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International Centre for
Technical and Vocational
Education and Training



Hybrid BILT Bridging Event

Going green and digital:

TVET for hospitality and tourism

7-9 November 2022, Nairobi, Kenya





The BILT project is implemented by



with support of



and sponsored by



UNESCO-UNEVOC International
Centre for Technical and Vocational
Education and Training

UN Campus
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This hybrid international
conference is hosted by:



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Going green and digital: TVET for hospitality and tourism

Hybrid BILT Bridging Event

Hosted by Kenyan Technical and Vocational Education and Training Authority (TVETA)
and co-hosted by the African Union

Boma Hotel International, Nairobi, Kenya
7-9 November 2022

CONCEPT NOTE and AGENDA

BACKGROUND

“Since education is considered the key to effective development strategies, TVET must be the master key that can alleviate poverty, promote peace, conserve the environment, improve the quality of life for all and help achieve sustainable development” (The Bonn Declaration on Learning for Work, Citizenship and Sustainability; UNESCO).

Based on this understanding, the BILT project seeks to strengthen the international dialogue on innovation in TVET – particularly in view of current challenges and opportunities related to greening and digitalization.

While African countries find themselves at different levels in implementing sustainable and digital economic development, there are **considerable opportunities for a green and digital transition of TVET systems on the African continent**. To leverage this potential, the BILT project provides a **global platform for peer learning, joint innovation and capacity building** among TVET stakeholders from Africa, Asia-Pacific and Europe.

Through its **BILT Agenda 2025**, the project supports the achievement of the **Sustainable Development Goals** and contributes to the implementation of regional TVET action plans such as the [Continental Strategy for TVET to Foster Youth Employment \(African Union\)](#) and the [Pan African Initiative for Digital Transformation of TVET and Skills Development Systems](#).

Purpose of the BILT Bridging Event for Africa

This conference is the first on-site Bridging Event of the BILT project in Africa. Its purpose is to provide a platform to discuss trends in green and digital qualifications and competencies in Africa, with a focus on the hospitality and tourism sector. The BILT Bridging Event for Africa will encourage participants to:

- Discuss the perspective the BILT project will take on green and digital qualifications and competencies in the hospitality and tourism sector. The goal is to define the scope and focus of the BILT Expert Group that is to be composed after the event;
- Generate knowledge and support peer learning on innovative practices in TVET;
- Identify opportunities for collaboration within and across the BILT regions;
- Contribute to strengthening the UNEVOC and TVET stakeholder network, particularly in Africa.

TARGET GROUP

In-person participants and speakers (by invitation):

- Subject matter experts on the focus sector and the digital and green transition (possible members of future expert groups)
- Private sector representatives, associations, unions
- Experts from African, Asian and European UNEVOC Centres, as well as from International Organizations

Online participants:

- TVET experts and stakeholders from Ministries, National bodies, TVET providers, research institutes
- Representatives of the private sector
- TVET teachers and trainers

Day 1 is conceptualized as a fully in-person event. It will bring together approximately 50 representatives of **African UNEVOC Centres and African, European and Asian members of the BILT community**.

Days 2 and 3 of the event are streamed to an **online** conferencing platform. Online participation is open to a **global audience**.

FORMAT OF THE BILT BRIDGING EVENT FOR AFRICA

Duration: 7-9 November 2022 with the following objectives:

- Day 1: Networking Africa (only in person)
 - o Presentation and discussion of new trends in qualifications and competencies in Africa, with a focus on greening and digitalization.
 - o Matchmaking sessions to strengthen cooperation and thematic exchange among African institutions and between African, European and Asian institutions present at the event.
- Day 2: Bridging Africa, Asia and the Pacific, and Europe (hybrid, online and in person)
 - o Full-day workshop to discuss TVET for a green and digital hospitality and tourism sector. Serves as preparation for the BILT expert groups.
 - o Onsite: a study visit to interact with practitioners from the host country (trainers, trainees).
 - o Online: a virtual gallery of innovative practices, offering the opportunity for personal exchange with project implementers.
- Day 3: Bridging Africa, Asia and the Pacific, and Europe (hybrid, online and in person)
 - o Half-day workshop to present in-depth practical examples, covering all BILT themes (digitalization, entrepreneurship, greening and migration); time for exchange and networking; exploring opportunities for collaboration.
 - o Working meeting of prospective members of the BILT Expert Group.

Direct discussion among participants will be possible on several occasions: during the matchmaking sessions on the first day (in person), during the workshop sessions on the hospitality and tourism sector, and during the innovative practices sessions (Day 2 and 3, hybrid). The virtual conferencing platform will facilitate networking among on-site and online participants throughout the event.

Interpretation into French will be provided on the conferencing platform for the plenary sessions.

For those who are interested in **online participation**, please register to join the two-day hybrid conference on the [online platform](#). You will receive more details through your registered contact e-mail address. Contact unevoc.bilt@unesco.org for any questions about the conference.

AGENDA

DAY 1: Monday, 7 November 2022 (The Boma Hotel, Nairobi)

Going green and digital: TVET for tourism and hospitality – for on-site participants only

9:00 - 17:00 EAT: On-site

8:30 - 9:00

ARRIVAL AT THE BOMA HOTEL CONFERENCE CENTRE

9:00 - 9:30

**Room Kifaru
(Plenary)**

OPENING AND WELCOMING REMARKS:

Moderator: Ms Natalie Ax, BILT Project Officer, UNESCO-UNEVOC

Opening remarks

- **Mr Abbas Gullet**, Director, Boma International Hospitality College (BIHC), Kenya
- **Mr Kipkirui Langat**, Director General, Technical and Vocational Education and Training Authority (TVETA), Kenya
- **Mr Nicholas Ouma**, Senior Youth Advisor, African Union Commission
- **Mr Friedrich Huebler**, Head of Office, UNESCO-UNEVOC

9:30 - 10:10

**Room: Kifaru
(Plenary)**

New qualifications and competencies for green and digital TVET: BILT Atlas of emerging trends in Africa

Moderator: Ms Natalie Ax, BILT Project Officer, UNESCO-UNEVOC

- **Ms Sarah Elson-Rogers**, Team Leader for Innovation and the Future of TVET, UNESCO-UNEVOC
- **Mr Michael Schwarz**, Senior Technical Advisor, Federal Institute for Vocational Education and Training (BIBB), Germany
- **Ms Alexandra Filippova**, Assistant Programme Officer, UNESCO-UNEVOC

Presentation of the 'BILT Atlas of emerging trends in new qualifications and competencies in TVET', with a focus on Africa-related content; introduction of selected challenges and opportunities as a basis for breakout sessions on digitalization and greening.

10:10 – 10:40	COFFEE AND NETWORKING BREAK
10:40 - 12:15 Rooms: Kifaru (Plenary) Kiboko Mbuni	<p>New qualifications and competencies for green and digital TVET - Group sessions</p> <p>The objective of this session is to share and discuss solution-oriented approaches and innovations from a country, stakeholder and practitioner perspective. The discussion will be based on the challenges and opportunities presented in the BILT Atlas. Context for the discussion will further be provided by sharing examples from group participants.</p> <p>New digital qualifications and competencies in Africa</p> <p><i>Moderators:</i></p> <ul style="list-style-type: none"> • Ms Sarah Elson-Rogers, UNESCO-UNEVOC • Mr Michael Schwarz, BIBB, Germany • Ms Alexandra Filippova, UNESCO-UNEVOC <p><i>Speaker:</i></p> <ul style="list-style-type: none"> • Stephanie Allais, Director of the Centre for Researching Education and Labour, School of Education of the University of the Witwatersrand, South Africa • Kifaru: ‘Digital and green skills policies’, Mr Michael Schwarz, BIBB, Germany Ms Dana Stroie, National Centre for TVET Development, Ministry of National Education, Romania Mr Samuel Thompson, Commission for Technical Education and Training (CTVET), Ghana • Kiboko: ‘New digital and green labour market change and demand’, Ms Sarah Elson-Rogers, UNESCO-UNEVOC Mr Rino Vitelli, Federturismo Confindustria, Italy Mr Simon Williams, AfriYoung Hoteliers, Global Passport Education, Namibia • Mbuni: ‘TVET provision for digital and green competencies’, Ms Alexandra Filippova, UNESCO-UNEVOC Mr Mika Heino, Omnia the Joint Authority for Education in the Espoo Region, Finland Mr John Kikwai, Rift Valley Technical Training Institute (RVTTI), Kenya
12:15 - 13:15	LUNCH BREAK
13:15 – 13:35 Room Kifaru (Plenary)	<p>Matchmaking for African Excellence - introduction</p> <ul style="list-style-type: none"> • <i>Moderator: Ms Cara Schmitt</i>, Project Officer, Federal Institute for Vocational Education and Training (BIBB), Germany • Mr Oliver Diehl, Deputy Head of Division 'Innovation in Vocational Training', Federal Ministry of Education and Research (BMBF), Germany

