

Monitoring survey results for Nigeria

UNESCO Region	Sub-Saharan Africa
1.1. Does your country have an official definition	Yes
of ALE?	
1.1.1. Enter the official definition of ALE here:	Ability to read, write and calculate or the ability to use
	language-to read, write, listen, speak and calculate and to
	operate successfully in a scientific and technological age including
	ability to adapt to the existing world, being able to deal with and
	bring about any changes needed such as Problem-solving and critical thinking skills. (NMEC 2012)
1.0. Heatha official definition of ALE shanged	No
1.2. Has the official definition of ALE changed since 2009?	INO
1.2.1. What were the reasons for this change?	
1.3. Are literacy and basic skills a top priority for	Yes
ALE programmes in your country?	
1.3.1. Describe here the key points of your	Policy provided a comprehensive intellectual and practical
country's policy approach to literacy and basic	guidance for the conception, planning, operation, training,
skills.	language policy, monitoring, evaluation, funding, and resource
	mobilization and allocation in the broad area of literacy and non-
	formal education throughout the country. This is why this document on the policy framework includes such important
	sections as the goals, objectives, basic components,
	management, sources of funding, and clientele of a non-formal
	education system.
1.4. Would your country's ALE stakeholders agree	agree
or disagree with the following statements? We are	
not asking for your personal views. [Youth	
education and ALE are are seen part of an	
integrated whole.]	adron
1.4. Would your country's ALE stakeholders agree or disagree with the following statements? We are	agree
not asking for your personal views. [ALE policy	
addresses learning processes and teacher-learner	
relations.]	
1.4. Would your country's ALE stakeholders agree	tend to disagree
or disagree with the following statements? We are	
not asking for your personal views. [ALE is such a	
diverse sector of provision that it is difficult to	
define precisely.]	
1.4. Would your country's ALE stakeholders agree	tend to agree
or disagree with the following statements? We are	
not asking for your personal views. [Adult learning	
and adult education are the same thing.]	

1.4. Would your country's ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [ALE and continuing vocational education and training are not integrated.]	tend to disagree
1.4. Would your country's ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [New technologies have fundamentally changed the scope of our ALE practice.]	agree
1.4. Would your country's ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [Demographic trends (e.g. ageing societies and migration patterns) are making ALE policy much more important than it used to be.]	tend to disagree
1.4. Would your country's ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [ALE policy identifies non-formal and informal learning as important.]	tend to disagree
1.5. Has your country formulated a CONFINTEA VI	No
action plan following the BFA? 1.5.1. What areas does it cover? [Adult literacy]	Not selected
Tierzi Wilac aroas acce it cever: [ridaic iteracy]	100,000,000
1.5.1. What areas does it cover? [Policy]	Not selected
1.5.1. What areas does it cover? [Governance]	Not selected
1.5.1. What areas does it cover? [Financing]	Not selected
1.5.1. What areas does it cover? [Participation]	Not selected
1.5.1. What areas does it cover? [Quality]	Not selected
1.5.1. What areas does it cover? [Other]	
2.1. Overall, would you say that since 2009 your country	has made significant progress on ALE policy?
2.1.1. Provide the most significant indicator of	
this regression here.	ALE now toilord towards skill among warms and a skill and a skill among and a skill and a
2.1.1. Provide the most significant indicator of this progress here.	ALE now tailord towards skill empowerment particularly at the grass root level. Lot of changes has taken place in respect to facilitators allowances at the state, while some states are now autonomous.
2.2. Which target groups of (potential) learners	Yes
are especially important in ALE policies in your	
country? Check up to five groups. [Individuals	
seeking personal growth and widening of	
knowledge horizonsl 2.2. Which target groups of (potential) learners	Yes
are especially important in ALE policies in your	
country? Check up to five groups. [Individuals	
seeking to update work-relevant knowledge and	
skills	

