



YA

YA Young Africa

Areas of discussion



01. About YA

02. YA Approaches to skills training

03. Our Approach 2
enhancing economic
opportunities to women

04. Question/ remarks

02.

YOUNG AFRICA

Federation of independently run organisations operating in 4 countries (Mozambique, Namibia, Zambia and Zimbabwe) in Southern Africa

Our core business is skills training for employability & entrepreneurship

Target: Young Vulnerable people between the ages of 15- 25 but sometimes extend to 35 as per most laws in Africa.

We utilise 2 approaches to implement our training i.e at our centres (which take a shape of a mini industry with fully furnished and franchised to businesses and mobile training (whereby we move our training units to underserved areas)

About Young Africa

- ❑ Our training programme constitutes of 70% practical and 30% theory, and it is integrated with life skills education and entrepreneurship.
- ❑ The courses that we offer range from 3 months to 12 months and upon completion depending on course and country –young people receive either a college certificate or one accredited with an examining body.
- ❑ We also offer post-graduation services which are meant to enhance chances of our graduates being employed or starting their own enterprises. We offer the following services



Work Readiness (coaching and mentorship)



Incubation through YEBS



Internal Savings and Lending Schemes (ISAL)

POST-GRADUATE SUPPORT ACTIVITIES



Support IGAs through revolving Funding (micro-finance)



Financial Literacy



Private -Public -Partnerships

How we support women

YA targets Adolescent girls and young women who are highly vulnerable i.e survivors of GBV, Adolescents Girls and Young Women selling sex, victims of early marriages and pregnancy etc

An analysis of the multiple and intersecting vulnerabilities faced by these AGYW enrolled in the programme –helps YA come up with a tailor-made training programme to ensure that the highest impact is achieved.

The following tailor-made interventions and levers to foster skills for employment and entrepreneurship have been employed.





- ✓ Provision of hostel facilities.
- ✓ Provision of day care facilities and services for nursing mothers
- ✓ Quota system – at least 55% AGYW enrolled per intake – Encouragement of AGYW to take up scientific trades
- ✓ Women in Business- Business development and management training.
- ✓ AGEP – through Internal savings and lending schemes (Including coaching and mentorship)
- ✓ Provision of start-up kits for viable groups

THANK YOU

