Noting also the reference made in the report to the need to open up the Organization to young people and to ensure their participation in the planning, implementation and evaluation of United Nations policies and programmes,45

Noting further the reference made in the report to the fact that only 4.6 per cent of the United Nations professional staff is under 30 years of age,46

- 1. Endorses the recommendation of the Secretary-General that the guidelines for the recruitment of young staff members to the United Nations Secretariat contained in General Assembly resolution 2736 (XXV) should be fully implemented;47
- 2. Requests the Secretary-General to broaden effectively by all available means the base of employment for qualified youth, with equitable geographical distribution and taking into account the need to secure the highest standards of efficiency, competence and integrity;
- 3. Requests the Secretary-General to submit to the General Assembly, not later than at its thirtieth session, a progress report on the extent of increased employment and mobility of young people in the United Nations, particularly by the opening of specific opportunities whereby communication would best be realized through participation.

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3025 (XXVII). Status of the International Covenant on Economic, Social and Cultural Rights, the International Covenant on Civil and Political Rights and the Optional Protocol to the International Covenant on Civil and Political Rights

The General Assembly,

Having noted the report of the Secretary-General on the status of the International Covenant on Economic, Social and Cultural Rights, the International Covenant on Civil and Political Rights and the Optional Protocol to the International Covenant on Civil and Political Rights,48

Recalling the recommendation addressed to Member States in its resolution 2788 (XXVI) of 6 December 1971, in particular its belief that the coming into force of the International Covenants on Human Rights and the Optional Protocol will greatly enhance the ability of the United Nations to promote and encourage respect for human rights and fundamental freedoms for all, without distinction as to race, sex, language or religion, and will contribute to the attainment of the purposes and principles of the Charter of the United Nations,

Expresses the hope that Member States will find it possible to take appropriate action with a view to accelerating the steps that would enable them to deposit their instrument of ratification or accession if possible by 10 December 1973.

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3026 (XXVII). Human rights and scientific and technological developments

The General Assembly,

Considering that mankind has reached a point where the acceleration of scientific and technological progress may, depending on its use, either be conducive to the enhancement and dissemination of artistic and cultural values, constituting part of the heritage of mankind, or add to the risk of debasing them,

Conscious of the irreplaceable character of the cultural environment, which will acquire increasing importance with the progress of economic and social development,

Fearing that the world may be impoverished by succumbing to uniformity and monotony in modes of life,

Considering that now is the time, before the trend becomes irreversible, for mankind to save the wealth and diversity of its cultures and to secure the best possible conditions for their further development,

- 1. Invites Governments to make provision, as far as possible, in their national development plans and programmes for the preservation and development of cultural values:
- 2. Requests the Director-General of the United Nations Educational, Scientific and Cultural Organization to communicate to the General Assembly, at its twenty-eighth session, his views on the problem of the preservation and further development of cultural values, on the measures already taken by the international community and on further measures that should be taken;
- 3. Requests the Economic and Social Council and the Commission on Human Rights to attach to the above problem the importance it requires.

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The General Assembly,

Recalling its resolutions 2450 (XXIII) of 19 December 1968 and 2721 (XXV) of 15 December 1970 on human rights and scientific and technological developments,

Recalling Commission on Human Rights resolution 10 (XXVII) of 18 March 1971,49

Expressing its appreciation to the Secretary-General for his preliminary reports on this matter,⁵⁰

Noting with appreciation the report of the Seminar on Human Rights and Scientific and Technological Developments⁵¹ organized by the Government of Austria and held at Vienna in June 1972, which contributed considerably to the exploration of this sub-

Reaffirming the importance of this matter and the need to respond urgently to the demand of world public opinion,

⁴⁵ *Ibid.*, para. 31. 46 A/8743, annex, para. 51. 47 A/8743, para. 39 (d). 48 A/8788.

⁴⁹ See Official Records of the Economic and Social Council, Fiftieth Session, Supplement No. 4 (E/4949), chap. XIX. ⁵⁰ E/CN.4/1028 and Add.1 and 2, Add.3 and Corr.1, Add.4-6; E/CN.4/1084. ⁵¹ ST/TAO/HR/45.

