

CURRICULUM VITAE
Of
THUMEKA SHARON NTLOKO

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PERSONAL INFORMATION

DATE OF BIRTH: 17 AUGUST 1969
NATIONALITY: SOUTH AFRICAN
IDENTITY NUMBER 690817 0365 08 2
MARITAL STATUS: SINGLE
HEALTH: EXCELLENT
CRIMINAL RECORD: NONE
DRIVER'S LICENSE: CODE EB (08)

ACADEMIC RECORD

2015-: NORTH WEST UNIVETSITY
Registered for M. Environmental Management
MODULES PASSED: YEAR 1- ENVIRONMENTAL MANAGEMENT;
ENVIRONMENTAL ASSESSMENT
Mini Dissertation Outstanding: Effectiveness of an Environmental Impact
Assessment: A perspective for world heritage sites. (Outstanding)

2008: UNIVERSITY OF PRETORIA
BSc Hons Geography (Geographic Information Systems)
MODULES PASSED: GIS: An Overview, Geographic Database Theory, Spatial
Operations, Data Acquisition

2000: DAMELIN MANAGEMENT SCHOOL
MS Project (*with distinction*)

1999: DAMELIN MANAGEMENT SCHOOL
Diploma in Project Management

1996-1997 UNIVERSITY OF THE WITWATERSAND
MSc
MODULES: Botany, Zoology, Microbiology, Genetics, Biochemistry
RESEARCH PROJECT TOPIC: Molecular variation in *Begonia dregei* (*with
distinction*)

1992-1994:

UNIVERSITY OF TRANSKEI

BSc Hons (BOTANY)

MODULES: Advanced Ecology
Plant Taxonomy and Systematics
Plant Biotechnology
Plant Physiology
Microbiology and Mycology
Plant Anatomy

RESEARCH PROJECT TOPIC: An assessment of the impact of *Flagellaria guinense* harvesting in Port St Johns and Lusikisiki Forests, Transkei.

1990-1991:

UNIVERSITY OF TRANSKEI

Higher Diploma in Education (HDE)

MAJORS: BIOLOGY AND PHYSICAL SCIENCE

1988:

UNIVERSITY OF TRANSKEI

Certificate in Computer Literacy

MODULES: DOS, WP6.1, QUATTRO, HARVARD GRAPHICS, LOTUS 123, STAT GRAPICS

1986-1990:

UNIVERSITY OF TRANSKEI

BSc

MAJORS: Botany and Zoology

1983-1985:

ST JAMES HIGH SCHOOL, COFIMVABA

FULL MATRIC EXEMPTION

EMPLOYMENT RECORD

2014-2016

Department of Environmental Affairs

Position: Chief Director Protected Areas Systems Management (Acting)

KEY PERFORMANCE AREAS:

- Develop and oversee implementation of protected area policies and legislation (World Heritage Sites, National Parks, Provincial Reserves, Man and Biosphere Reserves, Protected Environments)
- Establish and develop a comprehensive and ecologically representative national network of protected areas
- Facilitate effective management of the protected area system to support conservation and sustainable development
- Ensure compliance and enforcement of protected area legislation
- Facilitate management of threats to protected areas

- Develop, strengthen and maintain an information management system for protected areas
- Co-ordinate national implementation and promotion of South Africa's interests through relevant MEA's especially CBD, World Heritage Convention, Man and Biosphere programme and IUCN programme
- Oversee management authorities responsible for protected areas
- Promote research and facilitate information dissemination
- Human Resources management
- Budget planning and control
- Strategic planning and management

2011- PRESENT

Department of Environmental Affairs

Position: Director World Heritage Management

KEY PERFORMANCE AREAS:

- Facilitate the implementation of the 1972 World Heritage Convention and its Operational Guidelines
- Develop and implement national policies and legislation
- Ensure compliance and enforcement with legislation
- Ensure effective management of world heritage sites in order to safeguard their integrity
- Monitoring and Evaluation
- Compile and review the tentative list in line with the global strategy
- Facilitate nomination and inscriptions of new sites
- Manage threats to the listed properties in order to maintain their outstanding universal value
- Provide oversight of management authorities
- Provide strategic and leadership direction for the Directorate: World Heritage Management
- Strategic planning and management
- Human Resource Management
- Budget planning and control

