

NGO accreditation

ICH-09 – Form

Reçu CLT / CIH / ITH

Le 08 FEV. 2019

N° 0052

REQUEST BY A NON-GOVERNMENTAL ORGANIZATION TO BE ACCREDITED TO PROVIDE ADVISORY SERVICES TO THE COMMITTEE

DEADLINE 30 APRIL 2019

Instructions for completing the request form are available at:

<https://ich.unesco.org/en/forms>

1. Name of the organization

1.a. Official name

Please provide the full official name of the organization, in its original language, as it appears in the supporting documentation establishing its legal personality (section 8.b below).

Silambam Asia

1.b. Name in English or French

Please provide the name of the organization in English or French.

2. Contact of the organization

2.a. Address of the organization

Please provide the complete postal address of the organization, as well as additional contact information such as its telephone number, email address, website, etc. This should be the postal address where the organization carries out its business, regardless of where it may be legally domiciled (see section 8).

Organization:	Silambam Asia (granted for Consultative Status with ECOSOC on Jan 2019)
Address:	73, Jalan USJ 11/2D, UEP Subang Jaya 47620 P.Jaya, Selangor - Malaysia
Telephone number:	+6 011 1234 7370 (Malaysia) / +65 8344 9006 (Singapore)
Email address:	join@silambam.asia
Website:	http://silambam.asia
Other relevant information:	since 2014

2.b Contact person for correspondence

Provide the complete name, address and other contact information of the person responsible for correspondence concerning this request.

Title (Ms/Mr, etc.):	Guruji
Family name:	
Given name:	Murugan Chillayah
Institution/position:	Founder and Chairman
Address:	73, Jalan USJ 11/2D, UEP Subang Jaya 47620 P.Jaya, Selangor - Malaysia
Telephone number:	+6 011 1234 7370 (Malaysia)
Email address:	[REDACTED] sia
Other relevant information:	

3. Country or countries in which the organization is active

Please identify the country or countries in which the organization actively operates. If it operates entirely within one country, please indicate which country. If its activities are international, please indicate whether it operates globally or in one or more regions, and please list the primary countries in which it carries out its activities.

<input type="checkbox"/> local
<input type="checkbox"/> national
<input checked="" type="checkbox"/> international (please specify:)
<input type="checkbox"/> worldwide
<input type="checkbox"/> Africa
<input type="checkbox"/> Arab States
<input checked="" type="checkbox"/> Asia & the Pacific
<input checked="" type="checkbox"/> Europe & North America
<input type="checkbox"/> Latin America & the Caribbean
Please list the primary country(ies) in which it is active:
Malaysia, Singapore, India

4. Date of its founding or approximate duration of its existence

Please state when the organization came into existence, as it appears in the supporting documentation establishing its legal personality (section 8.b below).

10 JULY 2014 (5 YEARS)

5. Objectives of the organization

Please describe the objectives for which the organization was established, which should be 'in conformity with the spirit of the Convention' (Criterion C). If the organization's primary objectives are other than safeguarding intangible cultural heritage, please explain how its safeguarding objectives relate to those larger objectives.

Not to exceed 350 words; do not attach additional information

Research, Revive, Rejuvenate, Retention and Restore - International Non-Government Organisation for Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service.

6. The organization's activities in the field of safeguarding intangible cultural heritage

Sections 6.a to 6.d are the primary place for establishing that the NGO satisfies the criterion of having 'proven competence, expertise and experience in safeguarding (as defined in Article 2.3 of the Convention) intangible cultural heritage belonging, inter alia, to one or more specific domains' (Criterion A).

6.a. Domain(s) in which the organization is active

Please tick one or more boxes to indicate the primary domains in which the organization is most active. If its activities involve domains other than those listed, please tick 'other domains' and indicate which domains are concerned.

- oral traditions and expressions
- performing arts
- social practices, rituals and festive events
- knowledge and practices concerning nature and the universe
- traditional craftsmanship
- other domains - please specify:

Indian Traditional Arts (Silambam, Kuttu Varisai, Traditional Yoga and Varma Kalai), Sports development to create awareness, Cultural & Ancient Science of Hinduism / Ancient Yoga

6.b. Primary safeguarding activities in which the organization is involved

Please tick one or more boxes to indicate the organization's primary safeguarding activities. If its activities involve safeguarding measures not listed here, please tick 'other safeguarding measures' and specify which ones are concerned.

- identification, documentation, research (including inventory-making)
- preservation, protection
- promotion, enhancement
- transmission, formal or non-formal education
- revitalization
- other safeguarding measures – please specify:

Safeguarding and preservation measurement from illegal/fraudulent activities by some organisations, receiving complaint/feedback from community or related organisation and provide good solution, and also encounter internal issues, external issues or observe any political interference which may tarnish the Traditional Arts and Cultural aspect, and finally reinstate the good perspective / reputation of arts and culture in community worldwide to be well-preserved.

6.c. Description of the organization's activities

Organizations requesting accreditation should briefly describe their recent activities and relevant experience in safeguarding intangible cultural heritage, including those demonstrating the capacities of the organization to provide advisory services to the Committee. Relevant documentation may be submitted, if necessary, under section 8.c below.

Not to exceed 550 words; do not attach additional information

Special Consultative Status in ECOSOC United Nations to ensure proper documentation filed for everyone involved in this Indian Traditional Arts, Involvement with UN-SDGS goals, following guidelines as UN-Global Compact, UN-IGF Governance initiative for Technology awareness for community with lack of knowledge (illiterate group) and registered with Trade Industry to provide expansion of Training-Event Services throughout all continents for Sustainable Development.

6.d. Description of the organization's competence and expertise

Please provide information on the personnel and members of the organization, describe their competence and expertise in the domain of intangible cultural heritage, in particular those that demonstrate the capacities of the organization to provide advisory services to the Committee, and explain how they acquired such competence. Documentation of such competences may be submitted, if necessary, under section 8.c below.

Not to exceed 200 words; do not attach additional information

Founder and Chairman (Guruji Murugan Chillayah) is born Malaysian; also known as Guru Yogi (holy sage of Himalaya Mountain), have about 25 years of experience technical training/teaching in the Indian Traditional Arts, Hindu Cultural, Sports, Education methodology for outreach community and Traditional Yoga in expertise since 1995 (recently received Yoga Alliance USA as Experienced Teacher certification on 2016), working experience with Singapore Telecommunication (Excellent Award 2014) in technology training/awareness for community and elected by Indian Traditional Arts and Cultural community on behalf of Malaysia and India as a Speaker/Advisor.

7. The organization's experiences in cooperating with communities, groups and intangible cultural heritage practitioners

The Committee will evaluate whether NGOs requesting accreditation 'cooperate in a spirit of mutual respect with communities, groups and, where appropriate, individuals that create, practise and transmit intangible cultural heritage' (Criterion D). Please briefly describe such experiences here.

Not to exceed 350 words; do not attach additional information

aim of promoting, organising, regulating and popularising Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service all over the world, of protecting the physical and mental health of the athletes, of contributing to the development of friendly relationships among the National Association and of defending the interests of Silambam throughout the world.

8. Documentation of the operational capacities of the organization

The Operational Directives require that an organization requesting accreditation submit documentation proving that it possesses the operational capacities listed under Criterion E. Such supporting documents may take various forms, in light of the diverse legal regimes in effect in different States. Submitted documents should be translated, whenever possible, into English or French if the originals are in another language. **Please label supporting documents clearly with the section (8.a, 8.b or 8.c) to which they refer.**

8.a. Members and personnel

Proof of the participation of the members of the organization, as requested under Criterion E (i), may take diverse forms such as a list of directors, a list of personnel and statistical information on the quantity and categories of the members; a complete membership roster usually need not be submitted.

Please attach supporting documents, labelled 'Section 8.a'.

8.b. Recognized legal personality

If the organization has a charter, articles of incorporation, by-laws or similar establishing documents, a copy should be attached. If, under the applicable domestic law, the organization has a legal personality recognized through some means other than an establishing document (for instance, through a published notice in an official gazette or journal), please provide documentation showing how that legal personality was established.

Please attach supporting documents, labelled 'Section 8.b'.

8.c. Duration of existence and activities

If it is not already clearly indicated in the documentation provided under section 8.b, please submit documentation proving that the organization has existed for at least four years at the time it requests accreditation. Please provide documentation showing that it has carried out appropriate safeguarding activities during that time, including those described above in section 6.c. Supplementary materials such as books, CDs, DVDs or similar publications cannot be taken into consideration and should not be submitted.

Please attach supporting documents, labelled 'Section 8.c'.

9. Signature

The application must include the name and signature of the person empowered to sign it on behalf of the organization requesting accreditation. Requests without a signature cannot be considered.

Name: Guruji, Mr. Murugan Chillayah

Title: Founder and Chairman

Date: 08 FEBRUARY 2019

Signature:



Executive Committee Members (AJK - Form-I)

OFFICE BEARER AND EXECUTIVE COMMITTEE MEMBERS

ORGANISATION : Silambam ASIA
YEAR : 2018

S/NO.	POSITION	FULL NAME	GENDER (MALE/FEMALE)	NATIONAL IDENTITY CARD (NRIC)	DATE & PLACE OF BIRTH	OCCUPATION	EMPLOYER NAME & ADDRESS	HOME ADDRESS	TELEPHONE OFFICE / HOUSE / HANDPHONE	EMAIL ADDRESS
01.	FOUNDER & CHAIRMAN	MURUGAN A/L CHILLAYAH	MALE	781122-05-5339	22/11/1978 NEGERI SEMBILAN	FOUNDER, CHAIRMAN, INTERNATIONAL TRAINER	SILAMBAM ASIA NO.73, JALAN USJ 11/2D, USJ 11/2D, U.E.P SUBANG JAYA 47620 PETALING JAYA, SELANGOR	NO.73, JALAN USJ 11/2D, U.E.P SUBANG JAYA 47620 PETALING JAYA, SELANGOR	+6 01112347370	murugan@silambam.asia
02.	DEPUTY CHAIRMAN	THIAGU A/L PARMAISUARAN	MALE	811206-14-6021	06/12/1981 WILAYAH PERSEKUTUAN KUALA LUMPUR	-NULL-	NOT WORKING	NO.17, JALAN PINGGIRAN USJ, TAMAN PINGGIRAN USJ, BATU TIGA 47600 PETALING JAYA, SELANGOR	+6 0123861604	thiagu@silambam.asia
03.	GENERAL SECRETARY	PRABAKARA NATH A/L ARUMUGAM	MALE	901218-14-5877	18/12/1990 WILAYAH PERSEKUTUAN KUALA LUMPUR	VOLKSWAGON TECHNICIAN	SWIRE MOTORS SERVICES LOT. 895, JALAN SUBANG 10, KAMPUNG KENANGAN 47100 PETALING JAYA, SELANGOR	NO.10, JALAN SS 7/3 47301 PETALING JAYA, SELANGOR	+6 0113155697 +6 0163451410	prabakara@silambam.asia
04.	DEPUTY SECRETARY	SARADAMAH A/P SINNAPPAN	FEMALE	560524-05-5076	24/05/1956 NEGERI SEMBILAN	-NULL-	NOT WORKING	BATU 9, JALAN LABU, KAMPUNG MASJID 70300 SEREMBAN, NEGERI SEMBILAN	+6 0163977513	saradamah@silambam.asia

Executive Committee Members (AJK - Form-I)

S/NO.	POSITION	FULL NAME	GENDER (MALE/FEMALE)	NATIONAL IDENTITY CARD (NRIC)	DATE & PLACE OF BIRTH	OCCUPATION	EMPLOYER NAME & ADDRESS	HOME ADDRESS	TELEPHONE OFFICE / HOUSE / HANDPHONE	EMAIL ADDRESS
05.	GENERAL TREASURER	SURIAKANNAN A/L MUTIAH	MALE	820517-10-5491	17/05/1982 SELANGOR	ENTREPRENEUR (CONTRACTOR FOR RENOVATION)	S.K SUN ENTERPRISE	27-C, TAMAN TAIPING OFF JALAN BANGSAR 59100 WILAYAH PERSEKUTUAN KUALA LUMPUR	+6 0142353726	suria@silambam.asia
06.	DEPUTY TREASURER	DINESAN A/L AYASAMY	MALE	910201-10-6147	01/02/1991 SELANGOR	-NULL-	NOT WORKING	NO.31, JALAN SS1/22, KAMPUNG TUNKU 47300 PETALING JAYA, SELANGOR	+6 0105148652	dinesan@silambam.asia
07.	EXECUTIVE COMMITTEE MEMBER	BALAMOORTHY A/L PERUMAL	MALE	810422-08-5943	22/04/1981 PERAK	ENGINEER	MHE-DEMAG MALAYSIA SDN. BHD. NO.15, PERSIARAN ASTANA / KU 2, BANDAR BUKIT RAJA 41050 KLANG, SELANGOR	39, PERSIARAN PUTRA 3/3, BANDAR BARU PUTRA 31400 PERAK	+6 0129764020	balamoorthy@silambam.asia
08.	EXECUTIVE COMMITTEE MEMBER	KIYSHOR KUMAAR A/L JEYASEELAN	MALE	910417-07-5255	17/04/1991 PULAU PINANG	GENERAL WORKER	FIRST SOLAR 8, JALAN HI TECH 3/3 & PHASE 3, KULIM HI-TECH PARK 09000 KULIM KEDAH	1C-12-01, LORONG SEMARAK API 2, BANDAR BARU 11500 TIMOR LAUT, PULAU PINANG	+6 048268741 +6 0105650851	kiyshor@silambam.asia

Executive Committee Members (AJK - Form-I)

S/NO.	POSITION	FULL NAME	GENDER (MALE/FEMALE)	NATIONAL IDENTITY CARD (NRIC)	DATE & PLACE OF BIRTH	OCCUPATION	EMPLOYER NAME & ADDRESS	HOME ADDRESS	TELEPHONE OFFICE / HOUSE / HANDPHONE	EMAIL ADDRESS
09.	EXECUTIVE COMMITTEE MEMBER	KUMARHA VELU A/L CHANDRASEGERAN	MALE	900526-05-5617	26/05/1990 NEGERI SEMBILAN	GENERAL WORKER	SEMUA SHIPPING SDN BHD JALAN SENTRAL 5, 50470 WILAYAH PERSEKUTUAN KUALA LUMPUR	NO.37, TAMAN HIJAU 28600 BENTONG, PAHANG	+6 0137417896	kumarha_velu@silambam.asia
10.	EXECUTIVE COMMITTEE MEMBER	SELVANAYAGAN A/L SANDARAYAN	MALE	890601-10-5113	01/06/1989 SELANGOR	ATHLETE (BODY BUILDER)	NOT WORKING	NO.11, JALAN DATO DAGANG 50A KS/7, TAMAN PUTERI SRI SENTOSA 41200 KLANG, SELANGOR	+6 01133368079	selvanayagan@silambam.asia
11.	EXECUTIVE COMMITTEE MEMBER	GANESH A/L SUBRAMANIAM	MALE	891019-23-5259	19/10/1989 JOHOR	AUDI TECHNICIAN	SWIRE MOTORS SERVICES LOT. 895, JALAN SUBANG 10, KAMPUNG KENANGAN 47100 PETALING JAYA, SELANGOR	32, JALAN PUTRA 1/17 85000 SEGAMAT, JOHOR	+6 0162344893	ganesh@silambam.asia
12.	EXECUTIVE COMMITTEE MEMBER	KASSI VENN RAJ	MALE	980915-14-5045	15/09/1998 KUALA LUMPUR	GENERAL WORKER	RAFFLES UNIVERSITY ISKANDAR 65, JALAN TRUS 80000 BANDAR JOHOR BAHRU	111, JALAN INDAH 22/5, TAMAN BUKIT INDAH 2, 81200 JOHOR BAHRU	+6 0184734936 +6 072778868	kassi_venn@silambam.asia


Executive Committee Members (AJK - Form-I)

S/NO.	POSITION	FULL NAME	GENDER (MALE/FEMALE)	NATIONAL IDENTITY CARD (NRIC)	DATE & PLACE OF BIRTH	OCCUPATION	EMPLOYER NAME & ADDRESS	HOME ADDRESS	TELEPHONE OFFICE / HOUSE / HANDPHONE	EMAIL ADDRESS
13.	EXECUTIVE COMMITTEE MEMBER	ALAGU VENTHAN A/L SIGAMANI	MALE	841110-08-6447	10/11/1984 PERAK	ENTREPRENEUR	ALSIMA ENTERPRISE NO.6, LORONG BERSATU, HAPPY GARDEN 31650 PERAK	NO.6, LORONG BERSATU, HAPPY GARDEN 31650 PERAK	+6 0165551447	alagu_venthan@silambam.asia
14.	EXECUTIVE COMMITTEE MEMBER	ARVIND A/L MUTHAIAH	MALE	950819-14-5179	19/08/1995 KUALA LUMPUR	GENERAL WORKER	INSTITUTE KEMAHIRAN TINGGI BELIA NEGARA KM.34, JALAN RAMUAN CHINA BESAR, MASJID TANAH 78300 MELAKA	NO.14, JALAN 15, TAMAN SRI KRUBONG 75250 MELAKA	+6 0169100201	arvind@silambam.asia

DECLARATION:

We declare, Office Bearer and Executive Committee Members as an official representative of the above-named organization, that the information provided in this declaration and attached documentation is complete and accurate.

