelwano ukuze kufezekiswe ungenelelo olukwinqanaba lelizwe oko kusenziwa ngeendlela ezahlukeneyo: uncedo lobugcisa bokucebisa, ungenelelo lophuhliso lwezakhono lwexesha elifutshane kunye nelide, ukukhokela, iingcali ze-coachinMg, oebtcil.itTyhe ziziqhelile izixhobo kunye nemathiriyeli yoqoqosho ye-UNESCO, abayamkela kwimixholo yengingqi.*

## ***Zimanye necandelo lokunikela ukuxhasa amandla enkqubo yophuhliso***



I-Denmark



IManyano yaseYurophu



IJamani



I-Norway



I-Republic of Korea



I-Spain



I-Sweden



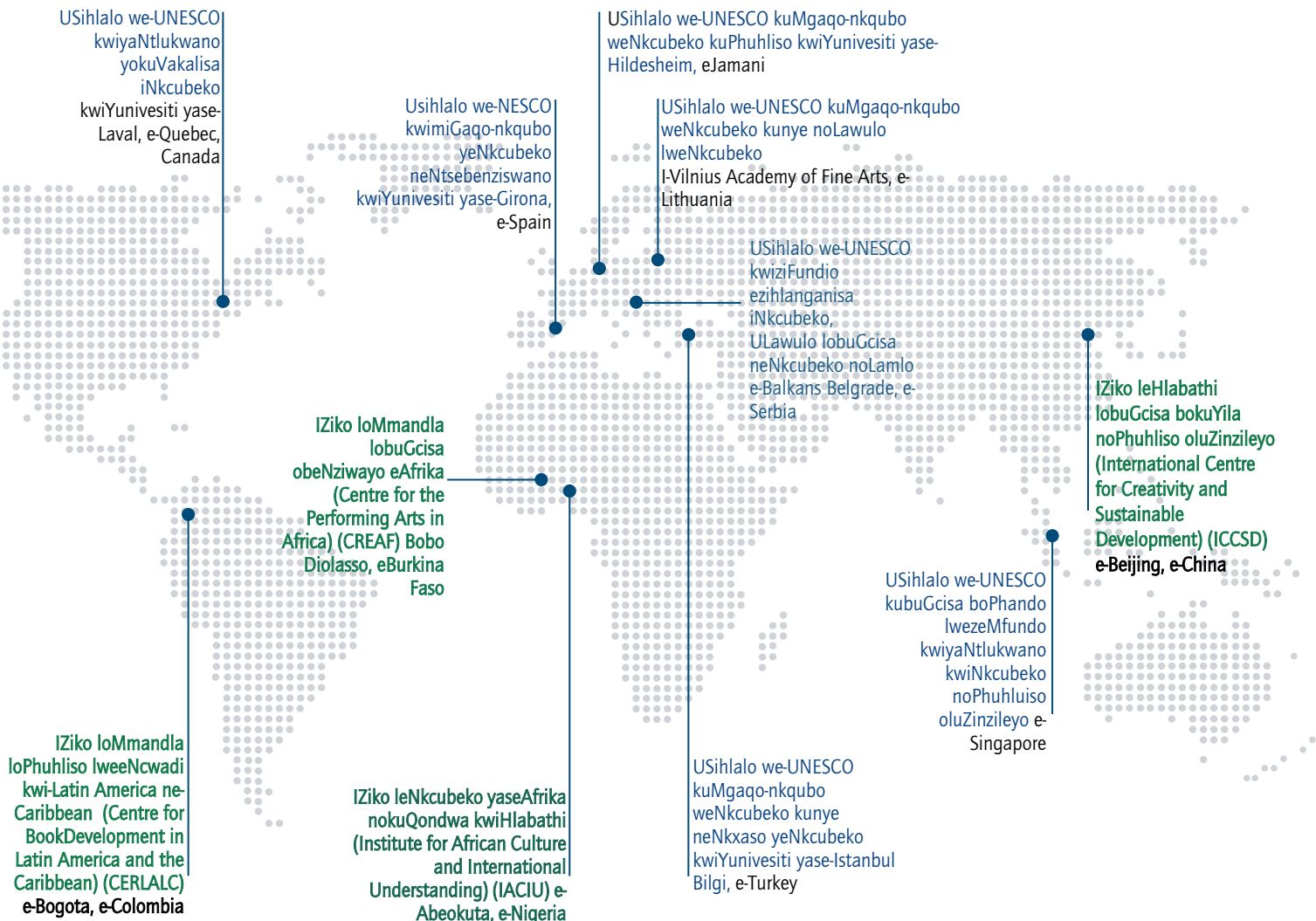


# Amaqabane enkxaso

Ekupheleni koo-1990, ngexesha lokuba phezulu kweengxoxo-mpikiswano ekubeni imithetho yorhwebo eyandayo ingakunyina njani na ukwenziwa komgaqo-nkqubo kwaye ube neempembelelo ezonakalisayo kumashishini enkubeko, imibutho engekho phantsi kukarhulumente, amagcisa enkubeko kunye nawobugcisa bokuyila kunye namagcisa azihlanganisayo ngokwawo. Uluntu ekuhlaleni luhlangene noRhulumente ekuxhaseni uphuhliso lweMvumelwano. Kunye, besebenzela ngokubhekisele ekwamkelweni kunye nasekuphuyezweni.

Namhlanje uluntu ekuhlaleni ludlala indima ebalulekileyo ekuphuyezweni kweMvumelwano. KwiNqaku le-11, Amaqela 'aqonda indima engundoqo yoluntu ekuhlaleni ekuphumezeni iyantlukwano yenkcubeko' kwaye ayavuma 'ukukhuthaza uthabatho nxaxheba olunempumelelo loluntu ekuhlaleni kwiinzame zabo zokuphumeza iMvumelwano. Imibutho yoluntu ekuhlaleni inikwa indima engundoqo kuyilo lomgaqo-nkqubo kunye neenkqubo zokuphumeza, kwisizwe kunye nakwihlabathi

