







OMNIA

SKILLS CENTRE FOR MIGRANTS AS A PART OF OMNIA'S SERVICES



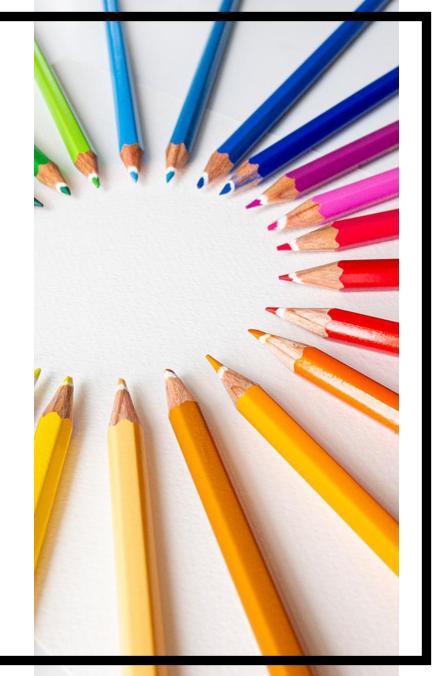




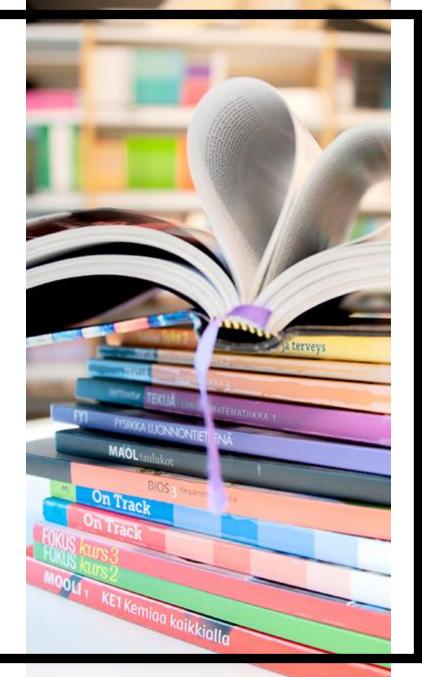


BACKGROUND

- Few relevant points
 - ✓ In Omnia we had had couple of pilots focusing on vulnerable groups and their possibilities to start VET training
 - ✓ Unemployment rate was 2,5 times higher among migrants
 - ✓ There was a service gap for unemployed migrants
 - ✓ Our government policy to speed up inclusion in the labor market



1. Governance perspective



WIDE RANGE OF RESPONSIBILITIES

Omia's seven areas of responsibilities, given by the member municipalities

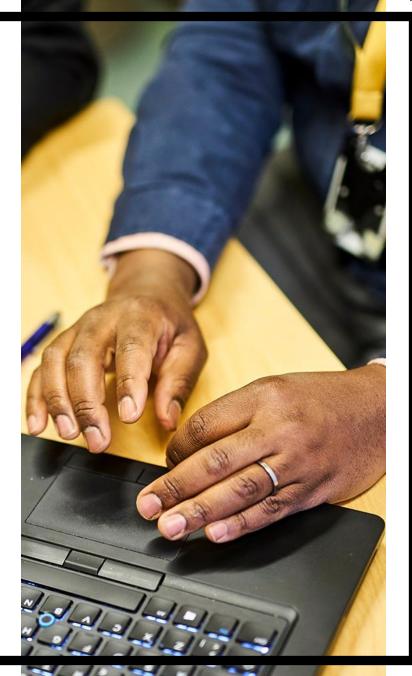
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2. Enhancing inclusion, skills and employment:

Services to advance social inclusion, skills and employment opportunities

- for the region's non-Finnish speaking and immigrant population and
- for those without a qualification,
- a work or a study place. Including workshops for youth and adults, and skills centre for immigrants.

