



## Introduction of Disability Inclusion Toolkit to support Candidates with Disabilities to increase Participation in TVET Programs in Sri Lanka

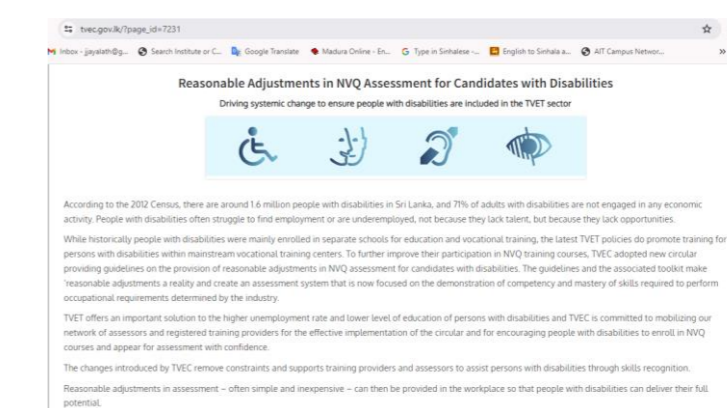
Tertiary and Vocational Education Commission (TVEC), Sri Lanka, [www.tvec.gov.lk](http://www.tvec.gov.lk)



- In the past, a person with a disability was most often unable to access skills development services or have their skills assessed or recognized
- The “Disability Toolkit” introduced by TVEC has removed constraints and supported training providers and assessors to assist persons with disabilities through skills recognition
- It further provides industry accepted practices and visual examples of reasonable adjustments that can be made according to the type of disability a person lives with (physical, hearing, visual and intellectual).
- To improve participation of persons with disabilities in NVQ training courses, TVEC has issued two circulars and developed capacities
  - [1] providing guidelines on the provision of reasonable adjustments in NVQ assessment for candidates with disabilities
  - [2] introducing reasonable adjustments in training delivery and the on the job training (OJT) in the industry.
  - Assessor and Trainer Training on disability inclusion and reasonable adjustments.



Reasonable Adjustments for Workplaces Demonstration



RA Exhibition Stall graced by Hon. Minister of Education



Circular 1



Circular 1



RA Exhibition Stall graced by His Excellency the President

Assessor Training



The developed toolkit is being used by TVET providers and industry especially the tourism and hospitality sector

In future , coverage in disability inclusion will expand to industry to facilitate disables using relevant reasonable adjustments