Uthungelwano lwehlabathi olunooSihlalo be-UNESCO abakhethekileyo kunye namaziko emimandla asekiwe kwaye afaka isandla ekuphuyezweni kweMvumelwano oko kusenziwa ngophuhliso lwezakhono, ukwabelana ngolwazi kunye nophando. Anika uncedo kunye neenkonzo zobugcisa ukwamkela intsebenziswano yommandla kunye neyehlabathi.



# Ngoba kutheni ngoqinisekiso?

Uqinisekiso lweMvumelwano linyathelo elibalulekileyo ngokubhekisele ekuqinisekiseni ukuba onke amazwi ayaviwa kwintshukumi yehlabathi ukukhusela kunye nokukhuthaza iyantlukwano yokuvakalisa inkcubeko. Oorhulumente kufunwa ukuba baguqulele iMvumelwano kumthetho wesizwe. La maQela enza iqumrhu lehlabathi elilodwa elenza izigqibo ezibumba ikamva lokwenza umgaqo-nkqubo wenkcubeko, intsebenziswano yenkcubeko yehlabathi kwaye exhamlisa amagcisa, amagcisa enkcubeko kunye nabemi ngokufanayo.

## UKUXHAMLA KWIMVUMELWANO

Emva kokuqinisekisa iMvumelwano,



### Oorhulumente banako:

- Ukumisela iiajenda zehlabathi ukuMisela kwakhona imiGaqo-nkqubo yexa elizayo
- Ukubiza iMvumelwano xa kuthethathethwana ngonyenyiso kwiziqendu zempahla kunye neenkonzo zenkcubeko kwizivumelwano zorhwebo
- Ukwamkela ngokusemthethweni imigaqo-nkqubo namanyathelo okuxhasa ubugcisa bokuyila, ukuveliswa, ukusasazwa kunye nofikelelo kwimpahla kunye neenkonzo zenkcubeko ezohlukeneyo
- Ukuxhamla kuphuhliso lwezakhono lwe-UNESCO kunye nakwiinkqubo zoncendo lobugcisa