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Women and men in mid-life transitions (e.g. change in employment status; personal, health and family challenges)]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Individuals seeking recognition for prior learning (especially non-formally and informally acquired)]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Socially excluded groups (e.g. homeless people, [ex-]prisoners; adults with mental health problems)]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Adults with low-level literacy or basic skills]	Yes
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Workers in low-skill, low-wage or precarious positions]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Long-term unemployed people]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Adults living with disabilities]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Residents of rural or sparsely populated areas]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Parents and families]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Lone or single parents]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Senior citizens/retired people (third-age education)]	Not selected

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Young persons not in education, employment or training]	Yes
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Migrants and refugees from other countries]	Not selected
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. [Minority ethnic, linguistic or religious minorities and indigenous peoples]	Yes
2.3. Does your country have a policy framework to recognize, validate and accredit non-formal and informal learning?	No
2.4. Since 2009, has your country enacted any important new policies with respect to ALE?	
2.4.1. Provide the name of the policy, the year of adoption and if possible a link to the document.	
3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has [increased stakeholder participation]	agree
3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has [developed more effective monitoring and evaluation systems]	agree
3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has [introduced better coordination arrangements]	agree
3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has [become more decentralized]	agree
3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has [strengthened capacity-building initiatives]	
3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has [strengthened inter-ministerial cooperation]	tend to agree
3.2. Since 2009, has your government consulted stakeholders and civil society about the formulation, implementation and evaluation of ALE policies?	Not yet, but the government plans to do so
3.2.1. Describe how the government consults on ALE policy.	
3.3. Has there been any significant innovation/development in ALE governance in your country since 2009 that could be of interest to other countries?	
3.3.1. Give details here. Provide sources and hyperlinks (URLs) if possible.	

4.1. What percentage of public education	Do not know
spending currently goes to ALE? 4.2. Between 2009 and 2014, public spending on	decreased
ALE as a proportion of public education spending	uecieaseu
in my country has	
4.3. Does the government plan to increase or	Do not know
decrease spending on ALE?	
4.4. Has your government introduced any	Yes
significant innovation in ALE financing since 2009	
that could be of interest to other countries?	
4.4.1. Give details and provide references where appropriate and URL link if possible.	In May 2011, the Federal Government of Nigeria (FGN) through the Federal Ministry of Education (FME) signed a Memorandum of Understanding (MOU) with UNESCO establishing a self-benefitting fund to revitalize literacy in the country. Under the terms of the MOU, UNESCO will administer the fund to support a literacy project and provide technical assistance in its implementation. Revitalizing Adult and Youth Literacy Project in Nigeria (RAYL) seeks to accelerate and underpin the national efforts to achieve the Education for All (EFA) goals, in particular goals 3, 4 and 5 and ultimately contribute to the achievement of the national development goals of empowerment of people, wealth creation and economic growth. The main objective is to strengthen the national capacity for designing, delivering, and evaluating and monitoring quality literacy programmes by focusing on the following strategic areas of action: policy review and analysis, advocacy and communication, addressing the persistent gaps in capacity, innovations and good practices, and effective partnerships in support of literacy. The developmental goal of the project is to accelerate and underpin the national efforts to achieve EFA goals, in particular goals 3, 4 and 5 and ultimately contribute to the achievement of the national development goals of empowerment of people, wealth creation and economic growth.
5.1. Since 2009 and for the adult population	Do not know – this information is not available
overall, the participation rate (%) in ALE has	
5.1.1. Insert the overall ALE participation rate (%)	
for the most recent year available [Participation	
rate (%)] 5.1.1. Insert the overall ALE participation rate (%)	
for the most recent year available [Reference year]	
To the most recent year available [nererence year]	
5.1.1. Insert the overall ALE participation rate (%)	
for the most recent year available [Reference age	
group]	
5.1.1. Insert the overall ALE participation rate (%)	
for the most recent year available [Definition of	
'participation']	
5.1.1. Insert the overall ALE participation rate (%)	
for the most recent year available [Data source with URL]	
5.2. What differences are there between women	Equal participation
and men in terms of their participation rates (%)	
in ALE programmes? [Overall]	
[0	