	The objective of the session is to outline regional initiatives raising the attractiveness of TVET and acting as catalysts for job creation and economic growth, and to present BILT as a platform for peer learning and collaboration across the regions.
13:35 – 13:45	TRANSITION BREAK
13:45 - 15:00 Rooms: Kifaru (Plenary) Kiboko Mbuni	<p>Matchmaking Session I</p> <p>The matchmaking sessions serve to illustrate examples of successful and innovative TVET practice and offer an opportunity of thematic exchange and collaboration among institutions from Africa, Asia-Pacific and Europe, as per the BILT Peer-Learning Wheel. Participants will join a session of their choice and have a chance to explore collaboration opportunities.</p> <ul style="list-style-type: none"> • Kifaru: <i>'Promotion of Research, Innovation, Greening and Digitalization in Kenyan TVET institutions'</i>, Mr Otta Osawa, Technical and Vocational Training Authority (TVETA), Kenya • Kiboko: <i>'Empowering Mauritius towards a green destination'</i>, Mr Kamaraj Nosib, Mauritius Institute of Training and Development (MITD), Mauritius • Mbuni: <i>'Development of a Dual Vocational Online Training System in Hospitality'</i>, Ms Iris Neumann, Kambaku Hospitality College, Namibia
15:00 – 15:30	COFFEE BREAK
15:30 – 16:45 Rooms: Kifaru (Plenary) Kiboko Mbuni	<p>Matchmaking Session II</p> <ul style="list-style-type: none"> • Kifaru: <i>'Innovative approach to greening TVET using technology and digitalization'</i>, Mr Edwin Tarno, Kenya Technical Trainers College (KTTC), Kenya • Kiboko: <i>'Training of trainers and training engineering in Tunisia'</i>, Ms Sana Darmoul, National Center for the Training of Trainers and Training Engineering (CENAFFIF), Tunisia • Mbuni: <i>'Digitalization and Greening in TVET Hospitality Education – The Gambian Experience'</i>, Mr Mamadou Singhateh, Gambia Tourism and Hospitality Institute, The Gambia
16:45 – 17:00 Room Kifaru (Plenary)	<p>Wrapping up</p> <p><i>Moderator: Ms Cara Schmitt, BIBB, Germany</i></p> <p>Feedback on matchmaking and outlook for Day 2</p>
19:00	JOINT DINNER AT THE CARNIVORE RESTAURANT, NAIROBI

DAY 2: Tuesday, 8 November 2022 (The Boma Hotel, Nairobi)**9:00 - 16:30 EAT – HYBRID: On-site and online**

8:45 - 9:00	ARRIVAL Online and on-site
9:00 – 10:00 Room Kifaru (Plenary)	Opening ceremony <i>Moderator: Mr Kipkirui Langat, Director General, Technical and Vocational Education and Training</i>

<p>10:00 - 10:15 Room Kifaru (Plenary)</p>	<p>Authority (TVETA), Kenya</p> <ul style="list-style-type: none"> • Mr Stephen Jackson, UN Resident Coordinator, Kenya • Mr Hubert Gijzen, Regional Director and Representative, UNESCO Regional Office for Eastern Africa • Ms Catrin Hannken, Deputy Director General for VET, Federal Ministry of Education and Research (BMBF), Germany • Ms Florence Indede, Chairperson, TVETA Board of Directors, Kenya • Mr Julius Melly Kibiwot, Chairperson, Departmental Committee on Education and Research, Parliament of Kenya • Mr Ezekiel Machogu, Cabinet Secretary, Ministry of Education, Kenya <p>From reflection to action <i>Moderator: Mr Wilson Lima Junior</i>, BILT Project Manager, UNESCO-UNEVOC</p> <p>Announcement of the Expert Group on the dual green and digital transition by the Expert Group leads.</p> <ul style="list-style-type: none"> • Mr Erik Swars, Swiss Federal University for Vocational Education and Training (SFUVET) Switzerland (Lead) • Mr Lorenzo E. L. Guillermo, Technical Education and Skills Development Authority (TESDA), Philippines (Co-lead) • Mr Ralecha Kopano Mmatli, Human Resource Development Council (HRDC), Botswana (Co-lead)
<p>10:15 – 11:00</p> <p>11:00 - 13:00 Room Kiboko</p>	<p>COFFEE AND NETWORKING BREAK</p> <p>Online: opportunity to explore the networking area on the conference platform and connect with peers 1:1 via chat or video.</p> <p>Onsite: a group photo will be taken.</p> <p>Design Thinking Workshop 1: TVET for green tourism and hospitality</p> <ul style="list-style-type: none"> • Hosted by Mr Lorenzo E. L. Guillermo, TESDA, Philippines <p>Short presentation of the Next Tourism Generation Alliance (NTG) as a springboard to discuss and identify priorities and common challenges across the three regions.</p>
<p>11:00 – 13:00 Room Mbuni</p>	<p>Design Thinking Workshop 2: TVET for digital tourism and hospitality</p> <ul style="list-style-type: none"> • Hosted by Mr Erik Swars, SFUVET, Switzerland <p>Short presentation of the Next Tourism Generation Alliance (NTG) as a springboard to discuss and identify priorities and common challenges across the three regions.</p>
<p>13:00 – 14:00</p> <p>13:00 – 16:00 Online only</p>	<p>LUNCH BREAK</p> <p>Virtual gallery of innovative TVET practices</p> <p><i>Moderator: Ms Nadja Bornscheuer</i>, Project Assistant, Federal Institute for Vocational Education and Training (BIBB), Germany</p>

	<p>The virtual gallery on the conference platform will display innovative TVET practices and provide an opportunity to connect with the implementing institutions for peer learning.</p> <p><i>Exhibitors:</i></p> <ul style="list-style-type: none"> • <i>Technical and Vocational Education and Training Authority (TVETA), Kenya</i> • <i>African Union Development Agency (AUDA-NEPAD), South Africa</i> • <i>Better Education for Africa's Rise (BEAR II), UNESCO Regional Office for Eastern Africa</i> • <i>'Digital Transformation of processes to enhance student experiences at TVET Institutions: Opportunities and challenges, a BIHC experience', Boma International Hospitality College (BIHC), Kenya</i> • <i>Botho University, Botswana, Lesotho, Eswatini, Namibia</i> • <i>'Online and Distance Learning for Teachers in Africa', UNESCO International Institute for Capacity Building in Africa (IICBA)</i> • <i>'Kambaku Hospitality College - From a bush school to an online college', Kambaku Hospitality College, Namibia</i> • <i>Hospitality, Education Centre of Excellence, Kibondeni College, Kenya</i> • <i>Ecole Hôtelière Sir Gaëtan Duva - Mauritius Institute of Training and Development (MITD), Mauritius</i> • <i>Temasek Polytechnic (TP), Singapore</i> • <i>'Get involved with BILT, The BILT Project, UNESCO-UNEVOC and BIBB</i>
15:00 – 15:30 On-site only	DRIVE TO KIBONDENI COLLEGE FOR THE STUDY VISIT
15:30 – 17:30 On-site only	<p>STUDY VISIT TO KIBONDENI COLLEGE</p> <p>Hosted by Ms Lynda Kasina, Principal, Kibondeni College, Kenya</p> <p>Visit to the college facilities with presentation by and interaction with students and teachers.</p>
18:00 On-site only	JOINT DINNER AT KIBONDENI COLLEGE