2006- 2011:

NORTH WEST DEPARTMENT OF AGRICULTURE, CONSERVATION,
ENVIRONMENT AND RURAL DEVELOPMENT

Position: Director- Biodiversity Management and Conservation

KEY PERFORMANCE AREAS:

- Review and Develop Policy and Legislative instruments for Biodiversity management and Conservation.
- Cooperation with NW Parks and Tourism Board in Conservation of Biodiversity in Protected Areas
- Manage Biodiversity Regulation
- Manage Compliance Monitoring and Law Enforcement initiatives
- Develop and Manage Biodiversity Monitoring programmes (for Ecosystems & species)
- Develop Plans and Strategies for implementation of Policies, Provincial and National legislation
- Develop Plans for implementation of International Conventions and Agreements
- Provide strategic and leadership direction for the Directorate: Biodiversity Management and Conservation
- Participate in National and provincial forums
- Engagement with the Wildlife Industry, Chair of the Provincial Wildlife Forum
- Monitoring and Evaluation of programmes and projects
- Strategic planning and management
- Human Resource Management
- Budget planning and control

ADDITIONAL

2010-2011

NORTH WEST DEPARTMENT OF AGRICULTURE, CONSERVATION,
ENVIRONMENT AND RURAL DEVELOPEME

Position: Chief Director- Environmental Services (Acting)

KEY PERFORMANCE AREAS:

- Provide strategic leadership and guidance on Biodiversity and Conservation in the province
- Provide strategic leadership and guidance on environmental management in the province (Environmental Impact Assessment, Air Quality Management, Waste Management)
- Provide strategic leadership and guidance on capacity building and awareness in the province
- Provide strategic leadership and guidance on environmental planning and coordination in the province and Strategic Environmental Management Tools
- Strategic planning and management
- Human Resource Management
- Budget planning and control

2004-2006:

NATIONAL HERITAGE COUNCIL (NHC)

Position: Researcher and Projects Coordinator- Natural Heritage

KEY PERFORMANCE AREAS

- Coordination of interaction with various heritage Stakeholders
- Liaising with other departments, government agencies and other relevant Stakeholders on heritage related matters
- Conducted the 1st Phase of the Audit of the Heritage Sector
- Databank development and Management
- Monitoring and Evaluation of Funded Projects
- Strategy Development and Management
- Provide Specialist Advice and Manage all aspects of Natural Heritage within the NHC
- Do research and make specialist input into CEO's speeches
- Preparing and presenting papers on behalf of the NHC
- Representing the NHC in intergovernmental committees
- Budgeting and Control for the Heritage Unit
- Planning and execution of events
- Reporting
- Provided secretariat services for:
 - SA Heritage Transformation Charter Development Task Team
 - SA Strategic engagement with International Heritage bodies
 - NHC's Portfolio Committee on Research and Development

2001-2004:

NATIONAL DEPARTMENT OF AGRICULTURE

Position: National Plant Genetic Resources Officer

KEY PERFORMANCE AREAS

- Providing technical input on Policies related to Plant Genetic Resources (PGR)
- Implementation of On-Farm Conservation Projects
- Liaising with farmers, Researchers, NGOs, Provincial departments of Agriculture, other National departments, institutions and other Stakeholders in facilitating Conservation and Sustainable Utilization of PGR
- Projects Coordination
- Seed identification, Collection, Conservation of PGR
- Facilitate Access to PGR
- Multiplication, Characterization, Evaluation and Documentation of PGR

- Data Collection, Management and analyses
- Researching and conducting Eco-Geographic Surveys
- Participate in SADC Plant Genetic Resources Committee
- Participate in SA National Plant Genetic Resources Committee
- Budget planning and Control
- Human Resource Management

1991-2001:

UNIVERSITY OF TRANSKEI

Position: Laboratory Assistant, Botany Department

KEY PERFORMANCE AREAS

- Preparing and Conducting Practical and Tutorials for Plant Taxonomy, Anatomy, Plant Physiology, Plant Biochemistry, Genetics and Evolutionary Survey of the Plant Kingdom for Botany I and Botany II
- Preparing and Conducting Practical and Tutorials for Plant Anatomy and Plant Systematics for Botany II
- Preparing and Conducting Practical and Tutorials for Biochemistry II