5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? [General education]	
5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? [Technical and Vocational education and training (TVET)]	
5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? [Literacy]	
5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? [Non-formal and informal education]	Men participate more
5.3. For each of the following groups, how has ALE participation since 2009 changed? [Migrants and refugees from other countries]	
5.3. For each of the following groups, how has ALE participation since 2009 changed? [All those seeking recognition for prior learning (especially non-formally and informally acquired)]	increased
5.3. For each of the following groups, how has ALE participation since 2009 changed? [Adults with low-level literacy and basic skills]	increased
5.3. For each of the following groups, how has ALE participation since 2009 changed? [Minority ethnic, linguistic and religious minorities and indigenous peoples]	
5.3. For each of the following groups, how has ALE participation since 2009 changed? [Senior citizens/the retired (Third Age Education)]	
5.3. For each of the following groups, how has ALE participation since 2009 changed? [The long-term unemployed]	
5.3. For each of the following groups, how has ALE participation since 2009 changed? [Adults living with disability]	
5.3. For each of the following groups, how has ALE participation since 2009 changed? [Young persons not in education, employment and training]	
5.3. For each of the following groups, how has ALE participation since 2009 changed?[Residents of rural and remote areas]	
5.3. For each of the following groups, how has ALE participation since 2009 changed? [Workers in low-skill, low-wage and precarious employment]	increased
5.4. Has your government introduced any significant innovation in ALE to improve access and participation since 2009 that could be of interest to other countries?	Yes

5.4.1. Give details. Provide sources and URL link if possible. Also include references to recent surveys or major studies of ALE participation in your country published since 2009.	Literacy now linked with Skills aquisition.
6.1. Does your country systematically collect information about the following ALE outcomes? [Completion rates]	Yes
6.1. Does your country systematically collect information about the following ALE outcomes? [Certificates or qualifications issued]	Not selected
6.1. Does your country systematically collect information about the following ALE outcomes? [Employment outcomes (or labour market outcomes)]	Not selected
6.1. Does your country systematically collect information about the following ALE outcomes? [Social outcomes in the areas of health and well-being, community cohesion]	Not selected
6.1. Does your country systematically collect information about the following ALE outcomes? [None of these – this information is not systematically available]	Not selected
6.1. Does your country systematically collect information about the following ALE outcomes? [Other]	
6.2. Are there initial, pre-service education and training programmes for ALE teachers/facilitators in your country?	Yes
6.3. Are initial, pre-service qualifications a requirement to teach in ALE programmes?	Yes, in some cases
6.4. Are there continuing, in-service education and training programmes for adult education teachers/facilitators in your country?	Yes, with sufficient capacity
6.5. Since 2009, have there been any substantial analyses of the following issues in your country? [Learning outcomes of ALE]	Yes
6.5. Since 2009, have there been any substantial analyses of the following issues in your country? [Quality criteria for teaching and learning, e.g. curricula and methods]	Not selected
6.5. Since 2009, have there been any substantial analyses of the following issues in your country? [Diversity of providers]	Not selected
6.5. Since 2009, have there been any substantial analyses of the following issues in your country? [Impact of new technologies on ALE]	Not selected
6.5. Since 2009, have there been any substantial analyses of the following issues in your country? [Equity issues in ALE]	Not selected
6.5. Since 2009, have there been any substantial analyses of the following issues in your country? [Barriers to ALE participation and provision]	Yes