Signature :  
 Name : MURUGAN CHILLAYAH

Signature : 
 Name : PRABAKARA NATH ARUMUGAM



CERTIFICATE CONFIRMING REGISTRATION OF BUSINESS NAME

Business Name : **SILAMBAM ASIA (SILA) (name change effective from 26/04/2018)**

UEN : **53269224A**

This is to confirm that the business name was registered under the Business Names Registration Act, on and from **01/08/2014** and that the business name is registered until **01/08/2018**.

The business name was formerly known as:

S/N	Business Name	Effective From
1.	SILAMBAM ACADEMY	01/08/2014

(Note: Only the five (5) most recent former names are listed. Any change in business name effected before 13 Jan 2003 will not be listed)



TAN YONG TAT
ASST REGISTRAR OF COMPANIES & BUSINESS NAMES
ACCOUNTING AND CORPORATE REGULATORY AUTHORITY
SINGAPORE

Dated : 26/04/2018
Receipt Number : ACRA180426144806



Authentication No. : T18279296I

Silambam ASIA

International Non-Government Organisation (CONTINENT CHAPTER)
for Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance,
Humanitarian and Community Service

Research, Revive, Rejuvenate, Retention and Restore



Kuttu Varisai • Silambam • Yoga (Traditional Yoga) • Varma Kalai
குத்துவரிசை • சிலம்பம் • யோகா • வர்மக்கலை

CONSTITUTION OF ARTICLES OF THE SILAMBAM ASIA

Translated and Amended June 2018

HEAD OFFICE & TRAININGS FACILITY:
73, JALAN USJ 11/2D, UEP SUBANG JAYA,
47620 PETALING JAYA,
SELANGOR D.E. - MALAYSIA

REGISTRATION NUMBERS:
Silambam (53325287C) in ACRA Singapore
Silambam ASIA (201614921R) in ACRA Singapore
Silambam ASIA (SILA) (53269224A) in ACRA Singapore
Association of Silambam ASIA (PPM-004-10-25112016)
World Silambam Association (PPM-002-10-12062018)
World Yoga Association (PPM-019-10-25062018)

Approved By:
Murugan Chillayah (Guruji)
Founder and Chairman

Prabakara Nath A/L Arumugam
General Secretary

Translated and Amended, Re-Categorised and Adopted: June 2018
This is to certify that this is a translated and amended account of
the Constitution of Silambam ASIA
(International Non-Government Organisation)
Ref: SILA V1.1

Silambam ASIA
(International Non-Government Organisation)

CONSTITUTION

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ARTICLE 1: NAME AND CONTROL OF THE ORGANISATION

- 1.1 The name of the Association shall be known as **Silambam ASIA**, hereinafter its abbreviation referred to as "**SILA**".
- 1.2 Silambam ASIA, International Non-Government Organisation (NGO) and Parent Body of **Continent Chapter**, shall be controlled body of associated members in effort to provide Trainings, Research, Revive, Rejuvenate, Retention and Restore for **State (Countries/National) Organisation**.
- 1.3 We performs activities in Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations in compliance with the principles set forth in Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service of Silambam ASIA industry either in Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations at basis of four (4) levels: **State Branch** (also known as "Branch Level" covered of Districts, States, County or Region within Country), **State Chapter** (also known as "Country Level" covered as National), **Continent Chapter** (also known as "Continent Level" covered of Asia, Australia, Antarctica, Africa, Europe, North and South America) and **World Chapter** ("International Level") as following:

Indian Traditional Martial Arts ("The Ancient Arts of India")

- (i) **Silambam**
Science of staff fencing and other weapons based arts by featuring or wielding the traditional or ancient Indian weapons originated from Ancient Tamil Nadu of South India and with other names in many other countries during Ancient Era of Asia;
- (ii) **Kuttu Varisai**
Indian styles self-defence of basic unarmed based arts and physical health, originated from Ancient Tamil Nadu of South India, spreaded to North India as "Niyuddha" during that ancient period and with other names in many other countries during Ancient Era of Asia;
- (iii) **Yoga (Traditional Yoga)**
Traditional from Ancient Himalaya Mountains practitioners and sages, implies essence of traditional ways or methods. This essence utilising practical ways, logical and scientific approach for preservation of human inner spirituality, qualities and well-being. Which gradually has been deteriorated or forgotten by changes of modern lifestyles, and;
- (iv) **Varma Kalai (also known as Varma Vidhya)**
The Ancient Indian or Traditional Science of Knowledge in anatomy, pressure points, treatment, healing and self-defence. Also, Influence and Interaction context of Human and other living beings with Nature Science, Medicinal and Physics.

- 1.4 Silambam ASIA does not engage in matters pertaining to politics, does not recognize differences of gender, religion or race, International Non-Government Organisation (NGO), is a not-for-profit and without share capital. Silambam ASIA shall be carried on without pecuniary gain to its members and that any profits of the Association shall be used in promoting its objects.
- 1.5 Silambam ASIA may also set up as Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations, and may own property provided profit shall be deposited in the Association's Financial Monetary Fund. Ensure that Charitable or Business activities undertaken to supplement the Association's finances do not conflict with National law and International law and that all profits earned by the Association through any business or investment will be used solely for the promotion and performance of the Association. However, this provision does not prevent the payment of wages or expenses to members or employees of the Association.
- 1.6 Silambam ASIA has sole proprietorship of the logo of Silambam ASIA and its use. All rights for the use of Silambam ASIA logo and name for purposes of fabrication or sale of articles bearing the name or logo of Silambam ASIA (such as flags, medals, diplomas, badges, shields, ties, gadgets, and similar objects) rests exclusively with Silambam ASIA as specified in accordance with Article of this Constitution.
- 1.7 Silambam ASIA has the aim of promoting, organising, regulating and popularising Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service all over the world, of protecting the physical and mental health of the athletes, of contributing to the development of friendly relationships among the National Association and of defending the interests of Silambam throughout the world.
- 1.8 Silambam ASIA will organise the Silambam Championships in collaboration with the member Association. The right to organise National, Continent or World Championships and other official Silambam ASIA events shall be only granted to such countries that are able to receive all the eligible participants and delegates on their State Chapter.
- 1.9 Silambam ASIA will make all efforts possible to get Silambam accepted in the Traditional Heritage, Culture and Arts events in National or World, Olympic Games and in all other Games of the Olympic cycle. Silambam ASIA performs its activity on an amateur basis (with goals to lead towards professional basis) in compliance with the principles set forth in the Olympic Charter.
- 1.10 Silambam ASIA aims to adopt and implement the World Anti-Doping Code.

- 1.11 Silambam ASIA will empower its Office-Bearer and Executive Committee to provide for the furtherance of the Aims & Objects of Silambam ASIA by the appointment of such Silambam Commission (SC) considered necessary for the achieving these objects, including the production of bylaws, minor regulations and appointment of Silambam Commission (SC).
- 1.12 Silambam ASIA will elect Executive Committee and Silambam Commission (SC) which will be responsible to Association for the conduct and well-being of Silambam ASIA between the meetings of Association.
- 1.13 The affairs of Association will be subject to a Constitution of Articles submitted to and approved by Silambam ASIA.
- 1.14 Alterations to the Constitution of Articles in the form of additions, deletions or amendments thereto can only be made by a simple majority vote in Silambam ASIA in Congress previously notified to Office-Bearer and Executive Committee.

ARTICLE 2: HEAD OFFICE AND OFFICIAL LANGUAGE

- 2.1 The seat and legal domicile of Silambam ASIA shall be based in the country of residence of the Founder and Chairman, unless otherwise decided by the Office-Bearer and Executive Committee.
- 2.2 Silambam ASIA with its registered head office address (for correspondence, management and operational):
- NO. 15-1, JALAN PUTRA PERMAI 1A,
TAMAN EQUINE,
43300 SERI KEMBANGAN,
SELANGOR D.E. – MALAYSIA**
- 2.3 Or any other appropriate premises or allocated location or such other address as may subsequently be determined upon by the Office-Bearer and Executive Committee at the Annual General Meeting (AGM) and approved by the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.
- 2.4 The Association shall carry out its activities only in places and premises which have the prior written approval from the relevant authorities, where necessary.
- 2.5 This registered official head office address of Silambam ASIA cannot be changed, amended or decided without prior approval of the Office-Bearer and Executive Committee and only permitted after gain written approval from the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.
- 2.6 The official language of Silambam ASIA shall be English. However, the Tamil and Malay Language shall be used during training, for the Championships and other Contests and Judging therein. At Ordinary Congress and Extraordinary Congress, simultaneous English translation shall be provided if Tamil been used.
- 2.7 All official Silambam ASIA publications must be edited in English. Translation, transliteration or meanings may require, if any words or statements contains any other language than stated herein.
- 2.8 In the event of disputes, in-case of any disagreement of interpretation of context as to these Articles or any rules or documents itemised, hereunder, the English text will prevail and the decision shall be based on the English text.
- 2.9 If any question in respect to Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service, it will be referred to Silambam ASIA Constitution, Articles or Rules.

ARTICLE 3: DEFINITIONS

- 3.1 **ANNUAL GENERAL MEETING (AGM)** means the annual formal meeting or series of meetings for discussion between delegates consists of Office-Bearer, Executive Committee and may include Honorary Members, held by the Organization in each year as specified in accordance with Article of this Constitution;
- 3.2 **ARTICLE** means an Article of this Constitution;
- 3.3 **ASSOCIATE MEMBERS** means the member or organisation as specified or any organisation which is admitted by the Executive Committee in accordance with Article of this Constitution;
- 3.4 **ASSOCIATION** means Silambam ASIA (hereinafter its abbreviation referred to as "SILA"), parent body, collective and umbrella organisation of Silambam, Non-Governmental Organization and has full jurisdiction over Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) movements in facilitate our programs in a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations in compliance with the principles set forth in Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service of Silambam ASIA, and over the use of their names, symbols, flags, mottos, logos and the like. Under the supreme authority and leadership of Silambam ASIA, the Silambam Movement in National, Continent and International Level, encompasses Silambam organizations, athletes and other persons who agreed to be abide and guided by Silambam ASIA Constitution. Silambam ASIA has conducted several research, reconstructing, implementing and governing to preserve the ancient elements from deteriorated, preserved the essence of arts and provided reference points for Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) practitioners over the years.
ADDITIONAL NOTE: Association has been established to preserve the nature and essence of traditional arts; and everyone have cooperative link between people or organizations for a joint purpose to bring harmony and respects in individual and with collective essence of arts and culture;
- 3.5 **CHAIRMAN** means the chairperson of the Executive Committee appointed under Article of this Constitution;
- 3.6 **CONGRESS** means the body of the Association comprising all Members setting proposal for a Special Resolution or an Ordinary Resolution;
- 3.7 **CONGRESS CONVENER** means the convener of the Congress appointed under Article of this Constitution;
- 3.8 **CONGRESS MEETING** means a meeting of the Congress;
- 3.9 **DEPUTY CHAIRMAN** means the officer of the Executive Committee appointed under Article of this Constitution;
- 3.10 **EMERGENCY CONGRESS** means Congress which could not have been formulated and submitted before the closing date for Ordinary Congress;
- 3.11 **EXECUTIVE COMMITTEE** means a legitimate board of the Committee established or appointed and entrusted with the governance of the Association subject to the restrictions imposed by this Constitution;
- 3.12 **EXECUTIVE COMMITTEE MEMBER** means a member of the Executive Committee;
- 3.13 **EXTRAORDINARY CONGRESS MEETING** means Congress Meeting called by the Executive Committee in accordance with Article of this Constitution;

- 3.14 **EXTRAORDINARY GENERAL MEETING** means the meeting held by the Organization as specified in accordance with Article of this Constitution;
- 3.15 **GOVERNANCE MANUAL** means the governance manual adopted by the Executive Committee in accordance with Article of this Constitution;
- 3.16 **HEAD OFFICE** means the registered address of Silambam ASIA as specified in accordance with Article of this Constitution;
- 3.17 **INTERNATIONAL SECRETARIAT** means the multi-locational management structure of the Association;
- 3.18 **MEMBER** means a Member of the Association as described in Article of this Constitution;
- 3.19 **MEMBERS** means plural of a Member;
- 3.20 **OFFICE-BEARER** means a person holding a position of authority in an organization of parent body, Silambam ASIA;
- 3.21 **ORDINARY CONGRESS** means a proposal for an Ordinary Resolution as described in Article of this Constitution;
- 3.22 **ORDINARY RESOLUTION** means a resolution of the Congress which is passed by a majority of voting power represented at Congress Meeting;
- 3.23 **REGULATIONS** means regulations which shall be adopted by the Congress in accordance with Article of this Constitution;
- 3.24 **REPRESENTATIVE** means an individual chosen by the office-bearers to represent it at Congress Meetings and on other Silambam ASIA in accordance with Article of this Constitution;
- 3.25 **SILAMBAM** means Indian Traditional Arts and this name traced back several thousand years to the period of siddhar Agastya (enlightened sage) in ancient India. Later days, this traditional arts has been evolved and more commonly practised as the Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service. Present days, it became merely Sports and Recreational. Silambam ASIA crafting enormous effort to revive its traditional essence and preserve the root;
- 3.26 **SILAMBAM COMMISSION (SC)** means a legitimate Committee assigned as Commission, established or appointed under this Constitution in accordance for a specific purposes as specified in accordance with Article of this Constitution;
- 3.27 **SPECIAL CONGRESS** means a proposal for a Special Resolution as described in Article of this Constitution;
- 3.28 **SPECIAL RESOLUTION** means a resolution of the Congress passed by a majority of not less than two-thirds of the votes represented at an Congress meeting and the notice of the meeting specified the proposed resolution as a Special Resolution;
- 3.29 **STATE CHAPTER** means the Member of respective country or countries in which a Member is registered and is authorised to work by agreement of the Association;
- 3.30 **STATE PROGRAMME** means a branch of Silambam ASIA or of a Member of respective country;
- 3.31 **TREASURER** means the office bearer and officer of the Executive Committee appointed under Article of this Constitution;
- 3.32 **WRITTEN RESOLUTION** means a resolution approved in writing and signed or authenticated by all Members who would have been entitled to attend and vote at a meeting at which it would otherwise have been proposed.

ARTICLE 4: OBJECTS / OBJECTIVES AND FUNCTIONS (PURPOSE / GOALS)

4.1 The objects / objectives of the Association are as follows:

- (a) To plan and carry out activities related to Indian Traditional Arts such as Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) among members.
- (b) To promote, encourage and develop Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) training at the National, Continent and International levels.
- (c) To support, promote and uphold the highest Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service standards and professional ethics of trainings in accordance with Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service of Societies in Code of Conduct and Charitable or Business Standards for Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya).
- (d) To serve as a resource centre for information, management, training and networking for Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service industry either in a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations in compliance with the principles set forth in Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service of Silambam ASIA.
- (e) To foster and strengthen links with athletes and Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) practitioners worldwide to exchange knowledge, experience and resources.

4.2 The functions of the Association are as follows:

- (a) To work towards a professionally successful, reputable and responsible.
- (b) To develop and enhance the education, training, management and Charitable or Business expertise of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service professionals.
- (c) To serve as an authoritative and representative platform for Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service industry.
- (d) To elect members to represent the Association in any competition or activity of Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya).
- (e) To join a representative body at the National, Continent and International levels.
- (f) Acting as a body designing, managing, promoting and managing Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) training at the National, Continent and International levels.
- (g) To create and create awareness on the importance of rules and laws of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service among members.
- (h) Conduct courses and training among members.
- (i) Organize or help organize and host competitions for Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) exercises at National, Continent or International levels.
- (j) For facilitate our programs in the form of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service at a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations in any other good-will community work of Silambam ASIA, the Association shall obtain approval from their governing body in representative country.
- (k) Solve internal issues and conflicts involving members.
- (l) Maintain good relations with its governing body / representative and Art Association or other agency.
- (m) Ensure selection procedures to represent the Association to the participating competitions are open and fair.