### Amagcisa kunye namagcisa enkcubeko banako:

- Ukuxhamla ekuhambeni okungamandla kunye nofikelelo kwimarike oko kusenziwa ngamanyathelo okuphathwa ngokukhethekileyo
- Imo engqonge umsebenzi apho kukho ukuhlonitshwa kwenkululeko yobugcisa, ukhuselo lwamalungelo oqoqosho kunye nawasekuhlaleni, ulingano ngokwesini kunye neyantlukwano yabacholo beendaba
- Ukuxhasa imigaqo-nkqubo kunye namanyathelo angcono kuxhaswa ukuvakaliswa kwenkcubeko yala maxesha



### Oosomashishini abavela kwicandelo labucala banako:

- Ukuxhamla kwiinkqubo-zikhokelo eziluzilima zeziko kunye nezolawulo kumashishini enkcubeko nawobugcisa bokuyila
- Ukuxhamla kwiinkqubo kunye namanyathelo oncedo axhasa izakhono zokuba ngusomashishini kwinkcubeko kunye namathuba orhwebo
- Ukuxhamla kufikelelo olunyukileyo lwemarike ukuya amazweni kwihlabathi jikelele



### Uluntu ekuhlaleni lunako:

- Ukufaka isandla kwiingxoxo nezigqibo ngekamva lomgaqo-nkqubo wenkcubeko kumanqanaba esizwe nawehlabathi
- Ukungenisa izecelo zenkxaso kwiNgxowa-mali yeHlabathi
- yeyaNtlukwano kwiNkcubeko (International Fund for Cultural Diversity) (IFCD)
- Ukuzuza izakhono kunye nokufaneleka okufunekayo kokuthabatha inxaxheba ekwenziweni komgaqo-nkqubo, ukubeka iliso nokuphumeza
- Ukuthembela kuthungelwano lwehlabathi ukomeleza amanyathelo abo ekhaya

## Ukusuka ekuqinisekiseni ukuya ekukhuthazeni kwamanye amaqumrhu ehlabathi

Ngexa iMvumelwano ingathathi indawo yezinye izibophelelo zehlabathi, amaQela azibophelela ekusebenzeni kunye ukukhuthaza iinjongo kunye nemithetho-siseko yale Mvumelwano kwamanye amaqumrhu ehlabathi (Inqaku lama-21). Oku kunokukhokelela kwiindlela zothethathethwano ezintsha kwizivumelwano zorhwebo ezibonakalisa uhlobo olucacileyo lwempahla kunye neenkonzo zenkcubeko.



# ***Bandakanyeka!***

Ukwenza ukuba isebenze iMvumelwano luxanduva lomntu wonke. Nazi iindlela ezahlukeneyo ongabandakanyela ngazo.

## **1. Qinisekisa iMvumelwano**

Hlanganisa abo basepalamente, uthungelwano namaqabane ukuba bazimanye noluntu olulodwa lwehlabathi kwaye babeke inkcubeko kumbindi wophuhliso oluzinzileyo.

## **2. Zimanye neQumrhu loluNtu lasekuHlalani**

Zimanye nemibutho engaphezulu kwe-100 engeyiyo ekarhulumente evunywe njengamalungu eQumrhu loluNtu ekuHlalani kwaye uthabathe inxaxheba kumsebenzi wamaQumrhu aLawulayo ukuzisa iinkxalabo zabemi kwingqalelo yeziphathamandla zikarhulumente kwinqanaba lehlabathi. Unganceda ukubeka iliso kumgaqo-nkqubo kunye nenkqubo yokuphumeza, ngokunjalo nokufaka isandla kwimpumelelo yokungafihli okukhulu kunye nokuthatha uxanduva kulawulo lwenkcubeko.