6.5. Since 2009, have there been any substantial analyses of the following issues in your country?	Not selected
[Other issues] 6.5.1. Give references and URL link(s).	
6.6. Has your government introduced any	Yes
significant innovation regarding the quality of ALE	165
since 2009 that could be of interest to other	
countries?	
6.6.1. Give details and provide sources and URL	E-LERANING PARTICULARLY LITERACY BY RADIO AND ICT
links if possible.	
Since 2009, how much has the knowledge base	do not know
on the benefits of ALE for the following areas	
improved for policymakers, researchers and	
practitioners? [Health and well-being] Since 2009, how much has the knowledge base	a lot
on the benefits of ALE for the following areas	
improved for policymakers, researchers and	
practitioners? [Society and community]	
Since 2009, how much has the knowledge base	do not know
on the benefits of ALE for the following areas	
improved for policymakers, researchers and	
practitioners? [Employment and labour market	
outcomesl 7.1. Indicate the extent to which your country's	5 = a great deal
ALE policy and practice [Recognizes the	a grout doui
contribution ALE can make to personal health and	
well-being]	
7.1. Indicate the extent to which your country's	2
ALE policy and practice [Follows the World Health	
Organization's holistic approach, including mental	
as well as physical health 7.1.1. Explain your response here.	
7.2. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on:	
[Competencies needed for health, including	
knowledge, attitudes, skills and values needed for	
prevention, accessing treatment, etc.]	
7.2. Do you have evidence to show that in your	Not coloated
7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Self-	Not selected
reported health]	
7.2. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on: [Maternal	
health]	
7.2. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on: [Mental	
health and well-being (such as self-efficacy)]	
7.2. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on:	
[Preventing, but also living with, HIV/AIDS and its	
social consequences]	
7.2. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on: [Prevention	
and control of other infectious diseases, including	
epidemics (such as SARS, cholera, hepatitis)]	

7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Sexual and reproductive health]	Not selected
7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Preventing, but also living with, chronic illnesses (such as diabetes, heart disease, Alzheimer's)]	Not selected
7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Healthy lifestyles (such as diet, exercise, stress reduction)]	Not selected
7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Making the local environment more healthy (e.g. through community action)]	Not selected
7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [None of the above, but there is evidence that ALE has a positive impact on other aspects of health]	Not selected
7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [No evidence at all for any aspect]	Yes
7.2.1. Please provide your sources.	
7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Illiteracy]	4 = very important
7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Household income inequalities]	
7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Poor quality of pedagogy, training materials, staff training and capacity]	4 = very important
7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Lack of access to information on ALE programmes]	
7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Poor interdepartmental or inter-sectoral collaboration]	
7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Community resistance]	
7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Inadequate or misdirected funding]	

7.4. How far do different stakeholders (public education agencies, public health agencies, NGOs, private providers, etc.) collaborate in the design and delivery of ALE programmes in your country?	In theory, but not much in practice
7.5. Does your country have an interdepartmental or cross-sectoral coordinating body for ALE for promoting personal health and well-being?	
[Name of coordinating body:]	
[Briefly describe its mandate and activities:]	
8.1. Do you have evidence to show that ALE has a positive impact on the following issues? [Participation in social, civic and political activities	Not selected
8.1. Do you have evidence to show that ALE has a positive impact on the following issues? [Social trust]	Not selected
8.1. Do you have evidence to show that ALE has a positive impact on the following issues? [Social integration/inclusion]	Not selected
8.1. Do you have evidence to show that ALE has a positive impact on the following issues? [Diversity tolerance]	Not selected
8.1.1. Give sources for checked options.	
8.2. To what extent are the following dimensions important for ALE policy in your country? [Non-economic outcomes and benefits for individuals (such as personal development, quality of life, well-being and social and cultural participation)]	
8.2. To what extent are the following dimensions important for ALE policy in your country? [Non-economic outcomes and benefits for collective and civil society (such as positive and trustful social relations, active and sustainable communities, and social integration)]	
8.2. To what extent are the following dimensions important for ALE policy in your country? [Economic returns for individuals, communities and society (such as employability, innovation capacity, financial autonomy, living standards, skills levels improvement and structural labour market evolution)]	
8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? [Multilingualism and cultural diversity]	
8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? [Increased access to education, literature, the arts and cultural heritage]	to a large extent