- 1. Recognizes that the scope of the problem mentioned in paragraph 1 (d) of General Assembly resolution 2450 (XXIII) and Commission on Human Rights resolution 10 (XXVII) is of such a comprehensive nature as to cover every aspect of this question;
- 2. Recognizes further the need to make a distinction between this subject-matter and other related matters so as to avoid duplication of work in the United Nations system;
- 3. Requests the Secretary-General, in collaboration with the specialized agencies concerned, particularly the International Labour Organisation, the United Nations Educational, Scientific and Cultural Organization, the World Health Organization and the Food and Agriculture Organization of the United Nations, to accelerate and complete preparation of relevant reports on this subject, to be submitted at the earliest possible date, paying more attention to the problems of an equitable and just distribution of incomes, the protection of the right to work and to health, the preparation and retraining of personnel, the raising of standards of living and the educational and cultural level of people in the light of scientific and technological developments;
- 4. Requests the Commission on Human Rights to proceed with and accelerate its work, making full use of the reports of the Secretary-General, the report of the above-mentioned seminar and of any future seminars on the same subject, and any relevant reports by other institutions, with a view, in particular, to examining the possibility of preparing draft instruments designed to strengthen respect for human rights proclaimed in the Universal Declaration of Human Rights in the light of developments in science and technology:
- Decides to continue consideration of this item at its forthcoming sessions with a view to arriving at conclusions on the item as early as possible.

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3027 (XXVII). Elimination of all forms of religious intolerance

The General Assembly,

Recalling its resolutions 1781 (XVII) of 7 December 1962, 2020 (XX) of 1 November 1965 and 2295 (XXII) of 11 December 1967,

Affirming the equal importance of both a declaration and an international convention on the elimination of all forms of religious intolerance,

Convinced of the need to give new momentum to this work by initially concentrating on the completion of one of these instruments,

Noting that the consideration of this item has been deferred at each session of the General Assembly without proper discussion since the twenty-second session,

- 1. Decides to accord priority to the completion of the Declaration on the Elimination of All Forms of Religious Intolerance before resuming consideration of the International Convention on this subject;
- 2. Requests the Secretary-General to transmit to States Members of the United Nations or members of specialized agencies:

- (a) The preliminary draft of a United Nations Declaration on the Elimination of All Forms of Religious Intolerance prepared by the Sub-Commission on Prevention of Discrimination and Protection of Minorities;52
- (b) The report of the Working Group set up by the Commission on Human Rights at its twentieth session to prepare a draft Declaration on the Elimination of All Forms of Religious Intolerance;53
- 3. Invites Governments to transmit to the Secretary-General their observations on the abovementioned documents;
- 4. Requests the Secretary-General to submit the observations received, together with an analytical presentation, to the General Assembly at its twenty-eighth
- 5. Decides to give priority at its twenty-eighth session to the elaboration of a Declaration on the Elimination of All Forms of Religious Intolerance with a view to the adoption, if possible, of such a Declaration as part of the observance of the twenty-fifth anniversary of the Universal Declaration of Human Rights.

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3028 (XXVII). United Nations conference for an international convention on adoption law

The General Assembly,

Recalling the historical concern of the United Nations for the problems of minors, as expressed in the Declaration of the Rights of the Child,54

Realizing that children, in particular, suffer the most in national disasters, wars and social disruption,

Considering that, owing to both the lack of legislation and the contrasts between the laws of various countries, ever-increasing juridical and legal problems arise which may affect the interests of minors or other persons to be adopted,

Considering further the multiple causes which, in our modern world, provoke the massive institutionalization of children, thus depriving millions of children all over the world of the family atmosphere which is indispensable for their development, and emphasizing the very grave consequences, often irreparable, that this implies for their physical, psychological and intellectual development and for their active social integration,

Mindful that children constitute the future human resource for each and every nation of the world and must, therefore, be nurtured and protected,

Regretting that it has been unable at its current session, owing to the heavy programme of work, to examine the question of a United Nations conference for an international convention on adoption law,

Commending the World Conference on Adoption and Foster Placement⁵⁵ for calling attention to the

⁵² A/8330, annex I. For the printed text, see Official Records of the Economic and Social Council, Thirty-seventh Session, Supplement No. 8 (E/3873), para. 294.

⁵³ Ibid., annex II. For the printed text, see Official Records of the Economic and Social Council, Thirty-seventh Session, Supplement No. 8 (E/3873), para. 296.
54 Resolution 1386 (XIV).

⁵⁵ Held at Milan, Italy, from 16 to 19 September 1971.