DAY 3: Wednesday, 9 November 2022 (The Boma Hotel, Nairobi)**9:00 – 14:00 EAT – HYBRID: On-site and online**

8:45 - 9:00	<p>ARRIVAL</p> <p>Online and on-site</p>
9:00 - 9:30 Room Kifaru (Plenary)	<p>Welcoming remarks and Keynote</p> <p><i>Moderator: Mr Wilson Lima Junior, UNESCO-UNEVOC</i></p> <ul style="list-style-type: none"> • Mr Saliou Sall, Officer in Charge, UNESCO International Institute for Capacity Building in Africa (IICBA)

	<p>Tourism and hospitality: The challenge of greening and digitalization</p> <ul style="list-style-type: none"> • Ms Natalya Bayona, Director for Innovation, Education and Investments, United Nations World Tourism Organization (UNWTO)
<p>9:30 - 11:00 Room Kifaru (Plenary)</p>	<p>Presentation and discussion of excellent and innovative TVET practices in hospitality and tourism</p> <p>Innovative practices ‘digitalization and the inclusion of migrants’</p> <p><i>Moderator: Ms Cara Schmitt, BIBB, Germany</i></p> <ul style="list-style-type: none"> • Mr Rainer Hahn, Koblenz Chamber of Skilled Crafts (HWK Koblenz), Germany • Mr Benjamin Cassim, Hospitality and Tourism Management, Temasek Polytechnic, Singapore • Mr Billy Wadongo, Research, Innovation & Business, Boma International Hospitality College (BIHC), Kenya
<p>11:00 - 11:30</p>	<p>COFFEE BREAK</p> <p>Online: opportunity to explore the networking area on the conference platform and connect with peers 1:1 via chat or video.</p>
<p>11:30 – 12:45 Room Kifaru (Plenary)</p>	<p>Innovative practices ‘green skills and entrepreneurial learning’</p> <p><i>Moderator: Ms Cara Schmitt, BIBB, Germany</i></p> <ul style="list-style-type: none"> • Ms Apoorva Shankar, Labour Market Consultant, Circular Job Initiative • Mr John Kikwai, Registrar, Rift Valley Technical Training Institute (RVTTI), Kenya
<p>9:45 - 12:45 Room Mbuni</p>	<p>PARALLEL SESSION</p> <p>Meeting of possible members of future expert group</p> <p>Closed session; prospective expert group members to define the scope of the future work of the group and to discuss the expert group concept.</p>
<p>12:45 – 13:00 Room Kifaru (Plenary)</p>	<p>Closing remarks</p> <ul style="list-style-type: none"> • Mr Michael Schwarz, BIBB, Germany • Ms Sarah Elson-Rogers, UNESCO-UNEVOC • Principal Secretary, State Department of Vocational and Technical Training (VTT), Ministry of Education, Kenya
<p>13:00 – 14:00</p>	<p>LUNCH</p>



Mr Abbas Gullet

Founder and Chairman of the Boma Groups of hotels in Nairobi, Eldoret and Nyeri Kenya

Mr Gullet is the Chief Executive Officer of Boma Panafrican Ltd, incorporated in October 2019. Prior to that, Mr Gullet was the Secretary General of the Kenya Red Cross Society from May 2005 – December 2019. He is also the founder and Chairman of the Boma Groups of hotels in Nairobi, Eldoret and Nyeri which are fully owned by the Kenya Red Cross Society. Under his leadership, the Kenya Red Cross Society founded the Emergency Medical Services (E PLUS) which has over 128 ambulances - the largest fleet of critical care ambulances in Kenya and Sub-Sahara Africa.

Mr Gullet also founded Boma International Hospitality College (BIHC) in partnership with Business & Hotel Management School (BHMS) – Switzerland, and in October 2018, Kenya Red Cross under his leadership established a TV station named Switch TV. Mr Gullet also helped established the NEPARC (New Partnership of African Red Cross & Red Crescent Societies) in Johannesburg, South Africa, a partnership aimed at African National Societies taking responsibility for their own developments. During his tenure, the Kenya Red Cross is the only non-commercial entity that was awarded Super Brands, and it has received this recognition 5 years in a row. It is today a symbol of hope in the direst situations, a comforting hand in times of disaster and the steadfast guiding light in moments of panic and confusion. Through his leadership, the Kenya Red Cross Society was recognized as one of the best performing National Red Cross societies in Africa.



Mr Kipkirui Langat

Director General, Technical and Vocational Education and Training Authority (TVETA) Kenya

Mr Langat is the Director General of Technical and Vocational Education and Training Authority (TVETA), Kenya. He joined the authority with a wealth of experience from public and private sectors. Mr Langat is responsible for the implementation of TVET policies in Kenya, creating communication and implementing the authority vision, mission and overall direction, leading the development of the overall authority strategy and guiding, directing and evaluating work of authority employees.

Mr Langat has over 25 years of experience in the TVET sector, having taught in various TVET institutions and universities in Kenya as well as consulting for public and private sectors in the region. He also has deep knowledge of TVET policy formulation and implementation, Competence Based Training, Assessment and Certification (CBTAC), TVET regulations, project monitoring and evaluation. In the last six years, he has interacted and had vast experience with TVET systems across the globe, which include Australia, Canada, the Caribbean, France, Germany, India, Netherlands, Russia, South Africa, South Korea, United Kingdom and United States of America. Mr Langat holds a Doctor of Philosophy in Engineering Systems and Management from Egerton University, Master of Business Administration (Strategic Management), Master of Philosophy in Technology Education and B.Ed Technology all from Moi University. He is a registered Professional Engineering Technologist and a Fellow Member of Institution of Engineering Technology (IET) of Kenya.



Mr Nicholas Ouma

Senior Youth Advisor in the Education, Science, Technology and Innovation (ESTI) Department, African Union Commission

Mr Ouma is an Education and Skills Development professional at the African Union Commission - Department of Education, Science, Technology and Innovation where he serves as a Senior Youth Advisor. His experience spans cross functional initiatives and outcomes within TVET, employment, youth development and empowerment spaces, with a focus on policies and programmes at both national and continental Levels. Prior to his present role at the African Union, Mr Ouma served as a high school teacher, university lecturer and County Director of Youth Development in Kenya.



Mr Friedrich Huebler

Head of Office, UNESCO-UNEVOC International Centre for TVET

Mr Huebler is the Head of the UNESCO-UNEVOC International Centre for TVET. Prior to joining UNEVOC in November 2021, he was the Head of the Education Standards and Methodology Section at the UNESCO Institute for Statistics. In that position, he contributed to the methodological development of the global monitoring framework for Sustainable Development Goal 4 on education. He also supervised the documentation of UIS indicator methodology, and the production of education statistics and analysis based on household survey and census data. Before he moved to the UIS, he worked as Statistics and Monitoring Specialist at UNICEF. Mr Huebler holds an MA in Business Studies and Economics from the University of Bremen and a PhD in Economics from the New School for Social Research.