- (n) Ensure that every program and activity shall be based on this constitution and the regulations thereunder.
- (o) Ensure that the Constitution and the rules of the Association are followed and followed by all members.
- (p) Ensure the report of the audited activities and financial accounts for the previous financial year is provided.
- (q) Ensure that Charitable or Business activities undertaken to supplement the Association's finances do not conflict with National law and International law.
- (r) Ensure that all profits earned by the Association through any business or investment will be used solely for the promotion and performance of the Association. However, this provision does not prevent the payment of wages or expenses to members or employees of the Association. The Association may also set up a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations, and may own property provided profit shall be deposited in the Association's Financial Monetary Fund.

ARTICLE 5: LOGO / SEALS, FLAG AND UNIFORM

Silambam ASIA has sole proprietorship of the logo of Silambam ASIA and its subsidiary bodies and its use. All rights for the use of Silambam ASIA and its subsidiary bodies, logo and name for purposes of fabrication or sale of articles bearing the name or logo of Silambam ASIA and its subsidiary bodies (such as flags, medals, diplomas, badges, shields, ties, gadgets, and similar objects) rests exclusively with Silambam ASIA.

5.1 Logo / Seals

Description of Association Logo (a graphic mark, emblem, or symbol commonly used) as following:

- (a) Silambam ASIA name inside logo represents the arts formed originated from Asia. This name idea and concept of organisation is founded officially by the Founder and Chairman Murugan Chillayah (Guruji), to signify Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service originated from Asia, specifically from Ancient Tamil Nadu of India. Thereafter, spread to other countries, continent and worldwide many decades ago in the past.
- (b) Strength and will-power shown by both Silambam practitioners' stick hooked in-between their feet without falling to the ground.
- (c) Spirituality of Human shown by Silambam practitioner retain their position by standing erect.
- (d) Circle around logo showing securing, stability and action.



5.2 Flag

Blue signify our motives towards goals of United Nations of International Support and Coordination for Sustainable Development.

Description of Association Flag as following:

Silambam ASIA
(For Continent Chapter)



5.3 Uniform

Description of Association Uniform as following:

- (a) Traditional concept. Similar concept of Ancient India, with orange colour was worn by *Rishis* and *Yogis*. They are known as Ancient Sages of India. This concept is to remind and retain the traditional pathway and disciplines (known as "*Shasana*"), which present days has been deteriorated because of human modern lifestyle. No changes or extra modification on dress (except, additional differ may occur in logos of a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations and country flag on practitioners' uniform).








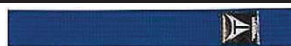





- (b) Belts Grading System: White, Yellow, Green, Blue, Red and Black (graduate). This is the syllabus structure and the gradings according to belt level has been created as reference in a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations for Curricular or Extra-Curricular activities (whichever relevant). This is the structure and modules in the gradings according to belt level.

Thereafter, Guru Pathway (also known as Teacher Training) will be commenced and continues until disciples receives highest recognition as "Guru" from Mahaguru (Grandmaster) in later days. Upon graduated as Guru, they will be with same Black belt.

E.C.A / C.C.A POINTS - Belt Grading System

இணை பாடத்திட்ட மதிப்பெண்கள் – இடைவார அமைப்புமுறை

Inai pāṭattitta matippeṅka! – itaivār amaippumuṅai

BELTS		Gradings (Test)	E.C.A / C.C.A POINTS
White		-	2
Yellow 1		For this belt after 6 Months	3
Yellow 2		After 6 Months	3
Green 1		After 6 Months	4
Green 2		After 6 Months	4
Blue 1		After 6 Months	5
Blue 2		After 6 Months	6
Red 1		After 6 Months	7
Red 2		After 6 Months	8
Black -Junior		After 6 Months	9
Black -Senior		After 6 Months	10

- **ECA / CCA points** may change favorable or justified according to Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations.
- **If any students failed** their Gradings test, subsequent test will be rescheduled 3 months later.
- **Earliest test date** might be arranged depends on Examiner leniency.
- Re-take of Gradings (Test) payment will be incurred (additional).

ARTICLE 6: FORMATION AND CHAPTERS

6.1 World Chapter

The World Chapter shall be called as **World Silambam Association**, hereinafter its abbreviation referred to as "**WSA**"

There shall be only one (1) Chapter.

Formation of a new World Chapter need approval of the Office-Bearer and Executive Committee.

6.2 Continent Chapter

The Continent Chapters shall be called Silambam followed by "Name of the Continent"
(Example: **Silambam ASIA**)

There shall be only one (1) Chapter in each Continent.

Formation of a new Continent Chapter need approval of the Office-Bearer and Executive Committee.

6.3 State Chapter

The State Chapters shall be called Silambam followed by "Name of the Country"
(Example: **Silambam Singapore**)

There shall be only one (1) Chapter in each State with accumulated minimum of seven (7) States Branch.

Formation of a new State Chapter need approval of the Governing Body of their respective country and submitting for approval to Continent Chapter.

6.4 State Branch

The State branch shall be called Silambam followed by "Name of the Federated State or County or Region within their respective country."
(Example: **Silambam Serangoon**)

The required number of members should be at least four (4) Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations in each State Branch.

Formation of a new State Branch need approval of the Governing Body of their respective country and submitting for approval to their own State Chapter.

ARTICLE 7: ORGANISATION STRUCTURE

7.1 The powers of Silambam ASIA are exercised by its organs, namely:

(a) **Office-Bearer (OB) – for World & Continents Chapter;**

Founder and Chairman,
Deputy Chairman,
General Secretary,
Deputy General Secretary,
General Treasurer.

(b) **Executive Committee (EC) – for World & Continents Chapter;**

- seven (7) Members;

(c) **Silambam Commission (SC);**

Public Relationship Officer (PRO),
Organising Commission,
Medical Commission,
Athletes Commission,
Para-Silambam Commission,
Women Commission,
Children Commission,
Inclusion Officer,

(To disseminate information and provide advice on matters relating to the inclusion of children and young people with additional needs in the childcare settings of voluntary, independent, private and maintained sector. To keep up-to date and work within relevant legislation, guidance, policies and strategic plans.)

Registrar,

Technical Commission (TC) - six (6) Members,

Referee Commission (RC),

Competition Rules Commission,

State Chapter Commission:

Malaysia,

Singapore,

India,

Coaching Commission (CC):

Silambam,

Kuttu Varisai,

Yoga (Traditional Yoga),

Varma Kalai,

Anti-Doping Officer (MAS- adamas, SIN-ads, IND; World- wada),

Disciplinary and Legal Commission (DLC), Betting and Ethics,

(d) **Silambam Members (SM);**

Active Members,

Associate Members,

Honorary Members.

- 7.2 The National Association may be members of Continent or International Association or Associations of National Association in order to participate in, or supervise the organisation of Continent or International Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) training, workshop, events or competitions, including Continent or International Games. Silambam ASIA may recognises such National, Continent or International Association or Associations. Such recognition shall in no way affect the right of Silambam ASIA to deal directly with each National Association and vice versa.
- 7.3 The right of recognition, suspension or recognition withdrawal of Association or Associations rests with Executive Committee of Silambam ASIA. Appeal can be presented before the Disciplinary and Legal Commission (DLC) within twenty one (21) days following the notification of decision. The recognition will be decided after the examination of the Statutes and their compatibility with those of Silambam ASIA. In case of changes in the associate or member organisation's Statutes, in case of violation, or for any other cause affecting the democracy of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service processes, Executive Committee, after due examination, may reconsider such recognition. The Continental Association can only admit as members of National Association already recognised by Silambam ASIA.
- 7.4 Currently, Silambam ASIA has been established to represent World Chapter. Silambam ASIA recognises in principle Continental Association (Asia, Australia, Antarctica, Africa, Europe, North and South America).
- 7.5 The above mentioned shall collaborate with Silambam ASIA within their areas of jurisdiction to the best of their ability.
- 7.6 They shall moreover work in close collaboration with the general directives of Silambam ASIA, whose supreme authority they shall recognise in everything concerning Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service of Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya).
- 7.7 They shall also forward to Silambam ASIA a full annual report on the competitive, organisational and promotional activities undertaken.
- 7.8 The Statutes of the Continental Association shall conform to the principles of Silambam ASIA Articles.

ARTICLE 8: OFFICE BEARER, EXECUTIVES, MEMBERS, COMMISSIONS & DUTIES

The Office Bearer is vested with the responsibility for the governance of the Association and shall exercise the powers and functions assigned to it by this Constitution, by the Regulations made under this Constitution, or by resolution of the Annual General Meeting (AGM) or Extraordinary General Meeting.

Without prejudice to the generality of the foregoing, the Office Bearer shall exercise the following powers and functions:

- (a) Oversight of compliance with and progress against the Association's strategies, policies and standards.
- (b) Execution of strategies, policies and standards within the strategic framework approved by the Annual General Meeting (AGM) or Extraordinary General Meeting.
- (c) Execution of plans and budgets within the resource allocation framework and long term financial plan approved by the Annual General Meeting (AGM) or Extraordinary General Meeting.
- (d) Supervision of preparation of the Association's reports which will include audit reports.
- (e) Recommendation of the international strategy to the Annual General Meeting (AGM) or Extraordinary General Meeting for approval.
- (f) Appointment, performance review and termination of appointment of the Chief Executive.
- (g) Approval of the Office Bearer and Executive Committee terms of reference and the appointment, renewal and dismissal of their members.
- (h) Registration of branch offices of the Association.
- (i) Provisional approval of expansion into countries in which no Member is registered.
- (j) Approval of proposals for organisations to start the process of becoming Associate Members.
- (k) Review of Associate Members for Affiliate status.
- (l) Proposal and drawing up of annual reports and aggregated accounts.
- (m) Presentation of annual report to the Annual General Meeting (AGM) or Extraordinary General Meeting for approval.
- (n) Presentation of audit reports to the Annual General Meeting (AGM) or Extraordinary General Meeting for approval.
- (o) Oversight of the Association's risk assessment and management.
- (p) Approval of the Association's representation on the boards of Members.
- (q) Approval of amendments to the constitutions of Members that affect their relationship with the Association.
- (r) Management of grievances against the Chief Executive.
- (s) Monitoring and management of Members' compliance with the Constitution and other Regulations.
- (t) Management of complaints against Members.
- (u) Appointment of the first members of boards of Associate Members established to carry on activities of country programs, insofar as applicable.
- (v) Proposal of matters for the Annual General Meeting (AGM) or Extraordinary General Meeting consideration and approval;

- (w) Review of the Office Bearer and Executive Committee.
- (z) Presentation of its progress report to the Annual General Meeting (AGM) or Extraordinary General Meeting.

The Office Bearer may continue to act in circumstances where its number of members has fallen below the minimum required in accordance with this Article, but in such circumstances it may only act for the purpose of increasing the number of its members or of summoning the Annual General Meeting (AGM) or Extraordinary General Meeting.

Subject to the Constitution and the Regulations adopted by the Annual General Meeting (AGM) or Extraordinary General Meeting, the Office Bearer may regulate its proceedings.

Governance Manual

The Office Bearer may adopt a Governance Manual which may contain regulations, policies, standards, procedures and guidelines, in so far as these are not contrary to the law or this Constitution or Regulations adopted by the Annual General Meeting (AGM) or Extraordinary General Meeting as described in this Constitution of Articles. The Office Bearer may amend or repeal such Governance Manual at any time.

8.1 CHAIRMAN

The Chairman shall represent Silambam ASIA in a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations and before outside parties. The Chairman represents Silambam ASIA before the ordinary justice both in demand and in defence without need to be authorised by Executive Committee. He can delegate his powers to be represented in any event, before the Court or before the Court of Arbitration for the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country, Sport (TAS / CAS) or in any other juridical matter.

Chairman shall be responsible for the day to day running of Silambam ASIA and for answering to Executive Committee and to the Congress.

Chairman shall convene and chair Executive Committee, after having drafted the agenda, and shall monitor the implementation of the approved resolutions, barring exceptions expressly specified herein.

Chairman shall convene and chair the Congress, barring exceptions expressly specified herein.

Chairman will be by right a member of a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations which associate and recognised by Silambam ASIA.

In emergency situations, Silambam ASIA Chairman may take decisions normally attributed to Executive Committee or to the Congress. These decisions shall however be submitted to the ratification of Executive Committee, and in its case of the Congress, in its subsequent meeting.

In the event of a temporary absence, Silambam ASIA Chairman may delegate some or all of his functions and powers to the Deputy Chairman.

In the event of the Chairman's absence for long duration, his powers shall be taken over by the Deputy Chairman that, together with the Office-Bearer and Executive Committee, shall continue to carry out the ordinary administration of Silambam ASIA.

The Chairman is also entitled, at his sole discretion, to call for President (for Branch or Silambam Commissions) elections for the remainder of the term with permission to make amendment of statutes to ensure the directive goals set forth accordingly. In this case, the President (for Branch or Silambam Commissions) election will take place at the next Congress in accordance with the terms and procedures as set forth herein.

The day-to-day administration of the Association may be entrusted to an Executive Committee, hired by and reporting to the Chairman consisting of the following elected at each of the Annual General Meeting (AGM):

- (a) Deputy Chairman
- (b) General Secretary
- (c) Deputy General Secretary
- (d) General Treasurer

Names for the above offices shall be proposed and seconded at the Annual General Meeting (AGM) and election will follow on a simple majority vote of the members.

8.2 **DEPUTY CHAIRMAN**

Executive Committee, in its first meeting after the elections, shall appoint from among its members, upon proposal of the Chairman, at least the Deputy Chairman.

The Deputy Chairman shall provide the Chairman with assistance for all functions and shall replace him upon in the occasions as set forth herein in accordance with the relative procedures.

Executive Committee may assign special duties to the Deputy Chairman providing they are not in contradiction with the provisions herein.

In the event of resignation of the Deputy Chairman, the other Deputy Chairman shall take his place according firstly to the rank given by Executive Committee, secondly to seniority in office and lastly to seniority by age.

8.3 GENERAL SECRETARY

Executive Committee, in its first Executive Committee Meeting after the elections, shall appoint from among its members, upon proposal of the Chairman.

To be eligible as Silambam ASIA General Secretary is necessary to be a Silambam ASIA Executive Committee member at the time of the election in the relevant Executive Committee meeting as specified in accordance with Article of this Constitution.

The Secretary shall keep all records, except financial, of the Association and shall be responsible for their correctness. He will keep minutes of all General and Committee meetings. He shall maintain an up-to-date Register of Members at all times.

The duties of the General Secretary shall be:

- (a) To execute the decisions taken by the Office-Bearer and Executive Committee.
- (b) To maintain relationships with the Continental Association, with the associated National Association and with outside parties.
- (c) To draw up and take care of the minutes of Executive Committee and of the Congress meetings.

At each meeting of Executive Committee the General Secretary must present an up to date report on Silambam ASIA situation.

8.4 **DEPUTY GENERAL SECRETARY**

Executive Committee, in its first meeting after the elections, shall appoint from among its members, upon proposal of the Chairman, the Deputy General Secretary.

The duties of the Deputy General Secretary shall be:

- (a) To assist the General Secretary and replace him in the event of absence or impediment.
- (b) Perform any other secretarial duty asked by the General Secretary or by Executive Committee.

8.5 GENERAL TREASURER

Executive Committee, in its first meeting after the elections, shall appoint from among its members, upon proposal of the Chairman, the General Treasurer.

It is the duty of the General Treasurer to keep the accounts in order.

At each meeting of Executive Committee to take place immediately before a Congress, the General Treasurer must present an up to date report on Silambam ASIA situation.

The General Treasurer shall keep all funds and collect and disburse all moneys on behalf of the Association and shall keep an account of all monetary transactions and shall be responsible for their correctness. He is authorised to expend up to USD\$125 (MYR 500) per month for petty expenses on behalf of the Association. He will not keep more than USD\$125 (MYR 500) in the form of cash and money in excess of this will be deposited in a bank to be named by the Committee. Cheques, etc. for withdrawals from the bank will be signed jointly by the General Treasurer and the Chairman.

8.6 EXECUTIVE COMMITTEE

All Executive Committee will be elected by the Chairman and Deputy Chairman. Names for the above offices shall be proposed and seconded at the Annual General Meeting (AGM) and election will follow on a simple majority vote of the members. All office-bearers, may be re-elected to the same post or a different post for a consecutive term of office subject to the following provisions:

The term of office of Executive Committee is one (1) year.

Election will be either by show of hands or secret ballot. In the event of a tie, a re-vote shall be taken and if it still results in a tie, a lot shall be drawn to determine who shall be the successful candidate unless the contesting candidate(s) withdrew in favour of one (1) of themselves.

A Committee Meeting shall be held at least once every month after giving seven (7) days' notice to Committee Members. The Chairman may call a Committee Meeting at any time by giving five (5) days' notice. At least half (½) of the Committee Members must be present for its proceedings to be valid.