8.3. To what extent do literacy and basic skills	
programmes contribute to strengthening the	
following cultural and social resources in your	
country? [Environmental sustainability in local	
communities]	
8.3. To what extent do literacy and basic skills	
programmes contribute to strengthening the following cultural and social resources in your	
country? [Active citizenship and political and	
community participation	
8.3. To what extent do literacy and basic skills	
programmes contribute to strengthening the	
following cultural and social resources in your	
country? [Community solidarity and social justice]	
8.3. To what extent do literacy and basic skills	
programmes contribute to strengthening the	
following cultural and social resources in your	
country? [Democratic values and peaceful co-	
existence 8.3. To what extent do literacy and basic skills	
programmes contribute to strengthening the	
following cultural and social resources in your	
country? [Other]	
8.3.1. Please specify	
8.4. To what extent do ALE programmes in	
general contribute to strengthening the following	
cultural and social resources in your country?	
[Multilingualism and cultural diversity]	
8.4. To what extent do ALE programmes in	
general contribute to strengthening the following	
cultural and social resources in your country?	
[Increased access to education, literature, the	
arts and cultural heritagel	
8.4. To what extent do ALE programmes in	
general contribute to strengthening the following	
cultural and social resources in your country?	
[Environmental sustainability in local communities]	
8.4. To what extent do ALE programmes in	
general contribute to strengthening the following	
cultural and social resources in your country?	
[Active citizenship and political and community	
participation	
8.4. To what extent do ALE programmes in	
general contribute to strengthening the following	
cultural and social resources in your country?	
[Community solidarity and social justice]	
8.4. To what extent do ALE programmes in	
general contribute to strengthening the following	
cultural and social resources in your country?	
[Democratic values and peaceful co-existence]	

general contribute to strengthening the following cultural and social resources in your country? [None of these – adult learning and education programmes mostly have other purposes] 8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [Other] 8.5. How far does the statement below reflect the policy approach in your country? Youth and adult literarcy and basic skills programmes are not directed towards social and cultural development – they teach people to read, write and deal with numbers. 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Arts and crafts] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Cultural rituals and traditional knowledge systems] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Ecology and the environment] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Ecology and the environment] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Ecology and the environment] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Boots] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Boots] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Boots] 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? [Boots] 8.6. To what extent do your country's ALE programmes include provisions for the development of the f	0.4 T	
Coultural and social resources in your country? None of these – adult learning and education programmes mostly have other purposes! 8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? (Other) 8.5. How far does the statement below reflect the policy approach in your country? Youth and adult literacy and basic skills programmes are not directed towards social and cultural development – they teach people to read, write and deal with numbers. 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Ants and crafts) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Cultural rituals and traditional knowledge systems) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Spirituality) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Ecology and the environment) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Ecology and the environment) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Ecology and the environment) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Ecology and the environment) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Ecology and the environment) 8.6. To what extent do your country's ALE programmes include provisions for the development of the following cultural resources? (Ecology and the environment) 8.6. To what extent do your country's ALE programmes include provis	8.4. To what extent do ALE programmes in	
None of these - adult learning and education programmes mostly have other purposes	general contribute to strengthening the following	
None of these - adult learning and education programmes mostly have other purposes	cultural and social resources in your country?	
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	rongious inmonty groups and margenous peoples]	
	(a) the hardest to reach with ALE are grown	Not colocted
[Migrants (not refugees) and their families]		NOT Selected
	[Migrants (not refugees) and their families]	