Ms Natalie Ax

BILT Project Officer, UNESCO-UNEVOC International Centre for TVET

Ms Ax joined the Innovation and Future of TVET team at UNESCO-UNEVOC in November 2020. She serves as Project Officer in the Bridging Innovation and Learning in TVET (BILT) Project, where she leads the 'Bridging line' of BILT. In that context, she is responsible for the organization of BILT Bridging events and the renewal of the BILT online platform with the aim of strengthening the community and peer learning component of the project. Ms Ax has more than ten years of experience working on digital transformation projects, both in the private sector and at the UN. Before joining UNESCO-UNEVOC, she worked for six years in IT consulting with a focus on change management and communication in large digital workplace projects. Prior to that, she served as Associate Expert at the Convention on Migratory Species under the UN Environment Programme and at the UN Office for Outer Space Affairs. Some of her responsibilities were to establish collaboration, knowledge and learning platforms, facilitate communities of practice, and conceptualize and carry out training sessions and workshops. Ms Ax holds a Master's degree in Political Science, English and Spanish.



Ms Alexandra Filippova

BILT Assistant Programme Officer, UNESCO-UNEVOC International Centre for TVET

Ms Filippova joined UNESCO-UNEVOC in June 2019 to support the implementation of the flagship BILT project, which provides TVET institutions with a platform for peer learning and addressing the impact of current global transformations including climate change, digitalization, and social and workplace changes.

Prior to joining UNESCO-UNEVOC Ms Filippova worked as a teacher in public education in France, both in general and vocational pathways. Ms Filippova holds a Master's degree in International Relations and Strategic Cultures from INALCO (National Institute of Oriental Languages and Civilizations — Paris), and a Master's degree in French Literature and Linguistics from Sorbonne Nouvelle Paris 3.



Ms Sarah Elson-Rogers

Team Leader, “Innovation and Future of TVET”, UNESCO-UNEVOC International Centre for TVET

Ms Elson-Rogers joined UNESCO-UNEVOC in July 2021 as Team Leader for the Innovation and Future of TVET programme, which includes the Bridging Innovation and Learning in TVET (BILT) project. The team supports efforts to strengthen TVET systems in UNESCO’s Member States with a focus on the themes of digitalization, greening, migration and entrepreneurship.

Prior to starting at UNESCO-UNEVOC, Ms Elson-Rogers worked in various national and international TVET contexts. She has worked for the UK Department of Education and the EU Centre for the Development of Vocational Education and Training (CEDEFOP). She has led projects on TVET financing and reporting on TVET policy trends. More recently, Ms Elson-Rogers has worked with bilateral and multilateral donors to design, implement and evaluate their TVET and labour market projects. She has worked in the EU, Africa, the Middle East and Eurasia with policymakers, researchers and TVET practitioners.



Mr Michael Schwarz

Senior Technical Advisor, German Federal Institute for Vocational Education and Training (BIBB)
Germany

Mr Schwarz is the Deputy Head of the Division ‘International Advisory Services / Cooperation with Partner Institutions’ and Senior Technical Advisor at the German Federal Institute for Vocational Education and Training (BIBB) in Bonn, Germany.

His responsibilities at BIBB include the management of VET- projects and advisory services in Asia-Pacific, the Middle East, Europe and Africa in cooperation with Ministries, government agencies, partner institutions and social partners to improve work-based learning systems. Furthermore, he is in charge of the cooperation with multilateral organizations like UNESCO-UNEVOC and is the UNEVOC Centre Coordinator for BIBB. Currently, he is Team Leader for the BILT (Bridging Innovation and Learning in TVET) Project, which is carried out in cooperation with UNESCO-UNEVOC and funded by the German Federal Ministry of Education.

Furthermore, he is heading an advisory project for the Vietnamese government in establishing a monitoring system for TVET (VET Report Vietnam) and in the development of a TVET strategy 2021-2030 and he is in charge of advising the Mongolian government on the new education law. In recent years, he has been conducting many short-term missions advising on steering mechanisms and TVET laws, on cost-benefit relations in TVET, on monitoring of TVET systems and on the development of occupational standards.



Mr Wilson Lima Júnior

BILT Project Manager, UNESCO-UNEVOC International Centre for TVET

Mr Lima Júnior serves as a Project Manager at UNESCO-UNEVOC. He is part of the Innovation and Future of TVET team, managing the Bridging Innovation and Learning in TVET (BILT) Project.

He has authored articles on a variety of topics, including TVET, technical cooperation and offsets. He is a TVET graduate from the Brazilian National Service for Industrial Training (SENAI) and received his Master's degree in Business Administration from the FEAD – Centro de Gestao Empreendedora, Belo Horizonte. He also holds a Diploma in Countertrade and Offsets from the École Supérieure des Sciences Économiques et Commerciales - ESSEC, Paris.

Prior to his current assignment, he served as an Industrial Development Specialist in SENAI, where he participated in the implementation of the Innovation Institutes Network and was in charge of managing the provision of TVET services for Brazilian companies operating abroad. He has also held positions in international organizations such as the United Nations Development Programme and the United Nations Population Fund.



Stephanie Matseleng Allais

Research Chair of Skills Development and Professor of Education at the Centre for Researching Education and Labour, Wits University South Africa

Stephanie Matseleng Allais is Research Chair of Skills Development and Professor of Education at the Centre for Researching Education and Labour at Wits University. Her research is located in the sociology and political economy of education, focused on relationships between education and work. She was a fellow at the Centre for Educational Sociology at the University of Edinburgh, and before this, managed and conducted research into qualifications frameworks in 16 countries for the International Labour Organization. She has worked in government, distance education, trade union education, teaching high school, teaching adult basic education and training, and leading a student organization. She served on many committees by appointment of Ministers of Education in South Africa and has been involved in numerous policy processes.



Mr Samuel Thompson

Head of the Policy, Planning, Projects, Research, Monitoring and Evaluation (PPPRME) Department at the Commission for Technical and Vocational Education and Training (CTVET) Ghana

Mr Samuel Thompson is currently the Head of the Policy, Planning, Projects, Research, Monitoring and Evaluation (PPPRME) department at the Commission for Technical and Vocational Education and Training (CTVET) in Ghana. He is also the Project Director for the Orange Knowledge Project (OKP) Institutional Collaboration Project and was the Project Coordinator for the Ghana Skills for Employment Programme (GSEP I & II), all of which are projects under CTVET. Prior to this, Mr. Thompson had worked as a Programmes Manager and the Executive Director of a Foundation that focused on education and health. He also worked as a teacher, a head teacher and a community facilitator. He was part of the team that organized the Green Champions training in Kenya for representatives from Botswana, Nigeria, Ghana and Kenya.

Mr. Thompson coordinated the production of the skills gap analysis and audit of seven sectors report together with the skills directory and the profile of occupations of these sectors. He coordinated development of the five-year Strategic Plan for TVET Transformation (2018- 2022) and is currently overseeing its implementation. Additionally, he coordinated the production of the Recognition of Prior Learning (RPL), the Work Place Experience Learning (WEL) policies and maiden edition of the Ghana TVET Report.



Ms Dana Stroie

Deputy Director, National Centre for Technical and Vocational Education and Training Development Romania

Ms Dana Stroie is an experienced professional with key strengths in formulating strategies for education and training and in initiating and delivering successful high scale projects to improve the education and training systems. She has spent most of her career working in the field of vocational education and training.

At European level, she is a member of EC groups of Directors General for VET, of Advisory Committee for VET and of the Steering Committee of the European Network for Quality Assurance in VET (EQAVET). At the national level, she is involved in the development of the initial VET in Romania, including the coordination of the elaboration and implementation of the national TVET strategies, and coordinates the modernization of the initial VET curriculum, competence-based assessment, teachers' training, and the development of learning materials. She has extensive experience in developing and implementing quality assurance mechanisms, at both system and provider level, and is a founding member of the National Group for Quality Assurance in Education and Training (GNAC). She is the director of numerous teachers' training programmes accredited by the Romanian Ministry of Education.

Ms Stroie is the Coordinator of the Romanian UNEVOC Centre set up within the National Centre for TVET Development.