OTHER WORK:

Lecturing Plant Biochemistry for Botany II

General Administration and providing secretariat services for the department

1988-1991:

UNIVERSITY OF TRANSKEI

Position: COMPUTER INSTRUCTOR

Teaching Computer Literacy, Practical and Theory to under-graduate students

1989:

UNIVERSITY OF TRANSKEI

Position: Student Assistant for Botany

KEY PERFORMANCE AREAS

- Preparing, conducting and evaluating Practical and Tutorials for Botany I

CONFERENCES AND WORKSHOPS ATTENDED

1. World Heritage and Sustainable Development, Ouro Preto, Brazil
2. World Heritage and Impacts of Developments: impacts of development activities and resource extraction in and around World Heritage properties in the Africa region, Maropeng
3. Heritage and Sustainable Development, Maun, Botswana
4. Support to Environment for Sustainable Development North West
5. Contribution of Heritage to Economic Development, Johannesburg

6. Transformation of the Heritage Sector
7. Civil Society Engagement, SOWETO, Johannesburg
8. International Association of Agricultural Economists (IAAE), Durban
9. African Chapter of the African Renaissance, Pretoria
10. African Renai-Science, Durban
11. Biotechnology for Africa, Johannesburg
12. 23rd Annual South African Association of Botanists Congress, University of Fort Hare
(Presented a Poster)
TITLE: Molecular Markers for genetic linkage mapping in *Begonia dregei*
13. The Conservation and Utilization of Southern African Botanical Diversity, University of Cape Town
(Presented a Poster)
TITLE: Patterns of *Flagellaria guinense* harvesting in Port St Johns and Lusikisiki Forests, Transkei
14. 19th Annual South African Association of Botanists Congress, University of the Western Cape
(Presented a Poster)
TITLE: An assessment of the impact of *Flagellaria guinense* harvesting in Port St Johns and Lusikisiki Forests, Transkei
15. 18th Annual South African Association of Botanists Congress, University of Durban Westville
(Attended)

TRAINING AND OTHER RELATED WORKSHOPS ATTENDED

Project Khaedu Deployment- Part of a team for Development of a Turnaround Strategy for Klerksdorp/Tshepong Hospital Complex. A Public Service Delivery Coal Face Initiative.

Project Khaedu Workshop, PSA Service Delivery Training, Klerksdorp, NW

Lexis Nexis Butterworths Labour Relations Training on Disciplinary Skills- Mmabatho, NW

Protocol Training, Department of Foreign Affairs, Pretoria

Financial Management for Non-Financial Managers, SAIGA, Pretoria

Pre-IAAE Workshop on Poverty Alleviation, Durban (International Association of Agricultural Economists)

Proposal Development on Implementation of On-Farm Conservation Projects, IPGRI, Nairobi, Kenya

Seed Analysis, Roodeplaat, Pretoria

Plant Genetic Resources Management, Alnarp, Sweden

Advanced Tissue Culture Course, Agricultural Research Council, Pretoria

Molecular Biology, University of Transkei, Umtata

Forensic Science Laboratory Visit, SAPS Forensic Lab., Pretoria

CSIR Biotechnology Programme, Pretoria

TWINS PAN Training, University of Cape Town

PAPER PUBLISHED

Cawe, S.G, & Ntloko S.S.T. 1998 Distribution, uses and Exploitation of *Flagellaria guinensis* Schumach. with particular reference to Port St Johns, South Africa. *S.Afr. J. Bot.* 63(4), 233-238

REFERENCES

1. MS SKUMSA MANCOTYWA (FORMER DIRECT SUPERVISOR)
DEPARTMENT OF ENVIRONMENTAL AFFAIRS, SOUTH AFRICA
CHIEF DIRECTOR: BIODIVERSITY MANAGEMENT AND PERMITTING
TEL. 012399514
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2. MR JOHNS MULESO KHARIKA
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COORDINATOR SCIENCE, TECHNOLOGY AND IMPLEMENTATION
TEL. 0049 228 815 2834
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3. MS SINOVUYO MATAI
PERISHABLE PRODUCTS EXPORT CONTROL BOARD (PPECB) SOUTH AFRICA
TEL. +27 12 6641507
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CURRICULUM VITAE
OF
THABO KGOMOMMU

