

## Call for a Short-Term Consultancy Service

<b>Position Title</b> Short term Consultant	<b>Position Grade</b> Junior level	<b>Position Number</b> N/A
<b>Reviewing the Occupational Standard on Agro-food processing Occupations and writing a Workshop Report</b>		
<b>BEAR II project</b>	<b>Sector/Bureau/Office Unit/Division</b>	<b>Immediate Supervisor</b>
<b>526RAF1003</b>	EDU/ADI	Albert Mendy Education Sector

### A. Context

#### Background and Context

The Better Education for Africa's Rise (BEAR) II project is a joint initiative between UNESCO and the Republic of Korea to support the improvement of the Technical and Vocational education and Training (TVET) systems in five beneficiary countries in Eastern Africa (Ethiopia, Kenya, Madagascar, the United Republic of Tanzania and Uganda) over 2017–21. The project has been conceptualized in response to each target country's needs based on national development plans and national education and training strategic plans. A broad range of activities will be conducted under the framework of the project, corresponding to the following three result areas:

- (i) increasing the relevance of TVET to the needs of the economy by developing training curriculums to respond to market demand of skills;
- (ii) enhancing the quality of TVET delivered to trainees by building capacities of TVET trainers and institutions, and
- (iii) Improving the perception of TVET among young people, enterprises and society, therefore making it a more appealing education option.

At the moment the Ministry of Science and Higher Education prepared the New TVET Policy and Strategy Nov.2020. The general objective of the National TVET Strategy states that the system is designed; "... to create a competent, motivated, adaptable and innovative workforce in Ethiopia contributing to poverty reduction and social and economic development through facilitating demand-driven, high quality technical and vocational education and training, relevant to all sectors of the economy, at all levels and to all people." To effect the general objective, the guiding principles of the strategy include demand-orientation; quality and relevance; equal access and equal opportunity; pathways; flexibility; life-long learning; and gender sensitivity as the direction of TVET development in Ethiopia

Demand orientation principle infers that all TVET programs have to be in line with and respond to the skill needs and qualification requirements in the labour market. Thus, demand oriented TVET uses the

Occupational Standard (OS) as an indicator of the target or expected outcome for TVET delivery. Accordingly, OS is a key factor in the view of matching education and training with the world of work. The reason is that occupational standard encompasses the competences that a person must possess to be able to undertake production, service and decision. This calls for development of relevant occupational standards those specify critical competences expected from workers to perform work to the standard required at work places. Therefore, TVET delivery will critically rooted and focus on enhancing the competitiveness of all economic sectors through a competent workforce and towards improving people's employability (wage and self-employment) to attain national development program targets.

These occupational standards were developed two years ago. However, the Federal TVET Agency establish new TVET policy and strategy, it is recommended by the Higher Officials to revise according to the newly establish policy and revised strategy. As a principle these occupational standards serve as base documents for developing tools for competence assessment and curricula for training at different levels. The aim is to develop a competitive industry in the food, beverage, fiber, forestry and agro-derivative industries; that utilizes and develops local resources to supply domestic demand and increase participation in international trade.

### **Scope of the consultancy Service**

The Federal Technical and Vocational and Education (FTVET) Agency has requested UNESCO to provide technical and financial support for the revision of the 13 Occupational Standards on Agro food processing occupations This workshop will be organised by UNESCO Liaison Office Addis Ababa in collaboration with the Federal Technical and Vocational and Education (FTVET) Agency. Hence, UNESCO covers accommodation, transport and DSA, lunch, refreshment costs for the professionals (48 experts) for 10 days. However, the consultancy service is therefore to receive the original OS document from the Federal TVET Agency ; and align with the New TVET Strategy Nov.2020. The consultant will hire qualified professionals who have well experiences from Industry, manufacturers, factories etc. in the preparation of Occupational Standard in agro-food processing occupations, TVET system and linkage with industry, and deliver the revised 13 OS and report the output of the preparation.

### **B.Main duties and responsibilities**

In line with the background and scope described above the consultant shall:

1. Revise the existing 13 Occupational Standard and align with the New TVET Strategy (Nov.2020) and submit the final OS of agro-food processing Occupations in 10 days.
2. Hire 48 professionals from the Industry, Ministry of Trade and Industry, manufacturers on agroprocessing, TVET Agencies and Factories to prepare OS in 10 days. The amount of actual payment will be made as per the actual number of professionals in the attendance list for 10 days.
3. Receive the total professional fees from UNESCO Liaison Office Addis Ababa and pay the professional fees for 48 experts who are engaging in the preparation of OS on agro-food processing Occupations as per the agreement with each consultant for 10 days.
4. Write a workshop report and submit to UNESCO Liaison Office Addis Ababa within a week after the day of the completion of the workshop.

<b>C. Organizational environment and partnerships</b>
Based on the Terms of Reference, the selected professional consultant will work under the overall supervision of the UNESCO Addis Ababa Liaison Office Education Programme Coordinator and BEAR II-Project Coordinator.
<b>D. Outputs/Deliverables</b>
<ol style="list-style-type: none"> <li>1. Submit the lists of experts who can do Occupational Standards</li> <li>2. To revise the existing 13 Occupational Standard and align with the New TVET Strategy (Nov.2020) and submit the final OS based on the previously approved agro-food processing Occupations in 10 days.</li> <li>3. To hire 48 professionals from the Industry, Ministry of Trade and Industry, manufacturers on agroprocessing, TVET Agencies and Factories to prepare OS 10 days. The amount of actual payment will be made as per the actual number of professionals in the attendance list for 10 days.</li> <li>4. To receive the total professional fees from UNESCO Liaison Office Addis Ababa and pay the professional fees for 40 experts who are engaging in the preparation of OS on agro-food processing Occupations as per the agreement with each consultant for 10 days.</li> <li>5. Write a workshop report and submit to UNESCO Liaison Office Addis Ababa within a week after the day of the completion of the workshop.</li> </ol>
<b>E. Consultant profile</b>
<p>The consultant will complete the above-mentioned assignments within five weeks (30 days). UNESCO Addis Ababa and FTVET will facilitate the smooth handling of the assignments.</p> <p><b>Qualifications, Experiences and Skills</b></p> <p>The consultant must have the following qualifications, experiences and skills</p> <ol style="list-style-type: none"> <li>A. Post-graduate degree in Education, Social Sciences, Business, Economics, Management or related field.</li> <li>B. Minimum of 7-10 years relevant professional experience in training, teaching and workshop facilitation in curriculum and TTLM in education or TVET .</li> <li>C. Strong knowledge of TVET system in Ethiopia</li> <li>D. Excellent communication and report writing skills and preparation of documents for policy inputs.</li> </ol>
<b>F. How to Apply</b>
<p>Interested applicants shall apply for the consultancy work within until <b>10-Sept-2021</b>.</p> <p>An up-to-date Curriculum vitae of the engaging consultant/s and consultancy firm</p> <ol style="list-style-type: none"> <li>A. Submit Technical and Financial Proposal as per the deliverables/outputs of the activities. C.</li> </ol> <p>UNESCO retain the right to negotiate with the top candidate before signing the contract</p> <p>Applicants should send their the application with the required documents to <a href="mailto:aa.recruitment@unesco.org">aa.recruitment@unesco.org</a> indicating the title ‘ Reviewing the Occupational Standard on Agro-food processing Occupations and writing a Workshop Report ’ on the subject line of the email.</p> <p>Closing Date: September 10, 2021.</p>