Mr Simon Williams
Hospitality Consultant
Namibia

Mr Williams is a passionate Namibian Hotelier with a wealth of experience in various hospitality career pathways including tourism management operations, gifted talent development trainings, cultural intelligence and corporate culture training, hospitality management consultancy and much more. In addition, due to his various past international experiences not only in the European context but that of the US as well, he has vast knowledge when it comes to the dual TVET, dual apprenticeship in TVET, TVET assessment, accreditation and regulations as well as quality assurance in TVET auditing. Mr Williams is a member of many professional bodies including the hospitality and tourism assessor and moderator body led by Namibia Training Authority (NTA), Conferred Ambassador of Leysin: a Swiss Diploma for the Swiss Hospitality Touch and Charm as well as a Conferred Alumnus of the Intern Leadership and Enrichment and Development Programme (i-LEAD) by the US Department of State Bureau of Educational and Cultural Affairs.

Mr Williams has actively been contributing to the Kambaku Hospitality College in Namibia since its inception in 2012, and he founded the AfriYoung Hoteliers TVET Academy in 2010 and developed the Namibia Wildlife Resorts Hospitality Institute in 2019. Mr Williams is humbled to have been the 1st Young Namibian Citizen Hotelier as HR Director for dual TVET and apprenticeship for Kambaku Safari Lodge and Kambaku Hospitality College from April 2012 to December 2014.



Mr Rino Vitelli
Advisor and Project Manager, Federturismo Confindustria
Italy

Mr Vitelli is a Senior Advisor specialized in destination marketing and management, with a career of over 25 years in the tourism sector, where he has worked for several companies, organizations, public bodies, national and international agencies, dealing with business development, cultural heritage enhancement, promotion of tourist attractions, training of human resources.

He currently works for Federturismo Confindustria (the leading Italian business association in the tourism industry) as Head of EU Projects and Partnerships. Among the positions held most recently, there is that of Project Manager and Coordinator of the "Next Tourism Generation Alliance", co-financed by the European Union and developed over four years by 14 partners representing 8 European countries.



Mr Mika Heino
Expert of International Activities, OMNIA
Finland

Mr Heino is an Expert of International Activities in Omnia, Espoo (Finland) and has a Master's degree in Hospitality Management. He has been working with various international projects dealing with development of VET and learning and teaching environments and methods as well as student mobility for 13 years mainly in restaurant and catering, tourism, laboratory, bakery and confectionary, media and gardening fields. Previously, he has worked as a lecturer of Restaurant Business in Omnia Adult Education Centre.



Mr Oliver Diehl

Deputy Head of Division 'Innovation in Vocational Training',
Federal Ministry of Education and Research (BMBF)
Germany

Mr Diehl is the Deputy Head of Division at the Federal Ministry of Education and Research (BMBF) in Bonn, Germany. Before taking up his current position, Mr Diehl was the Assistant Head of Basic Policy Issues in Vocational Education and Training at the BMBF. He joined the Ministry in 2002 and previously held positions in the areas of cooperation with Latin America, Mediterranean countries and Africa, and was involved in projects related to sustainability, culture, environment, and basic energy research. He was Head of the BMBF's FONA (Research for Sustainable development) Brussels Liaison Office from 2011 to 2013. Mr Diehl holds a PhD in Social Psychology from Mainz University, Germany.



Ms Cara Schmitt

Project Officer, Federal Institute for Vocational Education and Training (BIBB)
Germany

Ms Schmitt joined the BILT Team in January 2022 as Project Officer at the German Federal Institute for Vocational Education and Training (BIBB). She is responsible for the "Bridging Line" of the project and, in this context, for organizing the BILT Bridging events as well as consolidating the network community to enable peer learning.

Prior to joining the project team, Cara worked at the National Agency "Education for Europe" at BIBB, which implements the Erasmus+ programme in Germany in the field of VET and adult education. She has several years of experience in monitoring and evaluating Erasmus+ projects. In this regard, she contributed to providing transnational mobility and learning opportunities for VET students as well as supporting internationalization and institutional development of VET providers. Cara holds joint degrees in Franco-German Studies: Cross border Communication and Cooperation from France, Luxembourg and Germany.



Mr Otta Osawa

Technical and Vocational Education and Training Authority (TVETA)
Kenya

Mr Osawa is a Renewable Energy Scientist. He is a PhD graduate in Chemistry (biodiesel) from University of Nairobi. He has published many papers in international journals on biodiesel and environmental pollution. He has worked both in the training and regulatory sectors of the Kenyan TVET subsector for a total of 24 years. Mr Osawa is currently the Deputy Director, Research and Development at TVET Authority, Managing Editor of KJ-TVET, Coordinator of the TVET Authority UNEVOC Centre and has great passion for renewable and green energy.



Mr Karmaraj Nosib

Acting Training Centre Manager, Mauritius Institute of Training and Development (MITD)
Mauritius

Mr Nosib is the acting Training Centre Manager of the MITD- Ecole Hôtelière Sir Gaëtan Duval, which is the main public provider of technical and vocational training in the fields of Tourism and Hospitality on the island of Mauritius.

He has more than 30 years of experience in the tourism sector, 28 years of which were at the Ecole Hoteliere Sir Gaetan Duval as Training officer, Coordinator and Assistant Manager respectively. Since 2014, he has been the Acting Training Centre Manager of the Ecole Hôtelière Sir Gaëtan Duval, the leading training centre of the MITD.

Mr Nosib holds a Master's degree in Tourism and Hospitality from the University of Angers in France. He has regional and international exposure for TVET projects and has followed several international seminars in the field of TVET and Tourism Development.



Ms Iris Neumann

Founder and Managing Director, Kambaku Hospitality College
Namibia

Ms Neumann believes that the art of hospitality can be taught to anybody with the right mindset and attitude. Her years of professional experience in hospitality operations and management as well as in-house training and her responsibility for apprentices in the dual vocational training system of Switzerland, have a particularly strong influence on her approach towards training and teaching.

Born in the South of Germany, Ms Neumann studied International Hospitality and Tourism Management at the International University of Applied Sciences Bad Honnef, Germany (IU). Prior to her studies, she was already drawn to the world of hospitality and worked for various F&B outlets starting at the age of 17. At the same time, she worked part-time in the Housekeeping Team of the Kameha Grand Bonn, Germany and spent her internship in the Front Office Department at Six Senses Resorts & Spas in Thailand. Following her studies, she completed her Rooms Division Management Trainee Programme at One & Only Royal Mirage Dubai, United Arab Emirates.

In 2012, she joined GHM. First as Executive Housekeeper in The Chedi Muscat, Oman and later as part of the pre-opening management team and Executive Housekeeper in The Chedi Andermatt, Switzerland. Before leaving for Namibia, she held the role of Executive Housekeeper in the Victoria Jungfrau Grand Hotel & Spa, Switzerland for three years.

After many years in the industry, Iris decided in 2017 that it was time to pass on her skills and experience, so she joined Kambaku Hospitality College as Managing Director and co-founded Mainporter Vocational Online College of Hospitality



Ms Sana Darmoul

Centre National de Formation de Formateurs et d'Ingenierie de Formation (CENAFFIF)
Tunisia

Ms Darmoul has a background in Accounting and Information Systems from ISG Tunis and an MBA degree from the University of Quebec and Montreal in Canada.

From January 2022, she has been the Director General of the National Centre for Continuous Education and Professional Promotion and at the same time since 2020, she has been the Director General of the National Centre for Training of Trainers and Engineer Training which involves piloting, coordinating, supervising and supporting the teams of the directions regarding the development of the skills of actors in the training, engineering programs and training standards, didactic engineering, engineering certification, research, innovation, monitoring and studies, development of services and information systems. Previously, she has served as the president of the technical committee for pedagogy, engineering training, new technologies and innovation presidency of government.