## **3. Ukwabelana ngedatha nolwazi**

Ukuthabatha inxaxheba ekudlulisweni kolwazi, ukufunda kwizenzo ezilungileyo kwihlabathi jikelele kunye nokuzibandakanya neengxoxo-mpikiswano kumaqonga awohlukeneyo. Izixhobo zokubeka iliso kumgaqo-nkqubo weMvumelwano zinika indyebo eyodwa yemigaqo-nkqubo namanyathelo enkcubeko. Unokufaka kananjalo kwaye wabelane ngazo zonke iintlobo zamaxwebhu, ulwazi kunye nedatha ebalulekileyo ukuphumeza iMvumelwano elizweni lakho.

## **4. Ukunika ubungcali**

IOfisi yooNobhala ye-UNESCO izisa rhoqo isimemo sehlabathi sokuvuselela iSiboneleo seeNgcali. Eli qela leengcali ezineziqinisekiso eziphezulu kunye neyantlukwano liphumeza iinkqubo zeMvumelwano kwihlabathi jikelele. Ungangenisa uphando ukuba lupapashwe kuMgaqo-nkqubo weMvumelwano kunye noLuhlu loPhando.

## **5. Faka isicelo kwiNgxowa-mali yeHlabathi yeyeNtlukwano kwiNkcubeko (Cultural Diversity) (IFCD)**

Yenza iMvumelwano ukuba isebenze. Ukufaka isicelo kwi-IFCD kukunika ithuba elilodwa lokuyila iiprojekthi eziveza okutsha, ukufumana inkxaso kumacandelo karhulumente kunye nawabucala ngenkxaso kunye notyalo-mali kwinkcubeko elizweni lakho. Ungazimanya nothungelwano oluninzi lwamagcisa okuyila kunye nemibutho azuzileyo kwiNgxowa-mali.

## **6. Ququzelela imisebenzi yokunyusa ingxowa ye-IFCD**

Ququzelela umsitho, xhasa iiprojekthi, bamba ikonsati okanye umboniso ukunyusa ingxowa yamagcisa kunye namagcisa enkcubeko kumazwe asaphuhlayo ngeNgxowa-mali yeHlabathi yeyeNtlukwano kwiNkcubeko.

## **7. Faka isandla ngoku**

Yenza umahluko wokungena kwamacandelo obugcisa bokuyila atshintshayo ekuphuhliseni amazwe ngokuxhasa umsebenzi we-UNESCO. IOfisi yooNobhala isebenza noluhlu lwamaqabane kwimiba ebalulekileyo kulungtu lwehlabathi. IZizwe ezingamaLungu, imibutho yehlabathi, iiarhente eziphuhliso, icandelo labucala kunye nabantu banika inkxaso yezimali okanye ubungcali ukuphumeza iinjongo zeMvumelwano kwaye bafake isandla kwiiNjongo zoPhuhliso eziZinzileyo ze-UN.



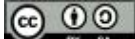
*"Ukuphila inkcubeko nobugcisa lishishini elinemingcipheko emininzi – kodwa ke ngeke bube khona ubugcisa bokuyila okanye ukuveliswa kokutsha kweli hlabathi ngaphandle kokuthatha imingcipheko. Yiloo nto kukho imfuno yokuba icandelo labucala kunye nelikarhulumente benze utyalo-mali olungaphaya kuyilo, ngokunyusa izithembiso zeenkqubo zoqeqesho lwamagcisa. okanye ngokuphucula iinkqubo-zikhokelo zomthetho eziqinisekisa ukuba amagcisa ayaxhamla kwimisebenzi yawo."*



*Ngu-Forest Whitaker*

Ipapshwe ngo-2018

NguMbutho weZizwe eziManyeneyo kwiMfundo, iNzululwazi neNkcubeko (United Nations Educational, Scientific and Cultural Organization) (UNESCO) iCandelo leNkcubeko, 7 place de Fontenoy, 75352 Paris 07 SP, France

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Uyilo lokuzoba noyilo loqweqwe: Corinne Hayworth

Infographics: [infographic.ly](http://infographic.ly) & Corinne Hayworth

Imiba nemifanekiso ithathwe kwi-RelShaping Cultural Policies: Advancing creativity for development (UNESCO, 2017).