Any member of the Committee absenting himself from three (3) meetings consecutively without satisfactory explanations shall be deemed to have withdrawn from the Committee and a successor may be co-opted by the Committee to serve until the next Annual General Meeting (AGM). Any changes in the Committee shall be notified to the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country within two (2) weeks of the change.

The duty of the Committee is to organise and supervise the activities of the Association. The Committee may not act contrary to the expressed wishes of the General Meeting without prior reference to it and shall always remain subordinate to the General Meetings.

The Committee has power to authorise the expenditure of a sum not exceeding USD\$500 (MYR 2,000) per month from the Association's funds for the Association's purposes.

The Chairman shall chair all General and Committee meetings. He shall also represent the Association in its dealings with outside persons.

The Deputy Chairman shall assist the Chairman and deputise for him in his absence.

In Executive Committee, the equal opportunity to women and men **MUST** be assured.

Executive Committee shall be elected at the Annual General Meeting (AGM) and hold office for a period of one (1) year.

The position holders in Executive Committee and in other Committees shall be:

- (a) Citizens of participated respective country;
- (b) Age of eighteen (18) years and above;
- (c) Not a bankrupt;
- (d) Not convicted of a criminal or civil offense with a fine of not less than USD\$500 (MYR 2,000) in the past five (5) years; and
- (e) Perfect sense.

Any office bearer who is convicted of an offense in Court on criminal charge shall immediately dismiss his office.

In the event of a vacancy in Executive Committee resulting from his office of resignation or has died, the candidate who received the second most votes during the last election of Executive Committee shall be automatically entitled to hold the post. If no such candidate or candidate rejects the offer of the post, the election to fill the vacancy must be brought to the next Annual General Meeting (AGM).

Executive Committee will have the right to co-opt a number of additional female members in the event that after the elections the number of women members of Executive Committee, in the Committee's own opinion, is considered insufficient for female representation. Executive Committee will have also the right to co-opt two (2) additional members. The term of the co-opted member(s) will be at the discretion of Executive Committee, who may at any time revoke the co-option(s). These co-opted members are appointed with simple majority of Executive Committee members and once co-opted will enjoy full membership and voting rights until the next ordinary election.

Executive Committee will from time to time revise and fix the criteria and distribution of the seven (7) elective Executive Committee positions between the five (5) Continental Association. All may be re-elected indefinitely.

The newly elected Executive Committee will take office duties immediately after the election. All attendance and accreditation rights of the outgoing Executive Committee will be kept until the day after the close of the Championships where the corresponding Ordinary Congress has taken place.

In its first meeting, to take place as early as possible after the Ordinary Congress, Executive Committee, upon proposal of the Chairman, shall reconfirm or appoint from among its members the Deputy Chairman, the General Secretary, the Deputy General Secretary, and the General Treasurer.

Executive Committee, upon proposal of the Chairman, may revoke and subsequently reappoint any of these positions.

Executive Committee, by qualified majority of three fifths (3/5), may revoke the appointment of the representative of a Continental Association in Silambam ASIA Executive Committee and may also consequently make a direct appointment for the representative of that Continental Association in Silambam ASIA Executive Committee.

The Silambam Commission (SC) may be invited to attend Executive Committee meetings, if required. Executive Committee shall lead, manage and administer Silambam ASIA activity, draw up programs in accordance with the directives approved by the Congress and assure that they are enacted.

Mainly, it shall:

- (a) Call Congress, establishing the agenda;
- (b) Draft the technical and financial report on the previous year's activity, to be submitted for the approval of the Congress;
- (c) Approve the budget relative changes and the final balance-sheet, to be submitted for the approval of the Congress;
- (d) Create, restructure and remove Commissions;
- (e) Approve and amend Rules and Regulations;
- (f) Decide upon the provisional affiliation of National Association, to be submitted for ratification of the Congress;
- (g) Decide on the suspension of international activities of National Association that have not paid their annual fees;
- (h) Confer and repeal appointments;
- (i) Administer available funds;
- (j) Monitor compliance with the Statutes, Rules and Regulations and issued Norms;
- (k) Issue provisions pertaining to recognition, affiliation and membership;
- (l) Decide upon the amounts of fees and charges;
- (m) Grant amnesties, pardons and remissions and establish the limits of these measures;
- (n) Grant distinctions;
- (o) Consider urgent provisions issued by the Chairman;
- (p) Decide upon other matters included in the agenda.

The duties of Executive Committee include:

- (a) Establishing Silambam Commission (SC);
- (b) Appoint President of Branch and Silambam Commission (SC);
- (c) Enforce the policies and decisions of the Annual General Meeting (AGM) or Extraordinary General Meeting;
- (d) Managing and administering the Association regularly;
- (e) Planning, implementing and evaluating the Association's programs;
- (f) Review and recommend relevant programs and expenses;
- (g) Approve or amend regulations to be discussed at the Annual General Meeting (AGM) or Extraordinary General Meeting;
- (h) Consider appeals on the decision of the Disciplinary and Legal Commission (DLC);
- (i) Monitor and ensure that all members, officers and office-bearers comply with their constitution and the regulations set out by the Association;
- (j) Appoint and fill any paid job vacancy;
- (k) Develop a strategic plan for the establishment of the Association worldwide;
- (l) Take disciplinary action against any office-bearer in violation of the Constitution and the rules of the Association;
- (m) Considering the application to become a member of the Association;
- (n) Solve any problems of contravention of rules, regulations, and discipline among officers, office-bearers and members through specified procedures.

Executive Committee shall be convened by the Chairman as required but at least one (1) time yearly in an ordinary session or, at the written and justified request of the majority of its members, in an extraordinary session.

There will be an Executive Committee in charge to deal with the day to day affairs between the Chairman and the different Committee or Commissions members, depending on the matters to be dealt with. The Executive Committee composition will be determined from time to time by Executive Committee upon the suggestion of the Chairman.

As a minimum it will comprise the Chairman, the Deputy Chairman, the General Secretary and the General Treasurer.

If for any reason a position should become vacant in Executive Committee, Executive Committee may proceed to co-opt a member in accordance with the terms as specified in accordance with Article of this Constitution. The co-opted member(s) shall remain in office at the discretion of Executive Committee and as a limit until the following Congress, when regular elections for the co-opted position(s) are held.

The travel, accommodation costs and other expenses, as well as the relative allowances from Executive Committee members shall be settled in accordance with the provisions of the relevant Rules and Regulations.

The term of the members of Executive Committee will be automatically extended up to the time of the Congress if the term expires before the date of meeting of such Congress.

At the request of Executive Committee, meetings will also be attended by the Silambam Commission (SC) for matters directly concerning them.

All members of Executive Committee of Silambam ASIA are its representatives in their respective countries and not delegates of their countries within Silambam ASIA. This is also applicable at Continental Association level.

The National Association associated to Silambam ASIA must include National Executive Committee members in their country, if any. Such members shall form part of and will have the right to vote in Executive Committees and the General Assemblies of their National Association. When the national legislation does not allow so, they will be invited to attend, and will also in all cases be attributed a preferential place in all manifestations, events and championships.

When for any reason a meeting of Executive Committee cannot take place, the necessary decision may be taken following an exchange of faxes or e-mails.

Executive Committee takes all their decisions by simple majority. In the event of a tied vote, the Chairman, or in his absence the Deputy Chairman, will have the casting vote.

In order to be considered valid, any meeting of Executive Committee of Silambam ASIA must include at least 50% (half) of its members and be presided over by the Chairman, or in his absence, by the Deputy Chairman to be selected following the order in which they were ranked. No proxies are allowed.

The minutes of all meetings and other proceedings of Executive Committee are established under the authority of the Chairman. No correction or alteration to the minutes will be accepted unless written modification has been received and acknowledged in writing by the Secretariat within one (1) month after they have been circulated to the National Association members.

8.7 BRANCH COMMITTEES

The Branch Committee shall establish committees of which one shall focus on Audit and Risk.

The committees and their duties, qualifications, composition and procedure shall be described in the Governance Manual.

The Branch Committee may, if it considers it desirable, establish more committees, taskforces or working groups of a temporary or non-temporary nature.

Representatives and members of Members' boards and assemblies may be invited to join Branch Committee.

The Branch Committee shall consist of:

(a) President

The President within his office shall be the President at all meetings of the Branch Committee and shall be responsible for the completion of all meetings.

(b) Deputy President

The Deputy President shall assist the President in discharging the responsibilities of managing the Branch administration. He shall assume and discharge the responsibilities of the President in the absence of the President.

(c) Secretary

The Secretary is responsible for the administration and administration of the Branch in accordance with the Constitution and carrying out the directions of the Annual General Meeting (AGM) or Extraordinary General Meeting (if necessary), Branch General Meeting, Executive Committee (if necessary) or Branch Committee. He is responsible for the correspondence, storing such documents as books, letters and papers except balance books and financial books. He shall be present at all meetings and make meeting entries.

(d) Treasurer

The Treasurer shall make a collection of membership fees and keep the balance sheet on all financial matters and be responsible for its accuracy.

(e) Three (3) Committee Members

The Branch Committee shall be elected at the Annual General Meeting (AGM) and hold office for a period of one (1) year.

The office-bearers of the Branch Committee and other Committees shall:

- (a) Citizens of participated respective country;
- (b) Age of eighteen (18) years and above;
- (c) Not a bankrupt;
- (d) No disciplinary action has been taken by any Body of Arts Organization or Association within the past five (5) years;
- (e) Not convicted of a criminal or civil offense with a fine of not less than RM2,000 in the past five (5) years; and
- (f) Perfect sense.

Any office-bearer who is convicted of an offense in Court on criminal charge shall be terminated immediately.

In the event of a vacancy in the Branch Committee resulting from the resignation of his office or deceased, the candidate who received the second most votes during the last election of Executive Committee shall be automatically entitled to hold the office. If no such candidate or candidate rejects the offer of the post, the election to fill the vacancy must be brought to the next Annual General Meeting (AGM).

Executive Committees may establish Committees that are deemed necessary to assist the journey of the Association as follows:

- (a) Finance Committee;
- (b) The Disciplinary and Legal Commission (DLC); and
- (c) Other Committees deemed necessary.

The duties of the President of the Sub-Committee:

The President of the Sub-Committee shall carry out the duties as directed by Executive Committee.

The duties of the Sub-Committee:

- (a) Finance Committee
The main task of the Committee is to seek the Association's income sources such as sponsorships, government grants, donations or other legal and legal measures of the Association and the laws of the country.
- (b) Disciplinary and Legal Commission (DLC)
The main task of the Committee is to decide cases involving Members, including individuals and office-bearers; and determine the rules that the party has to take action.

8.8 DISCIPLINARY AND LEGAL COMMISSION (DLC), BETTING AND ETHICS

Disciplinary and Legal Commission (DLC) may take action upon any Executive Committee, Silambam Commission (SC), Active Members, Associate Members and Honorary Members:

- (a) If violate, fail, refuse, or disobey any rules and bylaws including failure to fulfill commitment as member as specified in accordance with Article of this Constitution;
- (b) Acting improperly or harming the Association and its interests; and not in line with the goals of the Association and the objectives;
- (c) Bring harm to the Association, members of the Association, the Organization of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service itself and the country may institute disciplinary proceedings against the member, officer or subject to the powers, disciplinary procedures prescribed by the Office-Bearer. The members and officers involved are entitled to natural justice.

8.9 PROPERTY ADMINISTRATOR OR TRUSTEES

Two (2) trustee of age 21 years and above must be elected in Annual General Meeting (AGM) and they will serve in duration required by Silambam ASIA.

They will be trusted with fixed assets and investment of Silambam ASIA. Secretary and Treasurer are not permissible to be appointed as Trustee.

Appointment letter of trustee with signature of appointed trustee and certified by General Secretary must be submitted to the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.

Trustees can be revoked from appointment if found sick due to diseases, mentally or physically disorder, not present within country or any other reasons, which may cause failure to conduct duty as trustee or may cause dissatisfaction in duty. In event of death, resignation or termination of trustee, therefore new trustee (replacement) may appointed in Annual General Meeting (AGM).

If the Association at any time acquires any immovable property, such property shall be vested in trustees subject to a declaration of trust.

The trustees of the Association shall:

- (a) Not be more than four (4) and not less than two (2) in number.
- (b) Be elected by an Annual General Meeting (AGM) of members.
- (c) Not affect any sale or mortgage of property without the prior approval of the General Meeting of members.

The office of the trustee shall be vacated:

- (a) If the trustee dies or becomes a lunatic or of unsound mind.
- (b) If he is absent from the participated respective country for a period of more than one (1) year.
- (c) If he is guilty of misconduct of such a kind as to render it undesirable that he continues as a trustee.
- (d) If he submits notice of resignation from his trusteeship.

Notice of any proposal to remove a trustee from his trusteeship or to appoint a new trustee to fill a vacancy must be given by posting it on the notice board in the Association's premises at least two (2) weeks before the General Meeting at which the proposal is to be discussed. The result of such General Meeting shall then be notified to the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.

The address of each immovable property, name of each trustee and any subsequent change must be notified to the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.

8.10 INDIVIDUALS

The physical persons entitled to be Silambam ASIA members through a National Association are:

- a) The Athletes;
- b) The Coaches;
- c) The Physicians;
- d) The Referees;
- e) The Officials (Not holding any position as Office-Bearer, Executive Committee or any positions in Silambam Commission (SC));
- f) All members of national delegations that take part in international official competitions;

Neither entitled nor permitted to attend Executive Committee meetings, Annual General Meeting (AGM), or Extraordinary General Meeting; and no voting rights unless became Member of Silambam ASIA.

Shall be entitled as the physical persons that are Members registered with Silambam ASIA to:

- (a) Participate in Silambam ASIA activities via the respective National Association;
- (b) Wear the official Silambam ASIA uniform, complying with pertaining provisions about the matter;
- (c) Be put forward for elective offices and appointments providing they possess the minimal requirements.

8.11 PATRON OR ADVISOR

Executive Committee of Association may also appoint certain individuals to be patron or advisors of this Association, if necessary.

The Patron or Advisor has no power in the administration of the Association, neither voting nor to be voted.

Visitors and guests may be admitted into the premises of the Association but they shall not be admitted into the privileges of the Association.

All visitors and guests shall abide by the Association's rules and regulations.

8.12 SILAMBAM COMMISSION (SC)

The duties of the Silambam Commission (SC) are as follows:

- (a) Establishment of Silambam Commission (SC);
- (b) Appoints the vacant position of the Silambam Commission (SC);
- (c) Enforce the policies and decisions of the General Meeting of Silambam Commission (SC) or the Extraordinary General Meeting;
- (d) Managing and administering the Association regularly;
- (e) Planning, implementing and evaluating the Association's programs;
- (f) Review and recommend relevant programs and expenses;
- (g) Approve or amend regulations to be discussed at Silambam Commission (SC) Meetings or the Extraordinary General Meeting;
- (h) Consider appeals on the decision of the Disciplinary and Legal Commission (DLC);
- (i) Monitor and ensure that all members, officers and office-bearers comply with their constitution and the regulations set out by this Silambam Commission (SC);
- (j) Appoint and fill any paid job vacancy;
- (k) Develop and formulate a strategic plan for the development on National and International basis in compliance with the principles set forth in Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service at the Branch or Parent level;
- (l) Take disciplinary action against any office-bearer in breach of the Constitution and the rules of the Branch;
- (m) Considering the application to be a member of the Branch;
- (n) Solve any problems of contravention of rules, regulations, and discipline among officers, office-bearers and members through specified procedures.

ARTICLE 9: APPLICATION FOR MEMBERSHIP, FEES, LIABILITY AND INDEMNITY

- 9.1 This Constitution which sets out the objectives, rules and conditions for membership form according to the basis of operation of the Association.
- 9.2 Application to become member must be written in the application form and submitted to General Secretary. Executive Committee will decide on the application for membership and have rights to give approval or reject any application.
- 9.3 Persons who are below 18 years of age shall not be accepted as members without the written consent of their parent or guardian.
- 9.4 The criteria for Membership shall include the following:
- a) Active commitment to human rights, justice, equity and the eradication of poverty and exclusion;
 - b) Consistency with the Association's values, vision and mission;
 - c) Legal registration and a satisfactory record of operation;
 - d) Actions consistent with the Association's governance standards;
 - e) A public engagement, constituency or support base;
 - f) Financial and management integrity and capacity;
 - g) Independence from a management perspective, from any one private individual, company or institution other than the Association and its Members.
- 9.5 In addition to the criteria mentioned in Article, the Congress may adopt Regulations in accordance with Article of this Constitution, regarding what additional requirements a Member will need to comply with to continue to remain a member of the Association, how its compliance with the Constitution and Regulations will be assessed and adjudicated upon and what sanctions may be imposed, including expulsion or suspension from Membership, suspension of the Member's rights and any financial sanctions.
- 9.6 The associated National Association shall be entitled to:
- (a) Participate in Congresses in accordance with Statutory Norms and Rules;
 - (b) Participate in official competitions in accordance with the specific Competition Rules;
 - (c) Enjoy the advantages and benefits provided by Silambam ASIA;
- 9.7 Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) related arts in the form of Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations wishing to join the Association as Members should submit their Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations particulars to the General Secretary on a prescribed form.