(a) the hardest to reach with ALE programmes [People living with chronic illnesses or disabilities]	Not selected
(a) the hardest to reach with ALE programmes	Not selected
[Senior citizens (as defined in your country)]	
(a) the hardest to reach with ALE programmes	
[Other]	
Groups where ALE programmes have had some	Not selected
success [Refugees]	
(b) groups where ALE programmes have had	Not selected
some success [Those with no valid residency	
documents (sans-papiers)]	
(b) groups where ALE programmes have had	Not selected
some success [Residents of rural or remote areas]	
(b) groups where ALE programmes have had	Not selected
some success [Residents of institutions (prisons,	
hospitals, etc.)]	
(b) groups where ALE programmes have had	Not selected
some success [Members of cultural, ethnic,	
linguistic and religious minority groups and	
indigenous peoples]	
(b) groups where ALE programmes have had	Not selected
some success [Migrants (not refugees) and their	
families]	
(b) groups where ALE programmes have had	Not selected
some success [People living with chronic illnesses	
or disabilities]	
(b) groups where ALE programmes have had	Not selected
some success [Senior citizens (as defined in your	
country)]	
(b) groups where ALE programmes have had	
some success [Other]	Not colocted
9.1. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on the	
following? [Company/organization success (in	
terms of profitability, efficiency, quality of service,	
etc.)] 9.1. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on the	
following? [Innovative capacity]	
9.1. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on the	
following? [Adaptability to change]	
9.1. Do you have evidence to show that in your	Not selected
country, ALE has a positive impact on the	
following? [Inclusiveness in respect of	
disadvantaged groups (e.g. disabled, older	
workers)]	
9.1.1. Provide sources for the selected options.	
9.2. Do you have evidence for the impact of ALE	
on the following individual issues? [Employability	
(entry into labour market, remaining in	
employment)]	

9.2. Do you have evidence for the impact of ALE	
on the following individual issues? [Performance in current job (individual productivity, quality of	
work, achievement)]	
9.2. Do you have evidence for the impact of ALE	
on the following individual issues? [Career prospects]	
9.2. Do you have evidence for the impact of ALE	
on the following individual issues? [Employee	
salary levels]	
9.2. Do you have evidence for the impact of ALE	
on the following individual issues? [Job	
satisfaction, motivation and commitment to work]	
9.2. Do you have evidence for the impact of ALE	
on the following individual issues? [Continuing	
professional and skills development leading to	
recognized certification or qualification]	
9.2.1. Provide sources for the selected options.	
9.3. How strongly do ALE policymakers perceive	Strong
the effects of the following kinds of ALE provision	
on productivity in your country? [Literacy and	
basic skills]	
9.3. How strongly do ALE policymakers perceive	Strong
the effects of the following kinds of ALE provision on employment in your country? [Literacy and	
basic skills]	
9.3. How strongly do ALE policymakers perceive	Strong
the effects of the following kinds of ALE provision	
on productivity in your country? [Initial vocational	
education and training 9.3. How strongly do ALE policymakers perceive	Strong
the effects of the following kinds of ALE provision	
on employment in your country? [Initial vocational	
education and training] [Scale 2]	
9.3. How strongly do ALE policymakers perceive	Strong
the effects of the following kinds of ALE provision	
on productivity in your country? [Continuing	
vocational education and training	Ctrong
9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision	Strong
on employment in your country? [Continuing	
vocational education and training	
9.3. How strongly do ALE policymakers perceive	
the effects of the following kinds of ALE provision	
on productivity in your country? [Informal	
workplace learning 9.3. How strongly do ALE policymakers perceive	
the effects of the following kinds of ALE provision	
on employment in your country? [Informal	
workplace learning	
9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision	
on productivity in your country? [Company training]	

9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on employment in your country? [Company training] 9.3. How strongly do ALE policymakers perceive	
the effects of the following kinds of ALE provision on productivity in your country? [Self-directed learning]	
9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on employment in your country? [Self-directed learning]	
9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? [Advanced professional education]	
9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity and employment in your country? [Advanced professional education]	
9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? [Distance education and e-learning]	
9.3. How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on employment in your country? [Distance education and e-learning]	
9.4. Since 2009, have there been any major surveys or studies in your country that assess the outcomes or results of ALE programmes for employment and the labour market?	
9.4.1. Give details and provide references and URL links if possible.	