

Terms of Reference for Individual Consultancy

To Facilitate Training of Master Trainers on Mental Health and Psycho-Social Support (MHPSS) for Teachers and Field-Testing the French version Guide in Cote d'Ivoire

1. Background and Context:

The United Nations Educational, Scientific and Cultural Organization (UNESCO) and the International Institute for Capacity Building in Africa (IICBA) are spearheading the French adaptation of the Mental Health and Psychosocial Support (MHPSS) training guide for educators in Côte d'Ivoire. This initiative is part of a broader effort since 2020 to bolster resilience and enhance psychosocial support for teachers and teacher educators across Sub-Saharan African countries and following the COVID-19 pandemic. An English version of the MHPSS guide was developed and pilot-tested for content validity and the efficacy through the same process between 2022 and 2023. In addition, national master trainers were trained in five Anglophone countries to facilitate scale up of MHPSS trainings for educators, thereby setting the stage for the forthcoming French version's field testing and finalization. This consultancy will play a pivotal role in facilitating a workshop for master trainers in Côte d'Ivoire, which will not only field test the French guide but also build capacity for national master trainers on mental health and psychosocial well-being of teachers.

2. Purpose of the national level TOT Workshop

This assignment has two major components where one objective is on competency enhancement for national master trainers (Trainer of Trainers) in Cote d'Ivoire to cascade and institutionalize MHPSS services for educators, and the other on pretesting the French version of the MHPSS guide. As it is the first time using the French training guide, the training will assess the extent to which the overall aims and objectives of the guide are being achieved in a real setting for the expected target group. The piloting phase will give an opportunity to obtain feedback, incorporate the changes and comments obtained from the feedback before final approval of the training French version of the training guide.

Specific Objectives include:

- To familiarize trainers with the French MHPSS guide.
- To ensure effective use of the guide during training sessions.
- To assess guide implementation in a real setting.

- To collect feedback for guide improvement.
- To strengthen trainers' capacity to support teacher well-being.

3. Target group for the National Trainers of Trainers

The workshop targets 35 to 40 participants drawn from Ministry of Education, teacher unions, school leaders, relevant line ministries such as health, and specialized organizations offering psychosocial support in the education sector.

4. Venue and date:

- Côte d'Ivoire: Hotel outside of Abidjan (TBC)
- 21 – 27 July 2024
- Workshop duration: 5-days

5. Training Format

The training will consist of five days of a face-to-face workshop, facilitated by three to five local and regional expert trainers. The workshop will be supported by the French version of the MHPSS training guide, learning materials (articles, links, multimedia) and tools that will be made available to participants.

6. Expected outcomes of the TOT training

- Trainers of trainers acquire content knowledge and skills on MHPSS for effective delivery of national and institutional trainings.
- Facilitators gather feedback for French guide improvement and finalization.

7. Scope of Work:

- Develop a detailed training agenda.
- Facilitate interactive sessions using the MHPSS guide.
- Encourage participant engagement and discussion.
- Collect feedback from participants.
- The assignment is for 14 working days.

8. Deliverables:

- Develop a detailed 5-day training program in collaboration with local experts and other facilitators.
- Submit workshop report summarizing outcomes, challenges, and recommendations.
- Update the French MHPSS guide based on feedback.

9. Qualifications:

- At least a master's degree in educational psychology, psychiatry, social work, counselling, clinical psychology, mental health, or a related field. PhD in a related field is an added advantage.
- Experience in communicating and working with a wide range of people, including people of culturally diverse backgrounds.
- Minimum 5 years of progressively relevant Mental Health and Psychosocial Support Services experience at the national, regional, or international level.

- Experience providing training and capacity building on MHPSS and related topics.
- Familiarity with MHPSS concepts.
- Previous experience in Mental Health and Psychosocial Support
- Experience in working and developing partnerships with the UN system, the African Union, national governments, and international organizations is a plus
- Proficiency in French an added advantage.

10. Evaluation Criteria:

Interested and qualified Individual Consultant is expected to submit:

- Technical Proposal: A Cover letter, with details of experience required and desirable for this Consultancy and CV,
- A Financial offer including a detailed budget by headings (fees, travel, other costs)

11. Submission and Deadline:

- Interested individuals should submit their proposals by 20 June 2024.

Address submissions to i.recruitment@unesco.org, c.c. l.halimani@unesco.org using “MHPSS Individual Consultant” in the subject area.