- 9.8 Setting Membership Fees - Executive Committee decides annual membership fees for each category of members. This is subject to the approval at the Annual General Meeting (AGM), or other special general meeting.
- 9.9 The entrance fees and subscriptions shall be determined by the General Meeting on recommendation from the Committee from time to time.
- 9.10 A copy of the Constitution shall be furnished to every approved member upon payment of the entrance fee.
- 9.11 If a member falls into arrears with his subscription or other dues, he shall be informed immediately by the General Treasurer.
- 9.12 If he fails to settle his arrears within four (4) weeks of their becoming due, the Chairman may order that his name be posted on the Association's notice board and that he be denied the privileges of membership until he settles his account.
- 9.13 If he falls into arrears for more than three (3) months, he will automatically cease to be a member and the Committee may take action against him provided that they are satisfied that he has received due notice of his debts.
- 9.14 Any additional funds required for special purposes may only be raised from members with the consent of the general meeting of the members.
- 9.15 Every member must pay both Registration Fees (One Time) and Annual Fees to Silambam ASIA, as following:

NO.	TYPE OF MEMBERS	REGISTRATION FEE	ANNUAL FEE
01.	Active Members	USD\$10 (MYR 40)	USD\$60 (MYR 240)
02.	Associate Members	USD\$10 (MYR 40)	USD\$150 (MYR 600)
03.	Honorary Members	NIL	NIL

- 9.16 Each member Association must pay each year to the General Treasurer before the 31st of March of the year an annual membership fee as fixed by Executive Committee. If this fees not paid, member will be not allowed to attend Annual General Meeting (AGM).
- 9.17 If the membership fee is not paid by the 31st of March but is paid subsequently in the current financial year then a surcharge as set by Executive Committee is applicable. If the payment is not made in the current financial year a further surcharge as set by Executive Committee is applicable.

- 9.18 Furthermore if a country has not paid their membership fees fully and wishes to be actively involved at a Silambam ASIA Championships, then with the Chairman's permission a commitment to payment form as specified by the Chairman must be signed. It is the country's responsibility to ensure such form is duly signed by a responsible Individual or Members from their country and it is also the country's responsibility to ensure such payment is made by the date as specified on the form.
- 9.19 If such payment is not made by the date as specified on the form then this will remove the possibility of any future promissory notes being considered for the country in question. It will also result in the suspension of that country from all Silambam ASIA activities until the required payment including the relative surcharges has been cleared.
- 9.20 Failure to settle annual fees by 3 month will cause membership to be revoked.
- 9.21 Any membership been revoked and intent to re-apply membership, new application with written reason of re-apply must be furnished with Registration Fees, Annual Fees and Penalty of USD\$10 (MYR 40). Acceptance for this case depending by approval of Executive Committee.
- 9.22 Refunding fees - There is no refund of fees.

10.1 ACTIVE MEMBERS

Active Members are individuals who have an interest in facilitate our programs in the form of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service at a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations in any other good-will community work of Silambam ASIA, and who have contributed significantly and over a long period to the international organization community. As trustees they further the interests of Silambam ASIA each in his or her own sphere of activity. Silambam ASIA's Active Members include diplomats, international civil servants, association executives, professors of international relations and directors of foundations.

Active Membership is open to all individual involved in Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) either in National or International level. Each Member of a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations shall be represented in by its President, Deputy President, Chief Executive, Secretary, or a Senior Manager of the organization.

The Member of a Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations, will designate its replacement when the representative resigns, retires or is otherwise no longer employed by the Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations.

10.2 ASSOCIATE MEMBERS

Associate Members recognizing the importance of international meetings and congresses to international association life, Silambam ASIA offers collaboration and partnership with industry entities in the format of an Associate Membership. The main focus of this collaboration is promoting the networking between association and industry bodies. Silambam ASIA's Associate Members include International, Continent, National and local offices, convention bureaus, congress centres, hotels, airline companies, congress organizers and travel agencies, media companies, industry representatives, consultants, associations, federations, clubs and other organizations.

Associate Membership is open to Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) of the Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations, Individuals or Members in the supporting industries or related to any organisations of Charitable or Business.

10.3 HONORARY MEMBERS

Based upon a proposal of the Office-Bearer or Executive Committee, the Congress shall elect the Honorary Members by acclamation. They shall be chosen among members who, with selfless commitment, have made a significant contribution to the spread of Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) in the world and acquired special merits within such Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service.

Honorary Members may give the title of Honorary Chairman or other honorary titles to personalities who have been of great life-time service to Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) such as Mahaguru (Chief Instructor), Founder, Chairman or President of Organization related with Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service. Honorary Members title holders shall have the right, as such, to attend Congresses and Executive Committee meetings, and manifestations to manifest his or her opinion, but no voting rights. Only allowed as Observers (as specified in accordance with Article of this Constitution).

The Honorary Members are elected without time limitation. Their nomination may be reconsidered by the Congress upon proposal of the Office-Bearer, Executive Committee or the Silambam Commission (SC) by two thirds (2/3) majority vote.

It is not possible to have more than two (2) Honorary Members at the same time, except in the case of an outgoing Office-Bearer, Executive Committee or Silambam Commission (SC) being elected as Honorary Members.

The Honorary Members is entitled, without voting rights to attend Congress and Executive Committee meetings.

The Honorary Members shall make up Silambam ASIA Honorary Board.

ARTICLE 11: RIGHTS AND PRIVILEGES OF MEMBERS

All members have a right to attend the Branch Annual General Meeting (AGM) and Congress, with Associate members having the right to vote. Only Associate Members shall have the right to vote and to hold office in their respective National Association.

All members have the right to receive notification of the Branch Annual General Meeting (AGM) via their Training Centre, Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations leaders. All members have a right to speak at the Branch Annual General Meeting (AGM).

Attend sanctioned events - All members have, with the permission on their organization approval, the right to attend Silambam ASIA sanctioned events.

Insurance - All members have liability insurance, as provided by the insurance policy through their respective countries accordance to regulation set by the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country or according to Silambam ASIA's approved agencies.

Provincial Team - All members have the ability to try out for the Provincial either or combined of Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) team and compete in the National or International Silambam Championship. Provincial team members may be partially funded for the National or International Silambam Championships (if subsidized or funded by Government or ANY sponsors).

Officials Training - All members approved by the officials Committee have the opportunity to obtain officials training and certification.

National Coaching Certification Program (NCCP) Training - All members approved by Executive Committee have the opportunity to obtain NCCP training and certification.

Special Meetings - All members have the right to meet with Executive Committee.

National, Continent and International Silambam Championships - All members may be partially funded for participation in the National, Continent and International Championships.

Clinics - Member Clubs may be partially funded for the hosting of clinics. Application for the clinic must be made to Executive Committee prior to the date of the clinic.

A member is in good standing when:

- (a) The member has paid membership fees or other required fees to Silambam ASIA; and
- (b) The member is not suspended as a member as provided under By-Law of Constitution of Articles set by Silambam ASIA.

ARTICLE 12: ACCEPTANCE AND OBLIGATIONS

National Association and Members associated to Silambam ASIA shall undertake to comply with statutory Norms, Rules and Regulations and all provisions issued by Executive Committee.

Members shall undertake to work in complete compliance with the rules governing Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service, maintaining a demeanor commensurate with the activity performed.

Any member in breach of the conditions as per Article of this Constitution shall be liable to disciplinary action as set forth herein.

ARTICLE 13: RULES AND REGULATIONS

Office-Bearer and Executive Committee, in accordance with the terms set forth of these Article of this Constitution and in order to achieve the aims of Silambam ASIA, shall issue all the Rules and Regulations.

Competition Rules shall be applied in its entirety in all official national competitions titles for national championships and pertaining national titles, including modalities and categories, and the National Association members will not schedule or participate in any international activities which contravene the aforementioned competition rules or which fall on dates of celebration of official Silambam ASIA events.

Also the Rules and Regulations of the National Association members shall conform to the principles of these Article of this Constitution Rules and Regulations. In particular, Silambam ASIA.

The Silambam Commission (SC) shall help to prepare the Rules and Regulations in their own sphere of activity.

ARTICLE 14: RECOGNITION AND AFFILIATION

The recognition of a National Association by Silambam ASIA will be done following the regulations contained in these Statutes.

For the official recognition of a National Association in its country, and following Rule 29 and By-Laws to Rules 28 & 29 of the Olympic Charter, Silambam ASIA will inform the National Olympic Committee and the Highest Sports Authority of the country in question. Rule 30 of the Olympic Charter will apply for the recognition of an NF by an NOC. (References to the Olympic Charter are based on the 11 February 2010 version).

The approval of an applicant National Association's Statutes by Silambam ASIA Executive Committee is required for recognition. The same applies to any subsequent change or amendment to the Statutes of a National Association that will also have to be approved by Silambam ASIA Executive Committee. Such Statutes shall, at all times, conform to the principles of Silambam ASIA Statutes and make explicit reference to the affiliation to Silambam ASIA and to the acceptance and subordination to Silambam ASIA Statutes. If there is any doubt as to the meaning or interpretation of the Statutes of a National Association or if there is a contradiction between such Statutes and Silambam ASIA Statutes, the latter take precedence.

A country is defined as an independent State recognised by the International Community. The name of the National Association must reflect the territorial extent and traditional name of its country and shall be subject to the approval of Silambam ASIA.

Only one (1) National Association per country shall be allowed.

The area of jurisdiction of a National Association must coincide with the limits of the country in which it is established and has its own head office.

National Association wishing to be recognised by and subsequently associated to Silambam ASIA must be an independent organisation in their own country. The Chairman or President and the other members of Executive Committee of Association must be democratically elected. Governments or other public authorities shall not designate any members of a National Association. However, a National Association may decide, at its discretion, to elect as members representatives of such authorities.

Silambam ASIA Executive Committee may take any appropriate decisions for the protection of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service of Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) in the country of an NF, including suspension of or withdrawal of recognition from such NF if the constitution, law or other regulations in force in the country concerned, or any act by any governmental or other body causes the activity of the NF or the making or expression of its will to be hampered.

National Association wishing to be associated to Silambam ASIA must send to the General Secretary, together with the relative application fee payment, which in the event of acceptance of the application will be applied to the first year's membership fee, a complete dossier of documents giving detailed information on the standing and capacity of the National Association including a copy of the latest Audited Financial Statement.

This dossier must include the Statutes and the Rules and Regulations of the applicant Association and documentation of any recognition by the National Olympic Committee or the Highest Sport Authority of the country.

Such membership fee payment shall be in the form of a bank cheque or bank transfer and of such amount as specified by Silambam ASIA. This payment must be cleared at Silambam ASIA bank before membership may proceed.

Affiliation shall be deemed "provisional" when it has been accepted by Executive Committee. Once accepted and only then, Executive Committee will decide on submission of the application to the Ordinary Congress. Provisional affiliation will automatically expire two (2) years after Executive Committee has granted it. Only Executive Committee is empowered to award any extension to any provisional membership which has so expired. Provisionally associated National Association shall enjoy all rights, excluding voting rights. Once ratified by the Ordinary Congress, the affiliation shall be considered "permanent" and shall confer the right to vote two (2) years after the Congress at which it were ratified.

ARTICLE 15: TERMINATION OF MEMBERSHIP

- 15.1 Membership shall cease:
- (a) On expiry of a notice of termination given by the Member as set out below;
 - (b) On expiry of a notice of termination given by the Association as set out below;
 - (c) In the event of expulsion as set out below.
- 15.2 An Associate Member can terminate its membership by giving written notice to the Executive Committee that shall take effect on the date 3 months after the notice is received by the Association.
- 15.3 An Associate Member can terminate its membership by giving written notice to the Executive Committee that shall take effect at the end of the financial year succeeding the year in which the notice of termination was received by the Association.
- 15.4 Membership shall end immediately:
- (a) If it cannot be reasonably expected of a Member to continue membership by a Member serving written notice on the Association; or
 - (b) If it cannot be reasonably expected of the Association to continue membership by:
 - (i) The Executive Committee in the case of an Associate Member serving written notice on the Member; or
 - (ii) The Congress in the case of an Associate Member serving written notice on the Member.
- 15.5 Membership of an Associate Member may be terminated by the Executive Committee on 3 months' notice if the Member has stopped complying with the requirements stated by the Constitution and the Regulations.
- 15.6 Membership of an Associate Member may be terminated by a resolution of the Congress if a Member has stopped complying with the requirements stated by the Constitution and the Regulations. The termination shall become effective at the end of the financial year succeeding the year in which the Congress passed the resolution.
- 15.7 Expulsion may only be ordered if a Member is in serious breach of the Constitution or Regulations or prejudices the Association in an unreasonable manner. Expulsion of an Associate Member may be ordered by the Executive Committee and expulsion of an Associate Member may be ordered by the Congress.
- 15.8 In the case of termination or expulsion of membership by the Congress or the Executive Committee as set out above, the Member concerned shall be notified of the relevant Congress or proposed Board resolution and the reasons on which it is based at least 60 days before the meeting of the Congress or Executive Committee at which the resolution will be proposed. The Member shall be given a reasonable opportunity of being heard by the Congress or Executive Committee.
- 15.9 In case of expulsion of Associate Member by Executive Committee decision, the Associate Member concerned shall have the right to appeal to the Congress.

ARTICLE 16: ANNUAL GENERAL MEETING (AGM)

The supreme authority of the Office-Bearer of Silambam ASIA is vested in this Annual General Meeting (AGM). It is the highest legislation and authority for any decision.

Every member is entitled to attend the Annual General Meeting (AGM).

Meetings of the Executive Committee can take place physically, by telephone or by other electronic or virtual means, in which each participant may communicate simultaneously with all other participants.

The Executive Committee may pass a resolution outside of a meeting provided it is passed unanimously by each member indicating to the others by any means, including without limitation by electronic means, that she or he is in favour of the resolution proposed. Such a resolution may, but need not, take the form of a resolution in writing, copies of which have been signed by each Executive Committee Member or to which each Executive Committee Member has otherwise indicated agreement in writing.

No decisions shall be taken by the Executive Committee at any meeting at which a quorum of fifty percent (50%) of Executive Committee Members is not present physically or virtually.

Resolutions of the Executive Committee shall be passed by a simple majority. In the case of a tie of votes, the Chair shall have a casting vote.

The Chief Executive shall ex officio be the secretary to the Executive Committee, though the Chief Executive is not a member of the Executive Committee. The Chief Executive shall attend the Executive Committee meetings with no voting powers.

The Chief Executive shall be allowed to bring one or more members of the senior management of the Association to any Executive Committee meeting as non-voting staff in attendance.

The Chief Executive with the Chair's permission may invite one or more members of staff of the Association or of any Member to any Executive Committee meeting for the specific purpose of informing or presenting to the Executive Committee.

The Chair in consultation with the Chief Executive may invite experts or stakeholders' representatives to attend Executive Committee meetings for them to contribute on specific agenda items.

The names of members shall be communicated in writing to the General Secretary at least seven (7) days before the Annual General Meeting (AGM).

First time election to any Silambam ASIA office is only open to persons officially put forward as candidates by the National Association of their own country, and then only when the National Association has been effective full rights member of Silambam ASIA for the last two (2) years and the National Association is up to date with all payments due to Silambam ASIA at the time of opening of the Congress. Executive Committee members can individually put forward their candidatures to Executive Committee.

The following persons cannot be elected members of Silambam ASIA Executive Committee:

- (a) The employees of the National Association members of Silambam ASIA, for the duration of their work contract plus two (2) years after the termination of their contract.
- (b) Those who are hired to perform a specific work for Silambam ASIA, either individually or as active partners or board members of a company, for the duration of the contract plus two (2) years after its fulfillment or the delivery of the work.
- (c) Merchants or producers of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service items and their shareholders, partners, administrators and members of the board of sports companies and any kind of commercial company which activity is within the realm of commerce, or manufacture, of any kind of items or services pertaining to Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service.

Any Members while in elected office becoming in breach of above limitations will forfeit any elected position held. The decision of exclusion will be taken by Silambam ASIA Executive Committee.

All the candidatures for elective offices must be put forward exclusively by the respective National Association (except for cases referred in Article of this Constitution) and be received at Silambam ASIA seat or at the General Secretariat office - via post, fax or e-mail - at least four (4) months before the date of the relative Congress.

The formalities as per the points above shall also apply to outgoing members.