Mr Stephen Jackson

UN Resident Coordinator

Mr Jackson brings close to 30 years of experience in international development, peacebuilding, and humanitarian affairs to the position, including more than 10 years in Sub-Saharan Africa. At the UN, he most recently served as Resident Coordinator in Gabon, after holding leadership positions at the Department of Political Affairs (DPA) and with UN Peacekeeping. In DPA, he served as Chief of Policy Planning and Guidance, headed the Secretariat to the High-Level Review of United Nations Peacebuilding in 2015, worked as Team Leader of the Mediation Support Unit, was Chief of Staff of the UN Office in Burundi (BNUB), led the Policy Planning Unit as well as the Africa Great Lakes Team, and worked as Special Adviser to the Special Envoy of the Secretary-General for the Great Lakes. With Peacekeeping, he served as a Senior Political Adviser with the UN Organization Mission in the Democratic Republic of the Congo (MONUC). Prior to joining the Organization, Mr Jackson was the Deputy Director of the Conflict Prevention and Peace Forum (CPPF) at the Social Science Research Council (SSRC) in New York and served as the Director of the International Famine Centre and a Lecturer in Sociology at the National University of Ireland in Cork after working in humanitarian relief and development in Angola, Rwanda and Somalia. He holds a doctorate in cultural anthropology and a master's degree in public affairs from Princeton University, USA, as well as a bachelor's degree in mathematics from Trinity College in Dublin, Ireland.



Mr Hubert Gijzen

Regional Director and Representative, UNESCO Regional Office for Eastern Africa

Mr Gijzen holds a PhD in biotechnology and has an established career of over 40 years in both academics and international cooperation for sustainable development. Throughout his career, he has lived and worked in various countries in Africa, Asia, Latin America, and Europe, in a range of senior functions as Full Professor and Chair in Universities, as a Diplomat, Team Leader, Regional Representative, and currently as UNESCO Regional Director and Representative.

Besides his current work for UNESCO, he holds academic positions as full Professor of Environmental Biotechnology at IHE Delft Institute for Water Education (since 1995) and as Visiting Professor in other institutions. He has published over 400 articles and books, and presented numerous keynotes in the fields of water management, microbiology, environmental sciences, biotechnology, and sanitary and environmental engineering. He also covered topics on international cooperation, sustainable development, the MDGs, SDGs, education, big data and climate change. He served in various international advisory functions and on Boards of prestigious Institutes and programmes.

Mr Gijzen joined the UN in 2006 as the Director of the UNESCO Regional Science Bureau for Asia and the Pacific based in Jakarta, Indonesia. In 2015, he was appointed as the Regional Director of the UNESCO Regional Office for Southern Africa in Harare, Zimbabwe. As per July 2021 he serves as UNESCO Regional Director for Eastern Africa in Nairobi, and as UNESCO Representative to Kenya, Comoros, Djibouti, Eritrea, Madagascar, Mauritius, Rwanda, Seychelles, Somalia and Uganda. He is the UNESCO Representative to IGAD and EAC, serves on the UN Regional Directors Team and is member of the UN Regional Coordination Platform for Africa.



Mr Julius Kibiwott Arap Melly

Chairperson, Departmental Committee on Education, Research and Technology, Parliament of the Republic of Kenya
Kenya

Mr Melly holds a Master of Education (M.Ed.) in Curriculum and Instruction from the University of Eastern Africa, Baraton, Kenya and a Bachelor of Education (Arts) degree from the University of Nairobi. He has served as an elected member of Parliament of Kenya representing Tindiret Constituency in Nandi County from the year 2013 to date. In the Parliament of Kenya, he is the Chairperson of the Departmental Committee on Education, Research and Technology where he has served from the year 2017 to date, previously he served as the Vice Chairperson of the same committee from the year 2015 to 2017. He previously also served as a member of the Public Accounts Committee (PAC) in the same parliament from the year 2013 to 2015. Mr Melly has wide experience in the education sector, having served under the Teachers Service Commission (TSC) of Kenya from the year 1994 to 2012 where he rose from the position of an assistant teacher to a chief principal.



Mr Ezekiel Machogu Ombaki

Cabinet Secretary for Ministry of Education
Kenya

Mr Machogu holds a Bachelor of Arts degree from the University of Nairobi, and has attended various senior management courses in Kenya, India, Malaysia, Singapore and United Kingdom.

He served in the Kenyan Parliament as an elected member for Nyaribari Masaba constituency in Kisii county, Kenya from the year 2017 to 2022. He has a long service in government administration where he served as a District Officer in several divisions from the year 1978 to 1988. Due to his professional service, he was promoted to the position of a District Commissioner in year 1988, a capacity he served until the year 1997. He then moved to the Public Service Commission where he served as a Senior Deputy Secretary from the year 1997 to 2000. He then briefly served as a Deputy Provincial Commissioner from the year 2000 to 2002, where he went back to serve as a Senior Deputy Secretary in different Ministries until the year 2016 when he joined elective politics.



Ms Florence Indede

Chairperson of TVETA Board of Directors
Kenya

Ms Indede holds a PhD in Kiswahili Studies from Maseno University, Kenya and Bayreuth University – Germany, a Master’s Degree in Kiswahili Studies and Bachelor of Education degree from the University of Nairobi in Kenya. She has been an active participant in Dialogue for Innovative Higher Education Strategies (DIES) programmes since 2003 after going through the University Staff Development (UNISTAFF) training in Germany, and the International Deans Course (IDC) (2013/2014) in Germany and Africa. She served as the National Chairperson of Kenya DAAD Scholars Association (KDSA) from 2015 – 2019 and had earlier served as the Vice Chairperson from 2009-2015. She is actively involved in research, national and international collaborations and partnerships.

She is also the Coordinator of collaborative activities between Maseno University- Kenya and Linnaeus University-Sweden from 2012 to date. She also served as the Chairperson for the MAGAART publication committee and Chief Editor of the Globe Special Issue 2018: A Journal of Language, Culture and Communication. She has successfully organized and participated in local, national and international seminars, workshops and conferences. She has successfully taught, supervised and graduated several undergraduate, Master’s and five PhD candidates and has had immense contribution to the community. She was the Chairperson of Kima Integrated Community Initiative Programme (NGO) from 2005 -2016. She has also served in several school boards of Management.



Ms Catrin Hannken

Deputy Director General for VET Federal Ministry of Education and Research (BMBF)
Germany

Ms Hannken works as Deputy Director-General for Vocational Training in the Federal Ministry of Education and Research (BMBF). In the past years, she has been responsible for national and international projects and programmes in various education areas. Since last year, she has been the Co-Chair of the Advisory Committee for the Bridging Innovation and Learning in TVET (BILT) Project



Mr Erik Swars

Head of International Affairs, Swiss Federal University for Vocational Education and Training (SFUVET)
Switzerland

Mr Swars is Head of International Affairs at the Swiss Federal University for Vocational Education and Training (SFUVET) since 2013. SFUVET is Switzerland’s expert organization for VET and offers basic and continuing training to VET professionals, conducts VET research, contributes to the development of occupations and supports international cooperation in vocational and professional education and training. His department contributes with its expertise to various international cooperation projects in skills development all over the world.

In his role Mr Swars works closely together with international organizations like the ILO or as a UNEVOC Network member. Previously, he worked at the Ecole Polytechnique Fédérale de Lausanne (EPFL) and at Swiss Post. He holds a degree in Economics from the University of Tübingen and an MBA from the University of Lausanne, Switzerland. Mr Swars is author of several articles and publications, among others co-author of the book “Vocational and Professional Education and Training in Switzerland”, published in 2016 in English and 2021 in Chinese.



Mr Lorenzo Emanuel L. Guillermo

Technical Education and Skills Development Authority (TESDA)
Philippines

Mr Lorenzo Emanuel L. Guillermo believes that it is not only what we do, but also what we do not do, for which we are accountable. We must add something that money cannot buy or measure to give real service. And that is accountability and integrity.

