



## Work Integration Social Enterprises (WISEs) Empowering workers with support needs (WSNs)

**[Context]** – Social exclusion due to multiple crises/transformations in all EU MSs.  
– Limitations of mainstream labour market policies.

**B-WISE Project: skills for the future. WISEs ready! co-funded by the ERASMUS+ Programme of the EU**

**WISE:** Institutional mechanism of supported employment favouring workers discriminated against:

- Developed from below or as an evolution of sheltered workshops
- Double-output enterprise
- Sectors of activity & organization of work functional to WSNs capabilities and needs
- Combination of employment & training
- Resource mix

**Enabling conditions:**

- Critical mass of committed people
- Public policies recognising the social responsibility taken on by WISEs

**Example of WISE: Miledù, rural periphery of Como, Italy**

**Aim:** empower migrants and vulnerable workers at risk of labour market exclusion

**Holistic empowerment model:** assessment of skills; capacity building to take stock of informal and practice-oriented skills; multiple dimensions/needs taken into consideration: social, work, cultural

**Strategic economic fields:** management of common goods that enable to tackle multiple challenges:

- Social cohesion enhancement
- Economic sustainability
- Environmental protection

**Main challenges:** cost of inclusion not supported by public policies, hence low number of WSNs integrated