The validity of the candidatures shall be verified by Silambam ASIA General Secretary. Appeals against the decision of the General Secretary shall be filed to the Disciplinary and Legal Commission (DLC) within the five (5) days following the notification of the said decision.

All the candidatures for elective offices shall be sent by Silambam ASIA General Secretary to the associated National Association at least three (3) months before the date of the Congress.

Elective offices and appointments are incompatible with the roles of Athlete, Coach or Referee in official events. Should a person in one (1) of these categories be elected or appointed, he must immediately give up his previous role for the whole duration of the term of office.

Any National Association cannot have more than one (1) Executive Committee member, this without counting the Chairman, the permanent offices, the co-opted member(s) and the former Silambam ASIA Chairman.

If an appointed member other than a Silambam Commission (SC) Chairman loses the support of his National Association, the appointment will be immediately forfeited, barring appeal to the Disciplinary and Legal Commission (DLC) in application of the Rules of the latter.

If an elected member or the President of Branch or President of Silambam Commission (SC) loses the support of his National Association, he will need to remain in the office the support of two thirds (2/3) of Executive Committee.

Additionally, if the elected member loses the support of the two thirds (2/3) of the Congress, the member will be immediately revoked from the position.

Subsequently – for the elected member – he will need the support of two thirds (2/3) of the Congress when the next elections take place.

The members of Executive Committee cannot be appointed to the Refereeing Commission, the Technical Commission, the Medical Commission and the Organisation Commission.

Annual General Meeting (AGM) is meeting attended by every Office-Bearer, Executive Committee and Silambam Commission (SC).

Annual General Meeting (AGM) shall meet at least once in every year. Notice of each meeting shall be distributed to members within seven (7) days before the date of the meeting. The Chairman or the appointed Chairman or Deputy Chairman of respective countries, alone or one-third (1/3) of the Committee members may jointly call the Chairman or the appointed Chairman or Deputy Chairman of respective countries Committee at any time.

Any Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations failed to hold Annual General Meeting (AGM) within specified period as specified in accordance with Article of this Constitution, such Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations must refer to their relevant the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country, for extension date to conduct Annual General Meeting (AGM).

At least two (2) weeks' notice shall be given of an Annual General Meeting (AGM) and at least ten (10) days' notice of an Extraordinary General Meeting. Notice of meeting stating the date, time and place of meeting shall be sent by the Secretary to all voting members.

At other times, an Extraordinary General Meeting must be called by the Chairman on the request in writing of not less than 25% of the total voting membership or thirty (30) voting members, whichever is the lesser, present at a General Meeting shall form a quorum, and may be called at any time by order of the Committee. Proxies shall not be constituted as part of the quorum. The notice in writing shall be given to the Secretary setting forth the Charitable or Business that is to be transacted.

In the event of there being no quorum at the commencement of a General Meeting, the meeting shall be adjourned for half an hour and should the number then present be insufficient to form a quorum, those present shall be considered a quorum, but they shall have no power to amend any part of the existing Constitution.

The Extraordinary General Meeting shall be convened within two (2) months from receiving this request to convene the Extraordinary General Meeting.

If the Committee does not within two (2) months after the date of the receipt of the written request proceed to convene an Extraordinary General Meeting, the members who requested for the Extraordinary General Meeting shall convene the Extraordinary General Meeting by giving ten (10) days' notice to voting members setting forth the Charitable or Business to be transacted and simultaneously posting the agenda on the Association's notice board.

Unless otherwise stated in this Constitution, voting by proxy shall not be allowed at all General Meetings.

The following points will be considered at the Annual General Meeting (AGM):

- a) The previous financial year's accounts and annual report of the Committee.
- b) Where applicable, the election of office-bearers and Auditors for the following term.

Any member who wishes to place an item on the agenda of a General Meeting may do so provided he gives notice to the Secretary one (1) week before the meeting is due to be held.

Notice of Annual General Meeting (AGM):

- (a) Secretary must prepare two (2) notice of Annual General Meeting (AGM) and must be send in written either via fax, e-mail, registered mail or by hand delivery.

First notice must be send to every member, atleast thirty (30) days before commencement of Annual General Meeting (AGM) with below details:

- (i) Date
- (ii) Day
- (iii) Time
- (iv) Place of Meeting held

Second notice must be released to every member, atleast before twenty (20) days before commencement of Annual General Meeting (AGM) with below details:

- (i) Agenda
- (ii) Activity Report
- (iii) Financial Statement or Report
- (iv) Information of delegation to Annual General Meeting (AGM)
- (v) Delegation Form (if required)
- (vi) Request Form for additional members (delegates) for Annual General Meeting (AGM).

- (b) Delegation Form (if required) and Request Form for additional members (delegates) must be completed and submitted to General Secretary, atleast fourteen (14) days before commencement of Annual General Meeting (AGM).

Suggestion

- (a) All suggestion which brought to Annual General Meeting (AGM) must be expressed earlier by written to General Secretary, atleast fourteen (14) days before Annual General Meeting (AGM).
- (b) If any suggestion rejected by Executive Committee, such suggestion or new suggestion which have similarity in content or ideas is not permitted for re-submission. Such re-submission only allowed after six (6) month from the date of rejection.

Quorum

- (a) Quorum for Annual General Meeting (AGM) must be not less than half (1/2) of voting eligible members.
- (b) If Quorum not completed after one (1) hour from specified time period, therefore the Meeting must be postponed to new date of thirty (30) days from present meeting.
- (c) If Quorum still not sufficient in post-poned meeting, the delegate members may continue the meeting, but unable to ammend any Constitution or making any decision for own member privileges.

Adjournment

If the persons attending a general meeting within one (1) hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the Chairman, or the appointed Chairman or Deputy Chairman of respective countries of the meeting must adjourn it.

The Chairman, or the appointed Chairman or Deputy Chairman of respective countries of the meeting may adjourn a general meeting at which a quorum is present if:

- (a) The meeting consents to an adjournment, or
- (b) It appears to the Chairman, or the appointed Chairman or Deputy Chairman of respective countries of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the Charitable or Business of the meeting is conducted in an orderly manner.

The Chairman, or the appointed Deputy Chairman of respective countries the meeting must adjourn a general meeting if directed to do so by the meeting.

When adjourning a general meeting, the Chairman, or the appointed Deputy Chairman of respective countries of the meeting must:

- (a) Either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by Executive Committee;
- (b) Have regard to any directions as to the time and place of any adjournment which have been given by the meeting;
- (c) Any Annual General Meeting (AGM) adjourned **except** as specified in accordance with Article of this Constitution, Chairman, or the appointed Deputy Chairman of respective countries have rights with agreement of two third (2/3) of voting eligible members in meeting, to adjourn the meeting to subsequent time and place;
- (d) If Annual General Meeting (AGM) adjournment **not exceeding** thirty (30) days, such meeting can be continued without issue new notice of meeting. However, new suggestion is not allowed in this meeting. This adjournment meeting is to resolve the unsettled agenda in past meeting;
- (e) If Annual General Meeting (AGM) adjournment **exceeding** thirty (30) days, such meeting can be continued with issue new notice of meeting. However, new suggestion is not allowed in this meeting. This adjournment meeting is to resolve the unsettled agenda in past meeting.

Handling in Annual General Meeting (AGM)

Any matters arises during Annual General Meeting (AGM) related to agenda of meeting, certain procedure and handling of meeting must be referred to Chairman, or the appointed Deputy Chairman of respective countries which provide final decision.

Poll Voting method and results

Any decision which required voting, such voting must be held in such manner:

- (a) Raise hand; or
- (b) If required by:
 - (i) Chairman, or the appointed Deputy Chairman of respective countries declares a resolution carried or lost. This statement is final, and does not have to include the number of votes for and against the resolution of majority members in meeting; or
 - (ii) Half (1/2) of members in meeting which eligible to vote by writing in voting paper (closed voting).

Results of vote must be declared by Chairman, or the appointed Deputy Chairman of respective countries upon completion of poll counts and results will be recorded in Minutes of Meeting.

Documents delivery and Minutes of Annual General Meeting (AGM)

- (a) General Secretary must deliver every minutes of Annual General Meeting (AGM) which found not valid to every member by thirty (30) days from date of meeting held.
- (b) General Secretary must submit all the documents to relevant the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country and to their respective Chapter, within thirty (30) days from the date of Annual General Meeting (AGM). Documents are as following:
 - (i) Application of Amendments to the Statutes or Changes of Arts or Sports Methods (Form **PP1**) or Amendments to the Statutes (Form **PP2**);
 - (ii) Minutes Meeting of Executive Committee which decide Annual General Meeting (AGM);
 - (iii) Notice (as specified in accordance with Article of this Constitution);
 - (iv) Minutes of Annual General Meeting (AGM);
 - (v) Latest listing of Executive Committee;
 - (vi) Annual Activity Report;
 - (vii) Annual Financial Statement;
 - (viii) Latest listing of the Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations; and
 - (ix) Other documents which required by Authority.

ARTICLE 17: EXTRAORDINARY GENERAL MEETING

Authority to summon an Extraordinary General Meeting of the Members of Silambam ASIA shall be exercised as follows:

- (a) The Chairperson shall summon the Extraordinary General Meeting to convene as soon as is practically possible but no later than twenty eight days from the Date of request for the said meeting;
- (b) If found important by Executive Committee; or
- (c) Upon written request by, atleast half (1/2) of total member which eligible in voting, with specifically state the purpose and reason.

Extraordinary General Meeting which requested must be held within one (1) month from acceptance of such meeting request.

General Secretary must distribute Notice and Agenda for Extraordinary General Meeting to all the member, atleast fourteen (14) days before meeting date as decided.

Quorum of Extraordinary General Meeting will be same as Annual General Meeting (AGM). If Quorum is not enough after half (1/2) hour from specified time in such meeting, therefore this meeting will be adjourned to same date, time and place on following week as decided by Chairman, or the appointed Deputy Chairman of respective countries.

If Quorum is not enough in adjourned meeting after half (1/2) hour from commenced time of meeting, therefore such meeting will be cancelled.

No poll voting of Executive Committee held in Extraordinary General Meeting.

ARTICLE 18: BRANCH GENERAL MEETING

The Branch General Meeting of Silambam Commission (SC) shall meet at least once in six (6) months.

Notice of each meeting shall be distributed to members within seven (7) days before the date of the meeting.

The Chairman or Deputy Chairman, alone or one-third (1/3) of the Silambam Commission (SC) members may jointly call the Silambam Commission (SC) for the Branch General Meeting at any time.

Quorum The Branch General Meeting of Silambam Commission (SC) shall be not less than one half (1/2) of the number of Members of the Silambam Commission (SC).

The Branch General Meeting may establish Other Committees, if deemed necessary to assist the Branch's with approval from Executive Committee and Chairman or Deputy Chairman.

Will be held at the Annual General Meeting (AGM) or Extraordinary General Meeting.

- (a) To receive and confirm the minutes of the previous Annual General Meeting (AGM);
- (b) To receive and approve the Committee's Report on the activities of the Association and the Branch throughout the previous year;
- (c) Receive and approve the Auditor's Report and Audited Financial Statements for the previous year;
- (d) Selection of Members of Executive Committee (if applicable);
- (e) Other relevant matters.

ARTICLE 19: ORDINARY CONGRESS

There shall be Congress of the Association comprising the Associate Members.

Congress will be the primary controlling body of the Silambam ASIA.

Congress will meet as provided within this constitution on the occasion of the Silambam ASIA Championship.

The composition of Congress will be the Board of Directors together with one representative from each affiliated country previously nominated and notified to the Head Office of Silambam ASIA.

In addition to the foregoing listed in accordance with Article of this Constitution, Congress may invite those persons of eminence who in the view of the Board of Directors, will be able to assist Congress to reach decisions of benefit to Silambam ASIA in general.

Voting at Congress will be on the basis of one vote per country.

The Board of Directors will not be entitled to vote on any issue before Congress, except that in the event of a tied vote being recorded the President will be entitled to exercise a casting vote.

Notice of Congress together with the supporting agenda and discussion papers will be circulated at least one month prior to the holding of Congress.

Congress will be chaired by the President of Silambam ASIA and in his absence the Vice President will substitute for him.

Congress will be concerned:

- (a) To receive reports on all matters affecting Silambam ASIA and make decisions thereon;
- (b) To initiate items of new business and issue directions concerning them;
- (c) To elect Executive Committee of Branch or Silambam Commission (SC) officers of Silambam ASIA;
- (d) To ratify applications for membership of Silambam ASIA;
- (e) To approve the finances of Silambam ASIA.

The Congress shall have the following powers and functions:

- (a) To approve the Association's values, vision and mission.
- (b) To approve the Association's overall direction and strategy.
- (c) To approve the Association's logo and trademarks.
- (d) To engage in and contribute to the development of organisational policies developed within the framework of the strategy.
- (e) To appoint the external auditors.
- (f) To approve criteria for membership.
- (g) To approve the Association's annual report with audited aggregated accounts at its Ordinary Congress.
- (h) To suggest the Association's resource allocation framework and long term financial plan.
- (i) To suggest the Association's governance structures, policies and standards.
- (j) To elect two thirds of the Executive Committee Members of Branch or Silambam Commission (SC) in accordance with Article of this Constitution.
- (l) To make binding decisions in relation to any dispute with and complaint against the Executive Committee of Branch.
- (m) To dismiss Executive Committee Members of Branch, irrespective of by whom they have been elected.
- (n) To elect Members of the Congress's committees and remove them in accordance with this Constitution and the Regulations.
- (o) To elevate Associate Members to associate status.
- (p) To suggest binding decisions relating to Members' compliance with this Constitution and the Regulations.
- (q) To suggest the amendments of Constitution or its Regulations.
- (r) To suggest any expansion of the Association's long term work into countries where the Association is not represented by a Member.
- (s) To dissolve, merge, split-off or change the legal identity of the National Association or Branch.
- (t) To ensure accountability to poor and excluded people and communities that the Association and the Members work with.
- (u) To ensure accountability to supporters, donors and other stakeholders that the Association and the Members work with.
- (v) To review itself.
- (w) To guide, supervise and approve reports presented by the Executive Committee.

The call for the Congress shall be given by post, fax or e- mail, signed by the Chairman or by the General Secretary.

The following shall be entitled to take part in the Congress:

- (a) Office-Bearer;
- (b) Executive Committee;
- (c) Active Members;
- (d) Associate Members;
- (e) Honorary Members;
- (f) Silambam Commission (SC).

The Congress is the functional organ of Silambam ASIA, being given some important powers, but primary decision given to Chairman to ensure quality control and growth of this Association and its elements. It shall decide only on matters included on the official agenda.

The Congress shall have the Chairman's final say on all matters relating to Silambam ASIA as presented from the National Association, International and on any other topic of a general nature, and it shall define the guidelines for Silambam ASIA activity.

The Congress shall meet every two (2) years at the occasion of the National, Continent or World Championships and in the city where these take place.

Congress members have rights and privileges as following:

- (a) Allowed to participate any activities organized by Silambam ASIA;
- (b) Allowed to receive one (1) copy of Constitution of Articles for free during registration and given only once;
- (c) Allowed to use facility and premises of Association with accordance of rules and regulations set.

The Congress can consider only items which are included in the agenda. At least six (6) months before the date fixed for the Congress, the General Secretary shall invite the National Association members to submit via post, fax or e-mail to the General Secretariat items which they wish to have included in the agenda after agreement from Executive Committee. The proposals will have to be submitted at least four (4) months before the date of the Congress.

At least three (3) months before the date fixed for the Congress, the General Secretary will send to the member Association the draft of the agenda formulated by Executive Committee.

The agenda must include the following: Approval of the minutes of the preceding Congress, reports of the Chairman and General Secretary, report of the General Treasurer and of the Auditors, report of the Silambam Commission (SC) and election of new members to vacant positions in Executive Committee.

Also the following matters shall be included on the agenda:

- (a) Affiliations of new National Association;
- (b) Information on the future activity and designation of the relevant Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations.

Questions not included in the agenda for the Congress may, at the consent of the majority of two thirds (2/3) of the members present, be discussed, barring when the Chairman, due to time constraints or for considering them of sufficient importance, decides to refer the question to Executive Committee, or if considered of sufficient importance by the Chairman, he decides to refer the question to the next Congress. Changes in the Statutes will by their nature be considered of sufficient importance as defined above.

The Congress shall be presided over by the Chairman of Silambam ASIA, or in his absence by the Deputy Chairman or in absence of the latter by Deputy Chairman to be selected following the order in which they were ranked.

The Congress Secretary shall be the General Secretary of Silambam ASIA or, in his absence, the Deputy General Secretary.

The delegate who represents a National Association at the Congress must hold the citizenship of the country represented and have a proxy signed by the Chairman of the National Association unless if the National Association is represented by its Chairman.