Mr Guillermo serves as the Executive Director of the Qualifications and Standards Office in Technical Education and Skills Development Authority (TESDA). Prior to his present assignment, he served as TESDA Provincial Director in various TESDA Provincial Offices. His career in the civil service started in the Department of Education as a public elementary school teacher, rising through the ranks until he became an Assistant School Division Superintendent in 2002. Then he transferred to TESDA as Vocational School Superintendent in 2006 and later on was promoted to Director III in 2008, and Director IV in February 2022. He is a career executive service officer, a Philippine Quality Awards assessor, a certified lead auditor for ISO 9001:2015, and a PRC-licensed professional teacher. He is a curriculum development, training, and research specialist, and a TESDA-certified technology trainer



Mr Ralecha Kopano Mmatli

Manager of Institutional Planning, Department of Human Resources Development Planning (SUPPLY), Human Resources Development Council (HRDC)
Botswana

Mr Ralecha Kopano Mmatli works at Botswana Human Resource Development Council (HRDC) as Manager-Institutional Planning in the Department of Human Resource Development Planning-Supply under the Institutional Planning Unit. Mr Mmatli's core responsibilities are to advise on Institutional Planning matters to both internal and external partners, facilitate development of institutional plans and monitor their implementation, as well as the review of the Institutional Planning tools from time to time.

Prior to joining the Human Resource Development Council in January 2017, Mr Mmatli had been in the public service for 22 years serving as an educationist in the different education sectors.

From 1995-2000, Mr Mmatli was a teacher of English, Moral and Religious Education in various secondary schools across the country. Between 2001 and 2004, he was a senior lecturer in the Key (Core/Soft) Skills Department at Botswana College of Engineering and Technology (then Automotive Trades Technical College). From 2005, Mr Mmatli worked as Curriculum Developer for the TVET Sub-sector until 2012, when he was seconded as TVET Secretariat for the TVET Revitalization Project which was precursor and part of the Education and Training Sector Strategic Plan (ETSSP), based at the Ministry of Education and Skills Development Headquarters. He was also Project Manager for the establishment of the Botswana-UNESCO Category II Institute of Skills Development. His last project in the public service was coordination of the Target 20 000 Project which was an initiative of the Ministry of Education and Skills Development to upskill and upscale unemployed and out-of-school youth. The objective of the project was to prepare the unemployed and out-of-school youth for industry participation through skills development programmes, which were tailor-made to address their skills gaps and consequently, enhance their employability.

Mr Mmatli possesses a Master of Science (MSc) in Strategic Management from the University of Derby (UK), Bachelor of Arts in Humanities with specialization in English and Theology and Religious Studies, as well as a Postgraduate Diploma in Education from the University of Botswana.



Ms Lia Mayka
Lead Facilitator
Kenya

Ms Mayka is an independent global development consultant specializing in design thinking facilitation, programme design, theories of change, qualitative research and evaluation. She has been based in Nairobi, Kenya for the past 9 years. She has worked with the United Nations World Food Programme, the World Bank, the Macarthur Foundation, the Initiative for Global Development, Village Capital, Bridge International Academies, ACCION, and several smaller grassroots organizations. She holds a Master's degree in Development Management from the London School of Economics where her dissertation focused on the political economy of Nairobi's arts and culture ecosystem. She has a Bachelor's degree in Sociology from Northeastern University.



Ms Safija Varjee
Co - Facilitator
Kenya

Safia is an innovation specialist with over 10 years of experience working in the NGO sector. She is passionate about innovation and collaboration that bring about meaningful change for communities. Safia has previously worked with the Kenya Red Cross Society and the International Federation of the Red Cross and Red Crescent Societies and is currently the regional innovation advisor for CARE Denmark.



Ms Lynda Kasina
Nurisha Trust Project Manager, Kibondeni College
Kenya

Ms Kasina is a Project Manager of Nurisha Trust, a Kenyan NGO committed to raising the standards of living of young women by empowering them with technical skills especially in the hospitality sector. She oversees a diverse range of educational projects in Kibondeni College in partnership with Belgian NGO (ACTEC), the Swiss Foundation, Limmat Stiftung, the English Wonder Foundation, the Spanish NGO, Harambee and the Maite Iglesias Foundation, the German Chamber of Industry and Commerce for Eastern Africa, Safaricom Foundation, the Tim Wanyonyi Foundation, KCB Tujiajiri, Mama Twende, ISBI, Wake kwa Wake among others. She holds a Masters' in Education Management from the University of Villanueva, Madrid, a Bachelor's degree in Biochemistry from the University of Nairobi and a Bachilleratto from the Pontifical University of the Holy Cross, Rome. She is passionate about Philosophical Anthropology and in particular the integral development of the human person and human service. She is a member of the TVET Advisory Committee of the Delegation of German Industry and Commerce for Eastern Africa and the Safaricom Foundation Board.



Ms Nadja Borscheuer
BILT Project Assistant, Federal Institute for Vocational Education and Training (BIBB)
Germany

Ms Borscheuer joined the BILT Team at the German Federal Institute for Vocational Education and Training (BIBB) in April 2022 as a Project Assistant. She supports the "Bridging Line" of the project and is also responsible for PR including the BILT project website at BIBB.

Prior to joining the BILT Team she was active in the field of international vocational training and human resources development. Her focus was the German-American Exchange where she was active in the organization and implementation of transatlantic advanced training and continuing education programs for young executives. She was involved in the supervision and implementation of a scholarship programme of the German Bundestag and U.S. Congress; among her responsibilities were the recruitment and monitoring of participants and the development and conduct of seminars and workshops. Ms

Bornscheuer holds an advanced degree in Sociology and Political Science.



Mr Saliou Sall

Officer in Charge, UNESCO International Institute for Capacity Building in Africa (IICBA)

Mr Sall is the Director of UNESCO IICBA at interim. He has more than 30 years of experience in teaching and teacher training. He is a former primary and secondary school teacher, inspector of education and teacher trainer. Just before joining UNESCO IICBA, Mr Sall was the Director of an Education Staff Training Institute in Dakar, Senegal.



Ms Nataliya Bayona

Director of Innovation, Education and Investments, United Nations World Tourism Organization (UNWTO)

Ms Bayona leads the innovation, education and investments strategy of the World Tourism Organization (UNWTO), the United Nations specialized agency for the promotion of responsible, sustainable and accessible tourism worldwide. With a diverse background in politics, destination management and business, she has become the first innovation director at UNWTO, has introduced entrepreneurship and education as key factors for tourism and development, and has positioned UNWTO as an innovation benchmark within the wider United Nations system as recognized in the UN 2020 Mapping of Innovation, Data and Digital Capacities. Furthermore, she has joined the UN Executive Leadership Programme for Sustainable Development led by the UN System Staff College (UNSSC). Her work consists of identifying the most disruptive startups and investment projects and matching them with Member States and leading corporations.

As an advocate of youth and technology, she seeks to make entrepreneurs grow for a promising future in all regions. During the last 4 years, Natalia has developed 20 UNWTO Startup Competitions and Innovation Challenges with outcomes such as more than 214 million USD in support for entrepreneurs and pilots for safe travel. As recognition for her work, Ms Bayona has been awarded the IIPT (International Institute for Peace Through Tourism)'s 5th "Celebrating Her" prize for "Innovation & the Empowerment of Women Through Tourism" at ITB Berlin 2021. Additionally, she enjoys sharing knowledge by teaching at universities – Harvard (USA), Cornell (USA), Externado (Colombia) and Bilkent (Turkey) – and public schools in Colombia as part of her give back to youth and her country.



Mr Benjamin Cassim

Senior Lecturer, Hospitality and Tourism Management, Temasek Polytechnic University Singapore

Mr Cassim is a Senior Lecturer with Temasek Polytechnic's Diploma in Hospitality and Tourism Management in Singapore. As the pioneer polytechnic diploma in hospitality and tourism, the course creates a talent pipeline for the future of sustainable tourism. As an academic, Mr Cassim is responsible for development and updating the hospitality and tourism-related curriculum to account for key ongoing changes taking place in the industry. He is also a part of the Diploma's teaching team and lectures in a range of subjects including areas of digital marketing, business events management, innovation and entrepreneurship, and revenue management.