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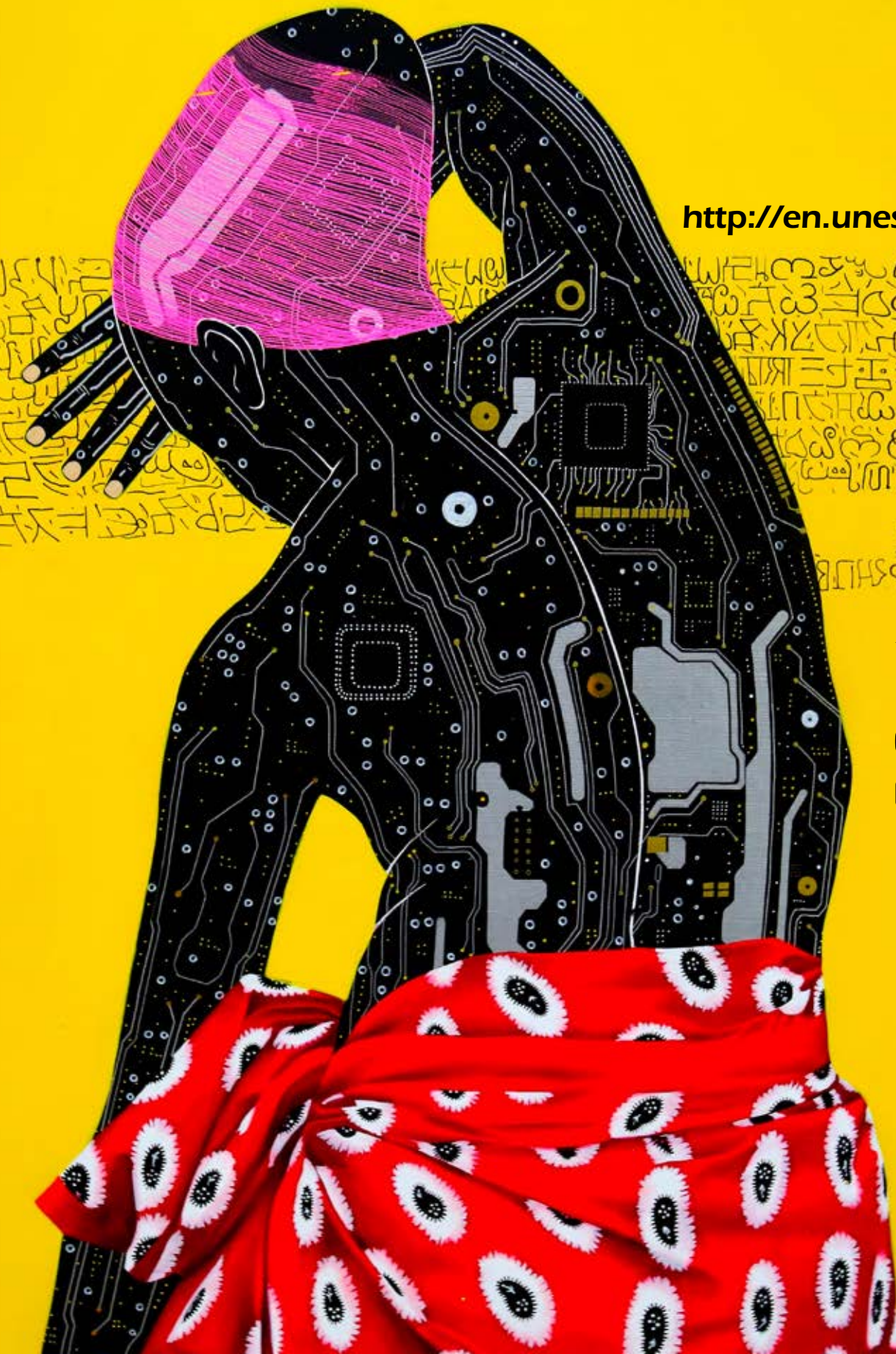


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