The verification of the proxy will be carried out by a Silambam Commission (SC) composed by three (3) persons, namely one (1) President or the Deputy President, the Secretary or the Deputy Secretary and the Treasurer or the Deputy Treasurer before the official opening of the Congress. In the case of any contestation, the General Secretary shall submit the claim to the Disciplinary and Legal Commission (DLC). Should any of the prescribed members of the Commission not be present at the Congress Silambam ASIA Chairman will, at his discretion, appoint substitute Commission members from Silambam ASIA Executive Committee members present.

For the positions to be elected where there is the same number of candidates as positions, the election may take place by acclamation, one (1) candidate at a time.

In order to be valid, candidatures for Executive Committee must be sent by post, fax or e-mail four (4) months before the Congress to the seat of Silambam ASIA. This formality is also necessary for all members who present themselves for re-election, including Executive Committee co-opted members.

Observers may be invited to the Congress by the Chairman, with the right to speak only upon the authorization of the Chairman.

The candidates for election must stand with respect to the ethics and principles of Silambam ASIA and not attempt to procure votes by offering incentives to Silambam ASIA members. Any candidate found offering incentives to obtain votes will forfeit his eligibility for the candidature of the office.

It is forbidden for a National Association to give a proxy to another National Association or to a delegate who has a different citizenship than the one of the country of the National Association, even if he is a member of that National Association.

The members of Executive Committee other than the Association Committee Members shall not have the right to vote in the Congress, except if they represent a National Association.

Barring the terms in accordance with Article of this Constitution as set forth herein, the Congress shall decide by majority vote. Voting shall generally be done by the show of hands or by roll call.

For elections and questions of particular importance, or whenever the Chair of the Congress or ½ (half) of the delegates with voting rights demand it, voting shall be by secret ballot. For elections secret ballot is obligatory – except for the cases referred as specified in accordance with Article of this Constitution - and the one (1) round system will be followed in all cases. When secret ballot, the Executive Committee members will vote at the end.

In the event of a tie, the Chairman of the Congress shall have the right to cast the deciding vote or may also decide to repeat the voting between the candidates tied.

The associated National Association, in accordance with Statutory Norms and Rules shall be entitled to one (1) vote, providing they have had either related of Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service activity in Silambam ASIA in the year of the Congress and in the previous year, have paid the relative membership fee during the last two (2) years and have cleared all the outstanding payments to Silambam ASIA.

The annual period, accounting period and fiscal year adopted by Silambam ASIA shall coincide with the calendar year (1st of January / 31st of December).

Abstentions and blank or spoiled votes are not taken into consideration in the calculation of the required majority.

Each National Association may be represented by up to two (2) persons, who, if one (1) of the two (2) is not the National Association Chairman, must be in possession of a proxy signed from the Chairman of the same National Association. Each Association may also have its own interpreter.

The Congress shall be deemed valid at the first call if at least 1/2 (half) of associated National Association in possession of voting rights are present, or at the second call, one (1) hour later, if at least 1/3 (one-third) of associated National Association in possession of voting rights are present. If finally a valid Congress is not possible for reasons of quorum, Executive Committee will convene right after the cancellation of the Congress, with the same agenda as published for the Congress, and with equivalent powers as that of the announced Congress with exception as specified in accordance with Article of this Constitution.

Every four (4) years, to coincide with the World Senior Championships, the Ordinary Congress shall elect, via secret ballot; the seven (7) elective positions of Executive Committee.

The Ordinary Congress may delegate powers to Executive Committee.

Minutes of all meetings and other proceedings of the Ordinary Congress are established under the authority of the Chairman.

ARTICLE 20: EXTRAORDINARY CONGRESS

The Extraordinary Congress shall meet:

- (a) Upon the initiative of the Chairman, when the same considers it necessary;
- (b) Upon the written and justified request of at least 50% + 1 (half plus one) of the members of Executive Committee;
- (c) Upon written and justified request of at least 50% (half) of the associated National Association in possession of voting rights.

Providing it complies with the terms and procedures for the validity of Congress as set forth herein, an Extraordinary Congress may be called at the same time as an Ordinary Congress. The resolutions and decisions of the Extraordinary Congress shall have the same validity as those of the Ordinary Congress.

The Extraordinary Congress may deal with all matters normally handled by the Ordinary Congress. It shall decide on the proposals to amend the Statutes or any proposal to dissolve Silambam ASIA.

The Chairman of the Extraordinary Congress shall decide on the duration of the speaking time granted to the participants and limitations to when an issue is considered adequately debated before being taken up for voting.

Any decision of the Extraordinary Congress, including decisions on amendments to the Statutes, comes into effect immediately unless otherwise decided by the Ordinary Congress upon proposal of the Chairman.

The Extraordinary Congress may delegate powers to Executive Committee.

Minutes of all meetings and other proceedings of the Extraordinary Congress are established under the authority of the Chairman.

ARTICLE 21: FINANCES, ACCOUNTS, ASSETS, AUDITING AND FINANCIAL YEAR

The financial year of the Association and Branches shall be a calendar year begin from 1 January to 31 December.

Under the authority of Executive Committee, all existing Silambam ASIA assets must be included in an inventory ledger, the General Treasurer is responsible for the liquid assets of Silambam ASIA and the regular keeping of the accounts.

Executive Committee will appoint an independent qualified accountant, or a firm of qualified accountants, who will be given the task of auditing annually the accounts of Silambam ASIA and reporting to it on them. For each Ordinary Congress, the appointed accountant will moreover provide a succinct report on the audit of Silambam ASIA accounts. This report will also indicate whether the accounts have been kept in a regular manner and in accordance with the Statutes of Silambam ASIA.

A Sub-Committee for the audit of the accounts shall be appointed by the Chairman with advice and consent of Executive Committee. It will be comprised of two (2) members chosen amongst the delegates present at the Annual General Meeting (AGM), who do not hold any office within Silambam ASIA. This position will be held for two (2) years and eligible for re-election.

This Sub-Committee shall make a report to Silambam ASIA on the conclusion of its examination on book-keeping of the accounts.

Upon Annual General Meeting (AGM), allowed to appoint Chartered Accountant or Audit Firm to conduct audit work for Silambam ASIA.

A firm of Certified Public Accountants shall be appointed as Auditors at each Annual General Meeting (AGM) for a term of one (1) year and shall be eligible for reappointment.

They:

- (a) Will be required to audit each year's accounts and present a report upon them to the Annual General Meeting (AGM).
- (b) May be required by the Chairman to audit the Association's accounts for any period within their tenure of office at any date and make a report to the Committee.

In the Annual General Meeting (AGM) the Executive Committee shall present an Annual Report on performance and the state of affairs of the Association and its Members. It shall present financial statements incorporating a balance sheet and a statement of income and expenditure with commentary for the approval of the Congress. The financial statements shall be signed by all Executive Committee Members; if the signature of one or more Executive Committee Members is missing this shall be recorded with reasons given.

All checks or vouchers of the Association shall be signed by the Chairman and the General Treasurer.

Expenses more than USD\$125 (MYR 500) for a time shall not be made without prior approval by Executive Committee.

Expenditure less than USD\$125 (MYR 500) for a time may be made without prior approval by Executive Committee.

Expenditure exceeding USD\$250 (MYR 1000) for a time must be approved by the Annual General Meeting (AGM) or Extraordinary General Meeting.

The General Treasurer can keep cash no more than USD\$125 (MYR 500) at any one time. Money that is more than that amount must be deposited into the Association account.

The Congress will appoint the external auditor.

The Budget, Adjustments to the Budget, Income Statements and Expenditure for a year shall be provided by the General Treasurer and inspected by the Auditors within thirty (30) days after the end of the financial year.

The audited Income Statement and Expenditure must be submitted to Chairman and the General Secretary for the approval and for the reports in next Annual General Meeting (AGM).

Except as provided by law or authorised by the Chairman or Executive Committee accordance to Constitution of Articles of the Association, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a member.

The financial statements to be presented to the Congress must be accompanied by the auditor's report or, on any occasion when the auditor's report cannot be completed before the Congress is held, shall be presented subject to the subsequent audit of the financial statements, which audit must be formally approved within such period and by such means as the Congress shall determine.

At the request of a group of Members representing at least one third of the votes exercisable at Congress Meetings, the external auditor will be asked to attend the Congress Meeting and be available for questions from Congress Members.

The books and records of the Association, including the minutes and resolutions of the Executive Committee and the Congress, shall remain in the custody of the Executive Committee, or of the person designated by the Executive Committee, for a period of seven (7) years.

ARTICLE 22: FINANCIAL AND ECONOMICAL RESOURCES

Silambam ASIA shall pursue its institutional goals by means of revenues deriving from the below listed Financial Resources, providing it has been approved by Executive Committee. Financial resources for Silambam ASIA:

- (a) Membership, Registration Fees, Annual Fees and Penalty of Re-apply membership;
- (b) Grants, Bequests, Donations and Sponsorship;
- (c) Assistance from government, agencies or approved bodies (presently having racial issues in some countries);
- (d) Training, Courses, Exams, Workshop, Competition Entry Fees and Events;
- (e) The organisation of official competitions;
- (f) The issue of licenses and diplomas;
- (g) Radio, Television, Video, Internet and Photographic Rights;
- (h) Source of goods selling within Association or Branch;
- (i) Royalties, Any other form of income and other revenues collected during activity.

All the radio, television, video, Internet and photographic rights of Silambam ASIA championships and other international events organised by Silambam ASIA shall be the exclusive property of Silambam ASIA. These rights may not be sold or negotiated without agreement of Executive Committee, which may delegate its authority to negotiate the sale or use of these rights, but which shall support the sole responsibility for the final decision and for the use of the income from the sale of the rights. Income obtained shall be used to achieve the objectives as specified in accordance with this Article of this Constitution.

ARTICLE 23: ANNUAL REPORT

Audited accounts of the branch should be submitted every year to the Silambam ASIA upon end of Financial Year (before February). These will be shown as “annexure” in the report of the API parent body. Only the portion of the money that is physically transferred to the accounts of the Silambam ASIA shall form part of the letter’s accounts.

ARTICLE 24: NO RIGHT TO INSPECT ACCOUNTS AND OTHER RECORDS

Except as provided by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company’s accounting or other records or documents merely by virtue of being a member.

ARTICLE 25: JOURNAL / NEWSLETTER

Following may publish its own journal / newsletter according to approval level:

State Chapter

(also known as “Country Level” covered as National);

Continent Chapter

(also known as “Continent Level” covered of Asia, Australia, Antarctica, Africa, Europe, North and South America); and

World Chapter

(also known as “International Level”)

ARTICLE 26: GENERAL PROVISIONS

Provisions for contingent activities that have been approved by Executive Committee in the Association.

Contingency additional financial aid for training equipment approved by Executive Committee within the Association.

Outdoor activities (such as promotions, donations or exhibits) that can help improve the performance of the Association or the Branches.

ARTICLE 27: LEGAL INTERPRETATION

Among the Annual General Meeting (AGM), Executive Committee may interpret the matters not contained in this constitution as long as the interpretation does not conflict with the Association’s policy and objectives.

In the event of any question or matter pertaining to day-to-day administration which is not expressly provided for in this Constitution, the Committee shall have power to use their own discretion. The decision of the Committee shall be final unless it is reversed at a General Meeting of members.

ARTICLE 28: CONSTITUTIONAL AMENDMENT

This Constitution shall not be amended unless by a two-thirds majority (2/3) of the members eligible to vote at the Annual General Meeting (AGM) or Extraordinary General Meeting.

Any amendment to the constitution shall be submitted to the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country within thirty (30) days from the date of approval by the Annual General Meeting (AGM) or Extraordinary General Meeting.

This amendment shall not be enforced as long as it does not obtain written approval from the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.

The Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country may direct the Association to amend the constitution when there is a need to do so.

Amendment of the Constitution shall only take place by Special Resolution.

Whoever wishes to propose an amendment of the Constitution shall at least three months before the day of the relevant Congress Meeting deposit a copy of the proposal, including the exact wording of the amendment proposed, at a suitable place for inspection by Members until after the day on which the meeting shall have been held.

An amendment of the Constitution shall only come into operation after a notarial deed has been executed in relation to it. Each Executive Committee Member is individually authorised to execute the amendment deed or to have the amendment deed executed.

The requirements of this Article shall not apply if all Members are represented at the Congress Meeting and the resolution for the amendment to the Constitution is passed unanimously.

Amendment of this Article of the Constitution can only be effectuated if the amended purpose remains a public interest purpose.

The Executive Committee is obliged to deposit an authentic copy of the deed of amendment of the Constitution and a revised text of the Constitution, as amended, at the register held at the office of the Chamber of Commerce.

ARTICLE 29: SAFETY, INSURANCE AND MEDICAL

Organization shall take responsibilities in safety of members or participants representing Countries and State (Continental Association) in organized events, meetings or tournaments held either within or foreign countries.

Members or participants involved in such organized events, meetings or tournaments held either within or foreign countries must be covered with Insurance protection which arranged and managed by Organization.

Organization shall take responsibility in preparation of medical facilities for Members or participants prior to such organized events, meetings or tournaments held either within or foreign countries.

ARTICLE 30: PRIZES AND REWARDS

The Star for Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service Merit will be the distinction to honour National Association and individuals who have distinguished themselves through the performance of activity to popularise and improve Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya).

There are three (3) types of Stars for Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service Merit, in either or any of Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya):

- a) **Gold:** For the Honorary Members, for National Association and individuals that have worked for any; Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) at least twenty (20) years;
- b) **Silver:** For National Association and individuals that have worked for any; Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) at least fifteen (15) years;
- c) **Bronze:** For National Association and individuals that have worked for any; Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) at least ten (10) years.

The Stars for Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service Merit are accompanied by the corresponding Certificate.

Black Belt or Graduate Grades

Silambam ASIA shall recognize and award Black Belt / Graduate Grades in accordance with the relative Regulations.

ARTICLE 31: PRINCIPLES OF ARTS AND SPORTS JUSTICE

Silambam ASIA will have a Disciplinary and Legal Commission (DLC). The right of defence and contradiction will be granted.

Any dispute arising from the application or interpretation of Silambam ASIA Statutes will be settled exclusively and finally by a Tribunal formed by the Disciplinary and Legal Commission (DLC) following its Rules.

The National Association are responsible before Silambam ASIA of the actions of the Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations and individuals that belong to them, as well as of the compliance of all their components with the Statutes of Silambam ASIA.

A National Association may be excluded from Silambam ASIA for one (1) of the following reasons:

- (a) By majority decision of the Congress;
- (b) For omission of payment of the membership fees for two (2) years. In this case the decision may be taken by Executive Committee;
- (c) By decision of the Disciplinary and Legal Commission (DLC), as specified in accordance with this Article of the Disciplinary Rules of this Constitution.

National Association who have not paid their annual fees and whatever other amounts due to Silambam ASIA by the required date may be suspended by Executive Committee as full rights members and from all international activities until complete payment of all amounts due is made. Only Executive Committee will be able to authorise exceptions or postponements, these exceptions or postponements not affecting the full applicability as specified in accordance with Article of this Constitution.

National Association whose payments are not completely made at the date fixed by the Congress may be authorised by Executive Committee to attend the Congress but will not have the rights to intervene nor to vote.

Whether a National Association shall leave Silambam ASIA through expulsion or resignation or any other reason, it shall remain liable to Silambam ASIA for all amounts due and must fulfil its duties and obligations to Silambam ASIA.

If a National Association, the members that form that National Association or an individual member of that National Association contravenes the Statutes of Silambam ASIA, or for any reason of discipline, Silambam ASIA may restrain or suspend the activities of this Association or individual member, in accordance with Silambam ASIA Statutes and the Disciplinary Rules. Any disciplinary decision taken by Silambam ASIA must also be applied inside the corresponding Continental Association.

Silambam ASIA expressly prohibits their National Association, and their components, from the double affiliation with any Silambam, Kuttu Varisai, Yoga (Traditional Yoga) and Varma Kalai (also known as Varma Vidhya) organisation as it may be determined by Silambam ASIA Executive Committee to be a dissenting organisation.

National Association and their members are prohibited from having Indian Traditional Arts, Sports, Educational, Heritage, Culture, Development, Governance, Humanitarian and Community Service relationships with these dissenting organisations, or with a member country of Silambam ASIA which National Association is suspended due to non-payment of fees or for disciplinary reasons.

The Disciplinary and Legal Commission (DLC) may take disciplinary actions against Association and physical persons.

The amnesties, pardons and remissions given can be specific, partial or of an absolutely general nature.

Members and Individuals shall commit themselves to accept no authority other than the one of Silambam ASIA. An appeal before the Court of Arbitration for Sport (TAS / CAS) is only possible after having exhausted all the internal resources foreseen in Silambam ASIA Statutes and Disciplinary Rules.