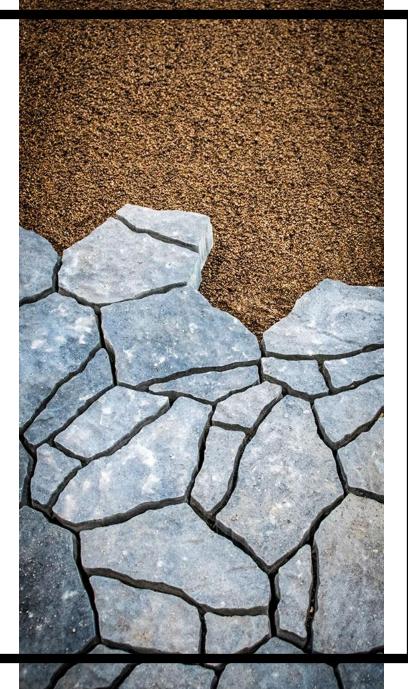
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COLLABORATION

In the case of the Skills Centre for Migrants

- Administrative frontiers have been crossed
 - ✓ Ministry of Education and Culture Ministry of Employment and Economy
 - ✓ Omnia City of Espoo
 - Skills Centre was planned, design and now carry out together with Espoo
 - We have experts who are employed by City of Espoo, but they focus their work for Skills Centre
- In Skills Centre improved multi-professional collaboration



2. Pedagogical perspective







VOCATIONAL EDUCATION AND TRAINING (VET)

Employment in the real working life

Vocational skills and qualifications

Working life

Integration into the labour market

Competence based evaluation

Authentic projects with companies

Work based learning

Entrepreneurial learning environments

Recognition of prior learning

On-the-job learning

Networking



Personalised study paths



OUR PEDAGOGICAL APPROACH: 'THE BEST WAY AND PLACE TO LEARN'

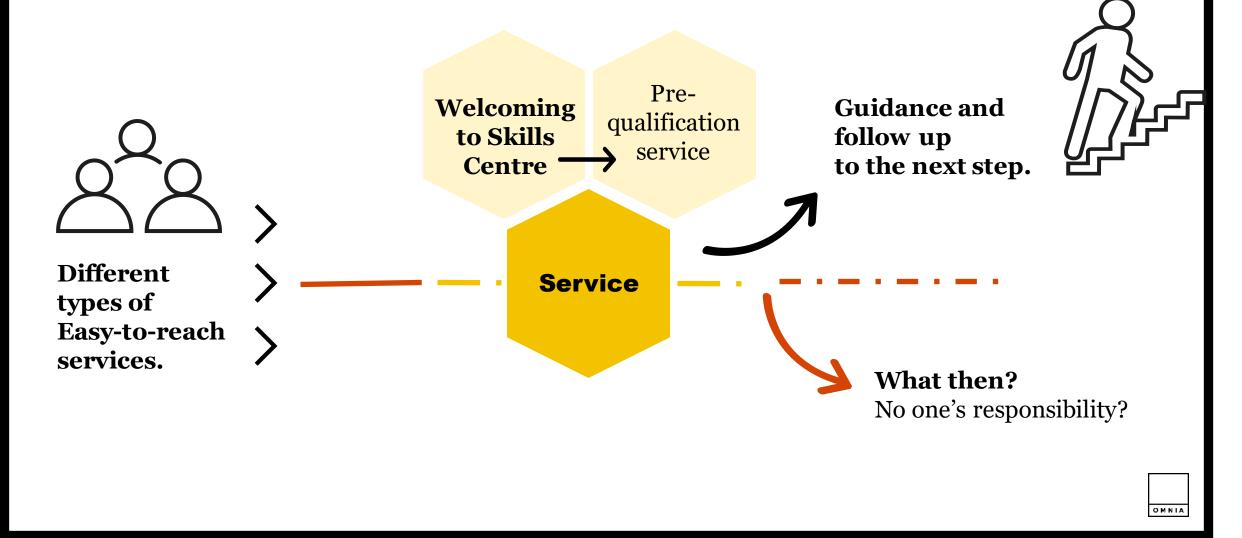
"Everyone has the ability and the will to learn"



"One size dosen't fit all"



GAPS IN SERVICE CHAINS



SKILLS CENTRE FOR MIGRANTS - IT IS A STEP TO GO FORWARD -



SKILLS CENTRE FOR MIGRANTS



Unemployed, Stay-at-home parents

Mapping

- Competences
- Capabilities
- Goals

Career counselor, Work life counselor, social counselor, nurse, Finish as a second language teacher

Training

- Care and field of education
- Services
- House maintenance and technology
- Improve vocational competences

Job search assistance

Business Coordinator







SOME STATISTICS

2021

- 720 customers attended Skills Centre's services, 411 of those were new customers
- 61 % women, 39% men
- Average age of customers was 40
- Biggest language groups: Arabic (26%), Russian (10%),
 Somali (8%) and Persia (8%)
- 151 got employed (21%)
- 45 started a work try-out (6%)

145 started studying (20%)

(Covid19)