Apart from academic responsibilities in curriculum development and teaching, he has also been directly involved in tourism capacity development projects and TVET skills and competency framework development with regional and provincial governments including Bangladesh, Vietnam, Cambodia and the Philippines' province of Cebu.

Prior to entering academia, Mr Cassim built a career in managing business events and rolling out destination marketing initiatives. He holds a Master's in International Hotel and Tourism Management, and a Bachelor's in Business Administration.



Mr Billy Wadongo

Head of Research, Innovation and Business, Boma International Hospitality College (BIHC) Kenya

Mr Wadongo is The Head of Research, Innovation and Business at Boma International Hospitality College. He holds a Ph.D. in performance management and evaluation from University of Bedfordshire, UK, M.Sc. (Hospitality management) and a B.Sc. (Hotel & Institution Management) from Maseno University, Kenya as well as a Diploma in Community Development and Project Planning and Management.

He previously worked as Chair of the Academic Department at Maseno University, Research Assistant at Lord Ashcroft International Business School, Anglia Ruskin University, UK, and a Graduate Research Assistant at Maseno University. During his career, he has delivered programmes on leadership, teaching, and examination of undergraduate/postgraduate courses.

Over the years, he has gained relevant and practical research and data analysis experience in qualitative, quantitative, and mixed methods research designs and systematic literature. He has worked with private, public, and non-profit organizations as trainer and consultant in performance measurement, monitoring and evaluation, and data analysis. Mr Wadongo has published 21 papers in refereed journals, co-authored two peer-reviewed books and book chapters and presented 20 papers at international conferences and workshops from various research activities.

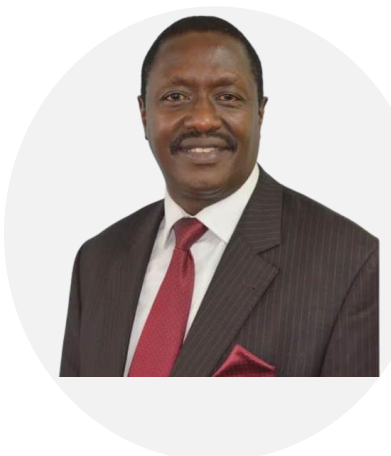
He is an experienced training organizer and leader, training facilitator, training fundraiser/bidder, and training consultant in core courses curriculum, short courses, professional hospitality development programmes and masterclass programmes.



Mr Rainer Hahn

Master Confectioner, Koblenz Chamber of Skilled Crafts (HwK) Germany

Mr Hahn started his career from the early 1980's when he did his apprenticeship as a chef in the hotel restaurant Brauhauskeller in Frankental, Germany. Since then, Mr Hahn has undergone numerous trainings to become a professional confectioner and as a result, to pursue many years of career experiences in different positions within Germany and abroad. He was pastry chef and manager of bakeries for more than 4 years in South Africa in the early 90's after which he returned to Germany to become the district master of confectioners in the Middle Rhein region. Following his ownership of Café Steienbach Vallender from 1999 until 2012, he became an instructor at the Koblenz Chamber of Crafts in the area of Ülu confectionery and bakery. To date, Mr Hahn serves as a lecturer in the preparation for master's degrees, focal points, nutritional theory, specialist drawing, specialist practice and specialist theory.



Mr Edwin Tarno

Chief Principal at Kenya Technical Teachers and Trainers College Kenya

Mr Edwin Tarno joined Kenya Technical Trainers College on 21st September, 2020 as Chief Principal. He is currently the chairperson of Technical in ODEL committee; a committee in charge of spearheading implementation of Open Distance Learning in the Country. He believes that transformational leadership inspires employees to go above and beyond the call of duty in order to achieve a common goal, which is critical for taking TVET to the next level.

Mr Tarno holds a Head of State Commendation Award (HSC) for distinguished service in Technical Education (Civilian Category). From 2014 to 2019, he served on the board of the Kenya Universities and Colleges Central Placement Services (KUCCPS); Mr Edwin was co-author of the book "Emerging Trends and Challenges of TVET in Sub Saharan Africa"; and he was also named a Fellow of the Environment (FEnv) by the Society for Environmental Toxicology and Pollution Mitigation (SETPOM) at the University of Lagos, Nigeria. From 2011 to 2015, he was the National Chairman of the Kenya Association of Technical Training Institutions (KATTI), a National TVET Principals Association. Among the papers presented and published includes "The Technical Vocational Education and Training (TVET) Teacher for the 21st Century", AfriTVET International Conference, 2021; Accelerating sustainable development through flexible learning", AfriTVET International Conference, 2018.; a Key Note address paper on "Reforms in TVET Exemplary case of RVTTI in Kenya", at International CAPA Conference in Zambia in June 2015 and a paper "Access and Inclusion

through Flexible learning: Re-Orienting Entrepreneurship Education. Dr. Tarno founded the journals "Africa Journal of Technical and Vocational Training, Eldoret, RVTTI, Kenya" and "Africa Journal of Business and Economics."

Mr Tarno holds a PhD in Organization Development and Transformation from Cebu Doctors University and an MBA in Entrepreneurship and Marketing (Double Major) from Moi University.

Mr John Kikwai

Registrar at Rift Valley Technical Training Institute
Kenya



Ms Jessica Rosenfeld

BILT Project Assistant, Federal Institute for Vocational Education and Training (BiBB)
Germany

Ms Rosenfeld joined the BILT Team in March 2022 at the German Federal Institute for Vocational Education and Training (BIBB). In her capacity as a Project Assistant she supports the 'Learning Line'. More specifically, she is responsible for organizing the BILT Learning Labs, helping to further develop the Self-Reflection Tool, and supporting public outreach and editing work in English.

Ms Rosenfeld has over fifteen years of experience working in higher education both within the private sector as well as at an international level. Previously Jessica worked for several years at the United Nations University - Institute for Environment and Human Security (UNU-EHS). During this time she managed and co-developed several educational programmes in the field of disaster risk reduction and climate change adaptation, such as, an intensive training workshop, an international master, and young professionals' visiting programmes. She also has experience managing partnership networks and has worked as an educator and facilitator. Since 2016 Jessica has been a doctoral research candidate at the University of Bonn and a guest researcher at the Max Planck Institute for the Study of Religious and Ethnic Diversity (MPIMMG). Her research focuses on digital inequalities among migrants and its impact on life chances within Germany. Jessica holds a Master's degree in International Policy Studies with a focus on Conflict Resolution.



Mr Klaus Ehrlich

Secretary General, Rural Tour: European Federation of Rural Tourism

Mr Ehrlich studied Economics - Business Administration at the Universities of Siegen (DE) and Sevilla (ES). He is co-founder and former manager of the rural tourism associations in Andalusia "RAAR-Red Andaluza de Alojamientos Rurales" and the regional rural hotel association. He has held leading positions in Ruraltour – European Federation of Rural Tourism since 2002, and is the current Secretary General. Mr Ehrlich is the Coordinator of the Pact for Skills in Tourism covering the European Union and he is also a member of working groups and consultative bodies at the European Commission related with tourism and rural development. Additionally, he acts as an independent consultant and trainer at various vocational and academic institutions.



Ms Apoorva Shankar

Labour Market Consultant, Circular Jobs Initiative
The Netherlands

Apoorva is a Labour Market Consultant in the Circular Jobs initiative team at Circle Economy. She works to support governments, businesses and educators in enabling a just transition by placing people at the heart of the circular economy transition.

Apoorva's work at Circle Economy focuses on researching the impact of circular strategies on jobs and skills and building the capacity of institutions to support the circular transition, including through skills initiatives and training. In her previous roles, she has developed and delivered training initiatives. Before joining Circle Economy, Apoorva worked as a Social Policy Advisor at the Economic Policy Research Institute. She has a double master's in Public Policy and Human Development from Maastricht University and United Nations University (UNU-MERIT).