ARTICLE 32: DISCRIMINATION, EXPLOITATION AND SEXUAL ABUSE

The Association and Members of the Association include individuals, officers, employers, coaches and athletes responsible for ensuring justice and equality regardless of gender, religion and race.

The Association shall ensure that no exploitation, physical, emotional and sexual abuse is committed against any person within Association.

All Silambam ASIA Members must adhere to the Guidelines, Principles and Good Practice contained in the National and International Code of Ethics and Good Behaviour And Best Practice for Children In Sport and the Child Protection Sports Council AND Silambam ASIA's own CODE OF CONDUCT and Policy For The Safeguarding Of Young People in Sport.

ARTICLE 33: RESTRICTIONS (PROHIBITIONS)

Gambling of any kind, is forbidden on the Association's premises. The introduction of materials for gambling or drug taking and of bad characters into the premises is prohibited.

The funds of the Association shall not be used to pay the fines of members who have been convicted in court of law.

The Association shall not engage in any trade union activity as defined in any written law relating to trade unions for the time being in force in participated respective country.

The Association shall not indulge in any political activity or allow its funds and/or premises to be used for political purposes.

The Association shall not hold any lottery, whether confined to its members or not, in the name of the Association or its office-bearers, Committee or members unless with the prior approval of the relevant authorities.

The Association shall not raise funds from the public for whatever purposes without the prior approval in writing of the Chairman of Association, Licensing Division, Police Force and other relevant authorities.

All forms of gambling and activities that are contrary to relevant the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country law - are strictly prohibited in any registered premises under Silambam ASIA.

The Association shall not engage, merge or have any relationship with any political activity or any political party and use the name of the Association in any political matters.

No words, images or logos may be used by Active Members, Associate Members, Honorary Members, any other Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations, in any advertising matter or programme which, directly or by implication states that a display, competition, event or match is of National or International Status without the prior consent of the Silambam ASIA's Chairman or Executive Committee.

The Anti-Doping Rules of Silambam ASIA as amended from time to time and all Members must adhere to the Guidelines, Principles and Practices contained therein.

In the 2015 World Anti-Doping Code, there are ten possible Anti-Doping Rule Violations.

They are:

- The presence of a prohibited substance or its metabolites or markers in an athlete's sample;
- Use or attempted use by an athlete of a prohibited substance or a prohibited method;
- Evading, refusing, or failing to submit to sample collection;
- Whereabouts failures: any combination of three missed tests and/or filing failures within a 12-month period by an athlete in a registered testing pool;
- Tampering or attempted tampering with any part of doping control;
- Possession of a prohibited substance or prohibited method;
- Trafficking or attempted trafficking in any prohibited substance or prohibited method;
- Administration or attempted administration to any athlete in-competition of any prohibited method or prohibited substance, or administration or attempted administration to any athlete out-of-competition of any prohibited method or any prohibited substance that is prohibited out-of-competition;
- Complicity: assisting, encouraging, aiding, abetting, conspiring, covering up or any other type of intentional complicity involving an ADRV or any attempted ADRV;
- Prohibited Association: associating with a person such as a coach, doctor or physio who has been found guilty of a criminal or disciplinary offence equivalent to a doping violation.

ARTICLE 34: INTERNAL DISPUTES / CONFLICT OF INTEREST

In the event of any dispute arising amongst members, they shall attempt to resolve the matter at an Extraordinary General Meeting in accordance with this Constitution. Should the members fail to resolve the matter, they may bring the matter to a court of law for settlement.

Executive Committee with the cooperation of the Disciplinary and Legal Commission (DLC) is responsible for establishing a mechanism to address any disputes arising among its members in accordance with the internal procedures prescribed in the rules of this Association. If the dispute fails to be resolved, the Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations shall refer to Executive Committee's decision. Final resolution of internal disputes will be made by Chairman.

The effect of this Article is to prohibit any party to such dispute or difference from commencing legal proceedings before the Courts.

For the purpose of this Article, means any team, Charitable, Schools, Institutions, College, University, Business or Company, Club, Trust, Society, Association, Federation, Foundation and; or any related Organisations or its Committee or sub-Committee or other grouping, association or entity of any type which is in turn a member, part of, associated to or governed by Silambam ASIA.

Whenever a person has a personal interest in a matter to be discussed at an Executive Committee meeting or Congress Meeting, or has an interest in or duty to another organisation whose interests or activities are reasonably likely to conflict with those of the Association in relation to a matter to be discussed at a meeting, she or he shall declare an interest before discussion begins on the matter.

Whenever a person has a personal interest in a matter to be voted on at an Executive Committee meeting or Congress Meeting, in which the Association grants rights to or waives the obligations of such person, other than in its capacity as a Representative or Executive Committee Member, she or he shall:

- (a) Not be counted in the quorum for that part of the meeting;
- (b) Withdraw during the vote and have no vote on the matter.

If any question arises as to whether the person has a conflict of interest, the question shall be decided by a simple majority decision.

The Executive Committee and Congress shall keep a register of interests and duties.

ARTICLE 35: DISPUTE RESOLUTION

If a dispute arises between a Member and the Association out of or in connection with this Constitution or the Regulations it shall be determined in accordance with the procedure set out in the Regulations.

ARTICLE 36: RULES, SUSPENSION OR DISMISSAL

Any member or office-bearer who makes a written request to cease to be a member and whose application is approved by the Association's Parent Committee shall be deemed to have ceased to be a member of the Association.

The suspension or dismissal of a member or office-bearer may be made by the Disciplinary and Legal Commission (DLC) after passing through the process of natural justice.

The termination or dismissal of any officer or office-bearer appointed by the Chairman or the Association's Parent Committee shall be subject to the conditions of his appointment.

Every member or office-bearer found to be carrying on an activity contrary to the constitution of the Association may be dismissed or suspended his membership or his term for such period as it may think reasonable. A show cause letter should be submitted to the member or holder of the post before the removal or suspension action is taken.

The suspension or dismissal shall take effect on the date fixed by the Disciplinary and Legal Commission (DLC).

Any member, officer or office-bearer whose membership is dismissed or his post may be suspended may appeal to the Committee of the Association within fourteen (14) days from the date of the decision of the Disciplinary and Legal Commission (DLC).

The Session Committee of the Association shall have power either to accept, reject or make any other decision made by the Disciplinary and Legal Commission (DLC) and the decision of the Societal Committee of the Association shall be final.

Executive Committee of Branch Members, irrespective of by whom they have been elected, may be suspended or discharged by the Congress at any time with reasons given. Executive Committee Members elected by the Executive Committee may also be suspended or discharged by the Executive Committee.

Suspension is ended if the Congress or Executive Committee of Branch Members has not decided within six (6) months to discharge the Executive Committee Member in question.

An Executive Committee of Branch Members nominated for suspension or discharge by the Congress or the Executive Committee will be given the opportunity to justify herself or himself in the Congress or the Executive Committee and shall be given reasons why her or his suspension or discharge from office is justified and may be assisted by counsel.

The procedure for suspension and discharge shall be set out in the Governance Manual.

ARTICLE 37: AMENDMENTS TO THE STATUTES

No alteration or addition/deletion to this Constitution shall be made except at a general meeting and with the consent of two-thirds (2/3) of the voting members present at the General Meeting, and they shall not come into force without the prior sanction of the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.

Proposals to amend these Statutes may be put forward by Executive Committee or by associated National Association having voting rights. In the case of National Association, proposals must be presented to Executive Committee by at least 50% + 1 (half plus one) of all associated National Association having voting rights.

Executive Committee shall call the relevant Extraordinary Congress in compliance with the terms and procedures as set forth herein.

Proposals to amend these Statutes must be approved by at least two thirds (2/3) of the associated National Association having voting rights that are present at the Congress.

Changes in these Statutes become provisionally effective upon approval of Executive Committee and finally upon ratification by the Congress.

For anything that is not covered by these Statutes, Executive Committee may take action the necessary decisions which must then be submitted for ratification to the next Congress.

ARTICLE 38: DISSOLUTION

The Association shall not be dissolved, except with the consent of not less than three-fifths (60%) of the total voting of the Office Bearer and Executive Committee in Association, either in person or by proxy, at Annual General Meeting convened for the purpose.

In the event of the Association being dissolved as provided above, all debts and liabilities legally incurred on behalf of the Association shall be fully discharged, and the remaining funds will be disposed of in such manner as the General Meeting of members may determine or donated to an approved charity or charities in the respective country.

A Certificate of Dissolution shall be given within seven (7) days of the dissolution to the Authority of Registrar of Society, Sports Councils or; and Ministry of Sports, Ministry of Education, Ministry of Arts, Heritage and Culture, or any relevant Governing Authority in respective country.

The proposal to dissolve Silambam ASIA must be presented to Executive Committee by at least 4/5 (four fifths) of the associated National Association having voting rights.

Executive Committee shall call the relative Extraordinary Congress in compliance with the terms and procedures as set forth herein.

The proposal to dissolve Silambam ASIA must be decided by the Extraordinary Congress with a majority of at least 4/5 (four-fifths) of the votes of the associated National Association having voting rights.

Should Silambam ASIA be dissolved, its assets must be divided among the associated National Association having voting rights in proportion to the number of years that each Association has been associated.

In the event of dissolution or the winding up of the Association, the procedure for dissolution shall be as provided for in the bylaws.

This Association or any branches may be dissolved by a resolution passed by a two thirds (2/3) majority of Executive Committee which eligible to vote or by Chairman which provide final decision.

In the event of dissolution, the residual assets of Silambam ASIA will be donated to a public welfare organisation of International Status.

Results from dissolution of branches must be submitted to Silambam ASIA within fourteen (14) days from date of dissolution by completing Dissolution Form specified by Silambam ASIA.

Dissolution of the Association can only take place by Special Resolution.

Whoever wishes to propose the dissolution of the Association shall deposit, at least three months before the day of the relevant Congress Meeting, a copy of that proposal at a suitable place for inspection by Members until after the day on which the meeting shall commenced.

The requirements of this Article shall not apply if all Members are represented at the Congress Meeting and the resolution for the dissolution of the Association is passed unanimously.

If upon dissolution there remains, after the satisfaction of all debts and liabilities, any property whatsoever, it shall be distributed in accordance with the public benefit purpose indicated in this Article.

After its dissolution the Association shall continue to exist in so far as this is necessary for the liquidation of its assets. The words '*in liquidatie*' shall be added to its name.

If the Association is being dissolved by resolution of the Congress, the Executive Committee shall act as liquidators of the assets of the dissolved Association, unless the Executive Committee nominates a specific person or specific persons as liquidators. The provisions in this Constitution relating to appointment and dismissal of Executive Committee Members shall apply to these liquidators, who shall have the same powers duties and liabilities of an Executive Committee Member in so far as these are compatible with their duties as liquidators.

After dissolution the books and records of the Association shall remain in the custody of the person designated for that purpose by the liquidators for a period of ten years.

Transitional Dispositions

- (1) These Statutes will be in effect immediately after approval of Office Bearer and Executive Committee of Silambam ASIA in Annual General Meeting (AGM), with exception to any paragraph that may, in the opinion of Executive Committee, infringe on the existing rights of elected officials under the previous existing Statutes, in which case Executive Committee will make such dispositions as in their opinion is deemed required, and determine the necessary transition period for any such remedy.
- (2) The Silambam Commission (SC) and Branch Committee is at present an appointed position by the Congress. It is the intent of Silambam ASIA to, at such time as there is in place a mechanism through which this position can be directly elected by the athletes and to revise the Constitution Articles. In the interim, the athletes will be invited to all Committee Meeting, Silambam Commission (SC) and Branch Committee meetings, participating in the deliberations without voting rights (until further notice by Office-Bearer and Executive Committee).

The present CONSTITUTION OF ARTICLES have been ratified (or amended) and approved by Silambam ASIA on 01st. June of the year 2018

Verified by:

MURUGAN CHILLAYAH (GURUJI)
Founder and Chairman



PRABAKARA NATH A/L ARUMUGAM
General Secretary



Silambam ASIA

Registry of Societies Malaysia Reg. No.: PPM-004-10-25112016

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Appendix G

ACTIVITY REPORT

For the Year 2016 / 2017

NO.	ACTIVITY / PROGRAMS	IMPLEMENTATION DATE	PAX	IMPLEMENTATION LOCATION / NOTES
01.	Interactive structure and comprehensive framework started for new Web design, Programming and Trainings Protocol	12 Jun 2013 09:30am onwards		
02.	Xinmin Primary School, 9 Hougang Avenue 8, <i>Singapore 538784</i> Conducted Silambam Workshop (Basic Introduction) for Primary 3 Cultural Camp 2014	14 Mar 2014 02:00pm - 03:00pm	35	SINGAPORE Invitation by EduTrust Singapore
03.	Xingnan Primary School, 5 Jurong West Street 91, <i>Singapore 649036</i> Silambam and Kuttu Varisai Workshop (Basic Introduction) for age group 8-9 years old.	23 Jul 2014 07:45pm - 08:45pm	25	SINGAPORE
04.	Universiti Malaya Kelantan, <i>Kelantan - Malaysia</i> Discussion & Project Research (Connection of Ethnic Cultural Arts)	01 Dec 2016	14	MALAYSIA Recreational Park, Jalan USJ 11/2G, UEP Subang Jaya, 47620 Petaling Jaya, Selangor
05.	Sekolah Kebangsaan St. John, <i>Kuala Lumpur - Malaysia</i> Silambam Workshop in Schools -National Schools Co-Curriculum inception for Silambam ASIA	17 Mar 2017	320	MALAYSIA
06.	Sekolah Jenis Kebangsaan (Tamil) Sentul, <i>Kuala Lumpur - Malaysia</i> Silambam Workshop in Schools -National Schools Co-Curriculum inception for Silambam ASIA	29 Mar 2017	68	MALAYSIA



Silambam ASIA

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NO.	ACTIVITY / PROGRAMS COVERAGE	IMPLEMENTATION DATE	PAX	IMPLEMENTATION LOCATION / NOTES
07.	Sekolah Menengah Kebangsaan (Boys) Methodist, <i>Kuala Lumpur - Malaysia</i> Silambam Workshop in Schools -National Schools Co-Curriculum inception for Silambam ASIA	29 Mar 2017	37	MALAYSIA
08.	Sekolah Kebangsaan St. John, <i>Kuala Lumpur - Malaysia</i> Silambam Workshop in Schools -National Schools Co-Curriculum inception for Silambam ASIA	19 Apr 2017	320	MALAYSIA
09.	Help University Subang 2, Department of Psychology <i>Selangor - Malaysia</i> Discussion & Project Research (Connection of Ethnic Cultural Arts)	17 Jun 2017 (3.00 pm)	11	MALAYSIA Recreational Park, Jalan USJ 11/2G, UEP Subang Jaya, 47620 Petaling Jaya, Selangor
10.	Silambam Porr Kalai Councils, <i>Seremban, Negeri Sembilan</i> Ceremony for Silambam Graduates and presenting Black Belt (with guest of general public, Silambam Participants, Instructors and Grand Masters)	30 Jul 2017	350+	MALAYSIA



Silambam ASIA

Registry of Societies Malaysia Reg. No.: PPM-004-10-25112016

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NO.	ACTIVITY / PROGRAMS	IMPLEMENTATION DATE	PAX	IMPLEMENTATION LOCATION / NOTES
11.	Union of International Association (UIA) 5th Round Table Asia-Pacific <i>Chiang Mai, Thailand</i> Silambam ASIA participation in International Assembly of NGO	21 & 22 Sep 2017	100+	THAILAND Collaboration by UIA & Thailand Exhibition Convention Bureau (TCEB)
12.	Rashtriya Swayamsevak Sangh (RSS) (National Volunteer Organization - India) <i>Open Ground (opp. Annapurna Hotel)</i> <i>Laxman Jhula Centre (Shakka)</i> <i>Uttarakhand, India</i> Conducting Silambam training (fundamental of long staff fencing - weapons based Indian traditional arts)	Oct - Dec 2017		INDIA
13.	Rashtriya Swayamsevak Sangh (RSS) (National Volunteer Organization - India) <i>Sanskriti Vidhyalaya School</i> <i>Ram Jhula Centre (Shakka)</i> <i>Uttarakhand, India</i> Conducting Silambam training (fundamental of hand based Indian traditional arts)	Oct - Dec 2017		INDIA
14.	Rashtriya Swayamsevak Sangh (RSS) (National Volunteer Organization - India) <i>Haridwar Centre (Shakka)</i> <i>Uttarakhand, India</i> Conducting Silambam training (fundamental of long staff fencing - weapons based Indian traditional arts)	Oct - Dec 2017		INDIA