CONTACT INFORMATION

Residential Address : 4954 Thatchfield Glen
451 Brittlewood Avenue
The Reeds Ext 35
0157

Postal Address : P.O. Box 53224
Wierda Park
0149

Cell number : 082 929 4335

Tel : 012 399 9537

PERSONAL INFORMATION

Name : Thabo

Surname : Kgomommu

Gender : Male

Date of Birth : 04 May 1976

ID Number : 7605045462081

Nationality : South African

Marital Status : Married

Home Language : Northern Sotho

Drivers Licence : Code 10

BASIC EDUCATION

Institution : Mafannzhoni Secondary School

Highest Grade Passed : Matric (1993)
Subjects Passed : English, Tshivenda, Afrikaans,
Biology, Geography, History.

TERTIARY EDUCATION

Institution : **University Of Venda**
Qualification : **Bachelor of Arts (1996)**
Major Subjects : **English, Archaeology, Psychology**

Institution : **University of Pretoria**
Qualification : **Post- Grad Diploma in Museums and
Heritage (1997)**

Institution : **University of the Witwatersrand**
Qualification : **Post- Grad Diploma in Public Management
(2003)**

Institution : **Regenesys Business School**
Qualification : **Masters in Public Management
(Incomplete: Thesis Outstanding)**

EMPLOYEMENT INFORMATION

Institution : **Lichtenburg Museum**
Position : **Researcher**
Period : **1998**

Institution : **Robben Island Museum**
Position : **Research and Exhibition Assistant**
Period : **1999**

Institution : **Mogale City Local Municipality**
Position : **Museum and Heritage Manager**
Period : **1999 to 2003**

Main Responsibilities:

- **Manage museum and heritage operations,**
- **Organize exhibitions,**
- **Facilitate community arts and culture development projects,**
- **Facilitate Schools arts projects**

Institution : **South African Heritage Resources Agency**
Positions : **Provincial Manager (Gauteng Province)**
: **Coordinator of Provinces (National)**
Period : **2003 – 2009**

Main Responsibilities:

- **Overseeing of SAHRA provincial offices**
- **Coordination of Provincial Heritage Resources Authorities**
- **Evaluation of Heritage Impact Assessment,**
- **Management of the national heritage nomination process**
- **Facilitation and Implementation of community heritage projects,**
- **Community capacity development in Heritage Management,**
- **Policy development**
- **Financial management**

Institution : **South African National Parks**
Position : **Manager: Cultural Heritage**
Period : **2009 – 2012**

Main Responsibilities:

- **Development of heritage management policies for National Parks,**
- **Coordinate heritage management in parks,**
- **Financial management,**
- **Generation of heritage management reports,**
- **Facilitation of museums exhibitions,**
- **Capacity development in communities neighbouring parks**

Institution : **University of Pretoria**

Position : Part- Time Lecturer (Heritage and
Museum Management)

Period : 2008 to 2012

CURRENT EMPLOYMENT

Institution : **Dept of Environmental Affairs**

Position : Deputy Director (World Heritage
Management)

Period : 2012 to Present

Main Responsibilities:

- Coordination of world heritage management authorities,
- Development of State of Conservation reports,
- Facilitation of world heritage nominations,
- Preparation of South African Positions for the world heritage committee,
- Facilitation of capacity development programmes for world heritage sites
- Financial management, Project Management
- Human resources management

OTHER CARREER HIGHLIGHTS

Employee of the Year Award, 2002 (Mogale City Local Municipality)

Board Membership: Ditsong Museums of South Africa – 2008 to 2010 and 2010 to 2013

REFERENCES

Referee : Mr. Edgar Neluvhalani

Position : Former General Manager: People and
Parks (SANParks)

Contact : 083 676 6373

Referee : Dr. Webber Ndoro

Position : **Managing Director (African World
Heritage Fund)**

Contact : **079 784 1396**

Referee : **Mr. Shonisani Munzhedzi**

Position : **Deputy Director General (Dept
of Environmental Affairs)**

Contact : **012 399 9000**

: **076 400 0637**